

INNOSPEC INC.  
Form 10-Q  
August 09, 2012  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-Q**

x **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended June 30, 2012

or

.. **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from            to

Commission file number 1-13879

**INNOSPEC INC.**

(Exact name of registrant as specified in its charter)

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|  |  |
|--|--|
| <b>DELAWARE</b><br>(State or other jurisdiction of<br>incorporation or organization)                               | <b>98-0181725</b><br>(I.R.S. Employer<br>Identification No.) |
| <b>8375 South Willow Street</b><br><b>Littleton</b><br><b>Colorado</b><br>(Address of principal executive offices) | <b>80124</b><br>(Zip Code)                                   |
| <b>Registrant's telephone number, including area code: (303) 792 5554</b>  |  |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

|  |   |
|--|---|
| Large accelerated filer <input type="checkbox"/>   | Accelerated filer <input checked="" type="checkbox"/> |
| Non-accelerated filer <input type="checkbox"/> (Do not check if a smaller reporting company) | Smaller reporting company <input type="checkbox"/>    |

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

| Class                          | Outstanding as of August 3, 2012 |
|--------------------------------|----------------------------------|
| Common Stock, par value \$0.01 | 23,219,114                       |

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**CAUTIONARY STATEMENT RELATIVE TO FORWARD-LOOKING STATEMENTS**

This Form 10-Q contains certain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical facts included or incorporated herein may constitute forward-looking statements. Such forward-looking statements include statements (covered by words like expects, anticipates, may, believes or similar words or expressions), for example, which relate to operating performance, events or developments that we expect or anticipate will or may occur in the future (including, without limitation, any of the Company's guidance in respect of sales, gross margins, pension liabilities and charges, net income, growth potential and other measures of financial performance). Although forward-looking statements are believed by management to be reasonable when made, they are subject to certain risks, uncertainties and assumptions, and our actual performance or results may differ materially from these forward-looking statements. Additional information regarding risks, uncertainties and assumptions relating to the Company and affecting our business operations and prospects are described in the Company's Annual Report on Form 10-K for the year ended December 31, 2011, and other reports filed with the U.S. Securities and Exchange Commission. You are urged to review our discussion of risks and uncertainties that could cause actual results to differ from forward-looking statements under the heading "Risk Factors." The Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

**Table of Contents****PART I FINANCIAL INFORMATION****Item 1 Financial Statements**

**INNOSPEC INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF INCOME**  
**(Unaudited)**

| <b>(in millions, except share and per share data)</b> | <b>Three Months Ended<br/>June 30</b> |             | <b>Six Months Ended<br/>June 30</b> |             |
|---|---------------------------------------|-------------|-------------------------------------|-------------|
|   | <b>2012</b>                           | <b>2011</b> | <b>2012</b>                         | <b>2011</b> |
| Net sales   | \$ 178.5                              | \$ 186.5    | \$ 379.3                            | \$ 371.8    |
| Cost of goods sold                                    | (121.8)                               | (128.4)     | (258.6)                             | (260.9)     |
| Gross profit  | 56.7                                  | 58.1        | 120.7                               | 110.9       |
| Operating expenses:                                   |                                       |             |                                     |             |
| Selling, general and administrative                   | (27.3)                                | (30.5)      | (55.1)                              | (54.5)      |
| Research and development                              | (5.0)                                 | (4.7)       | (9.6)                               | (9.0)       |
| Restructuring charge                                  | 0.0                                   | 0.0         | (0.1)                               | 0.0         |
| Impairment of Octane Additives segment goodwill       | (0.3)                                 | (0.5)       | (0.6)                               | (1.1)       |
| Total operating expenses                              | (32.6)                                | (35.7)      | (65.4)                              | (64.6)      |
| Operating income                                      | 24.1                                  | 22.4        | 55.3                                | 46.3        |
| Other net (expense)/income                            | (4.3)                                 | 7.9         | (3.2)                               | 13.2        |
| Interest expense                                      | (0.5)                                 | (1.0)       | (0.9)                               | (2.0)       |
| Interest income                                       | 0.2                                   | 0.2         | 0.3                                 | 0.3         |
| Income before income taxes                            | 19.5                                  | 29.5        | 51.5                                | 57.8        |
| Income taxes  | (4.0)                                 | (4.9)       | (11.4)                              | (11.7)      |
| Net income  | \$ 15.5                               | \$ 24.6     | \$ 40.1                             | \$ 46.1     |
| Earnings per share:                                   |                                       |             |                                     |             |
| Basic   | \$ 0.67                               | \$ 1.04     | \$ 1.74                             | \$ 1.95     |
| Diluted   | \$ 0.65                               | \$ 1.00     | \$ 1.68                             | \$ 1.88     |
| Weighted average shares outstanding (in thousands):   |                                       |             |                                     |             |
| Basic   | 23,147                                | 23,726      | 23,101                              | 23,691      |
| Diluted   | 23,894                                | 24,519      | 23,820                              | 24,523      |

The accompanying notes are an integral part of these unaudited interim consolidated financial statements.

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**INNOSPEC INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

(Unaudited)

| (in millions)   | Three Months<br>Ended June 30 |         | Six Months<br>Ended June 30 |         |
|---|-------------------------------|---------|-----------------------------|---------|
|   | 2012                          | 2011    | 2012                        | 2011    |
| Net income  | \$ 15.5                       | \$ 24.6 | \$ 40.1                     | \$ 46.1 |
| Other comprehensive income:   |                               |         |                             |         |
| Changes in cumulative translation adjustment  | 1.0                           | (4.0)   | 1.2                         | (3.5)   |
| Changes in unrealized gains/(losses) on derivative instruments, net of tax of \$0.0, \$0.0, \$0.1 and \$0.0, respectively | 0.0                           | (0.2)   | (0.1)                       | 0.0     |
| Amortization of prior service credit, net of tax of \$0.1, \$0.1, \$0.2 and \$0.2, respectively                           | (0.2)                         | (0.3)   | (0.4)                       | (0.5)   |
| Amortization of actuarial net losses, net of tax of \$(0.1), \$0.0, \$(0.2) and \$0.0, respectively                       | 0.2                           | 0.0     | 0.4                         | 0.1     |
| Total other comprehensive income  | 1.0                           | (4.5)   | 1.1                         | (3.9)   |
| Total comprehensive income  | \$ 16.5                       | \$ 20.1 | \$ 41.2                     | \$ 42.2 |

The accompanying notes are an integral part of these unaudited interim consolidated financial statements.

**Table of Contents****INNOSPEC INC. AND SUBSIDIARIES****CONSOLIDATED BALANCE SHEETS**

| <u>(in millions, except share and per share data)</u>                                  | June 30,<br>2012<br>(Unaudited) | December 31,<br>2011 |
|--|---------------------------------|----------------------|
| <b>Assets</b>  |                                 |                      |
| Current assets:  |                                 |                      |
| Cash and cash equivalents  | \$ 105.8                        | \$ 76.2              |
| Short-term investments   | 4.7                             | 4.8                  |
| Trade and other accounts receivable (less allowances of \$1.9 and \$2.0, respectively) | 95.5                            | 99.4                 |
| Inventories (less allowances of \$7.7 and \$6.6, respectively):                        |                                 |                      |
| Finished goods   | 80.6                            | 81.3                 |
| Work in progress   | 1.6                             | 1.4                  |
| Raw materials  | 57.6                            | 53.2                 |
| Total inventories  | 139.8                           | 135.9                |
| Prepaid expenses   | 3.6                             | 4.0                  |
| Total current assets   | 349.4                           | 320.3                |
| Property, plant and equipment:   |                                 |                      |
| Gross cost   | 136.5                           | 133.7                |
| Less accumulated depreciation  | (90.8)                          | (87.8)               |
| Net property, plant and equipment  | 45.7                            | 45.9                 |
| Goodwill   | 140.8                           | 141.5                |
| Intangible assets  | 19.1                            | 17.7                 |
| Deferred finance costs   | 1.5                             | 1.7                  |
| Deferred tax assets  | 20.2                            | 19.7                 |
| Pension asset  | 26.2                            | 21.4                 |
| Other non-current assets   | 0.1                             | 0.6                  |
| Total assets   | \$ 603.0                        | \$ 568.8             |

The accompanying notes are an integral part of these unaudited interim consolidated financial statements.

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**INNOSPEC INC. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS (CONTINUED)**

| <u>(in millions, except share and per share data)</u>                                  | <b>June 30,<br/>2012<br/>(Unaudited)</b> | <b>December 31,<br/>2011</b> |
|--|--|------------------------------|
| <b>Liabilities and Stockholders' Equity</b>  |  |                              |
| Current liabilities:   |  |                              |
| Accounts payable   | \$ 43.1                                  | \$ 53.3                      |
| Current portion of accrued liabilities   | 72.8                                     | 77.0                         |
| Accrued income taxes   | 4.0                                      | 2.0                          |
| Current portion of long-term debt  | 5.0                                      | 5.0                          |
| Current portion of plant closure provisions  | 3.3                                      | 4.1                          |
| Current portion of unrecognized tax benefits   | 3.2                                      | 3.2                          |
| Current portion of deferred income   | 0.3                                      | 1.4                          |
| Total current liabilities  | 131.7                                    | 146.0                        |
| Accrued liabilities, net of current portion  | 4.4                                      | 4.9                          |
| Long-term debt, net of current portion   | 35.0                                     | 30.0                         |
| Plant closure provisions, net of current portion                                       | 25.0                                     | 24.5                         |
| Unrecognized tax benefits, net of current portion                                      | 9.5                                      | 9.4                          |
| Deferred tax liabilities   | 4.2                                      | 2.9                          |
| Pension liability  | 6.3                                      | 6.3                          |
| Other non-current liabilities  | 0.3                                      | 0.8                          |
| Deferred income, net of current portion  | 0.9                                      | 0.9                          |
| Commitments and contingencies  | 0.0                                      | 0.0                          |
| Stockholders' equity:  |  |                              |
| Common stock, \$0.01 par value, authorized 40,000,000 shares, issued 29,554,500 shares | 0.3                                      | 0.3                          |
| Additional paid-in capital   | 291.3                                    | 291.5                        |
| Treasury stock (6,339,772 and 6,507,081 shares at cost, respectively)                  | (86.5)                                   | (88.1)                       |
| Retained earnings  | 299.5                                    | 259.4                        |
| Accumulated other comprehensive loss   | (118.9)                                  | (120.0)                      |
| Total stockholders' equity   | 385.7                                    | 343.1                        |
| Total liabilities and stockholders' equity   | \$ 603.0                                 | \$ 568.8                     |

The accompanying notes are an integral part of these unaudited interim consolidated financial statements.



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**INNOSPEC INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**(Unaudited)**

| (in millions)   | Six Months Ended<br>June 30 |         |
|---|-----------------------------|---------|
|   | 2012                        | 2011    |
| <b><u>Cash Flows from Operating Activities</u></b>                                |                             |         |
| Net income  | \$ 40.1                     | \$ 46.1 |
| Adjustments to reconcile net income to net cash provided by operating activities: |                             |         |
| Depreciation and amortization   | 5.5                         | 7.5     |
| Impairment of Octane Additives segment goodwill                                   | 0.6                         | 1.1     |
| Deferred taxes  | 0.8                         | 0.6     |
| Changes in working capital:   |                             |         |
| Trade and other accounts receivable   | 3.8                         | (11.6)  |
| Inventories   | (4.2)                       | (19.2)  |
| Prepaid expenses  | 0.5                         | (2.4)   |
| Accounts payable and accrued liabilities  | (13.0)                      | (0.7)   |
| Excess tax benefit from stock based payment arrangements                          | (1.7)                       | (1.2)   |
| Accrued income taxes  | 2.0                         | (3.6)   |
| Movement on plant closure provisions  | (0.2)                       | (0.2)   |
| Cash contributions to defined benefit pension plans                               | (4.7)                       | (4.6)   |
| Non-cash expense of defined benefit pension plans                                 | 0.1                         | 0.2     |
| Stock option compensation   | 1.6                         | 1.6     |
| Movements on other non-current assets and liabilities                             | (0.9)                       | (2.1)   |
| Net cash provided by operating activities   | 30.3                        | 11.5    |
| <b><u>Cash Flows from Investing Activities</u></b>                                |                             |         |
| Capital expenditures  | (3.4)                       | (4.0)   |
| Capitalization of internally developed software and other costs                   | (3.5)                       | 0.0     |
| Purchase of short-term investments  | (1.8)                       | (1.9)   |
| Sale of short-term investments  | 1.9                         | 1.8     |
| Net cash (used in) investing activities   | (6.8)                       | (4.1)   |
| <b><u>Cash Flows from Financing Activities</u></b>                                |                             |         |
| Net receipt of revolving credit facility  | 5.0                         | 1.0     |
| Repayment of term loan  | 0.0                         | (15.0)  |
| Excess tax benefit from stock based payment arrangements                          | 1.7                         | 1.2     |
| Issue of treasury stock   | 0.7                         | 0.7     |
| Repurchase of common stock  | (1.3)                       | (4.1)   |
| Net cash provided by/(used in) financing activities                               | 6.1                         | (16.2)  |
| Effect of foreign currency exchange rate changes on cash                          | 0.0                         | 0.7     |
| Net change in cash and cash equivalents   | 29.6                        | (8.1)   |
| Cash and cash equivalents at beginning of period                                  | 76.2                        | 107.1   |
| Cash and cash equivalents at end of period  | \$ 105.8                    | \$ 99.0 |

Amortization of deferred finance costs of \$0.2 million (2011 \$0.4 million) are included in depreciation and amortization in the cash flow statement but in interest expense in the income statement.

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The accompanying notes are an integral part of these unaudited interim consolidated financial statements.

**Table of Contents****INNOSPEC INC. AND SUBSIDIARIES****CONSOLIDATED STATEMENT OF STOCKHOLDERS EQUITY****(Unaudited)**

| (in millions)  | Common<br>Stock | Additional<br>Paid-In<br>Capital | Treasury<br>Stock | Retained<br>Earnings | Accumulated<br>Other<br>Comprehensive<br>Loss | Total<br>Stockholders<br>Equity |
|--|-----------------|----------------------------------|-------------------|----------------------|---|---------------------------------|
| Balance at   |                 |                                  |                   |                      |   |                                 |
| December 31, 2011  | \$ 0.3          | \$ 291.5                         | \$ (88.1)         | \$ 259.4             | \$ (120.0)                                    | \$ 343.1                        |
| Net income   |                 |                                  |                   | 40.1                 |   | 40.1                            |
| Changes in cumulative translation adjustment                               |                 |                                  |                   |                      | 1.2   | 1.2                             |
| Changes in unrealized gains/(losses) on derivative instruments, net of tax |                 |                                  |                   |                      | (0.1)   | (0.1)                           |
| Treasury stock re-issued   |                 | (1.8)                            | 2.9               |                      |   | 1.1                             |
| Treasury stock repurchased   |                 |                                  | (1.3)             |                      |   | (1.3)                           |
| Stock option compensation  |                 | 1.6                              |                   |                      |   | 1.6                             |
| Amortization of prior service credit, net of tax                           |                 |                                  |                   |                      | (0.4)   | (0.4)                           |
| Amortization of actuarial net losses, net of tax                           |                 |                                  |                   |                      | 0.4   | 0.4                             |
| Balance at June 30, 2012   | \$ 0.3          | \$ 291.3                         | \$ (86.5)         | \$ 299.5             | \$ (118.9)                                    | \$ 385.7                        |

The accompanying notes are an integral part of these unaudited interim consolidated financial statements.

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**INNOSPEC INC. AND SUBSIDIARIES**

**NOTES TO THE UNAUDITED INTERIM CONSOLIDATED FINANCIAL STATEMENTS**

***NOTE 1 BASIS OF PRESENTATION***

The accompanying unaudited interim consolidated financial statements have been prepared in accordance with generally accepted accounting principles in the United States of America for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X under the Securities Exchange Act of 1934. Accordingly, they do not include all the information and notes necessary for a comprehensive presentation of financial position, results of operations and cash flows.

It is our opinion, however, that all adjustments (consisting of normal, recurring adjustments, unless otherwise disclosed) have been made which are necessary for the financial statements to be fairly stated. These financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K filed on February 17, 2012.

The results for the interim period covered by this report are not necessarily indicative of the results to be expected for the full year.

When we use the terms the Corporation, Company, Registrant, we, us and our, we are referring to Innospec Inc. and its consolidated subsidiaries (Innospec) unless otherwise indicated or the context otherwise requires.

In April 2011, the Company received a purchase order from the Iraqi Ministry of Oil (MOO) for 2,000 tonnes of tetra ethyl lead (TEL). The order was completed in June 2012 and 160.5 tonnes of free issue TEL was supplied to the MOO in full and final settlement of any claims the Republic of Iraq may have had against the Company concerning claims on certain payments totaling approximately 2.0 million that had been claimed by the MOO in connection with two contracts dating back to 2003. Signed acceptance of the terms was received from the MOO on June 13, 2011. The free issue TEL had been contingent on delivery and payment for the full 2,000 tonnes.

***NOTE 2 SEGMENTAL REPORTING***

Innospec divides its business into three segments for management and reporting purposes: Fuel Specialties, Active Chemicals and Octane Additives. The Fuel Specialties and Active Chemicals segments operate in markets where we actively seek growth opportunities but their end customers are different. The Octane Additives segment is generally characterized by volatile and declining demand.

**Table of Contents****INNOSPEC INC. AND SUBSIDIARIES****NOTES TO THE UNAUDITED INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The Company evaluates the performance of its segments based on operating income. The following table analyzes sales and other financial information by the Company's reportable segments:

| (in millions)                                   | Three Months Ended<br>June 30 |          | Six Months Ended<br>June 30 |          |
|---|-------------------------------|----------|-----------------------------|----------|
|   | 2012                          | 2011     | 2012                        | 2011     |
| Net sales:                                      |                               |          |                             |          |
| Fuel Specialties                                | \$ 114.5                      | \$ 113.3 | \$ 245.2                    | \$ 240.4 |
| Active Chemicals                                | 44.9                          | 48.7     | 91.4                        | 95.2     |
| Octane Additives                                | 19.1                          | 24.5     | 42.7                        | 36.2     |
|   | \$ 178.5                      | \$ 186.5 | \$ 379.3                    | \$ 371.8 |
| Gross profit:                                   |                               |          |                             |          |
| Fuel Specialties                                | \$ 34.7                       | \$ 31.1  | \$ 73.4                     | \$ 67.5  |
| Active Chemicals                                | 12.1                          | 13.7     | 23.2                        | 25.4     |
| Octane Additives                                | 9.9                           | 13.3     | 24.1                        | 18.0     |
|   | \$ 56.7                       | \$ 58.1  | \$ 120.7                    | \$ 110.9 |
| Operating income:                               |                               |          |                             |          |
| Fuel Specialties                                | \$ 16.9                       | \$ 12.3  | \$ 38.6                     | \$ 34.6  |
| Active Chemicals                                | 7.2                           | 9.1      | 13.2                        | 16.7     |
| Octane Additives                                | 8.0                           | 8.1      | 20.4                        | 10.3     |
| Pension credit/(charge)                         | 0.1                           | (0.1)    | 0.2                         | (0.2)    |
| Corporate costs                                 | (7.8)                         | (6.5)    | (16.4)                      | (14.0)   |
| Restructuring charge                            | 0.0                           | 0.0      | (0.1)                       | 0.0      |
| Impairment of Octane Additives segment goodwill | (0.3)                         | (0.5)    | (0.6)                       | (1.1)    |
| Total operating income                          | \$ 24.1                       | \$ 22.4  | \$ 55.3                     | \$ 46.3  |

The pension credit/(charge) relates to the United Kingdom defined benefit pension plan which is closed to future service accrual. The charges related to our other much smaller pension arrangements in the U.S. and overseas are included in the segment and income statement captions consistent with the related employees' costs.

The following table presents a summary of the depreciation and amortization charges incurred by the Company's reportable segments:

| (in millions) | Three Months Ended<br>June 30 |      | Six Months Ended<br>June 30 |      |
|---------------|-------------------------------|------|-----------------------------|------|
|               | 2012                          | 2011 | 2012                        | 2011 |
| Depreciation: |                               |      |                             |      |

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|                      |        |        |        |        |
|----------------------|--------|--------|--------|--------|
| Fuel Specialties     | \$ 0.5 | \$ 0.6 | \$ 1.0 | \$ 1.2 |
| Active Chemicals     | 0.6    | 1.1    | 1.2    | 2.3    |
| Octane Additives     | 0.2    | 0.2    | 0.3    | 0.4    |
| Corporate            | 0.4    | 0.4    | 0.8    | 0.9    |
|                      | \$ 1.7 | \$ 2.3 | \$ 3.3 | \$ 4.8 |
| <b>Amortization:</b> |        |        |        |        |
| Fuel Specialties     | \$ 0.5 | \$ 0.5 | \$ 1.0 | \$ 1.1 |
| Active Chemicals     | 0.4    | 0.4    | 0.7    | 0.7    |
| Octane Additives     | 0.1    | 0.2    | 0.3    | 0.5    |
|                      | \$ 1.0 | \$ 1.1 | \$ 2.0 | \$ 2.3 |

**Table of Contents****INNOSPEC INC. AND SUBSIDIARIES****NOTES TO THE UNAUDITED INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)****NOTE 3 EARNINGS PER SHARE**

Basic earnings per share is based on the weighted average number of common shares outstanding during the period. Diluted earnings per share includes the effect of options that are dilutive and outstanding during the period. Per share amounts are computed as follows:

|   | <b>Three Months Ended<br/>June 30</b> |             | <b>Six Months Ended<br/>June 30</b> |             |
|---|---------------------------------------|-------------|-------------------------------------|-------------|
|   | <b>2012</b>                           | <b>2011</b> | <b>2012</b>                         | <b>2011</b> |
| <b>Numerator (in millions):</b>             |                                       |             |                                     |             |
| Net income available to common stockholders | \$ 15.5                               | \$ 24.6     | \$ 40.1                             | \$ 46.1     |
| <b>Denominator (in thousands):</b>          |                                       |             |                                     |             |
| Weighted average common shares outstanding  | 23,147                                | 23,726      | 23,101                              | 23,691      |
| Dilutive effect of stock options and awards | 747                                   | 793         | 719                                 | 832         |
| Denominator for diluted earnings per share  | 23,894                                | 24,519      | 23,820                              | 24,523      |
| Net income per share, basic                 | \$ 0.67                               | \$ 1.04     | \$ 1.74                             | \$ 1.95     |
| Net income per share, diluted               | \$ 0.65                               | \$ 1.00     | \$ 1.68                             | \$ 1.88     |

In the three and six months ended June 30, 2012, the average number of anti-dilutive options excluded from the calculation of diluted earnings per share were 32,392 and 1,380, respectively. In the three and six months ended June 30, 2011, there were no anti-dilutive options to be excluded from the calculation of diluted earnings per share.

**NOTE 4 GOODWILL**

| <b>(in millions)</b>  | <b>Six Months Ended<br/>June 30</b> |             |
|---|-------------------------------------|-------------|
|   | <b>2012</b>                         | <b>2011</b> |
| At January 1  |                                     |             |
| Gross cost  | \$ 674.0                            | \$ 674.1    |
| Accumulated Octane Additives segment goodwill impairment losses | (234.0)                             | (232.0)     |
|   | 440.0                               | 442.1       |
| Exchange effect   | 0.0                                 | 0.3         |
| Impairment of Octane Additives segment goodwill                 | (0.6)                               | (1.1)       |
| At June 30  | 439.4                               | 441.3       |

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|   |          |          |
|---|----------|----------|
| Gross cost  | 674.0    | 674.4    |
| Accumulated Octane Additives segment goodwill impairment losses | (234.6)  | (233.1)  |
|   | 439.4    | 441.3    |
| Accumulated amortization at January 1                           | (298.5)  | (298.5)  |
| Exchange effect   | (0.1)    | (0.2)    |
| Accumulated amortization at June 30                             | (298.6)  | (298.7)  |
| Net book amount at June 30                                      | \$ 140.8 | \$ 142.6 |
| Fuel Specialties and Active Chemicals segments goodwill         | \$ 139.0 | \$ 139.1 |
| Octane Additives segment goodwill                               | 1.8      | 3.5      |
|   | \$ 140.8 | \$ 142.6 |



**Table of Contents****INNOSPEC INC. AND SUBSIDIARIES****NOTES TO THE UNAUDITED INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)****NOTE 5 INTANGIBLE ASSETS**

| (in millions)   | Six Months<br>Ended June 30 |         |
|---|-----------------------------|---------|
|   | 2012                        | 2011    |
| Gross cost at January 1   | \$ 51.2                     | \$ 48.1 |
| Capitalization of internally developed software and other costs | 3.5                         | 0.0     |
| Exchange effect   | 0.0                         | 0.2     |
| Gross cost at June 30   | 54.7                        | 48.3    |
| Accumulated amortization at January 1                           | (33.5)                      | (29.1)  |
| Amortization expense  | (2.0)                       | (2.3)   |
| Exchange effect   | (0.1)                       | (0.1)   |
| Accumulated amortization at June 30                             | (35.6)                      | (31.5)  |
| Net book amount at June 30                                      | \$ 19.1                     | \$ 16.8 |

**Ethyl**

An intangible asset of \$22.1 million was previously recognized in respect of Ethyl foregoing their entitlement to a share of the future income stream under the sales and marketing agreements to market and sell TEL. The amount attributed to the Octane Additives reporting segment is being amortized straight-line to December 31, 2013 and the amount attributed to the Fuel Specialties reporting segment is being amortized straight-line to December 31, 2017. An amortization expense of \$0.7 million was recognized in the first half year of 2012 (2011 \$1.0 million) in cost of goods sold.

**Internally developed software and other costs**

We are continuing with the implementation of a new, company-wide, information system platform. The platform provider is well established in the market. The implementation will be a phased, risk-managed, site deployment and follow a multistage user acceptance program with the existing platform providing a fallback position. Internally developed software and other costs capitalized at June 30, 2012 were \$6.6 million (2011 \$0.0 million). No amortization expense was recognized in the first half year of 2012 (2011 \$0.0 million).

**Others**

The remaining intangible assets of \$26.0 million relate to those recognized in the acquisition accounting in respect of technology, customer relationships and patents. These assets are being amortized straight-line over periods of up to 13 years. In the first half year of 2012 amortization expenses of \$0.5 million and \$0.8 million were recognized in cost of goods sold and selling, general and administrative expenses, respectively (2011 \$0.5 million and \$0.8 million, respectively).

**NOTE 6 PENSION PLANS**

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The Company maintains a defined benefit pension plan (the Plan ) covering a number of its current and former employees in the United Kingdom, although it does also have other much smaller pension arrangements in the U.S. and overseas.

**Table of Contents****INNOSPEC INC. AND SUBSIDIARIES****NOTES TO THE UNAUDITED INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

| (in millions)                                 | Three Months Ended<br>June 30 |          | Six Months Ended<br>June 30 |          |
|---|-------------------------------|----------|-----------------------------|----------|
|   | 2012                          | 2011     | 2012                        | 2011     |
| Plan net pension credit/(charge):             |                               |          |                             |          |
| Service cost                                  | \$ (0.4)                      | \$ (0.4) | \$ (0.8)                    | \$ (0.8) |
| Interest cost on projected benefit obligation | (8.0)                         | (9.3)    | (16.0)                      | (18.3)   |
| Expected return on plan assets                | 8.5                           | 9.3      | 17.0                        | 18.4     |
| Amortization of prior service credit          | 0.3                           | 0.4      | 0.6                         | 0.7      |
| Amortization of actuarial net losses          | (0.3)                         | (0.1)    | (0.6)                       | (0.2)    |
|   | \$ 0.1                        | \$ (0.1) | \$ 0.2                      | \$ (0.2) |

The Plan is closed to future service accrual but has a large number of deferred and current pensioners. A full triennial actuarial valuation of the Plan was performed as at December 31, 2008 and an update performed as at December 31, 2011. Since April 2010 the Company has been contributing £5.8 million (approximately \$9 million) per calendar year to the Plan in accordance with a 10-year actuarial deficit recovery plan agreed with the trustees. Accordingly, the Company expects its annual cash contribution for 2012 to be approximately \$9 million.

**NOTE 7 INCOME TAXES**

A roll-forward of unrecognized tax benefits and associated accrued interest and penalties is as follows:

| (in millions)                                | Interest and<br>Penalties | Unrecognized<br>Tax Benefits | Total   |
|--|---------------------------|------------------------------|---------|
| Opening balance at January 1, 2012           | \$ 0.4                    | \$ 12.2                      | \$ 12.6 |
| Additions for tax positions of prior periods | 0.1                       | 0.0                          | 0.1     |
| Closing balance at June 30, 2012             | 0.5                       | 12.2                         | 12.7    |
| Current                                      | (0.3)                     | (2.9)                        | (3.2)   |
| Non-current                                  | \$ 0.2                    | \$ 9.3                       | \$ 9.5  |

All of the \$12.7 million of unrecognized tax benefits, and interest and penalties, would impact our effective tax rate if recognized.

We recognize accrued interest and penalties associated with uncertain tax positions as part of income taxes in our consolidated statements of income.

The Company or one of its subsidiaries files income tax returns in the U.S. federal jurisdiction, and various state and foreign jurisdictions. As at June 30, 2012, the Company's subsidiaries in the U.S. were subject to state tax audits in various states and the Company's German subsidiaries were subject to tax audits in Germany. The Company does not currently anticipate that adjustments, if any, arising out of these tax audits would result in a material change to its financial position as at June 30, 2012.

The Company and its U.S. subsidiaries remain open to federal income tax examination by the IRS for years 1998 to 2004 and 2007 onwards due to the net operating losses in the period 1998 to 2002, although no examination is currently underway. The Company's subsidiaries in foreign tax

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jurisdictions are open to examination including France (2009 onwards), Germany (2006 onwards), Switzerland (2010 onwards) and the United Kingdom (2010 onwards).

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The Company is in a position to control whether or not to repatriate foreign earnings. No taxes have been provided for the unremitted earnings of our overseas subsidiaries as any tax basis differences relating to investments in these overseas subsidiaries are considered to be permanent in duration.

**NOTE 8 LONG-TERM DEBT**

Long-term debt consists of the following:

| (in millions)        | June 30,<br>2012 | December 31,<br>2011 |
|----------------------|------------------|----------------------|
| Revolving credit     | \$ 25.0          | \$ 20.0              |
| Promissory note      | 15.0             | 15.0                 |
|                      | 40.0             | 35.0                 |
| Less current portion | (5.0)            | (5.0)                |
|                      | \$ 35.0          | \$ 30.0              |

**NOTE 9 PLANT CLOSURE PROVISIONS**

The principal site giving rise to environmental remediation liabilities is the Octane Additives manufacturing site at Ellesmere Port in the United Kingdom. There are also environmental remediation liabilities on a much smaller scale in respect of our other manufacturing sites in the U.S. and Europe. The liability for estimated closure costs of Innospec's Octane Additives manufacturing facilities includes costs for decontamination and environmental remediation activities (remediation) as demand for TEL diminishes.

Movements in the provisions are summarized as follows:

| (in millions)       | Severance | 2012<br>Remediation | Total   | 2011<br>Total |
|---------------------|-----------|---------------------|---------|---------------|
| Total at January 1  | \$ 1.5    | \$ 27.1             | \$ 28.6 | \$ 27.5       |
| Charge              | 0.1       | 1.2                 | 1.3     | 1.2           |
| Expenditure         | (0.6)     | (1.0)               | (1.6)   | (1.6)         |
| Exchange effect     | 0.0       | 0.0                 | 0.0     | 0.3           |
| Total at June 30    | 1.0       | 27.3                | 28.3    | 27.4          |
| Due within one year | 0.0       | (3.3)               | (3.3)   | (4.0)         |
| Balance at June 30  | \$ 1.0    | \$ 24.0             | \$ 25.0 | \$ 23.4       |

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Amounts due within one year refer to provisions where expenditure is expected to arise within one year of the balance sheet date. Severance charges are recognized in the income statement as restructuring costs along with other restructuring costs. Remediation costs are recognized in cost of goods sold.

### Remediation

The remediation provision represents the fair value of the Company's liability for environmental liabilities and asset retirement obligations. The accretion expense recognized in the first half year of 2012 was \$1.2 million.

**Table of Contents****INNOSPEC INC. AND SUBSIDIARIES****NOTES TO THE UNAUDITED INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

We recognize, at fair value, environmental liabilities when they are probable and costs can be reasonably estimated, and asset retirement obligations when there is a legal obligation and costs can be reasonably estimated. The Company has to anticipate the program of work required and the associated future expected costs, and has to comply with environmental legislation in the relevant countries in which it operates or has operated in. The Company views the costs of vacating our Ellesmere Port site as a contingent liability because there is no present intention to exit the site. The Company has further determined that, due to the uncertain product life of TEL, particularly in the market for aviation gasoline, there exists such uncertainty as to the probability and timing of such cash flows that it is not possible to estimate them sufficiently reliably to recognize a provision.

**NOTE 10 FAIR VALUE MEASUREMENTS**

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (exit price). The Company utilizes a mid-market pricing convention for valuing the majority of its assets and liabilities measured and reported at fair value. The Company utilizes market data or assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market corroborated or generally unobservable. The Company primarily applies the market approach for recurring fair value measurements and endeavors to utilize the best available information. Accordingly, the Company utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. The Company is able to classify fair value balances based on the observability of those inputs. The Company gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). Financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Company's assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels. In the first half year ended June 30, 2012, the Company evaluated the fair value hierarchy levels assigned to its assets and liabilities, and concluded that there should be no transfers into or out of Levels 1, 2 and 3.

The following table presents the carrying amount and fair values of the Company's assets and liabilities measured on a recurring basis:

| (in millions)                                    | June 30, 2012   |            | December 31, 2011 |            |
|--|-----------------|------------|-------------------|------------|
|  | Carrying Amount | Fair Value | Carrying Amount   | Fair Value |
| <b>Assets</b>                                    |                 |            |                   |            |
| Non-derivatives:                                 |                 |            |                   |            |
| Cash and cash equivalents                        | \$ 105.8        | \$ 105.8   | \$ 76.2           | \$ 76.2    |
| Short-term investments                           | 4.7             | 4.7        | 4.8               | 4.8        |
| Non-financial assets (Level 3 measurement):      |                 |            |                   |            |
| Goodwill Octane Additives                        | 1.8             | 1.8        | 2.6               | 2.6        |
| Derivatives (Level 1 measurement):               |                 |            |                   |            |
| Other non-current assets commodity swaps         | 0.0             | 0.0        | 0.2               | 0.2        |
| <b>Liabilities</b>                               |                 |            |                   |            |
| Non-derivatives:                                 |                 |            |                   |            |
| Long-term debt (including current portion)       | 40.0            | 40.0       | 35.0              | 35.0       |
| Non-financial liabilities (Level 3 measurement): |                 |            |                   |            |
| Plant closure provisions remediation             | 27.3            | 27.3       | 27.1              | 27.1       |
| Derivatives (Level 1 measurement):               |                 |            |                   |            |
| Other non-current liabilities:                   |                 |            |                   |            |
| Interest rate swaps                              | 0.0             | 0.0        | 0.1               | 0.1        |
| Commodity swaps                                  | 0.1             | 0.1        | 0.0               | 0.0        |

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Foreign currency forward exchange contracts

\$ 0.1    \$ 0.1    \$ 0.5    \$ 0.5



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The cumulative gains and losses on the interest rate swaps and commodity swaps are summarized as follows:

| (in millions)        | 2012     | 2011   |
|----------------------|----------|--------|
| Balance at January 1 | \$ 0.1   | \$ 1.2 |
| Change in fair value | (0.2)    | 0.0    |
| Balance at June 30   | \$ (0.1) | \$ 1.2 |

The commodity swaps are used to manage the Company's cash flow exposure to raw material cost volatility. They were designated as cash flow hedges and qualified for hedge accounting as at December 31, 2011. At March 31, 2012, the commodity hedges were determined to be ineffective and consequently a gain of \$0.1 million was recognized in earnings. The commodity hedges will likely remain ineffective for the remainder of their term and accordingly all subsequent changes in their fair value are being recognized in earnings.

Foreign currency forward exchange contracts primarily relate to contracts entered into to hedge future known transactions or hedge balance sheet net cash positions. The movements in the carrying amounts and fair values of these contracts are largely due to changes in exchange rates against the U.S. dollar.

**NOTE 11 DERIVATIVE INSTRUMENTS AND RISK MANAGEMENT**

The Company has limited involvement with derivative instruments and does not trade them. The Company does use derivatives to manage certain foreign currency exchange rate and raw material cost exposures.

The Company has hedged the cost of certain raw materials with commodity swaps which are summarized as follows:

| (in millions)     |              | June 30, 2012      |               | December 31, 2011  |               |
|-------------------|--------------|--------------------|---------------|--------------------|---------------|
|                   |              | Carrying<br>Amount | Fair<br>Value | Carrying<br>Amount | Fair<br>Value |
| Notional quantity | 2,075 tonnes |                    |               | \$ 0.2             | \$ 0.2        |
| Notional quantity | 525 tonnes   | \$ (0.1)           | \$ (0.1)      |                    |               |

The impact on the income statement for the first half year of 2012 is summarized below:

| (in millions) | Gain/(Loss)<br>Recognized in<br>OCI on<br>Derivative | Location of Gain/(Loss)<br>Reclassified from<br>Accumulated OCI into<br>Income | Amount of Gain/(Loss)<br>Reclassified from<br>Accumulated OCI<br>into<br>Income |
|---------------|--|--|---|
|---------------|--|--|---|

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|                     |    |     |                    |    |       |
|---------------------|----|-----|--------------------|----|-------|
| Commodity contracts | \$ | 0.1 | Cost of goods sold | \$ | 0.3   |
| Taxation            |    | 0.0 | Income taxes       |    | (0.1) |
|                     | \$ | 0.1 |                    | \$ | 0.2   |

**Table of Contents****INNOSPEC INC. AND SUBSIDIARIES****NOTES TO THE UNAUDITED INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

We enter into various foreign currency forward exchange contracts to minimize currency exposure from expected future cash flows. The contracts have maturity dates of up to four years at the date of inception. These foreign currency forward exchange contracts have not been designated as hedging instruments, and their impact on the income statement for the first half year ended June 30, 2012 is summarized below:

| (in millions)                               | Location of Gain/(Loss)<br>Recognized in Income | Amount of Gain/(Loss)<br>Recognized in Income |
|---|---|---|
| Foreign currency forward exchange contracts | Other income/(expense)                          | \$ 1.2  |

The Company sells a range of Fuel Specialties, Active Chemicals and Octane Additives to major oil refineries and chemical companies throughout the world. Credit limits, ongoing credit evaluation and account monitoring procedures are intended to minimize bad debt risk. Collateral is not generally required.

**NOTE 12 COMMITMENTS AND CONTINGENCIES****Resolution of certain government investigations and other matters**

As we have previously disclosed, the Company reached a \$40.2 million settlement to resolve all matters in respect of investigations by U.S. and United Kingdom government authorities into certain legacy transactions conducted by the Company and its subsidiaries under the United Nations Oil for Food Program, the U.S. Foreign Corrupt Practices Act, the U.S. Cuban Assets Control Regulations and United Kingdom anti-bribery laws. The settlement consists of fines, penalties and disgorgements which are payable over a period of four years commencing 2010. As at June 30, 2012, the expected schedule of payments was as follows:

| (in millions)                         | Government<br>Authorities | Compliance<br>Monitor | Total   |
|---------------------------------------|---------------------------|-----------------------|---------|
| Fines, penalties and disgorgements    | \$ 40.2                   | \$ 0.0                | \$ 40.2 |
| Fees and associated expenses          | 0.0                       | 3.9                   | 3.9     |
| Less discounting to net present value | (0.2)                     | 0.0                   | (0.2)   |
|                                       | 40.0                      | 3.9                   | 43.9    |
| Amounts paid                          | (28.2)                    | (1.8)                 | (30.0)  |
| Exchange effect                       | 0.1                       | 0.0                   | 0.1     |
|                                       | 11.9                      | 2.1                   | 14.0    |
| Due within one year                   | (8.3)                     | (1.3)                 | (9.6)   |
|                                       | \$ 3.6                    | \$ 0.8                | \$ 4.4  |

For accounting purposes only we are required under GAAP, in accordance with our accounting policy, to discount elements of the fines, penalties and disgorgements to their net present value.



**Table of Contents****INNOSPEC INC. AND SUBSIDIARIES****NOTES TO THE UNAUDITED INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)****Other legal matters**

While we are involved from time to time in claims and legal proceedings that result from, and are incidental to, the conduct of our business including business and commercial litigation, employee and product liability claims, there are no other material pending legal proceedings to which the Company or any of its subsidiaries is a party, or of which any of their property is subject, although an adverse resolution of an unexpectedly large number of these individual items could in the aggregate have a material adverse effect on results of operations for a particular year or quarter.

**Guarantees**

The Company and certain of the Company's consolidated subsidiaries are contingently liable for certain obligations of affiliated companies primarily in the form of guarantees of debt and performance under contracts entered into as a normal business practice. This includes guarantees of non-U.S. excise taxes and customs duties. As at June 30, 2012, such contingent liabilities amounted to \$8.7 million.

Under the terms of the guarantee arrangements, generally the Company would be required to perform (or be liable for non-performance) should the affiliated company fail to satisfy its obligations under the arrangements. In some cases, the guarantee arrangements have recourse provisions that would enable the Company to recover any payments made under the terms of the guarantees from security interests over the guaranteed parties' assets.

The Company and its affiliates have numerous long-term sales and purchase commitments in their various business activities, which are expected to be satisfied with no adverse consequences material to the Company.

**NOTE 13 STOCKHOLDERS' EQUITY AND SHARE BASED COMPENSATION PLANS**

At June 30, 2012, the Company had authorized common stock of 40,000,000 shares (December 31, 2011 - 40,000,000). Issued shares at June 30, 2012, were 29,554,500 (December 31, 2011 - 29,554,500) and treasury stock amounted to 6,339,772 shares (December 31, 2011 - 6,507,081).

The Company has five active stock option plans, two of which provide for the grant of stock options to employees, one provides for the grant of stock options to non-employee directors, and another provides for the grant of stock options to key executives on a matching basis provided they use a proportion of their annual bonus to purchase common stock in the Company on the open market or from the Company. The fifth plan is a savings plan which provides for the grant of stock options to all Company employees provided they commit to make regular savings over a pre-defined period which can then be used to purchase common stock upon vesting of the options. The stock options have vesting periods ranging from 24 months to 6 years and in all cases stock options granted expire within 10 years of the date of grant. All grants are at the sole discretion of the Compensation Committee of the Board of Directors. Grants may be priced at market value or at a premium or discount. The aggregate number of shares of common stock reserved for issuance which can be granted under the plans is 2,640,000.

The fair value of the options above is calculated using the Black-Scholes model. In some cases certain performance related options are dependent upon external factors such as the Company's stock price. The fair value of these options is calculated using a Monte Carlo model. The following assumptions were used to determine the fair value of options calculated using the Black-Scholes model:

|                         | 2012    | 2011    |
|-------------------------|---------|---------|
| Dividend yield          | 0.0%    | 0.2%    |
| Expected life           | 5 years | 5 years |
| Volatility              | 60.1%   | 78.3%   |
| Risk free interest rate | 0.43%   | 1.22%   |



**Table of Contents****INNOSPEC INC. AND SUBSIDIARIES****NOTES TO THE UNAUDITED INTERIM CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The following table summarizes the transactions of the Company's stock option plans for the three and six months ended June 30, 2012:

|                               | Number<br>of<br>Options | Weighted<br>Average<br>Exercise<br>Price |
|-------------------------------|-------------------------|--|
| Outstanding at March 31, 2012 | 1,297,438               | \$ 5.68                                  |
| Exercised                     | (176,061)               | \$ 2.90                                  |
| Forfeited                     | (4,735)                 | \$ 9.78                                  |
| Outstanding at June 30, 2012  | 1,116,642               | \$ 6.10                                  |

|                                  | Number<br>of<br>Options | Weighted<br>Average<br>Exercise<br>Price | Weighted<br>Average<br>Fair Value |
|----------------------------------|-------------------------|--|-----------------------------------|
| Outstanding at December 31, 2011 | 1,229,220               | \$ 5.44                                  |                                   |
| Granted:                         |                         |  |                                   |
| At discount                      | 71,132                  | \$ 0.00                                  | \$ 21.39                          |
| At market value                  | 31,012                  | \$ 29.56                                 | \$ 16.70                          |
| Exercised                        | (208,409)               | \$ 3.51                                  |                                   |
| Forfeited                        | (6,313)                 | \$ 10.08                                 |                                   |
| Outstanding at June 30, 2012     | 1,116,642               | \$ 6.10                                  |                                   |

The following table summarizes information about options outstanding at June 30, 2012:

| Range of<br>Exercise<br>Price | Number<br>Outstanding | Weighted<br>Average<br>Remaining<br>Life in<br>Years | Weighted<br>Average<br>Exercise<br>Price | Number<br>Exercisable<br>and Fully<br>Vested | Weighted<br>Average<br>Remaining<br>Life in<br>Years | Weighted<br>Average<br>Exercise<br>Price |
|-------------------------------|-----------------------|--|--|--|--|--|
| \$0-\$5                       | 641,549               | 7.43   | \$ 0.57                                  | 102,855                                      | 6.25   | \$ 1.21                                  |
| \$5-\$10                      | 22,654                | 3.00   | \$ 9.66                                  | 22,654                                       | 3.00   | \$ 9.66                                  |
| \$10-\$15                     | 386,946               | 2.51   | \$ 11.48                                 | 0  | 0.00   | \$ 0.00                                  |
| \$20-\$25                     | 12,385                | 5.68   | \$ 20.53                                 | 12,385                                       | 5.68   | \$ 20.53                                 |
| \$25-\$30                     | 51,728                | 8.29   | \$ 28.57                                 | 12,416                                       | 4.65   | \$ 27.09                                 |
| \$30-\$35                     | 1,380                 | 8.87   | \$ 32.60                                 | 0  | 0.00   | \$ 0.00                                  |

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1,116,642

150,310

The aggregate intrinsic value of fully vested stock options was \$0.7 million. Of the 150,310 stock options that were exercisable, 59,009 had performance conditions attached. The total compensation cost for the first half year of 2012 was \$1.6 million (2011 \$1.6 million). The total compensation cost related to non-vested stock options not yet recognized at June 30, 2012 was \$3.9 million and this cost is expected to be recognized over the weighted-average period of 1.63 years.

The total intrinsic value of options exercised in the first half year of 2012 was \$0.6 million (2011 \$2.1 million). The amount of cash received from the exercise of stock option awards in the first half



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year of 2012 was \$0.7 million (2011 \$0.7 million). The Company's policy is to issue shares from treasury stock to holders of stock options who exercise those options. During the first half year of 2012 the new total fair value of shares vested was \$0.7 million (2011 \$2.9 million).

The total options vested in the first half year of 2012 were 242,880 (2011 290,363).

An additional long-term incentive plan is in place to reward selected executives for delivering exceptional performance. Under this plan a discretionary bonus will be payable to eligible executives if the Innospec share performance out-performs that of competitors, as measured by the Russell 2000 Index, by a minimum of 10% over the five years from January 2008 to December 2012. The amount of bonus which can be earned will be a set cash amount for each one percentage point of out-performance. The maximum bonus under this plan will be payable for an out-performance versus the Russell 2000 Index of 30%. The maximum bonus under this plan, in respect of the current participants, is \$8 million (2011 \$8 million). No bonus is payable under this plan if the Innospec stock price does not out-perform the Russell 2000 Index by more than 10% over the five year period, or the Russell 2000 Index falls in value over the same period. The fair value of these liability cash-settled stock appreciation rights is calculated on a quarterly basis using a Monte Carlo model and summarized as follows:

| (in millions)        | 2012   | 2011   |
|----------------------|--------|--------|
| Balance at January 1 | \$ 2.2 | \$ 0.8 |
| Compensation charge  | 3.0    | 1.6    |
| Balance at June 30   | \$ 5.2 | \$ 2.4 |

The following assumptions were used in the Monte Carlo model:

|                         | 2012  | 2011  |
|-------------------------|-------|-------|
| Dividend yield          | 0.0%  | 0.2%  |
| Volatility              | 29.5% | 45.7% |
| Risk free interest rate | 0.40% | 0.81% |

**NOTE 14 RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS**

In December 2011, the FASB issued ASU 2011-11, *Balance Sheet (Topic 210): Disclosures about Offsetting Assets and Liabilities*. The objective of ASU 2011-11 is to facilitate convergence of U.S. GAAP and International Financial Reporting Standards and improve the comparability of statements of financial position. Entities are required to disclose both gross information and net information about both instruments and transactions eligible for offset in the statement of financial position and instruments and transactions subject to an agreement similar to a master netting arrangement. This scope would include derivatives, sale and repurchase agreements, and securities borrowing and securities lending arrangements. This guidance is effective for annual reporting periods beginning on or after January 1, 2013, and interim periods within those annual periods. Entities should provide the disclosures required by these amendments retrospectively for all comparative periods presented. The Company is currently evaluating the potential impact that the adoption of this statement will have on its consolidated financial statements.

**NOTE 15 RELATED PARTY TRANSACTIONS**

## Edgar Filing: INNOSPEC INC. - Form 10-Q

Mr. Robert I. Paller has been a non-executive director of the Company since November 1, 2009. The Company has retained and continues to retain Smith, Gambrell & Russell, LLP ( SGR ), a law firm with which Mr. Paller is Of Counsel. In the first half year of 2012 the Company incurred fees payable to SGR of \$0.3 million (2011 full year \$6.5 million). As at June 30, 2012, the amount due to SGR from the Company was \$0.1 million.

**Table of Contents****Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations for the Three and Six Months Ended June 30, 2012**

This discussion should be read in conjunction with our unaudited interim consolidated financial statements and the notes thereto.

***CRITICAL ACCOUNTING ESTIMATES***

The policies and estimates that the Company considers the most critical in terms of complexity and subjectivity of assessment are those related to contingencies, environmental liabilities, pensions, deferred tax and uncertain income tax positions, goodwill, and intangible assets (net of amortization). These policies have been discussed in the Company's 2011 Annual Report on Form 10-K.

***RESULTS OF OPERATIONS***

| (in millions)                                   | Three Months             |          | Six Months               |          |
|---|--------------------------|----------|--------------------------|----------|
|   | Ended<br>June 30<br>2012 | 2011     | Ended<br>June 30<br>2012 | 2011     |
| Net sales:                                      |                          |          |                          |          |
| Fuel Specialties                                | \$ 114.5                 | \$ 113.3 | \$ 245.2                 | \$ 240.4 |
| Active Chemicals                                | 44.9                     | 48.7     | 91.4                     | 95.2     |
| Octane Additives                                | 19.1                     | 24.5     | 42.7                     | 36.2     |
|   | \$ 178.5                 | \$ 186.5 | \$ 379.3                 | \$ 371.8 |
| Gross profit:                                   |                          |          |                          |          |
| Fuel Specialties                                | \$ 34.7                  | \$ 31.1  | \$ 73.4                  | \$ 67.5  |
| Active Chemicals                                | 12.1                     | 13.7     | 23.2                     | 25.4     |
| Octane Additives                                | 9.9                      | 13.3     | 24.1                     | 18.0     |
|   | \$ 56.7                  | \$ 58.1  | \$ 120.7                 | \$ 110.9 |
| Operating income:                               |                          |          |                          |          |
| Fuel Specialties                                | \$ 16.9                  | \$ 12.3  | \$ 38.6                  | \$ 34.6  |
| Active Chemicals                                | 7.2                      | 9.1      | 13.2                     | 16.7     |
| Octane Additives                                | 8.0                      | 8.1      | 20.4                     | 10.3     |
| Pension credit/(charge)                         | 0.1                      | (0.1)    | 0.2                      | (0.2)    |
| Corporate costs                                 | (7.8)                    | (6.5)    | (16.4)                   | (14.0)   |
| Restructuring charge                            | 0.0                      | 0.0      | (0.1)                    | 0.0      |
| Impairment of Octane Additives segment goodwill | (0.3)                    | (0.5)    | (0.6)                    | (1.1)    |
| Total operating income                          | \$ 24.1                  | \$ 22.4  | \$ 55.3                  | \$ 46.3  |

**Table of Contents****Three Months Ended June 30, 2012:**

| <b>(in millions, except ratios)</b> | <b>2012</b> | <b>2011</b> | <b>Change</b> |       |
|-------------------------------------|-------------|-------------|---------------|-------|
| <b>Net sales:</b>                   |             |             |               |       |
| Fuel Specialties                    | \$ 114.5    | \$ 113.3    | \$ 1.2        | +1%   |
| Active Chemicals                    | 44.9        | 48.7        | (3.8)         | -8%   |
| Octane Additives                    | 19.1        | 24.5        | (5.4)         | -22%  |
|                                     | \$ 178.5    | \$ 186.5    | \$ (8.0)      | -4%   |
| <b>Gross profit:</b>                |             |             |               |       |
| Fuel Specialties                    | \$ 34.7     | \$ 31.1     | \$ 3.6        | +12%  |
| Active Chemicals                    | 12.1        | 13.7        | (1.6)         | -12%  |
| Octane Additives                    | 9.9         | 13.3        | (3.4)         | -26%  |
|                                     | \$ 56.7     | \$ 58.1     | \$ (1.4)      | -2%   |
| <b>Gross margin (%):</b>            |             |             |               |       |
| Fuel Specialties                    | 30.3        | 27.4        | +2.9          |       |
| Active Chemicals                    | 26.9        | 28.1        | -1.2          |       |
| Octane Additives                    | 51.8        | 54.3        | -2.5          |       |
| Aggregate                           | 31.8        | 31.2        | +0.6          |       |
| <b>Operating expenses:</b>          |             |             |               |       |
| Fuel Specialties                    | \$ (17.8)   | \$ (18.8)   | \$ 1.0        | -5%   |
| Active Chemicals                    | (4.9)       | (4.6)       | (0.3)         | +7%   |
| Octane Additives                    | (1.9)       | (5.2)       | 3.3           | -63%  |
| Pension credit/(charge)             | 0.1         | (0.1)       | 0.2           | -200% |
| Corporate costs                     | (7.8)       | (6.5)       | (1.3)         | +20%  |
|                                     | \$ (32.3)   | \$ (35.2)   | \$ 2.9        | -8%   |

**Fuel Specialties**

*Net sales:* the table below details the components which comprise the year on year change in net sales spread across the markets in which we operate:

| <b>Change (%)</b>     | <b>Americas</b> | <b>EMEA</b> | <b>ASPAC</b> | <b>Avtel</b> | <b>Total</b> |
|-----------------------|-----------------|-------------|--------------|--------------|--------------|
| Volume                | -12             | +9          | -13          | +2           | -3           |
| Price and product mix | +9              | +1          | +15          | +27          | +8           |
| Exchange rates        | 0               | -10         | -1           | 0            | -4           |
|                       | -3              | 0           | +1           | +29          | +1           |

*Gross margin:* the year on year increase of 2.9 percentage points primarily reflected the impact of improved pricing and an improved sales mix.

*Operating expenses:* the year on year decrease of 5%, or \$1.0 million, was primarily due to lower legal and other professional expenses.

**Table of Contents****Active Chemicals**

*Net sales:* the table below details the components which comprise the year on year change in net sales spread across the markets in which we operate:

| Change (%)            | Americas | EMEA | ASPAC | Total |
|-----------------------|----------|------|-------|-------|
| Volume                | +5       | -23  | -2    | -10   |
| Price and product mix | +7       | +3   | +13   | +6    |
| Exchange rates        | -1       | -6   | -3    | -4    |
|                       | +11      | -26  | +8    | -8    |

*Gross margin:* the year on year decrease of 1.2 percentage points primarily reflected increased competitive pressures in the Polymers market.

*Operating expenses:* the year on year increase of 7%, or \$0.3 million, was primarily due to higher personnel-related compensation costs.

**Octane Additives**

*Net sales:* decreased by 22% with decreased volumes (down 23 percentage points) and a weaker sales mix (down 1 percentage point) offset by increased revenue from our environmental remediation business (up 2 percentage points). In both 2012 and 2011, sales were focused in the Middle East and Northern Africa.

*Gross margin:* the year on year decrease of 2.5 percentage points reflects the higher unit cost of inventories sold in the current quarter.

*Operating expenses:* decreased by \$3.3 million primarily due to decreased legal and other professional expenses.

**Other Income Statement Captions**

*Pension credit/(charge):* is non-cash, and was a \$0.1 million credit and a \$0.1 million charge in 2012 and 2011, respectively.

*Corporate costs:* were \$7.8 million, compared with \$6.5 million a year ago. The increase primarily reflected higher accruals for performance related and share based compensation expense.

*Impairment of Octane Additives segment goodwill:* was \$0.3 million and \$0.5 million in 2012 and 2011, respectively. Effective October 1, 2011, we updated the estimates used in the detailed forecast model to calculate impairment charges to reflect the Company's extended estimate for the future life of our Octane Additives segment from December 31, 2012 to December 31, 2013, resulting in a lower charge.

*Other net (expense)/income:* other net expense of \$4.3 million primarily related to losses on translation of net assets denominated in non-functional currencies in our European businesses. In 2011, other net income of \$7.9 million related to gains on translation of net assets denominated in non-functional currencies in our European businesses.

*Interest expense, net:* decreased from \$0.8 million to \$0.3 million due to the lower level of debt in 2012 and losses on interest rate swaps in 2011.

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*Income taxes:* the effective tax rate increased by 3.9 percentage points primarily due to the effective tax rate for the second quarter of 2011 benefiting to a greater extent from the positive impact of taxable profits in different geographical locations.

| <b>(in millions)</b>       | <b>2012</b> | <b>2011</b> |
|----------------------------|-------------|-------------|
| Income before income taxes | \$ 19.5     | \$ 29.5     |
| Income taxes               | \$ 4.0      | \$ 4.9      |
| Effective tax rate         | 20.5%       | 16.6%       |

**Table of Contents****Six Months Ended June 30, 2012:**

| <b>(in millions, except ratios)</b> | <b>2012</b> | <b>2011</b> | <b>Change</b> |       |
|-------------------------------------|-------------|-------------|---------------|-------|
| <b>Net sales:</b>                   |             |             |               |       |
| Fuel Specialties                    | \$ 245.2    | \$ 240.4    | \$ 4.8        | +2%   |
| Active Chemicals                    | 91.4        | 95.2        | (3.8)         | -4%   |
| Octane Additives                    | 42.7        | 36.2        | 6.5           | +18%  |
|                                     | \$ 379.3    | \$ 371.8    | \$ 7.5        | +2%   |
| <b>Gross profit:</b>                |             |             |               |       |
| Fuel Specialties                    | \$ 73.4     | \$ 67.5     | \$ 5.9        | +9%   |
| Active Chemicals                    | 23.2        | 25.4        | (2.2)         | -9%   |
| Octane Additives                    | 24.1        | 18.0        | 6.1           | +34%  |
|                                     | \$ 120.7    | \$ 110.9    | \$ 9.8        | +9%   |
| <b>Gross margin (%):</b>            |             |             |               |       |
| Fuel Specialties                    | 29.9        | 28.1        | +1.8          |       |
| Active Chemicals                    | 25.4        | 26.7        | -1.3          |       |
| Octane Additives                    | 56.4        | 49.7        | +6.7          |       |
| Aggregate                           | 31.8        | 29.8        | +2.0          |       |
| <b>Operating expenses:</b>          |             |             |               |       |
| Fuel Specialties                    | \$ (34.8)   | \$ (32.9)   | \$ (1.9)      | +6%   |
| Active Chemicals                    | (10.0)      | (8.7)       | (1.3)         | +15%  |
| Octane Additives                    | (3.7)       | (7.7)       | 4.0           | -52%  |
| Pension credit/(charge)             | 0.2         | (0.2)       | 0.4           | -200% |
| Corporate costs                     | (16.4)      | (14.0)      | (2.4)         | +17%  |
|                                     | \$ (64.7)   | \$ (63.5)   | \$ (1.2)      | +2%   |

**Fuel Specialties**

*Net sales:* the table below details the components which comprise the year on year change in net sales spread across the markets in which we operate:

| <b>Change (%)</b>     | <b>Americas</b> | <b>EMEA</b> | <b>ASPAC</b> | <b>Avtel</b> | <b>Total</b> |
|-----------------------|-----------------|-------------|--------------|--------------|--------------|
| Volume                | -9              | +10         | -5           | -29          | -3           |
| Price and product mix | +10             | +1          | +16          | +12          | +7           |
| Exchange rates        | 0               | -7          | -1           | 0            | -2           |
|                       | +1              | +4          | +10          | -17          | +2           |

*Gross margin:* the year on year increase of 1.8 percentage points primarily reflected the impact of improved pricing and an improved sales mix, despite competitive pressure on margins and volatile raw materials costs.

*Operating expenses:* the year on year increase of 6%, or \$1.9 million, was primarily due to the release in 2011 of an accrual in respect of an old customer claim.





**Table of Contents****Active Chemicals**

*Net sales:* the table below details the components which comprise the year on year change in net sales spread across the markets in which we operate:

| Change (%)            | Americas | EMEA | ASPAC | Total |
|-----------------------|----------|------|-------|-------|
| Volume                | +7       | -21  | +5    | -7    |
| Price and product mix | +7       | +4   | +9    | +6    |
| Exchange rates        | -1       | -4   | -2    | -3    |
|                       | +13      | -21  | +12   | -4    |

*Gross margin:* the year on year decrease of 1.3 percentage points primarily reflected increased competitive pressures in the Polymers market.

*Operating expenses:* the year on year increase of 15%, or \$1.3 million, was primarily due to higher personnel-related compensation and patent costs.

**Octane Additives**

*Net sales:* increased by 18% with increased volumes (up 17 percentage points) and increased revenue from our environmental remediation business (up 2 percentage points) offset by a weaker sales mix (down 1 percentage point). In both 2012 and 2011, sales were focused in the Middle East and Northern Africa.

*Gross margin:* the year on year increase of 6.7 percentage points primarily reflected the lower unit cost of inventories sold in 2012 following the increase in TEL production volumes on the fixed cost base on the TEL manufacturing site.

*Operating expenses:* the year on year decrease of 52%, or \$4.0 million, was primarily in respect of a reduction in legal and other professional expenses.

**Other Income Statement Captions**

*Pension credit/(charge):* is non-cash, and was a \$0.2 million credit and a \$0.2 million charge in 2012 and 2011, respectively.

*Corporate costs:* were \$16.4 million, compared with \$14.0 million a year ago. The increase primarily reflected higher accruals for performance related and share based compensation expense.

*Restructuring charge:* was \$0.1 million in 2012 which related to a reduction in EMEA headcount.

*Impairment of Octane Additives segment goodwill:* was \$0.6 million and \$1.1 million in 2012 and 2011, respectively. Effective October 1, 2011, we updated the estimates used in the detailed forecast model to calculate impairment charges to reflect the Company's extended estimate for the future life of our Octane Additives segment from December 31, 2012 to December 31, 2013, resulting in a lower charge.

*Other net (expense)/income:* other net expense of \$3.2 million primarily related to losses on translation of net assets denominated in non-functional currencies in our European businesses. In 2011, other net income of \$13.2 million comprised \$13.4 million of gains on translation of net assets denominated in non-functional currencies in our European businesses and net gains on foreign currency forward exchange contracts, and \$0.2 million sundry other expenses.

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*Interest expense, net:* decreased from \$1.7 million to \$0.6 million due to the lower level of debt in 2012 and losses on interest rate swaps in 2011.

*Income taxes:* the effective tax rate increased by 1.9 percentage points primarily due to the effective tax rate for the second quarter of 2011 benefiting to a greater extent from the positive impact of taxable profits in different geographical locations.

| <b>(in millions)</b>       | <b>2012</b> | <b>2011</b> |
|----------------------------|-------------|-------------|
| Income before income taxes | \$ 51.5     | \$ 57.8     |
| Income taxes               | \$ 11.4     | \$ 11.7     |
| Effective tax rate         | 22.1%       | 20.2%       |

**Table of Contents****LIQUIDITY AND FINANCIAL CONDITION****Working Capital**

The Company believes that adjusted working capital, a non-GAAP financial measure as calculated below, provides useful information to investors and may assist them in evaluating the Company's underlying performance and identifying operating trends. In addition, management uses this non-GAAP financial measure internally to allocate resources and evaluate the performance of the Company's operations.

| (in millions)   | June 30,<br>2012 | December 31,<br>2011 |
|---|------------------|----------------------|
| Total current assets                                  | \$ 349.4         | \$ 320.3             |
| Total current liabilities                             | (131.7)          | (146.0)              |
| Working capital                                       | 217.7            | 174.3                |
| Less cash and cash equivalents                        | (105.8)          | (76.2)               |
| Less short-term investments                           | (4.7)            | (4.8)                |
| Add back accrued income taxes                         | 4.0              | 2.0                  |
| Add back current portion of long-term debt            | 5.0              | 5.0                  |
| Add back current portion of plant closure provisions  | 3.3              | 4.1                  |
| Add back current portion of unrecognized tax benefits | 3.2              | 3.2                  |
| Add back current portion of deferred income           | 0.3              | 1.4                  |
| Adjusted working capital                              | \$ 123.0         | \$ 109.0             |

In the first half year of 2012 adjusted working capital increased by \$14.0 million (defined by the Company as trade and other accounts receivable, inventories, prepaid expenses, accounts payable and the current portion of accrued liabilities rather than total current assets less total current liabilities). The \$3.9 million decrease in trade and other accounts receivable was primarily due to the relatively higher levels of trading in our Fuel Specialties segment in the fourth quarter of 2011. The \$3.9 million increase in inventories was also primarily focused in our Fuel Specialties segment following the decision to build certain inventories of strategic importance. The \$14.4 million decrease in accounts payable and the current portion of accrued liabilities primarily reflected payments subsequent to year end in the normal course of business in respect of external suppliers and personnel-related compensation.

**Cash**

At June 30, 2012 and December 31, 2011 we had cash and cash equivalents of \$105.8 million and \$76.2 million, respectively, of which \$102.9 million and \$74.1 million, respectively, was held by non-U.S. subsidiaries principally in the United Kingdom. The Company is in a position to control whether or not to repatriate foreign earnings but does not need to and does not expect to do so in the foreseeable future, and hence has not provided for future income taxes on the cash held by foreign subsidiaries although we will continue to monitor this position.

**Short-term investments**

At June 30, 2012 and December 31, 2011 we had short-term investments of \$4.7 million and \$4.8 million, respectively.

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### **Debt**

As at June 30, 2012, the Company had debt outstanding of \$25.0 million under its finance facility and a \$15.0 million promissory note. The finance facility provides for borrowings by us of up to \$100.0 million until it expires on December 14, 2016 and may be drawn down in full in the U.S..

### **Item 3 Quantitative and Qualitative Disclosures About Market Risk**

The Company uses floating rate debt to finance its global operations. The Company is subject to business risks inherent in non-U.S. activities, including political and economic uncertainty, import and export limitations, and market risk related to changes in interest rates and foreign currency exchange rates. The political and economic risks are mitigated by the stability of the countries in which the Company's largest operations are located. Credit limits, ongoing credit evaluation and account monitoring procedures are used to minimize bad debt risk. Collateral is not generally required.

The Company uses derivatives, including interest rate swaps, commodity swaps and foreign currency forward exchange contracts, in the normal course of business to manage market risks. The derivatives used in hedging activities are considered risk management tools and are not used for trading purposes. In addition, the Company enters into derivative instruments with a diversified group of major financial institutions in order to manage the exposure to non-performance of such instruments. The Company's objective in managing the exposure to changes in interest rates is to limit the impact of such changes on earnings and cash flows and to lower overall borrowing costs. The Company's objective in managing the exposure to changes in foreign currency exchange rates is to reduce volatility on earnings and cash flows associated with such changes.

The Company offers fixed prices for some long-term sales contracts. As manufacturing and raw materials costs are subject to variability the Company uses commodity swaps to hedge the cost of some raw materials thus reducing volatility on earnings and cash flows. The derivatives are considered risk management tools and are not used for trading purposes. The Company's objective is to manage its exposure to fluctuating costs of raw materials.

The Company's exposure to market risk has been discussed in the Company's 2011 Annual Report on Form 10-K and there have been no significant changes since that time.

### **Item 4 Controls and Procedures**

#### **Evaluation of Disclosure Controls and Procedures**

As of the end of the period covered by this report the Company carried out an evaluation under the supervision and with the participation of our management, including the Chief Executive Officer and the Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as amended).

Based upon this evaluation of disclosure controls and procedures, the Company's Chief Executive Officer and Chief Financial Officer have concluded that the Company's disclosure controls and procedures were effective as of June 30, 2012.

#### **Changes in Internal Controls over Financial Reporting**

The Company is continuously seeking to improve the efficiency and effectiveness of its operations and of its internal controls. This results in refinements to processes throughout the Company. However,

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there has been no change in the Company's internal control over financial reporting during the most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

**PART II OTHER INFORMATION**

**Item 1 Legal Proceedings**

While we are involved from time to time in claims and legal proceedings that result from, and are incidental to, the conduct of our business including business and commercial litigation, employee and product liability claims, there are no other material pending legal proceedings to which the Company or any of its subsidiaries is a party, or of which any of their property is subject, although an adverse resolution of an unexpectedly large number of these individual items could in the aggregate have a material adverse effect on results of operations for a particular year or quarter.

**Item 1A Risk Factors**

Information regarding risk factors appears in Item 1A of the Company's 2011 Annual Report on Form 10-K and, in management's view, there have been no material changes in the risk factors facing the Company since that time.

**Item 2 Unregistered Sales of Equity Securities and Use of Proceeds**

None.

**Item 3 Defaults Upon Senior Securities**

None.

**Item 4 Mine Safety Disclosures**

Not applicable.

**Item 5 Other Information**

None.

**Item 6 Exhibits**

- 10.1 Changes to Director Compensation (filed herewith). \*
- 31.1 Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1 Certification of Chief Executive Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

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32.2 Certification of Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

101 XBRL Instance Document and Related Items.

\* Management contract or compensatory plan.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: August 9, 2012

By /s/ PATRICK S. WILLIAMS  
**Patrick S. Williams**  
**President and Chief Executive Officer**

Date: August 9, 2012

By /s/ IAN P. CLEMINSON  
**Ian P. Cleminson**  
**Executive Vice President and Chief**  
**Financial Officer**