

COMERICA INC /NEW/  
Form 11-K  
May 23, 2008

**Table of Contents**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 11-K  
FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS  
AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

(Mark One):

- ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**  
For the fiscal year ended December 31, 2007
- OR**
- TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934**  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

*Commission File Number 1-10706*

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**COMERICA INCORPORATED PREFERRED SAVINGS PLAN**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**COMERICA INCORPORATED**

Comerica Bank Tower

1717 Main Street

MC 6404

Dallas, Texas 75201

**Comerica Incorporated Preferred Savings Plan  
Fiscal Year Ended December 31, 2007  
Table of Contents**

Financial Statements and Supplemental Schedules

Report of Independent Registered Public Accounting Firm

Financial Statements:

Statements of Net Assets Available for Benefits

Statement of Changes in Net Assets Available for Benefits

Notes to Financial Statements

Supplemental Schedules:

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

Signature

Exhibit

Consent of Independent Registered Public Accounting Firm

---

**Table of Contents**

Financial Statements and Supplemental Schedules  
Comerica Incorporated Preferred Savings Plan  
December 31, 2007 and 2006, and  
Year Ended December 31, 2007  
with Report of Independent Registered Public Accounting Firm

---

**Table of Contents**

Comerica Incorporated  
Preferred Savings Plan  
Financial Statements and Supplemental Schedules  
December 31, 2007 and 2006, and  
Year Ended December 31, 2007  
**Contents**

Report of Independent Registered Public Accounting Firm	1
Financial Statements	
Statements of Net Assets Available for Benefits	2
Statement of Changes in Net Assets Available for Benefits	3
Notes to Financial Statements	4
Supplemental Schedule	
Schedule H, Line 4i Schedule of Assets (Held at End of Year)	11

---

**Table of Contents**

Report of Independent Registered Public Accounting Firm

The Audit Committee  
Comerica Incorporated

We have audited the accompanying statements of net assets available for benefits of the Comerica Incorporated Preferred Savings Plan as of December 31, 2007 and 2006, and the related statement of changes in net assets available for benefits for the year ended December 31, 2007. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2007 and 2006, and the changes in its net assets available for benefits for the year ended December 31, 2007, in conformity with accounting principles generally accepted in the United States.

Our audits were made for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2007 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP  
May 21, 2008  
Detroit, Michigan

**Table of Contents**Comerica Incorporated Preferred Savings Plan  
Statements of Net Assets Available for Benefits

	<b>December 31</b>	
	<b>2007</b>	<b>2006</b>
<b>Assets</b>		
Investments, at fair value:		
Mutual and money market funds	<b>\$350,797,318</b>	\$306,331,451
Collective trust funds	<b>287,385,768</b>	266,290,580
Comerica Incorporated Common Stock	<b>173,626,198</b>	234,483,984
Participant loans	<b>22,758,287</b>	21,557,127
 Total investments	 <b>834,567,571</b>	 828,663,142
 Accrued income receivable	 <b>2,507,784</b>	 2,342,217
Employer contributions receivable		6,715,613
 Net assets available for benefits	 <b>\$837,075,355</b>	 \$837,720,972

*See accompanying notes.*

**Table of Contents**

Comerica Incorporated Preferred Savings Plan  
 Statement of Changes in Net Assets Available for Benefits  
 Year Ended December 31, 2007

**Additions**

Participant contributions	\$ 47,357,034
Employer contributions	19,609,396
Dividend and interest income	44,545,358
Other additions	1,136,280
<b>Total additions</b>	<b>112,648,068</b>

**Deductions**

Distributions to participants	68,353,005
Administrative expenses and other deductions	27,457
<b>Total deductions</b>	<b>68,380,462</b>
Net depreciation in fair value of investments	(44,913,223)
Net decrease for the year	(645,617)
Net assets available for benefits:	
Beginning of year	837,720,972
End of year	\$ 837,075,355

*See accompanying notes.*



**Table of Contents**

Comerica Incorporated Preferred Savings Plan  
Notes to Financial Statements  
December 31, 2007 and 2006, and  
Year Ended December 31, 2007

**1. Description of the Plan**

The Comerica Incorporated Preferred Savings Plan (the Plan) is a defined contribution plan covering all eligible employees of Comerica Incorporated (the Corporation) and certain subsidiaries.

Information about the Plan agreement, participants' investment alternatives and the vesting and benefit provisions is contained in the summary plan description captioned Comerica Incorporated Preferred Savings Plan. Copies of this summary plan description are available through the Corporation's Human Resources Department.

Participants may make annual contributions to the Plan on a pre-tax basis, not to exceed the lesser of 50% of the participant's annual compensation, or the IRS allowed maximum (\$15,500, plus an additional \$5,000 for participants age 50 or over, in 2007, and \$15,000, plus an additional \$5,000 for participants age 50 or over, in 2006).

Effective January 1, 2007, the Corporation amended the Plan and prospectively changed its core matching contribution to 100 percent of the participant's elective contributions, not to exceed four percent of the participant's qualified earnings (up to the current IRS compensation limit), invested based on the participant's investment elections. Previously, the Corporation's matches were based on a declining percentage of participant contributions, as well as a performance-based matching contribution. Under the prior plan, the matching contributions were made in the Corporation's common stock and were restricted until the end of the calendar year.

Participants' investments in the Corporation's common stock, including vested corporate matching contributions, are held in an Employee Stock Ownership Plan (ESOP). Participants may elect to either reinvest the dividends in the Corporation's common stock within the Plan or receive the dividends as cash with their regular pay.

Contributions receivable at December 31, 2006, represented amounts due from the Corporation under the performance match program, which rewarded employees through a corporate contribution to the participants' accounts.

4

---

**Table of Contents**Comerica Incorporated Preferred Savings Plan  
Notes to Financial Statements**1. Description of the Plan (continued)**

Participants direct the investment of their accounts among the investment funds offered by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Under the prior plan, the Corporation's matching contributions were held in a restricted Comerica Incorporated Common Stock account until the end of the calendar year, when the assets held in such account became unrestricted and, therefore, eligible to be reallocated by the participants to other fund options. As a result of the Plan changes, approximately \$6.3 million held in the restricted Comerica Incorporated Common Stock account at December 31, 2006 became unrestricted and therefore eligible to be reallocated by the participants to other fund options effective January 1, 2007.

Unallocated matching employer contributions resulting from employee forfeitures are retained in the Plan and used to reduce future employer contributions. Employee forfeitures during the period are included in employer contributions in the accompanying statement of changes in assets available for benefits and are primarily retained in the Comerica Incorporated Common Stock balance as of December 31, 2007. Effective January 1, 2007, participants were fully vested in employer contributions when made, therefore there were no employee forfeitures under this plan feature for participants who terminated employment subsequent to December 31, 2006.

The following table presents a summary of changes in unallocated matching employer contributions during the plan year:

Balance at January 1, 2007	<b>\$ 562,429</b>
Employee forfeitures during the year	<b>208,902</b>
Reduction of employer contributions	<b>(770,795)</b>
Net depreciation in fair value of investments	<b>(4,408)</b>
Dividend income	<b>5,631</b>
Balance at December 31, 2007	<b>\$ 1,759</b>

**Table of Contents**

Comerica Incorporated Preferred Savings Plan  
Notes to Financial Statements

**1. Description of the Plan (continued)**

In addition, on January 1, 2007, the Corporation added a defined contribution feature to the Plan for the benefit of substantially all full-time employees hired on or after January 1, 2007. Under the defined contribution feature, the Corporation will make an annual contribution to the individual account of each eligible employee ranging from three to eight percent of annual compensation, determined based on combined age and years of service. The contributions will be invested based on employee investment elections. The employee fully vests in the defined contribution account after three years of service. The plan feature, effective January 1, 2007, requires one year of service before an employee is eligible to participate. As a result, no contributions for this plan feature were made for the year ended December 31, 2007.

The Corporation has the right to amend or terminate the Plan at any time. In the event the Plan is terminated, all participants' accounts become fully vested and nonforfeitable.

**2. Summary of Significant Accounting Policies**

The fair values of the participation units owned by the Plan in mutual and collective trust funds are based on the net asset values on the last business day of the plan year.

The fair value of investments in the Corporation's common stock is based on the last reported sales price on the last business day of the plan year as traded on the New York Stock Exchange.

Participant loans are valued at their outstanding balances, which approximate fair value.

Administrative expenses incurred in connection with the operation of the Plan are borne by the Corporation, except for a \$10 per quarter loan fee paid by participants for loans originated prior to July 1, 2004, which is reported in administrative expenses and other deductions in the accompanying statement of changes in assets available for benefits.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts in the financial statements and accompanying notes. Actual results could differ from those estimates.

**Table of Contents**Comerica Incorporated Preferred Savings Plan  
Notes to Financial Statements**3. Investments**

The fair value of individual investments that represent 5% or more of the Plan assets at the end of the respective years are as follows:

	<b>December 31,</b>	
	<b>2007</b>	<b>2006</b>
Comerica Incorporated Common Stock *	<b>\$173,626,198</b>	\$234,483,984
Comerica Stable Value Fund	<b>126,514,374</b>	121,069,705
Comerica S&P 500 Index Fund	<b>117,789,023</b>	116,840,734
William Blair International Growth Fund	<b>57,183,066</b>	42,568,839
Neuberger Berman Genesis Fund	<b>43,457,727</b>	**

\* Includes nonparticipant-directed investments at December 31, 2006

\*\* Less than 5%

During the year ended December 31, 2007, the Plan's investments (including investments bought and sold, as well as held during the year) appreciated (depreciated) in fair value as follows:

	<b>Year Ended December 31, 2007</b>
Mutual and money market funds	<b>\$ (1,622,633)</b>
Collective trust funds	<b>14,757,566</b>
Comerica Incorporated Common Stock	<b>(58,048,156)</b>
	<b>\$ (44,913,223)</b>

**Table of Contents**Comerica Incorporated Preferred Savings Plan  
Notes to Financial Statements**4. Nonparticipant-Directed Investments**

The following information represents the restricted assets and the significant components of changes in restricted assets related to the nonparticipant-directed portion of the Comerica Incorporated Common Stock investment. Effective with the January 1, 2007 plan amendment, the Corporation's matching contributions were invested based on the participant's investment elections and any remaining restricted common stock account balances were transferred to unrestricted status.

	<b>December 31, 2006</b>
Investment, at fair value:	
Comerica Incorporated Common Stock	\$ 7,069,690
	<b>Year Ended December 31, 2007</b>
Changes in assets:	
Employee forfeitures	\$ (744,007)
Distributions to participants	(4,823)
Net depreciation in fair value of investments	(48,854)
Transfer of assets from restricted common stock account to unrestricted account	(6,272,006)
Decrease in assets	\$ (7,069,690)

**Table of Contents**Comerica Incorporated Preferred Savings Plan  
Notes to Financial Statements**5. Transactions With Parties-in-Interest**

The following is a summary of transactions (at cost) with parties-in-interest:

	<b>Comerica Incorporated Common Stock</b>	<b>Comerica Stable Value Fund</b>	<b>Comerica S&amp;P 500 Index Fund</b>	<b>Comerica Destination Retirement Fund</b>	<b>Comerica Destination 2015 Fund</b>	<b>Comerica Destination 2025 Fund</b>	<b>Comerica Destination 2035 Fund</b>	<b>Comerica Destination 2045 Fund</b>	<b>Comerica Destination 2045 Fund</b>	<b>Comerica Destination 2045 Fund</b>
Balance at December 31, 2005	\$ 185,747,906	\$ 107,689,247	\$ 98,332,486	\$ 1,715,934	\$ 4,990,806	\$ 2,789,623	\$ 471,741	\$ 317,101	\$	\$
Purchases in 2006	37,439,783	31,179,300	12,488,210	4,098,705	5,667,575	3,947,138	2,210,403	1,857,706	398	398
Sales in 2006	(36,319,953)	(25,563,206)	(19,290,726)	(535,725)	(818,400)	(572,360)	(227,892)	(459,948)	(395)	(395)
Transfer to non-party in interest status										
Balance at December 31, 2006	186,867,736	113,305,341	91,529,970	5,278,914	9,839,981	6,164,401	2,454,252	1,714,859	398	398
Purchases in 2007	<b>44,404,720</b>	<b>41,899,807</b>	<b>14,050,121</b>	<b>3,124,417</b>	<b>6,277,630</b>	<b>6,339,822</b>	<b>3,728,548</b>	<b>4,233,565</b>	<b>134</b>	<b>134</b>
Sales in 2007	<b>(39,195,460)</b>	<b>(39,160,126)</b>	<b>(14,929,933)</b>	<b>(2,246,555)</b>	<b>(2,678,099)</b>	<b>(3,002,011)</b>	<b>(1,059,014)</b>	<b>(952,795)</b>	<b>(395)</b>	<b>(395)</b>
Transfer to non-party in interest status										
Balance at December 31, 2007	\$ 192,076,996	\$ 116,045,022	\$ 90,650,158	\$ 6,156,776	\$ 13,439,512	\$ 9,502,212	\$ 5,123,786	\$ 4,995,629	\$ 137	\$ 137
		<b>Munder S&amp;P MidCap Index Fund</b>	<b>Munder S&amp;P Small Cap Index Fund</b>	<b>Munder Bond Fund</b>	<b>Munder Large Cap Value Fund</b>	<b>Munder MidCap Core Growth Fund</b>	<b>Total</b>			
Balance at December 31, 2005		\$ 12,791,480	\$ 5,200,325	\$ 7,265,994	\$ 26,288,770	\$ 15,506,035	\$ 469,107,448			
Purchases in 2006		5,065,265	4,010,602	3,396,149	8,849,144	6,160,193	126,768,790			
Sales in 2006		(3,654,812)	(2,242,861)	(1,900,862)	(5,089,383)	(4,390,894)	(101,067,022)			
Transfer to non-party in interest status				(8,761,281)	(30,048,531)	(17,275,334)	(56,085,146)			
		14,201,933	6,968,066				438,724,070			

Balance at December 31, 2006				
Purchases in 2007	<b>6,858,903</b>	<b>3,944,278</b>		<b>134,996,116</b>
Sales in 2007	<b>(3,539,440)</b>	<b>(2,302,221)</b>		<b>(109,461,091)</b>
Balance at December 31, 2007	<b>\$ 17,521,396</b>	<b>\$ 8,610,123</b>	<b>\$</b>	<b>\$ 464,259,095</b>

The Munder mutual funds are managed by Munder Capital Management, which was a consolidated subsidiary of Comerica Incorporated until December 29, 2006, when it was sold to an unaffiliated investor group. The Munder index funds are sub-advised by World Asset Management, a consolidated subsidiary of Comerica Incorporated, and therefore continue to hold party-in-interest status at December 31, 2007.

**Table of Contents**

Comerica Incorporated Preferred Savings Plan  
Notes to Financial Statements

**6. Tax Status**

The Plan has received a determination letter from the Internal Revenue Service dated December 11, 2007, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

**7. Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of assets available for benefits.

**8. Pending Accounting Pronouncements**

In September 2006, the FASB issued SFAS No. 157, Fair Value Measurements, (SFAS 157), which defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements. SFAS 157 applies whenever other standards require (or permit) assets or liabilities to be measured at fair value, and therefore, does not expand the use of fair value in any new circumstances. Fair value refers to the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants in the market in which the Plan transacts. SFAS 157 clarifies that fair value should be based on the assumptions market participants would use when pricing an asset or liability and establishes a fair value hierarchy that prioritizes the information used to develop those assumptions. The fair value hierarchy gives the highest priority to quoted prices in active markets and the lowest priority to unobservable data. SFAS 157 requires fair value measurements to be separately disclosed by level within the fair value hierarchy. While not expanding the use of fair value, SFAS 157 may change the measurement of fair value. Any change in the measurement of fair value would be considered a change in estimate and included in the results of operations in the period of adoption. SFAS 157 is effective for fiscal years beginning after November 15, 2007. Accordingly, the Plan expects to adopt the provisions of SFAS 157 for the year ended December 31, 2008. The Plan does not expect the adoption of the provisions of SFAS 157 to have a material effect on the Plan's financial condition and results of operations.



**Table of Contents**

Supplemental Schedule

---

**Table of Contents**

Comerica Incorporated Preferred Savings Plan  
 EIN: #38-1998421 Plan #002  
 Schedule H, Line 4i Schedule of Assets  
 (Held at End of Year)  
 December 31, 2007

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
<b>Mutual and Money Market Funds</b>			
Munder **	* S&P MidCap Index Fund 1,541,392 shares	***	\$ 16,924,487
	* S&P Small Cap Index Fund 549,625 shares	***	7,392,457
	Large Cap Value Fund 2,270,288 shares	***	34,689,998
	MidCap Core Growth Fund 996,236 shares	***	30,245,722
Neuberger Berman	Neuberger Berman Genesis Fund 881,853 shares	***	43,457,727
Franklin/Templeton Investments	Franklin Rising Dividends Fund 625,777 shares	***	21,088,679
	Templeton Growth Fund 1,265,201 shares	***	30,453,393
William Blair Funds	William Blair Growth Fund 622,217 shares	***	7,279,940
	William Blair International Growth Fund 1,963,704 shares	***	57,183,066
Heritage Funds	Heritage Small Cap Stock Fund 695,741 shares	***	23,022,068
Van Kampen Funds	Van Kampen Equity & Income Fund 3,008,645 shares	***	26,596,426
	Van Kampen Government Securities 1,624,993 shares	***	18,000,053
American Funds	The Growth Fund of America 681,421 shares	***	23,168,307
Goldman Sachs Funds	Goldman Sachs Core Fixed Income Fund 1,072,232 shares	***	11,294,995
Total Mutual and Money Market Funds			350,797,318
<b>Collective Trust Funds</b>			
*Comerica Incorporated	Stable Value Fund 11,112,178 units	***	126,514,374
	S&P 500 Index Fund 8,737,047 units	***	117,789,023
	Destination Retirement Fund 556,893 units	***	6,721,213
	Destination 2015 Fund 1,198,682 units	***	14,973,464

Edgar Filing: COMERICA INC /NEW/ - Form 11-K

	Destination 2025 Fund	804,063 units	***	10,409,719
	Destination 2035 Fund	414,534 units	***	5,523,908
	Destination 2045 Fund	387,563 units	***	5,316,582
	Short Term Fund	137,485 units	\$ 137,485	137,485
Total Collective Trust Funds				287,385,768
*Comerica Incorporated	Common Stock	3,988,656 shares	***	173,626,198
*Participant loans	Interest rate range: 6.99% to 11.74%, with various maturity dates			22,758,287
Total investments				\$ 834,567,571

\* Party-in-interest

\*\* The Munder mutual funds are managed by Munder Capital Management, a consolidated subsidiary of Comerica Incorporated until December 29, 2006, when it was sold to an unaffiliated investor group. The Munder index funds are sub-advised by World Asset Management, a consolidated subsidiary of Comerica Incorporated, and therefore continue to hold party-in-interest status.

\*\*\* Disclosure of historical cost information is not required for participant-directed investments

**Table of Contents**

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the administrator of the Plan has duly caused this Annual Report to be signed by the undersigned thereunto duly authorized.

Comerica Incorporated  
Preferred Savings Plan

By: /s/ Jon W. Bilstrom  
Jon W. Bilstrom  
Executive Vice President - Governance,  
Regulatory Relations and Legal Affairs  
Comerica Incorporated

Dated: May 23, 2008

---

**Table of Contents**

**Exhibit Index**

<b>Exhibit No.</b>	<b>Description</b>
23.1	Consent of Independent Registered Accounting Firm