TWADDELL SOPHIA H Form 4 April 23, 2003

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

 Check this box if no longer subject to Section 16.
Form 4 or Form 5 obligations may continue.
See Instruction 1(b)

1.		Address of Re ust, First, Midd		2. Issuer Name and Ticker or Trading Symbol					I.R.S. Identification Number of Report Person, if an entity (Voluntary)						
	TWADDEL	L, SOPHIA H			NORT NFLE	ΓΗFIELD LABOR A)	ATORIES INC.,								
	1560 SHER	MAN AVE, S	UITE 1000	4.	State 4/22/2	ment for (Month/Do	ay/Year)	5.	If Amendment, Dat (<i>Month/Day/Year</i>)	e of Original					
		(Street)		6.		ionship of Reportin r (Check All Applica	-	7.	Individual or Joint/Group Filing (Check Applicable Line)						
	(Street) EVANSTON, IL 60201 (City) (State) (Zip)				0	Director 0	10% Owner		X	Form filed by One Reporting Person					
					X	Officer (give title	,		0	Form filed by More than One Reporting					
					0	Other (specify be VP CORPORA COMMUNICAT	TE			Person					

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* instruction 4(b)(v).

1.	Title of Security (Instr. 3)	2.	Transaction Date (Month/Day/Year)	2a.	Deemed Execution Date, if any. (Month/Day/Year)	3.	Transaction Code (Instr. 8)	Securitie (A) or Dispo (Instr. 3,	sed of	(D)	5.	Amount 6. of Securities Beneficially Owned Following Reported Transactions((Instr. 3 and 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7.	Nature of Indirect Beneficial Ownership (Instr. 4)
							Code V	Amount	(A) or (D)	Price					
	Common Stock, Par Value \$0.01/share		4/22/2003				Р	500	А	5.90		1,000	D		
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-															
_	_			_			_								
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							Page 2								

Table II	Derivative Securities Acquired, Disposed of, or Beneficially Owned
	(e.g., puts, calls, warrants, options, convertible securities)

1.	Title of Derivative Security (Instr. 3)	2.	Conversion or Exercise Price of Derivative Security	3.	Transaction Date (<i>Month/Day/Year</i>)	3a.	Deemed Execution Date, if any (Month/Day/Year)	4.	Transaction Code (Instr. 8)	5.	Securities	A) or Disposed	l of
_									Code V		(A)	(D)	
						Pag	e 3						

Table II	Derivative Securities Acquired, Disposed of, or Beneficially Owned	Continued								
(e.g., puts, calls, warrants, options, convertible securities)										

6.	Date Exercisable and Expiration Date (Month/Day/Year)	7.	of Un Secur	and Amount derlying ities . 3 and 4)	8.	Price of Derivative Security (Instr. 5)	9.	Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10.	Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11.	Nature of Indirect Beneficial Ownership (Instr. 4)
	Date Expiratio Exercisable Date	n	Title	Amount or Number of Shares								
											_	
_												
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_			_								_	
-		_		_	_	_	_		_			
Ex	planation of Respons	es:										
		1	S/ Sop	hia Twaddel	1			4/22/2003				
		**(ire of Report Person	ing	Ţ.		Date				

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.