UNITED THERAPEUTICS CORP Form 8-K June 30, 2006

# UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM 8-K

**CURRENT REPORT** 

Pursuant to Section 13 or 15 (d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): June 26, 2006

## **United Therapeutics Corporation**

(Exact Name of Registrant as Specified in Charter)

## Edgar Filing: UNITED THERAPEUTICS CORP - Form 8-K

Delaware	000-26301	52-1984/49
(State or Other Jurisdiction	(Commission	(I.R.S. Employer
of Incorporation)	File Number)	Identification Number)
1110 Spring Street		
Silver Spring, MD		20910
(Address of Principal Executive Offices)		(Zip Code)
•		•
Registrant s telephone number, including area code	e:	
(301) 608-9292		
Check the appropriate box below if the Form 8-K fi	iling is intended to simultaneously satisfy	the filing obligation of the registrant under any of
the following provisions:		
XX	D 1 405 1 41 C 33 A	. (17 CED 220 425)
o Written communications pursuant t	o Rule 425 under the Securities Ac	et (1 / CFR 230.425)
o Soliciting material pursuant to Rule	2 14a-12 under the Eychange Act (	17 CFR 240 14a-12)
5 Soliciting material pursuant to Kulc	144-12 under the Exchange Act (	17 C1 K 2+0.1+a-12)
o Pre-commencement communication	as pursuant to Rule 14d-2(b) under	the Exchange Act (17 CFR
240.14d-2(b))	F	
o Pre-commencement communication	ns pursuant to Rule 13e-4(c) under	the Exchange Act (17 CFR 240.13e-4(c))

#### Edgar Filing: UNITED THERAPEUTICS CORP - Form 8-K

#### Item 1.01. Entry into material definitive agreement.

On June 26, 2006, the Compensation Committee of the Board of Directors of United Therapeutics Corporation (the Company) approved a modification to its cash bonus target criteria for 2006, effective July 1, 2006, to replace the objective of demonstrating earnings per share growth in the top quintile performance relative to peers with the objective of demonstrating operating cash flows per share growth in the top quintile performance relative to peers. The cash bonus target criteria were unchanged in all other material respects. As so revised, the cash bonus target criteria for the second half of 2006 are as follows:

		Percentage of
Milestone		target award
Milestone 1	Operating cash flow per share growth in the top quintile of the Company s peer group.	Up to 25%
Milestone 2	Ethical conduct.	Up to 15%
Milestone 3	Communication of the Company s clinical and scientific information and market share.	Up to 20%
Milestone 4	Product inventory and development.	Up to 20%
Milestone 5	Clinical trials.	Up to 20%

Partial credit may be earned under each milestone depending on several factors.

The maximum cash incentive opportunities for the Company s chief executive officer and its three other executive officers (collectively, the Named Executive Officers ) were not changed from the amounts established by the Compensation Committee in December 2005, which previously were disclosed in the Company s proxy statement in connection with its 2006 annual meeting filed with the Securities and Exchange Commission on April 28, 2006. Such maximum cash incentive amounts for 2006 are: \$500,000 for Martine Rothblatt, Ph.D., Chairman and Chief Executive Officer; \$350,000 for Roger Jeffs, Ph.D., President and Chief Operating Officer; \$250,000 for Fred Hadeed, Executive Vice President for Business Development and Chief Financial Officer; and \$200,000 for Paul Mahon, Executive Vice President, Strategic Planning, General Counsel and Secretary.

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### UNITED THERAPEUTICS CORPORATION

Dated: June 30, 2006

By: /s/ Paul A. Mahon
Name: Paul A. Mahon

Title: General Counsel

2