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KADLEC ROBERT E/IL

o Check this box

if no longer

subject to

Section 16.

obligations may

See Instruction

Form 4 or

continue.

1(b).

Form 5

Form 4

December 03, 2002

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940 OMB APPROVAL

OMB

Number: 3235-0287 Expires: January 31,

2005

Estimated average

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(Print or Type Responses)

	Type Responses)										
1. Name and Address of Reporting Person* Kadlec, Robert E.			2. Issuer Nan	6. Relationship of Reporto Issuer (Check all ap							
								OfficeOther (specially) (give below) title below)			
								Direc			
(Last)	(First) 5535 Parthenon Place	(Middle)	3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary) 4. Statement for Month/Day/Year December 2, 2002					7. Individual or Joint/Gi (Check Applicable Line			
		Date of					Form filed by On Person				
(Street) West Vancouver,			Original (Month/Day/Year					Form filed by Mor Reporting Person			
В	British Columbia V7W 2	V7									
(City)	(State)	(Zip)	Table	I Non-Deri	vative Se	curities Acquired, Di	ispose	d of, or Benefic			
1. Title o (Instr. 3	itle of Security astr. 3)		2. Transaction Date	2A. Deemed Execution Date, if	3. Trans action Code (Instr.	(A) or Disposed of (D		5. Amoudwnof ship Securities m Benefi Einley			

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			(Mo Da Ye	y/	any (Month/ Day/ Year)	Code	V	Amount	(A) or (D)	Price	Fol Re	vned(D) or llowlimelired ported insaction(s (Instr. 4) str.
Common Sto Stock Purcha	ock (and attachase Rights)	hed Commo	on 12-02	2-2002				65.209	A	\$26.07	23,20 1 400	6 639
	on a separate line is filed by mo					4(b)(v) Perso respo collect infort conta in this requir unless displa	ons vertion to the control of the control of the correct to the co	o the of on m are not o respond form y valid			SEC 14 (9-	474 02)
FORM 4 (continued)	Table II Derivative Securities Acquired, Disposed of, or Beneficially Own (e.g., puts, calls, warrants, options, convertible securities)											
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/ Day/ Year)	3A. Deemed Execution Date, if any (Month/ Day/ Year)	4. Trans action Code (Instr.		ci E es D (N d Y	sabl xpir ate	e and ation th/Day/	Amor Un Secur	le and unt of derlying rities str. 3 and	d	Price 9 of Deriv- ative Secur- ity (Instr. 5)

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		Code	V	(A)	(D)	Date Exer- cisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option										62

Explanation of Responses:

1 I receive payment of my directors' fees in actual shares of stock. These transactions occurred on the first day of each month and on the dates on which Board and Board Committee meetings were held.

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See

18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

/s/ Connie C. Holbrook

Connie C. Holbrook as Attorney in Fact for Robert E. Kadlec

> **Signature of Reporting Person

December 3, 2002

Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient,

see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.