Edgar Filing: COLUMBUS MCKINNON CORP - Form 4

COLUMB Form 4 May 28, 20	US MCKINNON	CORP								
FOR								OME	APPROVAL	
	UNITED	STATES SE	CURITIES Washingto				COMMISSION	N OMB	3235-0287	
	this box		U	·				Expires:	January 31,	
if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). STATEMENT OF CHANGES IN BENEFICIAL OWNERSHI SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 3 Section 17(a) of the Public Utility Holding Company Act of 1935 or 30(h) of the Investment Company Act of 1940						nge Act of 1934, of 1935 or Sectio	Estimated average burden hours per response 0.8			
(Print or Type	e Responses)									
1. Name and Steinberg	Address of Reporting Richard A	Syn CC	Issuer Name a nbol DLUMBUS M MCO]			Ū	5. Relationship o Issuer (Che	of Reporting l eck all applica		
	I JAMES AUDUI	(Mo	Date of Earliest onth/Day/Year) /23/2014		on		Director X Officer (giv below) V.P			
PARKWA	(Street) T, NY 14228-119	File	f Amendment, I ed(Month/Day/Ye	-	nal		6. Individual or . Applicable Line) _X_ Form filed by Form filed by Person		g Person	
(City)	(State)	(Zip)	Table I - Non	-Derivati	ve Sec	curities A	cquired, Disposed	of, or Benefi	cially Owned	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)		Code ar) (Instr. 8)	4. Securi on(A) or D (Instr. 3, Amount	ispose	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	DwnershipIndirectForm:BeneficialDirect (D)Ownershipor Indirect(Instr. 4)I)	
Common Stock							13,739	D		
Common Stock	05/23/2014		F	128 (1)	D	\$ 30.29	13,611	D		
Common Stock	05/23/2014		F	601 <u>(2)</u>	D	\$ 30.29	13,010 <u>(3)</u>	D		
Common Stcok							974.5191 <u>(4)</u>	D		
Common Stock							470,755.4809	Ι	Additional shares held by	

								ESOP; reporting person is 1 of 3 trustees; DISCLAIMS beneficial ownership.		
Reminder: Report on a separate line for each class of securities benefic				sons who ormation o uired to re	etly or indir respond contained espond un rrently va	nre not	SEC 1474 (9-02)			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Expiration Date Underlyin (Month/Day/Year) (Instr. 3 are			d Amount of g Securities d 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Incentive Stock Options (Right to Buy)	\$ 21.61					10/16/2006	10/15/201	15 Common Stock	45,000	
Incentive Stock Options (Right to Buy)	\$ 28.45					05/19/2009	05/18/201	18 Common Stock	1,307	
Non-Qualified Stock Options (Right to Buy)	\$ 13.27					05/18/2010	05/17/201	19 Common Stock	3,804	
Non-Qualified Stock Options (Right to Buy)	\$ 18.24					05/17/2011	05/16/202	20 Common Stock	2,795	
Non-Qualified Stock Options (Right to Buy)	\$ 19.5					05/23/2012	05/22/202	21 Common Stock	2,685	
Non-Qualified Stock Options	\$ 13.43					05/21/2013	05/20/202	22 Common Stock	4,528	

(Right to Buy) Non-Qualified 3,771 Common **Stock Options** \$18.95 05/20/2014 05/20/2023 (8) Stock (Right to Buy) Non-Qualified Common 05/19/2015 05/19/2024 **Stock Options** \$27.12 1,309 Stcok (Right to Buy)

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Steinberg Richard A			V.P			
140 JOHN JAMES AUDUBON PARKWAY			Human			
AMHERST, NY 14228-1197			Resources			
• ••						

Signatures

Richard A. 05/28/2014 Steinberg **Signature of Date Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents shares withheld to satisy tax withholding obligation upon vesting 355 restricted stock units on 5/23/2014.
- (2) Represents shares withheld to satisy tax withholding obligation upon vesting 1,668 performance share units on 5/23/2014.

Includes 7,567 shares of restricted stock issued to reporting person subject to forfeiture in whole or part; 356 shares become fully vested and non-forfeitable on 5/23/2015, 1,129 shares become fully vested and non-forfeitable 50% per year for two years beginning 5/21/2015,

- (3) 1,341 shares become fully vested and non-forfeitable 33.33% per year for three years beginning 5/20/2015, 2,359 shares become fully vested and non-forfeitable on 5/21/2015, 1,309 shares become fully vested and non-forfeitable 25% for four years beginning 5/19/2015 and the remaining 1,073 shares become fully vested and non-forfeitable on 5/20/2016, if reporting person remains an employee of issuer.
- (4) Reports shares allocated to account of reporting person under the Columbus McKinnon Corporation Employee Stock Ownership Plan, as amended (the "ESOP").
- (5) All exercisable, subject to IRS limitations.
- (6) Exercisable 25% per year for four years beginning 5/23/2012, if reporting person remains an employee of issuer.
- (7) Exercisable 25% per year for four years beginning 5/21/2013, if reporting person remains an employee of issuer.
- (8) Exercisable 25% per year for four years beginning 5/20/2014, if reporting person remains an employee of issuer.
- (9) Exercisable 25% per year for four years beginning 5/19/2015, if reporting person remains an employee of issuer.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.