

MONSTER WORLDWIDE INC  
Form 8-K  
September 28, 2005

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Form 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the**  
**Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **September 28, 2005**

**Monster Worldwide, Inc.**

(Exact name of issuer as specified in its charter)

**Delaware**

(State or other jurisdiction of incorporation)

**0-21571**  
(Commission File Number)

**13-3906555**  
(IRS Employer Identification No.)

**622 Third Avenue**

**New York, NY 10017**

(Address of Principal Executive Offices)

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Registrant's telephone number, including area code **(212) 351-7000**

**None.**

(Former Name or Former Address, if Changed Since Last Report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act
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**ITEM 1.01 ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT.**

On September 28, 2005, Monster Worldwide, Inc. (the Company ) entered into an employment letter (the Employment Letter ) with Paul Camara. Pursuant to the Employment Letter, Mr. Camara shall serve as Executive Vice President of the Company. For such services he shall receive a base salary of \$500,000. Mr. Camara's employment under the Employment Letter terminates on December 31, 2007, unless earlier terminated in accordance with the terms of the Employment Letter. In addition, the Employment Letter provides that Mr. Camara will not compete with the Company for five years after the termination of his employment with the Company.

**ITEM 8.01 OTHER EVENTS.**

In conjunction with Mr. Camara's new agreement, the Company promoted Marcel Legrand to Senior Vice President, Strategy and Corporate Development. In this role, Mr. Legrand will assume a leading role regarding strategic initiatives globally.

**ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.**

(a) Financial Statements of Businesses Acquired.

Not Applicable.

(b) Pro Forma Financial Information.

Not Applicable.

(c) Exhibits.

10.1 Employment Letter, dated September 28, 2005, by and between the Company and Paul Camara.

(All other items on this report are inapplicable.)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MONSTER WORLDWIDE, INC.  
(Registrant)

By: */s/ Myron Olesnycky*  
Myron Olesnycky  
Senior Vice President    General Counsel

Dated: September 28, 2005

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