





If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

As previously disclosed on March 13, 2019, Karl Strohmeyer, Equinix, Inc.'s ("Equinix's") President, Americas, will be appointed to the newly created role of Chief Customer and Revenue Officer, overseeing Equinix's overall go-to-market strategy. Reporting to Mr. Strohmeyer will be Sales, Marketing, Customer Care and Experience, Commercial Solutions, and Equinix's regional management across the Americas, EMEA and Asia-Pacific. In connection with his appointment, Mr. Strohmeyer will no longer serve as President, Americas.

On March 29, 2019, in connection with his promotion, the Compensation Committee approved the following compensation package for Mr. Strohmeyer: (i) an annual base salary of \$600,000, (ii) an annual target percentage of 100% of base salary under the Equinix 2019 Annual Incentive Plan and (iii) a grant of 6,923 restricted stock units under the Equinix 2000 Equity Incentive Plan (the "RSUs"). Of such RSUs, 33 1/3% will vest each January 1<sup>st</sup> over a three-year period.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EQUINIX, INC.

DATE: April 3, 2019 By: /s/ Keith D. Taylor  
Keith D. Taylor  
Chief Financial Officer