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UNITED PARCEL SERVICE INC Form 8-K February 01, 2008

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): January 30, 2008

United Parcel Service, Inc. (Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)

001-15451 (Commission File Number) 58-2480149 (IRS Employer Identification No.)

55 Glenlake Parkway, N.E., Atlanta, Georgia (Address of principal executive offices)

30328 (Zip Code)

Registrant s telephone number, including area code (404) 828-6000 Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### Item 2.02 Results of Operations and Financial Condition.

On January 30, 2008, United Parcel Service, Inc. issued a press release containing information about the Company s results of operations for the fourth quarter and year ended December 31, 2007. A copy of the press release is attached hereto as Exhibit 99.1.

## Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers.

(c)

As previously disclosed on a Current Report on Form 8-K filed on October 18, 2007, effective January 1, 2008, D. Scott Davis assumed the position of chief executive officer and chairman of the board. On January 30, 2008, the Compensation Committee approved a salary increase in connection with his promotion. Mr. Davis's base monthly salary is \$80,000, effective as of January 1, 2008.

### Item 9.01 Financial Statements and Exhibits.

(c) Exhibits

99.1 Press release dated January 30, 2008

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### **Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITED PARCEL SERVICE, INC.

Date: February 1, 2008 By: /s/ Kurt P. Kuehn

Kurt P. Kuehn

Senior Vice President,

Chief Financial Officer and Treasurer