Baker Bradford J Form 3 June 24, 2005

## FORM 3

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB APPROVAL** 

**OMB** Number:

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF **SECURITIES** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting

Person \*

A Baker Bradford J

(Last)

(First)

(Middle)

Statement

(Month/Day/Year)

06/16/2005

2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol

MONSTER WORLDWIDE INC [MNST]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Glbl Chf Prdct & Mkting Offer

5. If Amendment, Date Original

Filed(Month/Day/Year)

C/O MONSTER WORLDWIDE. INC., Â 622 THIRD AVENUE, 39TH FLOOR

(Street)

Director \_X\_\_ Officer 10% Owner

Other (give title below) (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line) \_X\_ Form filed by One Reporting

Person

Form filed by More than One

Reporting Person

NEW YORK. NYÂ 10017

(City) (State) (Zip)

1. Title of Security (Instr. 4)

Table I - Non-Derivative Securities Beneficially Owned

2. Amount of Securities Beneficially Owned

(Instr. 4)

3. Ownership 4. Nature of Indirect Beneficial Ownership

Form:

Direct (D) or Indirect (I)

(Instr. 5)

(Instr. 5)

Common Stock, \$.001 par value per share

896

Ι By 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially

owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)

2. Date Exercisable and **Expiration Date** (Month/Day/Year)

3. Title and Amount of Securities Underlying **Derivative Security** (Instr. 4)

4. Conversion or Exercise Price of

5. Ownership Form of Derivative

6. Nature of Indirect Beneficial Ownership (Instr. 5)

Derivative Security:

### Edgar Filing: Baker Bradford J - Form 3

	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Employee Stock Option (Option to Purchase)	10/02/2002(1)	10/02/2011	Common Stock, \$.001 par value per share	10,138	\$ 25.518	D	Â
Employee Stock Option (Option to Purchase)	02/22/2003(2)	02/22/2012	Common Stock, \$.001 par value per share	2,668	\$ 25.462	D	Â
Employee Stock Option (Option to Purchase)	05/06/2003(3)	05/06/2012	Common Stock, \$.001 par value per share	8,004	\$ 21.433	D	Â
Employee Stock Option (Option to Purchase)	04/10/2004(4)	04/10/2013	Common Stock, \$.001 par value per share	8,000	\$ 11.79	D	Â
Employee Stock Option (Option to Purchase)	10/01/2004(5)	10/01/2013	Common Stock, \$.001 par value per share	10,000	\$ 25.42	D	Â
Employee Stock Option (Option to Purchase)	02/09/2005(6)	02/09/2014	Common Stock, \$.001 par value per share	25,500	\$ 24.53	D	Â
Employee Stock Option (Option to Purchase)	12/28/2005 <u>(7)</u>	12/28/2014	Common Stock, \$.001 par value per share	100,000	\$ 33.64	D	Â

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
• 0	Director	10% Owner	Officer	Other		
Baker Bradford J	Â	Â	Glbl Chf Prdct & Mkting Offcr	Â		
C/O MONSTER WORLDWIDE, INC.						

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622 THIRD AVENUE, 39TH FLOOR NEW YORK, NYÂ 10017

## **Signatures**

/s/ Bradford J Baker

06/24/2005

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- These options vested and became exercisable as to 2,534 shares on 10/02/2002; 2,535 shares on 10/02/2003; and 2,534 shares on 10/02/2004. With respect to the remaining 2,535 shares, these options vested on 05/04/2005 and will become exercisable on 10/02/2005.
- (2) These options vested and became exercisable as to 667 shares on each of 02/22/2003, 02/22/2004 and 02/22/2005. With respect to the remaining 667 shares, these options vested on 05/04/2005 and will become exercisable on 02/22/2006.
- (3) These options vested and became exercisable as to 2,001 shares on each of 05/06/2003, 05/06/2004 and 05/06/2005, and will vest and become exercisable as to an additional 2,001 shares on 05/06/2006.
- (4) These options vested and became exercisable as to 2,000 shares on each of 04/10/2004 and 04/10/2005, and will vest and become exercisable as to an additional 2,000 shares on each of 04/10/2006 and 04/10/2007.
- (5) These options vested and became exercisable as to 2,500 shares on 10/01/2004. With respect to the remaining 7,500 shares, these options vested on 05/04/2005 and will become exercisable as to an additional 2,500 shares on each of 10/01/2005, 10/01/2006 and 10/01/2007.
  - These options vested and became exercisable as to 6,375 shares on 02/09/2005. With respect to the remaining 19,125 shares, these options vested on 05/04/2005 and will become exercisable as to an additional 6,375 shares on each of 02/09/2006, 02/09/2007 and 02/09/2008.
- These options vested on 05/31/2005 and will become exercisable as to 25,000 shares on each of 12/28/2005, 12/28/2006, 12/28/2007 and 12/28/2008.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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