

PEARSON PLC
Form 6-K
April 04, 2012

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 6-K

REPORT OF FOREIGN PRIVATE ISSUER
PURSUANT TO RULE 13a-16 OR 15d-16 UNDER
THE SECURITIES EXCHANGE ACT OF 1934

For the month of April 2012

PEARSON plc
(Exact name of registrant as specified in its charter)

N/A

(Translation of registrant's name into English)

80 Strand
London, England WC2R 0RL
44-20-7010-2000
(Address of principal executive office)

Indicate by check mark whether the Registrant files or will file annual reports
under cover of Form 20-F or Form 40-F:

Form 20-F X

Form 40-F

Indicate by check mark whether the Registrant by furnishing the information
contained in this Form is also thereby furnishing the information to the
Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934

Yes

No X

This Report includes the following documents:

1. A press release from Pearson plc announcing Director/PDMR Shareholding
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Pearson plc - (the "Company")
Notification of Directors' Interests

Long-Term Incentive Plan ("LTIP") - 2012 Release

In 2001, the Company established the Pearson Long Term Incentive Plan (the "LTIP"). Its purpose is to link management's long-term reward with Pearson's financial performance and returns to shareholders. The renewal of the plan was approved by shareholders at the annual general meeting in 2011.

Since 2006, the annual LTIP awards have been based around three performance measures: relative total shareholder return, return on invested capital and earnings per share growth.

Restricted Share Awards Granted in 2009

Under the terms of the LTIP, three-quarters of any shares that vest are released to participants three years after an award is granted. The remaining quarter is released two years later, providing that the executive has retained the released shares and is still employed by the Company.

The following table sets out the number of shares released to directors on 3 April 2012 under the 2009 LTIP awards. The LTIP rules require that sufficient shares are sold to discharge the PAYE income tax liability on the shares released. The shares set out in the third column below were sold on 3 April 2012 at a price of 1186.0p per share, leaving the after-tax number of shares set out in the final column below.

| Name of Director | Shares released | Shares sold to discharge tax liabilities | Shares retained |
|-------------------|-----------------|--|-----------------|
| Will Ethridge | 102,124 | 43,352 | 58,772 |
| Rona Fairhead | 87,536 | 45,519 | 42,017 |
| Robin Freestone | 87,536 | 45,519 | 42,017 |
| John Makinson | 87,536 | 45,519 | 42,017 |
| Marjorie Scardino | 262,606 | 127,863 | 134,743 |

Interests of the Directors

As a result of the above transactions, the executive directors are interested in the following shares (excluding shares to which they are notionally entitled or may become entitled, subject to the satisfaction of any relevant conditions, under the Company's employee share plans):

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| Name of Director | Number of shares | % of Capital |
|-------------------|------------------|--------------|
| Will Ethridge | 414,067 | 0.0508% |
| Rona Fairhead | 467,040 | 0.0573% |
| Robin Freestone | 350,748 | 0.4300% |
| John Makinson | 480,684 | 0.0589% |
| Marjorie Scardino | 1,481,361 | 0.1816% |

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PEARSON plc

Date: 4 April, 2012

By: /s/ STEPHEN JONES

Stephen Jones
Deputy Secretary