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FMC TECHNOLOGIES INC  
Form 425  
June 22, 2016

Filed by FMC Technologies, Inc.

pursuant to Rule 425 under the Securities Act of 1933, as amended  
and deemed filed pursuant to Rule 14a-12 under the Securities Exchange Act of 1934, as amended

Subject Companies: FMC Technologies, Inc., Technip S.A. and FMC Technologies SIS Limited

Date: June 22, 2016

This filing relates to a proposed business combination involving  
FMC Technologies, Inc., Technip S.A. and FMC Technologies SIS Limited  
(Subject Company Commission File No.: 001-16489)

**FMC Technologies and Technip announce future executive leadership upon close of planned merger**

We are pleased to announce the executive team that will lead the combined company following the close of our planned merger between FMC Technologies and Technip.

**Executive Leadership Team**

Subject to closing of the transaction, the following executives have been appointed heads of the businesses reporting directly to Doug Pferdehirt who will serve as Chief Executive Officer of TechnipFMC:

**Richard Alabaster** will serve as President Surface Technologies. He currently serves as Vice President of Surface Technologies with FMC Technologies. His office will be in Houston.

**Barry Glickman** will serve as President Subsea Services. He currently holds the role of Vice President of Subsea Services with FMC Technologies. His office will be in Houston.

**Hallvard Hasselknippe** will serve as President Subsea Projects. He currently serves as President of Subsea with Technip. His office will be in Paris.

**Nello Uccelletti** will serve as President Onshore/Offshore. He currently holds this role for Technip. His office will be in Paris.

**Julian Waldron** will serve as Executive Vice President and Chief Operating Officer. In this role he will lead Subsea Products, inclusive of manufacturing and procurement, along with the following functions: corporate development, information technology (including new digital businesses), global manufacturing and procurement. He currently holds the position of Group Chief Financial Officer with Technip and is leading the integration planning efforts. His office will be in Paris.

Also reporting to Doug Pferdehirt will be the following executives who will serve in key functional roles:

**Brad Beitler** will serve as Executive Vice President Technology and R&D. He currently holds the role of Vice President of Technology for FMC Technologies. His office will be in Paris.

**Maryann Mannen** will serve as Executive Vice President and Chief Financial Officer. She currently holds the role of Executive Vice President and Chief Financial Officer with FMC Technologies. Her office will be in Houston.

**Thierry Parmentier** will serve as Executive Vice President Human Resources. He currently holds the role of Group Human Resources Director with Technip. His office will be in Paris.

**Dianne Ralston** will serve as Executive Vice President and Chief Legal Officer. She currently holds the role of Senior Vice President and General Counsel with FMC Technologies. Her office will be in Houston.

**Mark Scott** will serve as Executive Vice President Quality, HSE/Security and Communications (including marketing communications). He will also lead the executive compensation programs, facilities management and other support functions. He currently serves as Vice President of Administration with FMC Technologies. His office will be in Houston.

And finally, we are very pleased to announce the following appointment:

**Tore Halvorsen**, who currently serves as FMC Technologies Senior Vice President of Subsea Technologies, will report to Doug Pferdehirt as Executive Vice President and Senior Advisor until his planned retirement in September 2017. Following his retirement, Tore will continue to support TechnipFMC through a position on its future Norwegian legal entity Board of Directors. His office will be in Kongsberg, Norway.

More generally the combined company will retain regional and country organizations which are empowered and accountable. The structure of these geographical business units will be announced at a later stage.

We are excited to reach this major milestone in our plans to combine two great companies. We are confident this team of talented executives will ensure the merged company, TechnipFMC, grows by offering a unique value for

customers, employees and shareholders. We look forward to bringing our complementary technologies, capabilities and cultures together to create a global leader that will drive change by redefining the production and transformation of oil and gas.

As a reminder, until the close of the transaction, FMC Technologies and Technip will continue to operate independently under their current leadership structures.

No additional pre-closing personnel announcements are planned at this time.

**Doug Pferdehirt**

President and Chief Operating Officer FMC

Technologies

***Important Information for Investors and Securityholders***

**Thierry Pilenko**

President and CEO

Technip

**Forward-Looking Statements**

*This communication contains forward-looking statements . All statements other than statements of historical fact contained in this report are forward-looking statements within the meaning of Section 27A of the United States Securities Act of 1933, as amended (the Securities Act ), and Section 21E of the United States Securities Exchange Act of 1934, as amended (the Exchange Act ). Forward-looking statements usually relate to future events and anticipated revenues, earnings, cash flows or other aspects of our operations or operating results. Forward-looking statements are often identified by the words believe, expect, anticipate, plan, intend, foresee, should, would, could, outlook and similar expressions, including the negative thereof. The absence of these words, however, does not mean that the statements are not forward-looking. These forward-looking statements are based on our current expectations, beliefs and assumptions concerning future developments and business conditions and their potential effect on us. While management believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting us will be those that we anticipate.*

*Factors that could cause actual results to differ materially from those in the forward-looking statements include failure to obtain applicable regulatory or stockholder approvals in a timely manner or otherwise; failure to satisfy other closing conditions to the proposed transactions; failure to obtain favorable opinions from counsel for each company to the effect of how FMC Technologies SIS Limited (to be renamed TechnipFMC plc) ( TechnipFMC ) should be treated for U.S. tax purposes as a result of the proposed transaction; risks associated with tax liabilities, or changes in U.S. federal or international tax laws or interpretations to which they are subject, including the risk that the Internal Revenue Service disagrees that TechnipFMC is a foreign corporation for U.S. federal tax purposes; risks that the new businesses will not be integrated successfully or that the combined companies will not realize estimated cost savings, value of certain tax assets, synergies and growth or that such benefits may take longer to realize than expected; failure to realize anticipated benefits of the combined operations; risks relating to unanticipated costs of integration; reductions in client spending or a slowdown in client payments; unanticipated changes relating to competitive factors in the companies' industries; ability to hire and retain key personnel; ability to successfully integrate the companies' businesses; the potential impact of announcement or consummation of the proposed transaction on relationships with third parties, including clients, employees and competitors; ability to attract new clients and retain existing clients in the manner anticipated; reliance on and integration of information technology systems; changes in legislation or governmental regulations affecting the companies; international, national or local economic, social or political conditions that could adversely affect the companies or their clients; conditions in the credit markets; risks associated with assumptions the parties make in connection with the parties' critical accounting estimates and legal proceedings; and the parties' international operations, which are subject to the risks of currency fluctuations and foreign exchange controls.*

*All of our forward-looking statements involve risks and uncertainties (some of which are significant or beyond our control) and assumptions that could cause actual results to differ materially from our historical experience and our present expectations or projections. You should carefully consider the foregoing factors and the other risks and uncertainties that affect the parties' businesses, including those described in FMC Technologies' ( FMC Technologies ) Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and other documents filed from time to time by FMC Technologies and TechnipFMC with the United States Securities and Exchange Commission (the SEC ) and those described in Technip S.A.'s ( Technip ) annual reports, registration documents and other documents filed*

from time to time with the French financial markets regulator (Autorité des Marchés Financiers or the AMF ). We wish to caution you not to place undue reliance on any forward-looking statements, which speak only as of the date hereof. We undertake no obligation to publicly update or revise any of our forward-looking statements after the date they are made, whether as a result of new information, future events or otherwise, except to the extent required by law.

No Offer or Solicitation

This communication is not intended to and does not constitute an offer to sell or the solicitation of an offer to subscribe for or buy or an invitation to purchase or subscribe for any securities or the solicitation of any vote in any jurisdiction pursuant to the proposed transactions or otherwise, nor shall there be any sale, issuance or transfer of securities in any jurisdiction in contravention of applicable law. No offer of securities shall be made except by means of a prospectus meeting the requirements of Section 10 of the Securities Act and applicable European regulations. Subject to certain exceptions to be approved by the relevant regulators or certain facts to be ascertained, the public offer will not be made directly or indirectly, in or into any jurisdiction where to do so would constitute a violation of the laws of such jurisdiction, or by use of the mails or by any means or instrumentality (including without limitation, facsimile transmission, telephone and the internet) of interstate or foreign commerce, or any facility of a national securities exchange, of any such jurisdiction.

**Additional Information**

Important Additional Information Will be Filed with the SEC

TechnipFMC will file with the SEC a registration statement on Form S-4, which will include the proxy statement of FMC Technologies that also constitutes a prospectus of TechnipFMC (the proxy statement/prospectus ). **INVESTORS AND STOCKHOLDERS ARE URGED TO CAREFULLY READ THE PROXY STATEMENT/PROSPECTUS, AND OTHER RELEVANT DOCUMENTS TO BE FILED WITH THE SEC, IN THEIR ENTIRETY WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION ABOUT FMC TECHNOLOGIES, TECHNIP, TECHNIPFMC, THE PROPOSED TRANSACTIONS AND RELATED MATTERS.** Investors and stockholders will be able to obtain free copies of the proxy statement/prospectus and other documents filed with the SEC by the parties through the website maintained by the SEC at [www.sec.gov](http://www.sec.gov). In addition, investors and stockholders will be able to obtain free copies of the proxy statement/prospectus and other documents filed with the SEC on FMC Technologies' website at [www.fmctechnologies.com](http://www.fmctechnologies.com) (for documents filed with the SEC by FMC Technologies) or on Technip's website at [www.technip.com](http://www.technip.com) (for documents filed with the SEC by Technip).

Important Additional Information Will be Made Available in an Information Document

Technip will prepare an information document to be made available in connection with the Technip meeting of stockholders called to approve the proposed transaction (the *Report* ). **INVESTORS AND STOCKHOLDERS ARE URGED TO CAREFULLY READ THE INFORMATION DOCUMENT, AND OTHER RELEVANT DOCUMENTS TO BE PUBLISHED ON THE TECHNIP WEBSITE, IN THEIR ENTIRETY WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION ABOUT FMC TECHNOLOGIES, TECHNIP, TECHNIPFMC, THE PROPOSED TRANSACTIONS AND RELATED MATTERS.** Investors and stockholders will be able to obtain free copies of the information document from Technip on its website at [www.technip.com](http://www.technip.com).

Important Additional Information Will be Made Available in an Prospectus Prepared in accordance with the EU Prospectus Directive

TechnipFMC will make publicly available a prospectus, prepared in accordance with the EU Prospectus Directive 2003/71/EC, with respect to the issuance of new shares as a result of the proposed transaction and their admission to trading on the regulated market of Euronext Paris (including any supplement thereto, the *Admission Prospectus* ). **INVESTORS AND STOCKHOLDERS ARE URGED TO CAREFULLY READ THE ADMISSION PROSPECTUS, AND OTHER RELEVANT DOCUMENTS, IN THEIR ENTIRETY WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION ABOUT FMC TECHNOLOGIES, TECHNIP, TECHNIPFMC, THE PROPOSED TRANSACTIONS AND RELATED MATTERS.** Investors and stockholders will be able to obtain free copies of the Admission Prospectus from TechnipFMC when available.

Participants in the Solicitation

FMC Technologies, Technip, TechnipFMC and their respective directors and executive officers may be deemed to be participants in the solicitation of proxies from the stockholders of FMC Technologies and Technip, respectively, in respect of the proposed transactions contemplated by the proxy statement/prospectus and the report. Information regarding the persons who are, under the rules of the SEC, participants in the solicitation of the stockholders of FMC Technologies, and Technip, respectively, in connection with the proposed transactions, including a description of their direct or indirect interests, by security holdings or otherwise, will be set forth in the proxy statement/prospectus when it is filed with the SEC. Information regarding FMC Technologies' directors and executive officers is contained in FMC



*Technologies Annual Report on Form 10-K for the year ended December 31, 2015 and its Proxy Statement on Schedule 14A, dated March 25, 2016, which are filed with the SEC and can be obtained free of charge from the sources indicated above. Information regarding Technip's directors and executive officers is contained in Technip's Annual Report for the year ended December 31, 2015 filed with the AMF and can be obtained free of charge from the sources indicated above.*

**FMC Technologies, Inc.**

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For the latest merger information and announcements, [click here](#).

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