

James Hardie Industries plc  
Form S-8  
August 12, 2013

As filed with the Securities and Exchange Commission on August 12, 2013

Registration No. 333-

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549  
**FORM S-8**  
**REGISTRATION STATEMENT**  
*UNDER*  
*THE SECURITIES ACT OF 1933*

**JAMES HARDIE INDUSTRIES plc**

**Formerly Known As James Hardie Industries SE**

(Exact name of registrant as specified in its charter)

**Ireland**  
(State or other jurisdiction of  
incorporation or organization)

**Not Applicable**  
(IRS Employer  
Identification Number)

**Europa House**

**Second Floor, Harcourt Centre**

**Harcourt Street, Dublin 2**

**Ireland**

Edgar Filing: James Hardie Industries plc - Form S-8

(Address of Principal Executive Offices)

**Amended and Restated James Hardie Industries plc Long Term Incentive Plan 2006**

(Full title of the Plan)

**CT Corporation System**

**111 Eighth Avenue**

**New York, New York 10011**

(Name and address of agent for service)

**(212) 894-8940**

Telephone number, including area code, of agent for service

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company

---

**CALCULATION OF REGISTRATION FEE**

Title of shares to be registered	Amount to be registered (1)	Proposed maximum offering price per share/obligation	Proposed maximum aggregate offering price	Amount of registration fee
Common Stock, par value EUR 0.59 per share, to be issued under the LTIP	<b>710,000</b> shares	<b>\$8.03<sup>(2)</sup></b>	<b>\$5,699,880<sup>(2)</sup></b>	<b>\$777.46</b>

- (1) Represents an additional 710,000 shares of the Registrant's Common Stock, par value EUR 0.59 per share (the "Common Stock") available for future issuance in accordance with the James Hardie Industries plc Long Term Incentive Plan 2006 (the "LTIP"); and, pursuant to Rule 416(a) under the Securities Act of 1933, as amended (the "Securities Act"), such indeterminate number of additional shares of Common Stock as may be issued to prevent dilution resulting from stock splits, stock dividends or similar transactions. CHES Units of Foreign Securities ("CUFS") issuable upon deposit of one (1) share of Common Stock and American Depositary Shares evidenced by American Depositary Receipts ("ADRs") issuable upon deposit of five (5) CUFS have been registered under a separate registration statement.
- (2) Estimated solely for the purpose of determining the amount of the registration fee pursuant to Rules 457(c) and (h) under the Securities Act based on one-fifth of the average of the high and low reported prices of the Registrant's ADRs on the New York Stock Exchange on August 7, 2013. Each ADR is equal to five (5) shares of Common Stock and the average of the high and low reported price for one ADR was \$8.03 on August 7, 2013.

**EXPLANATORY NOTE**

This Registration Statement on Form S-8 (the "Registration Statement") is filed pursuant to General Instruction E to Form S-8 for the purpose of registering an additional **710,000** shares of the Common Stock of the Registrant, which may be issued pursuant to awards under the LTIP. In accordance with General Instruction E to Form S-8, the Registrant hereby incorporates herein by reference the Forms S-8 filed by the Registrant with respect to the LTIP on September 11, 2008 (SEC File No. 333-153446) and August 21, 2009 (SEC File No. 333-161482), and the Post-Effective Amendments to the foregoing Forms S-8 filed by the Registrant on February 22, 2010 (SEC File No. 333-161482) and June 17, 2010 (SEC File No. 333-161482) and together with all exhibits filed therewith or incorporated therein by reference.

**PART II.**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 8. Exhibits**

<b>Exhibit Number</b>	<b>Description</b>
4.1	Articles of Association of James Hardie Industries plc, dated October 15, 2012 (incorporated by reference to Exhibit 99.2 to our filing on Form 6-K filed on October 15, 2012)
4.2	Amended and Restated James Hardie Industries plc Long Term Incentive Plan 2006
5.1	Opinion of Arthur Cox
23.1	Consent of Ernst & Young LLP, Independent Registered Public Accounting Firm
23.2	Consent of Arthur Cox (contained in its opinion filed as Exhibit 5.1 hereto)
24.1	Power of Attorney (contained on the signature pages of this Registration Statement)

---

**SIGNATURES**

Pursuant to the requirements of the Securities Act, JAMES HARDIE INDUSTRIES plc certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in Dublin, Ireland on this 11<sup>th</sup> day of August, 2013.

**JAMES HARDIE INDUSTRIES PLC**

By: /s/ Russell Chenu  
Russell Chenu

Chief Financial Officer

Each person whose signature appears below hereby appoints Russell Chenu his true and lawful attorney-in-fact with Mr. Chenu having the authority to execute in the name of each such person, and to file with the Commission, together with any exhibits thereto and other documents therewith, any and all amendments (including without limitation post-effective amendments) to this Registration Statement necessary or advisable to enable the Registrant to comply with the Securities Act, and any rules, regulations and requirements of the Commission in respect thereof, which amendments may make such other changes in the Registration Statement as the aforesaid attorney-in-fact executing the same deems appropriate. Pursuant to the requirements of the Securities Act, this registration statement has been signed by the following persons in the capacities and on the dates indicated.

Signature	Title	Date
/s/ Louis Gries Louis Gries	Chief Executive Officer (Principal Executive Officer)	August 11, 2013
/s/ Russell Chenu Russell Chenu	Chief Financial Officer (Principal Financial and Accounting Officer)	August 11, 2013
/s/ Michael N. Hammes Michael N. Hammes	Chairman of the Board	August 11, 2013
/s/ Donald McGauchie AO Donald McGauchie AO	Deputy Chairman of the Board	August 11, 2013
/s/ Brian Anderson Brian Anderson	Director	August 11, 2013
/s/ David Harrison David Harrison	Director	August 11, 2013
/s/ Rudy van der Meer Rudy van der Meer	Director	August 11, 2013
/s/ James Osborne James Osborne	Director	August 11, 2013

Edgar Filing: James Hardie Industries plc - Form S-8

James Osborne

/s/ Alison Littley

Director

August 11, 2013

Alison Littley

4

**EXHIBIT INDEX**

<b>Exhibit Number</b>	<b>Description</b>
4.1	Articles of Association of James Hardie Industries plc, dated October 15, 2012 (incorporated by reference to Exhibit 99.2 to our filing on Form 6-K filed on October 15, 2012)
4.2	Amended and Restated James Hardie Industries plc Long Term Incentive Plan 2006
5.1	Opinion of Arthur Cox
23.1	Consent of Ernst & Young LLP, Independent Registered Public Accounting Firm
23.2	Consent of Arthur Cox (contained in its opinion filed as Exhibit 5.1 hereto)
24.1	Power of Attorney (contained on the signature pages of this Registration Statement)