LEAR CORP Form 8-K November 26, 2008

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 24, 2008

LEAR CORPORATION

(Exact name of registrant as specified in its charter)

Delaware 1-11311 13-3386776

(State or other jurisdiction of incorporation)

(Commission File Number)

(IRS Employer Identification Number)

21557 Telegraph Road, Southfield, MI **48033** (Zip Code)

(Address of principal executive offices)

(248) 447-1500

(Registrant s telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Section 5 Corporate Governance and Management

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain

Officers: Compensatory Arrangements of Certain Officers.

SIGNATURE

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Section 5 Corporate Governance and Management

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) On November 24, 2008, Lear Corporation suspended participation in the previously disclosed Management Stock Purchase Plan (MSPP) for 2009, and consequently, no deferrals of compensation will be effective under the MSPP for 2009. All outstanding deferrals under the MSPP for prior periods remain subject to their existing terms and conditions.

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SIGNATURE

Pursuant to the requirements of the Exchange Act, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

LEAR CORPORATION,

a Delaware corporation

Date: November 26, 2008 By: /s/ Terrence B. Larkin

Name: Terrence B. Larkin

Title: Senior Vice President, General Counsel and Corporate Secretary