

French Tracy  
Form 5  
February 08, 2019

# FORM 5

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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Form 3 Holdings Reported Form 4 Transactions Reported

**ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person \*  
French Tracy

2. Issuer Name and Ticker or Trading Symbol  
HOME BANCSHARES INC  
[HOMB]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)  
12/31/2018

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Centennial Bank CEO/ President

P.O. BOX 966

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Reporting

(check applicable line)

CONWAY, AR 72033

(City) (State) (Zip)

Form Filed by One Reporting Person  
 Form Filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3)  | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | (A) or (D) | Amount | Price | 5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|----------------------------------|--------------------------------------|--|--------------------------------|---|------------|--------|-------|--|--|---|
| Common Stock                     | ^                                    | ^  | ^                              | ^   | ^          | ^      | ^     | 113,101  | D  | ^   |
| Common Stock - Restricted        | ^                                    | ^  | ^                              | ^   | ^          | ^      | ^     | 16,667 <sup>(1)</sup>  | D  | ^   |
| Common Stock - Performance Based | ^                                    | ^  | ^                              | ^   | ^          | ^      | ^     | 100,000 <sup>(2)</sup><br><sub>(3)</sub>   | D  | ^   |

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|              |   |   |   |   |   |   |                    |   |           |
|--------------|---|---|---|---|---|---|--------------------|---|-----------|
| Common Stock | Â | Â | Â | Â | Â | Â | 29,222             | I | By IRA    |
| Common Stock | Â | Â | Â | Â | Â | Â | 42,669.5624<br>(4) | I | By 401(k) |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 2270  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|
|  |  |                                      |  |                                | (A) (D)   | Date Exercisable Expiration Date                         | Title Amount Number of Shares                                 |
| Performance Stock Option                   | \$ 23.32   | Â                                    | Â  | Â                              | Â Â   | Â (5) 07/19/2028   | Common Stock 150,000  |
| Stock Option                               | \$ 8.62  | Â                                    | Â  | Â                              | Â Â   | Â (6) 01/17/2023   | Common Stock 40,000   |
| Stock Option                               | \$ 9.54  | Â                                    | Â  | Â                              | Â Â   | Â (7) 04/17/2023   | Common Stock 40,000   |
| Stock Option                               | \$ 14.71   | Â                                    | Â  | Â                              | Â Â   | Â (8) 01/15/2025   | Common Stock 100,000  |
| Performance Stock Option                   | \$ 18.46   | Â                                    | Â  | Â                              | Â Â   | Â (9) 08/23/2025   | Common Stock 150,000  |

## Reporting Owners

| Reporting Owner Name / Address                   | Relationships |           |                                  |       |
|--|---------------|-----------|----------------------------------|-------|
|  | Director      | 10% Owner | Officer                          | Other |
| French Tracy<br>P.O. BOX 966<br>CONWAY, AR 72033 | Â X           | Â         | Â Centennial Bank CEO/ President | Â     |

## Signatures

/s/ Tracy French by Micah  
Osborne

02/08/2019

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Restricted Stock granted on August 24, 2015 will vest in 33 1/3% installments over five years beginning on the third anniversary of the award date. The stock began vesting in 33 1/3% installments on August 24, 2018.

(2) The Performance Stock awarded on July 19, 2018 will vest in 33 1/3% installments over three years beginning on the third annual anniversary of the date that the performance goal is met.

(3) The Performance Stock awarded on August 24, 2015 will vest in 33 1/3% installments over five years beginning on the third annual anniversary of the date that the performance goal is met. The performance goal was met on December 31, 2016 and will therefore begin vesting in 33 1/3% installments on December 31, 2019.

(4) Reflects the dollar value of the reporting person's units in a unitized stock fund under the Home BancShares, Inc. 401(k) Plan as of December 31, 2018, divided by the closing price of Home BancShares common stock on that date. The unitized stock fund consists of Home BancShares common stock and a reserve of cash in amounts that vary from time to time.

(5) The Performance Stock Option awarded on July 19, 2018 is exercisable in five equal annual installments beginning on the first annual anniversary of the date that the performance goal is met.

(6) The option is exercisable in five equal annual installments. The first installment became exercisable on January 16, 2016.

(7) The option is exercisable in five equal annual installments. The first installment became exercisable on January 18, 2014.

(8) The option is exercisable in five equal annual installments. The first installment became exercisable on April 18, 2014.

(9) Once the performance goal has been met, the Performance Stock Option awarded on August 24, 2015 is exercisable in seven equal annual installments beginning on the first annual anniversary of the award date. The performance goal was met on December 31, 2016.

Therefore, the first installment became exercisable on August 24, 2016.

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