

SALESFORCE COM INC  
Form 10-Q  
May 28, 2010  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-Q**

(Mark One)

**Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
For the quarterly period ended April 30, 2010

**OR**

**Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
Commission File Number: 001-32224

**salesforce.com, inc.**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction of

**94-3320693**  
(IRS Employer

incorporation or organization)

Identification No.)

**The Landmark @ One Market, Suite 300**

**San Francisco, California 94105**

(Address of principal executive offices)

**Telephone Number (415) 901-7000**

(Registrant's telephone number, including area code)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 (the Exchange Act ) during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days: Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of April 30, 2010, there were approximately 128.7 million shares of the Registrant's Common Stock outstanding.

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**Table of Contents****PART I. FINANCIAL INFORMATION****ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
**salesforce.com, inc.****Condensed Consolidated Balance Sheets**

(in thousands)

	<b>April 30, 2010 (unaudited)</b>	<b>January 31, 2010</b>
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 690,794	\$ 1,011,306
Short-term marketable securities	260,958	230,659
Accounts receivable, net	183,612	320,956
Deferred commissions	46,215	47,388
Deferred income taxes	36,315	40,116
Prepaid expenses and other current assets	45,858	55,734
<b>Total current assets</b>	<b>1,263,752</b>	<b>1,706,159</b>
Marketable securities, noncurrent	949,796	485,083
Fixed assets, net	86,710	89,711
Deferred commissions, noncurrent	29,132	28,140
Deferred income taxes, noncurrent	34,181	27,579
Capitalized software, net	35,050	34,809
Goodwill	47,749	48,955
Other assets, net	41,727	39,765
<b>Total assets</b>	<b>\$ 2,488,097</b>	<b>\$ 2,460,201</b>
<b>Liabilities and stockholders' equity</b>		
Current liabilities:		
Accounts payable	\$ 13,133	\$ 14,791
Accrued expenses and other current liabilities	171,612	194,738
Income taxes payable	5,901	8,424
Deferred revenue	647,454	690,177
<b>Total current liabilities</b>	<b>838,100</b>	<b>908,130</b>
0.75% Convertible senior notes due 2015, net	455,649	450,198
Income taxes payable, noncurrent	17,101	17,551
Long-term lease liabilities and other	11,805	13,485
Deferred revenue, noncurrent	17,075	14,171
<b>Total liabilities</b>	<b>1,339,730</b>	<b>1,403,535</b>
salesforce.com stockholders' equity:		
Common stock	129	127
Additional paid-in capital	1,010,005	938,544
Accumulated other comprehensive gain (loss)	70	(1,430)
Retained earnings	124,306	106,561

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Total stockholders' equity controlling interest	1,134,510	1,043,802
Total stockholders' equity noncontrolling interest	13,857	12,864
Total stockholders' equity	1,148,367	1,056,666
Total liabilities and stockholders' equity	\$ 2,488,097	\$ 2,460,201

See accompanying Notes to Condensed Consolidated Financial Statements.

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salesforce.com, inc.

**Condensed Consolidated Statements of Operations**

(in thousands, except per share data)

(unaudited)

	<b>Three months ended April 30,</b>	
	<b>2010</b>	<b>2009</b>
<b>Revenues:</b>		
Subscription and support	\$ 350,712	\$ 281,768
Professional services and other	26,101	23,156
<b>Total revenues</b>	<b>376,813</b>	<b>304,924</b>
<b>Cost of revenues (1):</b>		
Subscription and support	44,057	37,028
Professional services and other	27,524	24,772
<b>Total cost of revenues</b>	<b>71,581</b>	<b>61,800</b>
<b>Gross profit</b>	<b>305,232</b>	<b>243,124</b>
<b>Operating expenses (1):</b>		
Research and development	40,122	31,584
Marketing and sales	175,867	138,267
General and administrative	56,193	43,150
<b>Total operating expenses</b>	<b>272,182</b>	<b>213,001</b>
<b>Income from operations</b>	<b>33,050</b>	<b>30,123</b>
Investment income	7,875	4,530
Interest expense	(7,060)	(208)
Other income (expense)	(1,973)	371
<b>Income before provision for income taxes and noncontrolling interest</b>	<b>31,892</b>	<b>34,816</b>
Provision for income taxes	(12,016)	(15,823)
<b>Consolidated net income</b>	<b>19,876</b>	<b>18,993</b>
Less: Net income attributable to noncontrolling interest	(2,131)	(557)
<b>Net income attributable to salesforce.com</b>	<b>\$ 17,745</b>	<b>\$ 18,436</b>
<b>Basic net income per share attributable to salesforce.com common shareholders</b>	<b>\$ 0.14</b>	<b>\$ 0.15</b>
<b>Diluted net income per share attributable to salesforce.com common shareholders</b>	<b>0.13</b>	<b>0.15</b>
Shares used in computing basic net income per share	128,032	123,206
Shares used in computing diluted net income per share	132,251	125,349

(1) Amounts include stock-based expenses, as follows:

Cost of revenues	\$ 3,074	\$ 3,156
Research and development	4,102	3,084
Marketing and sales	12,210	9,942

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General and administrative

See accompanying Notes to Condensed Consolidated Financial Statements.

7,082

5,481

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**Condensed Consolidated Statements of Cash Flows**

(in thousands)

(unaudited)

	Three months ended April 30,	
	2010	2009
<b>Operating activities</b>		
Consolidated net income	\$ 19,876	\$ 18,993
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	14,505	12,145
Amortization of debt discount	5,451	
Amortization of deferred commissions	19,489	14,946
Expense related to stock-based awards	26,468	21,663
Excess tax benefits from employee stock plans	(9,288)	(9,448)
Changes in assets and liabilities:		
Accounts receivable, net	138,951	120,686
Deferred commissions	(19,308)	(10,869)
Prepaid expenses and other current assets	9,939	(3,127)
Other assets	(1,439)	(2,801)
Accounts payable	(1,658)	(622)
Accrued expenses and other current liabilities	(23,584)	(31,450)
Income taxes	3,600	12,513
Deferred revenue	(39,819)	(44,653)
Net cash provided by operating activities	143,183	97,976
<b>Investing activities</b>		
Purchase of subsidiary stock	(1,273)	
Purchase of marketable securities	(816,358)	(459,251)
Sales of marketable securities	204,153	187,791
Maturities of marketable securities	116,262	28,822
Capital expenditures	(12,190)	(13,428)
Net cash used in investing activities	(509,406)	(256,066)
<b>Financing activities</b>		
Proceeds from the exercise of stock options	37,516	9,168
Excess tax benefits from employee stock plans	9,288	9,448
Principal payments on capital lease obligations	(1,918)	(1,248)
Net cash provided by financing activities	44,886	17,368
Effect of exchange rate changes	825	(1,407)
Net decrease in cash and cash equivalents	(320,512)	(142,129)
Cash and cash equivalents, beginning of period	1,011,306	483,834
Cash and cash equivalents, end of period	\$ 690,794	\$ 341,705



**Supplemental cash flow disclosure:**

Cash paid (received) during the period for:

Interest	\$ 215	\$ 208
Income taxes, net of tax refunds	\$ (5,513)	\$ 4,283

**Non-cash financing and investing activities:**

Fixed assets acquired under capital leases	\$ 431	\$ 6,196
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See accompanying Notes to Condensed Consolidated Financial Statements.

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**Notes to Condensed Consolidated Financial Statements**

**1. Summary of Business and Significant Accounting Policies**

***Description of Business***

Salesforce.com, inc. (the Company) is a leading provider of enterprise cloud computing applications. The Company provides a comprehensive customer and collaboration relationship management (CRM) service to businesses of all sizes and industries worldwide and provides a technology platform for customers and developers to build and run applications. The Company offers its services on a subscription basis.

***Fiscal Year***

The Company's fiscal year ends on January 31. References to fiscal 2011, for example, refer to the fiscal year ending January 31, 2011.

***Basis of Presentation***

The accompanying condensed consolidated balance sheet as of April 30, 2010 and the condensed consolidated statements of operations and the condensed consolidated statements of cash flows for the three months ended April 30, 2010 and 2009, respectively, are unaudited. The condensed consolidated balance sheet data as of January 31, 2010 was derived from the audited consolidated financial statements which are included in the Company's Form 10-K for the fiscal year ended January 31, 2010, which was filed with the Securities and Exchange Commission (the SEC) on March 11, 2010. The accompanying statements should be read in conjunction with the audited consolidated financial statements and related notes contained in the Company's fiscal 2010 Form 10-K.

The accompanying condensed consolidated financial statements have been prepared in accordance with U.S. generally accepted accounting principles, or U.S. GAAP, for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the financial information and footnotes required by U.S. GAAP for complete financial statements. In the opinion of the Company's management, the unaudited condensed consolidated financial statements have been prepared on the same basis as the audited consolidated financial statements in the Form 10-K, and include all adjustments necessary for the fair presentation of the Company's statement of financial position as of April 30, 2010, and its results of operations and its cash flows for the three months ended April 30, 2010 and 2009. All adjustments are of a normal recurring nature. The results for the three months ended April 30, 2010 are not necessarily indicative of the results to be expected for any subsequent quarter or for the fiscal year ending January 31, 2011.

***Use of Estimates***

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions in the Company's consolidated financial statements and notes thereto.

Significant estimates and assumptions made by management include the determination of the provision for income taxes, whether an other-than-temporary decline has occurred in the fair value of certain investments in marketable securities, and the fair value of stock awards issued. Actual results could differ from those estimates.

***Principles of Consolidation***

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries. All significant intercompany balances and transactions have been eliminated in consolidation.

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**Notes to Condensed Consolidated Financial Statements (Continued)**

The Company holds a controlling interest in Kabushiki Kaisha salesforce.com (Salesforce Japan), a Japanese joint venture. During the three months ended April 30, 2010, the Company purchased additional shares from a minority shareholder and increased its ownership from 72 percent to 73 percent in the joint venture.

Given the Company's controlling interest in the joint venture, the accounts of the joint venture have been consolidated with the accounts of the Company, and a noncontrolling interest has been recorded for the noncontrolling investors' interests in the net assets and operations of the joint venture to the extent of noncontrolling investors' individual investments.

**Segments**

The Company operates in one segment.

**Foreign Currency Translation**

The functional currency of the Company's major foreign subsidiaries is generally the local currency. Adjustments resulting from translating foreign functional currency financial statements into U.S. dollars are recorded as part of a separate component of stockholders' equity. Foreign currency transaction gains and losses are included in net income for the period. All assets and liabilities denominated in a foreign currency are translated into U.S. dollars at the exchange rate on the balance sheet date. Revenues and expenses are translated at the average exchange rate during the period. Equity transactions are translated using historical exchange rates.

**Concentrations of Credit Risk and Significant Customers**

The Company's financial instruments that are exposed to concentrations of credit risk consist primarily of cash and cash equivalents, marketable securities and trade accounts receivable. Although the Company deposits its cash with multiple financial institutions, its deposits, at times, may exceed federally insured limits. Collateral is not required for accounts receivable. The Company maintains an allowance for doubtful accounts receivable balances. The allowance is based upon historical loss patterns, the number of days that billings are past due and an evaluation of the potential risk of loss associated with delinquent accounts.

No customer accounted for more than 5 percent of accounts receivable at April 30, 2010 and at January 31, 2010. No single customer accounted for 5 percent or more of total revenue in the three months ended April 30, 2010 and 2009, respectively.

As of April 30, 2010 and January 31, 2010, assets located outside the Americas were 13 percent and 12 percent of total assets, respectively.

Revenues by geographical region are as follows (in thousands):

	Three months ended	
	April 30,	
	2010	2009
Americas	\$ 259,284	\$ 220,650
Europe	66,842	51,602
Asia Pacific	50,687	32,672
	\$ 376,813	\$ 304,924

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**Notes to Condensed Consolidated Financial Statements (Continued)**

***Cash and Cash Equivalents***

The Company considers all highly liquid investments purchased with an original maturity of three months or less to be cash equivalents. Cash and cash equivalents are at fair value.

***Marketable Securities***

Management determines the appropriate classification of investments in marketable securities at the time of purchase and reevaluates such determination at each balance sheet date. Securities are classified as available for sale and are carried at fair value, with the unrealized gains and losses, net of tax, reported as a separate component of stockholders' equity. Fair value is determined based on quoted market rates when observable or utilizing data points that are observable, such as quoted prices, interest rates and yield curves. Declines in fair value judged to be other-than-temporary on securities available for sale are included as a component of investment income. The cost of securities sold is based on the specific-identification method. Interest on securities classified as available for sale is also included as a component of investment income. In order to determine whether a decline in value is other-than-temporary, we evaluate, among other factors: the duration and extent to which the fair value has been less than the carrying value, our financial condition and business outlook, including key operational and cash flow metrics, current market conditions and our intent and ability to retain the investment for a period of time sufficient to allow for any anticipated recovery in fair market value.

***Fair Value of Financial Instruments***

The Company reports its financial and non-financial assets and liabilities that are re-measured and reported at fair value at each reporting period.

The Company measures its cash equivalents, marketable securities and foreign currency derivative contracts at fair value. All of the Company's cash equivalents and its marketable securities are classified within Level 1 or Level 2, which are described below. This is because the Company's cash equivalents and marketable securities are valued using quoted market prices or alternative pricing sources and models utilizing market observable inputs.

The Company established a three-tier value hierarchy, which prioritizes the inputs used in the valuation methodologies in measuring fair value:

- Level 1.** Observable inputs that reflect quoted prices (unadjusted) for identical assets or liabilities in active markets.
- Level 2.** Include other inputs that are directly or indirectly observable in the marketplace.
- Level 3.** Unobservable inputs which are supported by little or no market activity.

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**Notes to Condensed Consolidated Financial Statements (Continued)**

The following table presents information about the Company's assets that are measured at fair value on a recurring basis as of April 30, 2010 and indicates the fair value hierarchy of the valuation (in thousands):

Description	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balances as of April 30, 2010
<b>Cash equivalents (1):</b>				
Time deposits	\$ 12,357	\$	\$	\$ 12,357
Money market mutual funds	354,136			354,136
U.S. treasury securities	69,990			69,990
Corporate notes and obligations	37,024			37,024
U.S. agency obligations		58,197		58,197
<b>Marketable securities:</b>				
Corporate notes and obligations		754,559		754,559
U.S. agency obligations		170,305		170,305
U.S. treasury securities	51,311			51,311
Foreign government bonds	3,203			3,203
Mortgage backed securities		129,110		129,110
Collateralized mortgage obligations		102,266		102,266
Foreign currency derivative contracts (2)		1,493		1,493
<b>Total Assets</b>	<b>\$ 528,021</b>	<b>\$ 1,215,930</b>	<b>\$</b>	<b>\$ 1,743,951</b>
<b>Liabilities</b>				
Foreign currency derivative contracts (3)	\$	\$ 431	\$	\$ 431
<b>Total Liabilities</b>	<b>\$</b>	<b>\$ 431</b>	<b>\$</b>	<b>\$ 431</b>

(1) Included in cash and cash equivalents in the accompanying Condensed Consolidated Balance Sheet as of April 30, 2010, in addition to \$159,090 of cash.

(2) Included in prepaid expenses and other current assets in the accompanying Condensed Consolidated Balance Sheet as of April 30, 2010.

(3) Included in accrued expenses and other current liabilities in the accompanying Condensed Consolidated Balance Sheet as of April 30, 2010.

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**Notes to Condensed Consolidated Financial Statements (Continued)**

The following table presents information about the Company's assets that are measured at fair value on a recurring basis as of January 31, 2010 and indicates the fair value hierarchy of the valuation (in thousands):

Description	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balances as of January 31, 2010
<b>Cash equivalents (1):</b>				
Time deposits	\$ 11,410	\$	\$	\$ 11,410
Money market mutual funds	123,868			123,868
U.S. treasury securities	399,140			399,140
U.S. agency obligations		364,197		364,197
<b>Marketable securities:</b>				
Corporate notes and obligations		337,574		337,574
U.S. agency obligations		163,455		163,455
U.S. treasury securities	136,660			136,660
Mortgage backed securities		40,865		40,865
Collateralized mortgage obligations		37,188		37,188
Foreign currency derivative contracts (2)		1,593		1,593
<b>Total Assets</b>	<b>\$ 671,078</b>	<b>\$ 944,872</b>	<b>\$</b>	<b>\$ 1,615,950</b>
<b>Liabilities</b>				
Foreign currency derivative contracts (3)	\$	\$ 402	\$	\$ 402
<b>Total Liabilities</b>	<b>\$</b>	<b>\$ 402</b>	<b>\$</b>	<b>\$ 402</b>

- (1) Included in cash and cash equivalents in the accompanying Condensed Consolidated Balance Sheet as of January 31, 2010, in addition to \$112,691 of cash.
- (2) Included in prepaid expenses and other current assets in the accompanying Condensed Consolidated Balance Sheet as of January 31, 2010.
- (3) Included in accrued expenses and other current liabilities in the accompanying Condensed Consolidated Balance Sheet as of January 31, 2010.

**Derivative Financial Instruments**

The Company enters into foreign currency derivative contracts with financial institutions to reduce the risk that its cash flows and earnings will be adversely affected by foreign currency exchange rate fluctuations. The Company uses forward currency derivative contracts to minimize the Company's exposure of balances denominated in Euros, Canadian dollar, Swiss francs, Australian dollars, Singapore dollars, Japanese yen and British pound sterling. The Company's program is not designated for trading or speculative purposes. As of April 30, 2010 the foreign currency derivative contracts that were not settled are recorded at fair value on the condensed consolidated balance sheet.

The Company's foreign currency derivative contracts which are not designated as hedging instruments are used to reduce the exchange rate risk associated primarily with intercompany receivables and payables. Foreign currency derivative contracts are marked-to-market at the end of each reporting period with gains and losses recognized as other income (expense) to offset the gains or losses resulting from the settlement or remeasurement of the underlying foreign currency denominated receivables and payables. While the contract or notional amount is often used to express the volume of foreign currency derivative contracts, the amounts potentially subject to credit risk are generally limited to the amounts, if any, by which the counterparties' obligations under the agreements exceed the obligations of the Company to the counterparties.



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**Notes to Condensed Consolidated Financial Statements (Continued)**

Details on outstanding foreign currency derivative contracts related primarily to intercompany receivables and payables are presented below (in thousands):

	April 30, 2010	January 31, 2010
Notional amount of foreign currency derivative contracts	\$ 102,464	\$ 74,705
Fair value of foreign currency derivative contracts	\$ 1,062	\$ 1,191

The Company's fair value of our outstanding derivative instruments are summarized below (in thousands):

	Balance Sheet Location	Fair Value of Derivative Instruments	
		As of April 30, 2010	As of January 31, 2010
<b>Derivative Assets</b>			
Derivatives not designated as hedging instruments:			
Foreign currency derivative contracts	Prepaid expenses and other current assets	\$ 1,493	\$ 1,593
<b>Derivative Liabilities</b>			
Derivatives not designated as hedging instruments:			
Foreign currency derivative contracts	Accrued expenses and other current liabilities	\$ 431	\$ 402

The effect of the derivative instruments not designated as hedging instruments on the Condensed Statements of Operations for the three months ended April 30, 2010 and April 30, 2009, respectively are summarized below (in thousands):

Instruments	Location	Gains Recognized in Income on Derivative Instruments	
		Three months ended April 30,	
		2010	2009
Foreign currency derivative contracts	Other income (expense)	\$ 1,062	\$ 75

**Investment Income**

Investment income consists of interest income, realized gains, and realized losses on the Company's cash, cash equivalents and marketable securities. The components of investment income are presented below (in thousands):

Three months ended  
April 30,



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(In thousands)	2010	2009
Interest income	\$ 4,993	\$ 4,474
Realized gains	3,200	1,068
Realized losses	(318)	(1,012)
Total investment income	\$ 7,875	\$ 4,530

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**Notes to Condensed Consolidated Financial Statements (Continued)****Interest Expense**

Interest expense consists of interest on the Company's capital lease commitments and convertible senior notes. As described in Note 2, in accounting for the senior notes at the time of issuance in January 2010, the par value of the senior notes was allocated between liabilities and equity. The portion allocated to liabilities was based upon an imputed, nonconvertible debt market interest rate of 5.86 percent. The allocation created an imputed debt discount of approximately \$125.0 million which is being accreted to interest expense over the 5 year term of the senior notes using the effective interest rate. The 5.86 percent imputed interest rate includes the contractual interest rate of 0.75 percent.

**Comprehensive Income**

Comprehensive income consists of net income and accumulated other comprehensive income, which includes certain changes in equity that are excluded from net income. Specifically, cumulative foreign currency translation adjustments and unrealized gains and losses on marketable securities, net of tax, are included in accumulated other comprehensive income. Accumulated other comprehensive income has been reflected in stockholders' equity.

Comprehensive income consisted of the following (in thousands):

	Three months ended April 30,	
	2010	2009
Consolidated net income	\$ 19,876	\$ 18,993
Less: net income attributable to noncontrolling interest	(2,131)	(557)
Translation and other adjustments	2,432	(1,895)
Unrealized gain (loss) on marketable securities	(932)	750
<b>Comprehensive income attributable to salesforce.com</b>	<b>\$ 19,245</b>	<b>\$ 17,291</b>

The components of accumulated other comprehensive gain (loss) as follows (in thousands):

	April 30, 2010	January 31, 2010
Foreign currency translation and other adjustments	\$ (4,634)	\$ (7,066)
Net unrealized gain on marketable securities	4,704	5,636
	<b>\$ 70</b>	<b>\$ (1,430)</b>

**Net Income Per Share**

Basic net income per share attributable to salesforce.com is computed by dividing net income attributable to salesforce.com by the weighted-average number of common shares outstanding for the fiscal period. Diluted net income per share attributable to salesforce.com is computed giving effect to all potential dilutive common stock, including options, restricted stock units, warrants and the convertible senior notes. The dilutive effect of outstanding awards is reflected in diluted earnings per share by application of the treasury stock method.



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**Notes to Condensed Consolidated Financial Statements (Continued)**

A reconciliation of the denominator used in the calculation of basic and diluted net income per share attributable to salesforce.com is as follows (in thousands):

	Three months ended April 30,	
	2010	2009
<b>Numerator:</b>		
Net income attributable to salesforce.com	\$ 17,745	\$ 18,436
<b>Denominator:</b>		
Weighted-average shares outstanding for basic earnings per share	128,032	123,206
<b>Effect of dilutive securities:</b>		
Employee stock awards	4,219	2,143
Adjusted weighted-average shares outstanding and assumed conversions for diluted earnings per share	132,251	125,349

The following were excluded from the computation of diluted shares outstanding as they would have had an anti-dilutive impact. The dilutive securities are excluded when, for example, their exercise prices, unrecognized compensation and tax benefits are greater than the average fair values of the Company's common stock (in thousands).

	Three months ended April 30,	
	2010	2009
Stock awards	3,341	10,033
Warrants	6,736	

**Income Taxes**

The Company uses the liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are determined based on temporary differences between the financial statement and tax basis of assets and liabilities and net operating loss and credit carryforwards using enacted tax rates in effect for the year in which the differences are expected to reverse. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. Valuation allowances are established when necessary to reduce deferred tax assets to the amounts more likely than not expected to be realized.

The total income tax benefit recognized in the accompanying condensed consolidated statements of operations related to stock-based compensation was \$9.7 million and \$6.3 million for the three months ended April 30, 2010 and 2009 respectively.

*Effective Tax Rate*

The Company computes its provision for income taxes by applying the estimated annual effective tax rate to income from recurring operations and other taxable items. The Company's effective tax rate of 38 percent for the three months ended April 30, 2010 was higher than the federal statutory rate of 35 percent primarily due to state income taxes, foreign tax rates differential and the unfavorable impact of the California tax law change, which were partially offset by California tax credits and a favorable tax discrete item relating to decreases in certain unrecognized tax benefits. Similarly, the Company's effective tax rate of 45 percent for the three months ended April 30, 2009 was higher than the federal statutory rate of 35 percent primarily due to state income taxes, foreign tax rates differential and the unfavorable impact of a California tax law change, which were partially offset by federal and California tax credits.



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**Notes to Condensed Consolidated Financial Statements (Continued)**

*Unrecognized Tax Benefits and Other Considerations*

The Company records liabilities related to its uncertain tax positions. During the three months ended April 30, 2010, the Company recorded a favorable tax discrete item relating to decreases in certain unrecognized tax benefits as a result of a favorable court ruling in transfer pricing matters and lapsing of the statutes of limitations. The Company's existing tax positions will continue to generate an increase in tax liabilities or unrecognized tax benefits. The Company does not believe that it is reasonably possible that there will be a significant increase or decrease in unrecognized tax benefits over the next twelve months.

Tax positions for the Company and its subsidiaries are subject to income tax audits by multiple tax jurisdictions throughout the world. The Company does not believe that it is reasonably possible that the estimates of unrecognized tax benefits will change significantly in the next twelve months. However, an adverse resolution of one or more uncertain tax positions in any period could have a material impact on the results of operations for that period.

**Revenue Recognition**

The Company derives its revenues from two sources: (1) subscription revenues, which are comprised of subscription fees from customers accessing its enterprise cloud computing application service, and from customers purchasing additional support beyond the standard support that is included in the basic subscription fee; and (2) related professional services and other revenue. Other revenues consist primarily of training fees. The Company recognizes revenue when all of the following conditions are met:

There is persuasive evidence of an arrangement;

The service has been provided to the customer;

The collection of the fees is reasonably assured; and

The amount of fees to be paid by the customer is fixed or determinable.  
The Company's arrangements do not contain general rights of return.

Subscription and support revenues are recognized ratably over the contract terms beginning on the commencement date of each contract. Amounts that have been invoiced are recorded in accounts receivable and in deferred revenue or revenue, depending on whether the revenue recognition criteria have been met.

Professional services and other revenues, when sold with subscription and support offerings, are accounted for separately when these services have value to the customer on a standalone basis and there is objective and reliable evidence of fair value of each deliverable. When accounted for separately, revenues are recognized as the services are rendered for time and material contracts, and when the milestones are achieved and accepted by the customer for fixed price contracts. The majority of the Company's consulting contracts are on a time and materials basis. Training revenues are recognized after the services are performed. For revenue arrangements with multiple deliverables, such as an arrangement that includes subscription, premium support and consulting or training services, the Company allocates the total amount the customer will pay to the separate units of accounting based on their relative fair values, as determined by the price of the undelivered items when sold separately.

In determining whether the consulting services can be accounted for separately from subscription and support revenues, the Company considers the following factors for each consulting agreement: availability of the consulting services from other vendors, whether objective and reliable

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evidence for fair value exists for the undelivered elements, the nature of the consulting services, the timing of when the consulting contract was signed in comparison to the subscription service start date, and the contractual dependence of the subscription service on the customer's satisfaction

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**Notes to Condensed Consolidated Financial Statements (Continued)**

with the consulting work. If a consulting arrangement does not qualify for separate accounting, the Company recognizes the consulting revenue ratably over the remaining term of the subscription contract. Additionally, in these situations, the Company defers only the direct costs of the consulting arrangement and amortizes those costs over the same time period as the consulting revenue is recognized. As of April 30, 2010 and January 31, 2010, the deferred cost on the accompanying condensed consolidated balance sheet totaled \$21.8 million and \$19.1 million, respectively. These deferred costs are included in prepaid expenses and other current assets and other assets.

**Deferred Revenue**

Deferred revenue primarily consists of billings or payments received in advance of revenue recognition from the Company's subscription service described above and is recognized as the revenue recognition criteria are met. The Company generally invoices its customers in annual or quarterly installments. Accordingly, the deferred revenue balance does not represent the total contract value of annual or multi-year, non-cancelable subscription agreements. Deferred revenue also includes certain deferred professional services fees which are recognized as revenue ratably over the subscription contract term. The Company defers the professional service fees in situations where the professional services and subscription contracts are accounted for as a single unit of accounting. Deferred revenue that will be recognized during the succeeding 12-month period is recorded as current deferred revenue and the remaining portion is recorded as noncurrent. Approximately 7 percent and 6 percent of total deferred revenue as of April 30, 2010 and January 31, 2010, respectively related to deferred professional services revenue.

**Deferred Commissions**

Deferred commissions are the incremental costs that are directly associated with non-cancelable subscription contracts with customers and consist of sales commissions paid to the Company's direct sales representatives. The commissions are deferred and amortized over the non-cancelable terms of the related customer contracts, which are typically 12 to 24 months. The commission payments are paid in full the month after the customer's service commences. The deferred commission amounts are recoverable through the future revenue streams under the non-cancelable customer contracts. The Company believes this is the preferable method of accounting as the commission charges are so closely related to the revenue from the non-cancelable customer contracts that they should be recorded as an asset and charged to expense over the same period that the subscription revenue is recognized. Amortization of deferred commissions is included in marketing and sales expense in the accompanying condensed consolidated statements of operations.

**Accounting for Stock-Based Compensation**

The Company recognizes share-based expenses on a straight-line over the requisite service period of the awards, which is the vesting term of four years. Share-based expenses are recognized net of estimated forfeiture activity.

The fair value of each option grant was estimated on the date of grant using the Black-Scholes option pricing model with the following assumptions and fair value per share:

	Three months ended April 30, 2010	Three months ended April 30, 2009
Volatility	50%	60%
Weighted-average estimated life	3.8 years	4 years
Weighted-average risk-free interest rate	2.00-2.11%	1.78-2.13%
Dividend yield		
Weighted-average fair value per share of grants	\$ 28.76	\$ 13.97



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**Notes to Condensed Consolidated Financial Statements (Continued)**

Since November 2009, the weighted-average estimated life was based on an actual analysis of expected life. Prior to November 2009, the weighted-average estimated life assumption of 4 years was based on the average of the vesting term and the 5 year contractual lives of options awarded. The weighted average risk free interest rate is based on the rate for a 4 year U.S. government security at the time of the option grant.

The Company estimated its future stock price volatility considering both its observed option-implied volatilities and its historical volatility calculations. Management believes this is the best estimate of the expected volatility over the 4 year weighted-average expected life of its option grants.

During the three months ended April 30, 2010 and 2009, the Company capitalized \$0.7 million and \$0.5 million, respectively, of stock based expenses related to capitalized internal-use software development and deferred professional services costs.

During the three months ended April 30, 2010, the Company recognized stock-based expense of \$26.5 million. As of April 30, 2010, the aggregate stock compensation remaining to be amortized to costs and expenses was \$266.8 million. The Company expects this stock compensation balance to be amortized as follows: \$87.4 million during the remaining nine months of fiscal 2011; \$93.0 million during fiscal 2012; \$56.2 million during fiscal 2013; \$29.8 million during fiscal 2014 and \$0.4 million during fiscal 2015. The expected amortization reflects only outstanding stock awards as of April 30, 2010 and assumes no forfeiture activity. The Company expects to continue to issue share-based awards to its employees in future periods.

***Warranties and Indemnification***

The Company's enterprise cloud computing application service is typically warranted to perform in a manner consistent with general industry standards that are reasonably applicable and materially in accordance with the Company's online help documentation under normal use and circumstances.

The Company's arrangements generally include certain provisions for indemnifying customers against liabilities if its products or services infringe a third-party's intellectual property rights. To date, the Company has not incurred any material costs as a result of such indemnifications and has not accrued any liabilities related to such obligations in the accompanying condensed consolidated financial statements.

The Company has also agreed to indemnify its directors and executive officers for costs associated with any fees, expenses, judgments, fines and settlement amounts incurred by any of these persons in any action or proceeding to which any of those persons is, or is threatened to be, made a party by reason of the person's service as a director or officer, including any action by the Company, arising out of that person's services as the Company's director or officer or that person's services provided to any other company or enterprise at the Company's request. The Company maintains director and officer insurance coverage that would generally enable the Company to recover a portion of any future amounts paid. The Company may also be subject to indemnification obligation by law with respect to the actions of its employees under certain circumstances and in certain jurisdictions.

***Subsequent Events***

The Company evaluated subsequent events through the date this Quarterly Report on Form 10-Q was filed with the SEC.

On May 7, 2010, the Company completed its acquisition of Jigsaw Data Corporation, Inc. ( Jigsaw ), an online directory of business contact data, by means of a merger of one of the Company's wholly owned

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**Notes to Condensed Consolidated Financial Statements (Continued)**

subsidiaries with and into Jigsaw such that Jigsaw became a wholly owned subsidiary of the Company. The Company acquired Jigsaw to, among other things, combine and expand the Company's suite of CRM applications with Jigsaw's cloud-based model for the automation of acquiring, completing and cleansing business contact data. The total purchase price for Jigsaw was approximately \$142.0 million in cash plus a performance-based contingent earn out of up to \$14.2 million. As of the filing date of this Quarterly Report on Form 10-Q, the Company's initial accounting for this business combination is incomplete. The Company has not yet been able to determine the fair values of the net tangible and intangible assets and allocate those values appropriately.

***New Accounting Pronouncement***

In September 2009, the FASB issued Accounting Standards Update No. 2009-13, *Multiple-Deliverable Revenue Arrangements a consensus of the FASB Emerging Issues Task Force* (ASU 2009-13). It updates the existing multiple-element revenue arrangements guidance currently included under ASC 605-25, which originated primarily from the guidance in EITF Issue No. 00-21, *Revenue Arrangements with Multiple Deliverables* (EITF 00-21). The revised guidance primarily provides two significant changes: 1) eliminates the need for objective and reliable evidence of the fair value for the undelivered element in order for a delivered item to be treated as a separate unit of accounting, and 2) eliminates the residual method to allocate the arrangement consideration. In addition, the guidance also expands the disclosure requirements for revenue recognition. ASU 2009-13 will be effective for the first annual reporting period beginning on or after June 15, 2010, with early adoption permitted provided that the revised guidance is retroactively applied to the beginning of the year of adoption. The Company is currently assessing the future impact of this new accounting pronouncement to its consolidated financial statements.

**2. Balance Sheet Accounts*****Marketable Securities***

At April 30, 2010, marketable securities consisted of the following (in thousands):

	Amortized Cost	Unrealized Gains	Unrealized Losses	Fair Value
Corporate notes and obligations	\$ 748,365	\$ 6,697	\$ (503)	\$ 754,559
U.S. agency obligations	169,967	401	(63)	170,305
Mortgage backed securities	128,491	821	(202)	129,110
Collateralized mortgage obligations	101,277	1,088	(99)	102,266
U.S. treasury securities	51,406		(95)	51,311
Foreign government bonds	3,231		(28)	3,203
	\$ 1,202,737	\$ 9,007	\$ (990)	\$ 1,210,754

At January 31, 2010, marketable securities consisted of the following (in thousands):

	Amortized Cost	Unrealized Gains	Unrealized Losses	Fair Value
Corporate notes and obligations	\$ 329,750	\$ 7,889	\$ (65)	\$ 337,574
U.S. treasury securities	136,606	170	(116)	136,660
Mortgage backed securities	40,187	719	(41)	40,865
Collateralized mortgage obligations	36,785	436	(33)	37,188
U.S. agency obligations	162,896	571	(12)	163,455

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\$ 706,224      \$ 9,785      \$ (267)      \$ 715,742

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**Notes to Condensed Consolidated Financial Statements (Continued)**

	April 30, 2010	January 31, 2010
Recorded as follows (in thousands):		
Short-term (due in one year or less)	\$ 260,958	\$ 230,659
Long-term (due between one and 3 years)	949,796	485,083
	\$ 1,210,754	\$ 715,742

At April 30, 2010, the following marketable securities were in an unrealized loss position (in thousands):

	Less than 12 Months		12 Months or Greater		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Corporate notes and obligations	\$ 181,257	\$ (503)	\$	\$	\$ 181,257	\$ (503)
U.S. agency obligations	57,185	(63)			57,185	(63)
Mortgage backed securities	60,397	(202)	39		60,436	(202)
Collateralized mortgage obligations	26,800	(99)			26,800	(99)
U.S. treasury securities	32,124	(1)	9,197	(94)	41,321	(95)
Foreign government bonds	3,203	(28)			3,203	(28)
	\$ 360,966	\$ (896)	\$ 9,236	\$ (94)	\$ 370,202	\$ (990)

The unrealized loss for each of these fixed rate marketable securities ranged from less than \$1,000 to \$94,000. The Company does not believe any of the unrealized losses represent an other-than-temporary impairment based on its evaluation of available evidence as of April 30, 2010. The Company expects to receive the full principal and interest on all of these marketable securities.

**Prepaid Expenses and Other Current Assets**

Prepaid expenses and other current assets consisted of the following (in thousands):

	April 30, 2010	January 31, 2010
Deferred professional services costs	\$ 14,090	\$ 13,420
Prepaid expenses and other current assets	31,768	42,314
	\$ 45,858	\$ 55,734

**Fixed Assets**

Fixed assets consisted of the following (in thousands):

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	April 30, 2010	January 31, 2010
Computers, equipment and software	\$ 91,390	\$ 87,608
Furniture and fixtures	17,511	17,325
Leasehold improvements	72,816	71,882
	181,717	176,815
Less accumulated depreciation and amortization	(95,007)	(87,104)
	\$ 86,710	\$ 89,711

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**Notes to Condensed Consolidated Financial Statements (Continued)**

Depreciation and amortization expense totaled \$8.8 million and \$6.5 million for the three months ended April 30, 2010 and 2009, respectively.

Fixed assets at April 30, 2010 and January 31, 2010 included a total of \$27.4 million and \$27.1 million acquired under capital lease agreements, respectively. Accumulated amortization relating to equipment and software under capital leases totaled \$12.8 million and \$11.0 million, respectively, at April 30, 2010 and January 31, 2010. Amortization of assets under capital leases is included in depreciation and amortization expense.

**Capitalized Software**

Capitalized software consisted of the following (in thousands):

	April 30, 2010	January 31, 2010
Capitalized internal-use software development costs, net of accumulated amortization of \$24,404 and \$21,392, respectively	\$ 24,719	\$ 22,675
Acquired developed technology, net of accumulated amortization of \$22,610 and \$20,932, respectively	10,331	12,134
	\$ 35,050	\$ 34,809

Capitalized internal use software amortization expense totaled \$3.0 million and \$2.2 million for the three months ended April 30, 2010 and 2009, respectively. Acquired developed technology amortization expense totaled \$1.7 million and \$2.0 million for the three months ended April 30, 2010 and 2009, respectively.

**Other Assets, net**

Other assets, net consisted of the following (in thousands):

	April 30, 2010	January 31, 2010
Deferred professional services costs, noncurrent portion	\$ 7,675	\$ 5,639
Long-term deposits	10,700	11,084
Purchased intangible assets, net of accumulated amortization of \$6,641 and \$5,815, respectively	5,920	6,746
Investments in privately-held companies	6,678	6,288
Other	10,754	10,008
	\$ 41,727	\$ 39,765

**Accrued Expenses and Other Current Liabilities**

Accrued expenses and other current liabilities consisted of the following (in thousands):

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	April 30, 2010	January 31, 2010
Accrued compensation	\$ 65,537	\$ 90,223
Accrued other liabilities	54,048	46,188
Accrued other taxes payable	21,425	27,757
Accrued professional costs	11,740	10,740
Accrued rent	18,862	19,830
	\$ 171,612	\$ 194,738

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**Notes to Condensed Consolidated Financial Statements (Continued)**

***0.75% Convertible Senior Notes***

In fiscal 2010, the Company issued at par value \$575.0 million of 0.75% convertible senior notes due January 15, 2015 (the "Notes"). Interest is payable semi-annually in arrears on January 15 and July 15 of each year, commencing July 15, 2010.

The Notes are governed by an Indenture dated as of January 19, 2010, between the Company, as issuer, and U.S. Bank National Association, as trustee. The Notes do not contain any financial covenants or any restrictions on the payment of dividends, the incurrence of senior debt or other indebtedness, or the issuance or repurchase of securities by the Company. The Notes are unsecured and rank senior in right of payment to the Company's future indebtedness that is expressly subordinated in right of payment to the Notes and rank equal in right of payment to the Company's existing and future unsecured indebtedness that is not so subordinated and are effectively subordinated in right of payment to any of the Company's cash equal to the principal amount of the Notes, and secured indebtedness to the extent of the value of the assets securing such indebtedness and are structurally subordinated to all existing and future indebtedness and liabilities incurred by our subsidiaries, including trade payables.

If converted, holders will receive cash equal to the principal amount of the Notes, and at the Company's election, cash and/or shares of the Company's common stock for any amounts in excess of the principal amounts.

The initial conversion rate is 11.7147 shares of common stock per \$1,000 principal amount of Notes, subject to anti-dilution adjustments. The initial conversion price is approximately \$85.36 per share of common stock. Throughout the term of the Notes, the conversion rate may be adjusted upon the occurrence of certain events, including for any cash dividends. Holders of the Notes will not receive any cash payment representing accrued and unpaid interest upon conversion of a Note. Accrued but unpaid interest will be deemed to be paid in full upon conversion rather than cancelled, extinguished or forfeited. Holders may convert their Notes under the following circumstances:

during any fiscal quarter commencing after April 30, 2010, if, for at least 20 trading days during the 30 consecutive trading day period ending on the last trading day of the immediately preceding fiscal quarter, the last reported sales price of the Company's common stock for such trading day is greater than or equal to 130% of the applicable conversion price on such trading day share of common stock on such last trading day;

in certain situations, when the trading price of the Notes is less than 98% of the product of the sale price of the Company's common stock and the conversion rate;

upon the occurrence of specified corporate transactions described under the Indenture, such as a consolidation, merger or binding share exchange; or

at any time on or after October 15, 2014.

As of April 30, 2010, the Notes are not yet convertible up to 6.7 million shares of the Company's common stock.

Holders of the Notes have the right to require the Company to purchase with cash all or a portion of the Notes upon the occurrence of a fundamental change, such as a change of control at a purchase price equal to 100% of the principal amount of the Notes plus accrued and unpaid interest. In certain circumstances, following certain corporate transactions that constitute a change of control, the Company will increase the conversion rate for a holder who elects to convert the Notes in connection with such change of control.





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**Notes to Condensed Consolidated Financial Statements (Continued)**

In accounting for the issuance of the Notes, the Company separated the Notes into liability and equity components. The carrying amount of the liability component was calculated by measuring the fair value of a similar liability that does not have an associated convertible feature. The carrying amount of the equity component representing the conversion option was determined by deducting the fair value of the liability component from the par value of the Notes as a whole. The excess of the principal amount of the liability component over its carrying amount ( debt discount ) is amortized to interest expense over the term of the Note. The equity component is not remeasured as long as it continues to meet the conditions for equity classification.

In accounting for the transaction costs related to the Note issuance, the Company allocated the total amount incurred to the liability and equity components. Transaction costs attributable to the liability component are being amortized to expense over the term of the Notes, and transaction costs attributable to the equity component were netted with the equity component in additional paid-in capital. Debt issuance costs, net of amortization, were \$6.2 million as of April 30, 2010 and equity issuance costs were \$1.8 million. Additionally, the Company recorded a deferred tax liability of \$51.1 million in connection with the Notes. The Notes consisted of the following (in thousands):

	As of April 30, 2010
Equity component (1)	\$ 125,530
Liability component:	
Principal	\$ 575,000
Less: debt discount, net (2)	(119,351)
Net carrying amount	\$ 455,649

- (1) Included in the condensed consolidated balance sheets within additional paid-in capital, net of the \$1.8 million in equity issuance costs.  
(2) Included in the condensed consolidated balance sheets within 0.75% convertible senior notes and is amortized over the remaining life of the Notes using the effective interest rate method.

As of April 30, 2010, the remaining life of the Notes is approximately 5 years.

The following table sets forth total interest expense recognized related to the Notes (in thousands):

	Three months ended April 30, 2010
Contractual interest expense	\$ 1,078
Amortization of debt issuance costs	328
Amortization of debt discount	5,451
	\$ 6,857
Effective interest rate of the liability component	5.86%

**Note Hedges**

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To minimize the impact of potential economic dilution upon conversion of the Notes, the Company entered into convertible note hedge transactions with respect to its common stock (the Note Hedges ). The Company paid an aggregate amount of \$126.5 million for the Note Hedges. The Note Hedges cover approximately 6.7 million shares of the Company's common stock at a strike price that corresponds to the initial conversion

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**Notes to Condensed Consolidated Financial Statements (Continued)**

price of the Notes, also subject to adjustment, and are exercisable upon conversion of the Notes. The Note Hedges will expire upon the maturity of the Notes. The Note Hedges are intended to reduce the potential economic dilution upon conversion of the Notes in the event that the market value per share of the Company's common stock, as measured under the Notes, at the time of exercise is greater than the conversion price of the Notes. The Note Hedges are separate transactions and are not part of the terms of the Notes. Holders of the Notes will not have any rights with respect to the Note Hedges. The Company in January 2010 recorded a deferred tax asset of \$51.4 million in connection with these Note Hedges.

***Warrants***

Separately, the Company in January 2010 also entered into warrant transactions (the Warrants), whereby the Company sold warrants to acquire, subject to anti-dilution adjustments, up to 6.7 million shares of the Company's common stock at a strike price of \$119.51 per share. The Company received aggregate proceeds of \$59.2 million from the sale of the Warrants. If the market value per share of the Company's common stock, as measured under the Warrants, exceeds the strike price of the Warrants, the Warrants will have a dilutive effect on the Company's earnings per share. The Warrants are separate transactions, entered into by the Company and are not part of the terms of the Notes or Note Hedges. Holders of the Notes and Note Hedges will not have any rights with respect to the Warrants.

**3. Stockholders' Equity**

***Stock Options Issued to Employees***

The 1999 Stock Option Plan (the 1999 Plan) provides for the issuance of incentive and non-statutory options to employees and nonemployees of the Company. In fiscal 2010, the 1999 Plan expired. Therefore, all remaining shares available expired. The expiration of the 1999 Plan did not affect awards outstanding under the 1999 Plan, which continue to be governed by the terms and conditions of the 1999 Plan. The Company also maintains the 2004 Equity Incentive Plan, 2004 Employee Stock Purchase Plan and the 2004 Outside Directors Stock Plan. These plans, other than the 1999 Plan and the 2004 Outside Directors Stock Plan, provide for annual automatic increases on February 1 to the shares reserved for issuance based on the lesser of (i) a specific percentage of the total number of shares outstanding at year end; (ii) a fixed number of shares; or (iii) a lesser number of shares set by the Company's Board of Directors, all as specified in the respective plans.

On February 1, 2010, 3.5 million additional shares were reserved under the 2004 Equity Incentive Plan pursuant to the automatic increase. The 2004 Employee Stock Purchase Plan will not be implemented unless and until the Company's Board of Directors authorizes the commencement of one or more offerings under the plan. No offering periods have been authorized to date.

In April 2006, the Company's Board of Directors approved the 2006 Inducement Equity Incentive Plan (the Inducement Plan) that allows for stock option and other equity incentive grants to employees in connection with merger or acquisition activity. In fiscal 2010, the Board of Directors amended the Inducement Plan to increase the share reserve by 300,000 shares to 700,000 shares in total. As of April 30, 2010, there were 436,560 shares of common stock available for grant under the Inducement Plan.

Prior to February 1, 2006, options issued under the Company's stock option plans were generally for periods not to exceed 10 years.

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**Notes to Condensed Consolidated Financial Statements (Continued)**

Stock activity is as follows:

	Shares Available for Grant	Outstanding Stock Options	Options Outstanding Weighted-Average Exercise Price	Aggregate Intrinsic Value (in thousands)
Balance as of January 31, 2010	4,607,929	14,036,371	\$ 40.36	
Increase in shares authorized:				
2004 Equity Incentive Plan	3,500,000			
Options granted under all plans	(333,000)	333,000	\$ 72.37	
Restricted stock unit activity	(14,452)			
Stock grants to board members for board services and advisory board members	(12,550)			
Exercised		(1,290,032)	\$ 29.08	
1999 Plan shares cancelled	(42,150)			
Cancelled	234,170	(234,170)	\$ 42.10	
Balance as of April 30, 2010	7,939,947	12,845,169	\$ 42.29	\$ 556,329
Vested or expected to vest		12,364,425	\$ 41.92	\$ 540,094
Exercisable as of April 30, 2010		5,306,195	\$ 30.91	\$ 290,174

The total intrinsic value of the options exercised during the three months ended April 30 2010 and 2009 were \$58.7 million and \$8.5 million, respectively. The intrinsic value is the difference of the current market value of the stock and the exercise price of the stock option.

The weighted-average remaining contractual life of vested and expected to vest options is approximately 3.5 years.

As of April 30, 2010, options to purchase 5,306,195 shares were vested at a weighted average exercise price of \$30.91 per share and a remaining weighted-average remaining contractual life of approximately 3.2 years. The total intrinsic value of these vested options as of April 30, 2010 was \$290.2 million.

The following table summarizes information about stock options outstanding as of April 30, 2010:

Range of Exercise Prices	Number Outstanding	Options Outstanding Weighted-Average Remaining Contractual Life (Years)	Weighted-Average Exercise Price	Options Exercisable Number of Shares	Weighted-Average Exercise Price
\$0.40 to \$25.19	1,703,268	4.0	\$ 11.22	1,699,461	\$ 11.19
\$25.97	2,677,817	3.6	25.97	705,963	25.97
\$27.20 to \$39.97	1,890,553	2.6	34.27	1,418,482	34.08
\$40.50 to \$52.48	2,370,233	2.8	50.80	1,010,355	50.40
\$52.76 to \$65.41	949,665	3.2	56.16	369,000	55.31
\$65.44	2,646,294	4.6	65.44		
\$65.68 to \$85.81	607,339	4.2	70.60	102,934	68.07

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12,845,169	3.5	\$ 42.29	5,306,195	\$ 30.91
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**Notes to Condensed Consolidated Financial Statements (Continued)**

Restricted stock unit activity during the three months ended April 30, 2010 is as follows:

	Restricted Stock Units Outstanding		
	Outstanding	Weighted-Average Exercise Price	Aggregate Intrinsic Value (in thousands)
Balance as of January 31, 2010	2,316,452	\$ 0.001	
Granted	79,445	0.001	
Cancelled	(64,993)	0.001	
Vested and converted to shares	(199,800)	0.001	
Balance as of April 30, 2010	2,131,104	0.001	\$ 182,423
Expected to vest	1,972,836		\$ 168,875

The restricted stock units, which upon vesting entitles the holder to one share of common stock for each restricted stock unit, have an exercise price of \$0.001 per share, which is equal to the par value of the Company's common stock, and vest over 4 years.

The weighed-average fair value of the restricted stock units issued for the three months ended April 30, 2010 and 2009 was \$68.29 and \$27.92, respectively.

The Company realized tax benefits of \$9.3 million from the exercise, sale or vesting of stock awards during the three months ended April 30 2010.

**Common Stock**

The following number of shares of common stock were reserved and available for future issuance at April 30, 2010:

Options outstanding	12,845,169
Restricted stock units outstanding	2,131,104
Stock available for future grant:	
2004 Equity Incentive Plan	6,856,387
2006 Inducement Equity Incentive Plan	436,560
2004 Employee Stock Purchase Plan	1,000,000
2004 Outside Directors Stock Plan	647,000
0.75% Convertible senior notes	6,735,953
Warrants	6,735,953
	37,388,126

**4. Commitments****Letters of Credit**

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As of April 30, 2010, the Company had a total of \$11.2 million in letters of credit outstanding for office space in San Francisco, California, New York City, Singapore, Sweden, United Kingdom, Australia and Switzerland. These letters of credit renew annually and mature at various dates through June 2019.



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**Notes to Condensed Consolidated Financial Statements (Continued)****Leases**

The Company leases office space and equipment under noncancelable operating and capital leases with various expiration dates.

As of April 30, 2010, the future minimum lease payments under noncancelable operating and capital leases are as follows (in thousands):

	<b>Capital Leases</b>	<b>Operating Leases</b>
Fiscal Period:		
Remaining nine months in fiscal 2011	\$ 5,959	\$ 72,805
Fiscal 2012	7,748	80,949
Fiscal 2013	1,222	70,496
Fiscal 2014		49,697
Fiscal 2015		29,450
Thereafter		121,045
 Total minimum lease payments	 14,929	 \$ 424,442
 Less: amount representing interest	 (763)	
 Present value of capital lease obligations	 \$ 14,166	

The Company's agreements for the facilities and certain services provide the Company with the option to renew. The Company's future contractual obligations would change if it were to exercise these options.

**5. Legal Proceedings**

The Company is involved in various legal proceedings and receive claims from time to time, arising from the normal course of business activities.

During fiscal 2009, the Company received a communication from Microsoft Corporation alleging that we infringed some of its patents. The Company, from time to time has been in discussions with Microsoft since receipt of that communication. On May 18, 2010, Microsoft filed a complaint against the Company in the United States District Court for the Western District of Washington alleging infringement of nine patents which Microsoft claims are related to certain aspects of the Company's products and services. The complaint seeks, among other things, damages, attorneys' fees and costs, and injunctive relief. The Company continues to analyze the potential merits of these claims, the potential defenses to such claims and potential counter claims. The Company intends to defend its interests in this matter vigorously. Currently, the Company does not believe that the resolution of this lawsuit will have a material adverse effect on its financial condition, but it could be material to the net income or cash flows (or both) of a particular quarter.

The Company has been, and may in the future be, sued by third parties for alleged infringement of their proprietary rights, including patent infringement lawsuits unrelated to the Microsoft lawsuit discussed above. The Company evaluates these lawsuits with respect to their potential merits, the Company's potential defenses and counter claims, and the expected effect on the Company. The Company's technologies may be subject to injunction if they are held to infringe the rights of a third party. The outcome of any litigation, regardless of its merits, is inherently uncertain. Any intellectual property claims and lawsuits, including the Microsoft lawsuit, could be time-consuming and expensive to resolve, divert management attention from executing the Company's



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**Notes to Condensed Consolidated Financial Statements (Continued)**

business plan and require the Company to change the Company's technology, change the Company's business practices and/or pay monetary damages or enter into short- or long-term royalty or licensing agreements.

Many of our subscription agreements require the Company to indemnify its customers for third-party intellectual property infringement claims, which could increase the cost to the Company of an adverse ruling on such a claim. Any adverse determination related to intellectual property claims or litigation could prevent the Company from offering its service to others, could be material to its net income or cash flows (or both) of a particular quarter or could otherwise adversely affect the Company's operating results.

**6. Related-Party Transactions**

In January 1999, the salesforce.com/foundation, also referred to as the Foundation, a non-profit public charity, was chartered to build philanthropic programs that are focused on youth and technology. The Company's chairman is the chairman of the Foundation. The Company's chairman, one of the Company's employees and one of the Company's board members hold three of the Foundation's seven board seats. The Company is not the primary beneficiary of the Foundation's activities, and accordingly, the Company does not consolidate the Foundation's statement of activities with its financial results.

Since the Foundation's inception, the Company has provided at no charge certain resources to Foundation employees such as office space. The value of these items totals approximately \$35,000 per quarter during for the three months ended April 30, 2010.

In addition to the resource sharing with the Foundation, the Company issued the Foundation warrants in August 2002 to purchase 500,000 shares of common stock which were all exercised in prior years. As of April 30, 2010, the Foundation held 135,500 shares of salesforce.com common stock. Additionally, the Company has donated subscriptions to the Company's service to other qualified non-profit organizations and permitted the Foundation to sell such subscriptions to qualified non-profit organizations. The fair value of these donated subscriptions were approximately \$4.0 million per month during the three months ended April 30 2010. The Company currently plans to continue providing free subscriptions to qualified non-profit organizations through its relationship with the Foundation.

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**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

*The following discussion in Management's Discussion and Analysis of Financial Condition and Results of Operations ( MD&A ) contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements consist of, among other things, trend analyses, statements regarding future events, future financial performance, our business strategy and our plan to build our business, our service performance and security, the expenses associated with our data center capacity, our operating results, our anticipated growth, trends in our business, new application service features, our strategy of acquiring or making investments in complementary companies, services and technologies, the effect of general economic and market conditions including sudden declines in the fair value of our investments in cash equivalents and marketable securities, our ability to protect our intellectual property rights, our ability to develop our brands, the effect of evolving government regulations, the effect of foreign currency exchange rate and interest rate fluctuations on our financial results, the potential availability of additional tax assets in the future and related matters, the impact of expensing stock options, the sufficiency of our capital resources, and our strategy to be the leading provider of CRM application services and the leading platform on which customers and partners build enterprise cloud computing applications, of which are based on current expectations, estimates, and forecasts, and the beliefs and assumptions of our management. Words such as expects, anticipates, projects, intends, plans, believes, estimates, variations of such words, and similar expressions are also intended to identify such forward-looking statements. These forward-looking statements are subject to risks, uncertainties and assumptions that are difficult to predict. Therefore, actual results may differ materially and adversely from those expressed in any forward-looking statements. Readers are directed to risks and uncertainties identified below, under Risk Factors and elsewhere in this report, for factors that may cause actual results to be different than those expressed in these forward-looking statements. Except as required by law, we undertake no obligation to revise or update publicly any forward-looking statements for any reason.*

**Overview**

We are a leading provider of enterprise cloud computing applications. We provide a comprehensive customer and collaboration relationship management, or CRM, service to businesses of all sizes and industries worldwide and we provide a technology platform for customers and developers to build and run business applications.

We were founded in February 1999 and began offering our enterprise CRM application service in February 2000.

Our objective is to be the leading provider of CRM application services and to be the leading platform on which our customers and partners build cloud computing applications. Key elements of our strategy include:

Strengthening our existing CRM applications and extending into new functional areas within CRM;

Aggressively pursuing new customers and expanding our revenue outside the Americas;

Deepening relationships with our existing customer base;

Continuing to lead the industry transformation to cloud computing; and

Encouraging the development of third-party applications on our Force.com cloud computing platform.

We believe the factors that will influence our ability to achieve our objectives include our prospective customers' willingness to migrate to an enterprise cloud computing application service; the performance and security of our service; our ability to continue to release, and gain customer acceptance of, new and improved features; successful customer adoption and utilization of our service; acceptance of our service in markets where we have few customers; the emergence of additional competitors in our market and improved product offerings

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by existing and new competitors; the location of new data centers; third-party developers' willingness to develop applications on our platform; and general economic conditions which could affect our customers' ability and willingness to purchase our application service, delay the customers' purchasing decision or affect renewal rates.

To address these factors, we will need to, among other things, continue to add substantial numbers of paying subscriptions, upgrade our customers to fully featured versions such as our Unlimited Edition, provide high quality technical support to our customers and encourage the development of third-party applications on our Force.com platform. We plan to invest for future growth by expanding our data center capacity. We also plan to hire additional personnel, particularly in direct sales, other customer-related areas and research and development. As part of our growth plans we will have additional focus in the area of retaining customers at the time of renewal. We also plan to: expand our domestic and international selling and marketing activities; add additional distribution channels; increase our research and development activities to upgrade and extend our service offerings; develop new services and technologies; and, add to our infrastructure to support our growth. We also regularly evaluate acquisitions or investment opportunities in complementary businesses, joint ventures, services and technologies in an effort to strengthen and extend our service CRM offerings. We expect to continue to make such investments and acquisitions in the future.

We expect marketing and sales costs, which were 47 percent of our total revenues for the three months ended April 30, 2010 and 46 percent for the same period a year ago, to continue to represent a substantial portion of total revenues in the future as we seek to add and manage more paying subscribers, and build brand awareness.

Subsequent to April 30, 2010, we acquired Jigsaw Data Corporation, Inc., for \$142.0 million in cash plus a performance-based contingent earn out of up to \$14.2 million.

## **Fiscal Year**

Our fiscal year ends on January 31. References to fiscal 2011, for example, refer to the fiscal year ended January 31, 2011.

## **Sources of Revenues**

We derive our revenues from two sources: (1) subscription revenues, which are comprised of subscription fees from customers accessing our enterprise cloud computing application service, and from customers purchasing additional support beyond the standard support that is included in the basic subscription fee; and (2) related professional services and other revenues consisting primarily of training fees. Subscription and support revenues accounted for approximately 93 percent of our total revenues during the three months ended April 30, 2010. Subscription revenues are driven primarily by the number of paying subscribers of our service and the subscription price of our service. None of our customers accounted for more than 5 percent of our revenues during the three months ended April 30, 2010 and 2009 respectively.

Subscription and support revenues are recognized ratably over the contract terms beginning on the commencement dates of each contract. The typical subscription and support term is 12 to 24 months, although terms range from one to 60 months. Our subscription and support contracts are noncancelable, though customers typically have the right to terminate their contracts for cause if we materially fail to perform. We generally invoice our customers in advance, in annual or quarterly installments, and typical payment terms provide that our customers pay us within 30 days of invoice. Amounts that have been invoiced are recorded in accounts receivable and in deferred revenue, or in revenue depending on whether the revenue recognition criteria have been met. In general, we collect our billings in advance of the subscription service period.

Professional services and other revenues consist of fees associated with consulting and implementation services and training. Our consulting and implementation engagements are typically billed on a time and

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materials basis. We also offer a number of classes on implementing, using and administering our service that are billed on a per person, per class basis. Our typical payment terms provide that our customers pay us within 30 days of invoice.

We generally recognize revenue ratably over the contract terms beginning on the commencement date of each contract. In determining whether professional services can be accounted for separately from subscription and support revenues, we consider a number of factors, which are described in Critical Accounting Policies and Estimates Revenue Recognition below. As we introduce new service offerings, we may not be able to establish objective and reliable evidence of fair value for these elements of our sales arrangements. As a result, when the professional services are sold together with subscription services that do not have objective and reliable evidence of fair value, the professional services fees cannot be accounted for separately, and the entire arrangement is accounted for as a single unit of accounting. In such situations, we recognize the entire arrangement fee ratably over the term of the subscription contract. Approximately 7 percent and 6 percent of our total deferred revenue as of April 30, 2010 and January 31, 2010, respectively, related to deferred professional services revenue.

**Seasonal Nature of Deferred Revenue and Accounts Receivable**

Deferred revenue primarily consists of billings to customers for our subscription service. Over 90 percent of the value of our billings to customers is for our subscription and support service. We generally invoice our customers in either quarterly or annual cycles, with a disproportionate weighting towards annual billings in the fourth quarter, primarily as a result of large enterprise account buying patterns. Additionally, our fourth quarter has historically been our strongest quarter for new business. The year on year compounding effect of this seasonality in both billing patterns and overall new business is causing the value of invoices that we generate in the fourth quarter for both new and existing customers to increase as a proportion of our total annual billings.

Accordingly, the sequential quarterly changes in accounts receivable and the related deferred revenue during the first three quarters of our fiscal year are not necessarily indicative of the billing activity that occurs in the fourth quarter.

(in thousands)	April 30, 2010			
<b>Fiscal 2011</b>				
Accounts receivable, net	\$ 183,612			
Deferred revenue, current and noncurrent	664,529			
	April 30, 2009	July 31, 2009	October 31, 2009	January 31, 2010
<b>Fiscal 2010</b>				
Accounts receivable, net	\$ 145,869	\$ 168,842	\$ 191,297	\$ 320,956
Deferred revenue, current and noncurrent	549,373	549,010	545,435	704,348
	April 30, 2008	July 31, 2008	October 31, 2008	January 31, 2009
<b>Fiscal 2009</b>				
Accounts receivable, net	\$ 143,909	\$ 146,982	\$ 157,680	\$ 266,555
Deferred revenue, current and noncurrent	470,297	479,546	469,534	594,026
<b>Cost of Revenues and Operating Expenses</b>				

*Cost of Revenues.* Cost of subscription and support revenues primarily consists of expenses related to hosting our service and providing support, the costs of data center capacity, depreciation or operating lease expense associated with computer equipment, allocated overhead and amortization expense associated with

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capitalized software related to our application service and acquired technology. We allocate overhead such as rent and occupancy charges based on headcount. Employee benefit costs and taxes are allocated based upon a percentage of total compensation expense. As such, general overhead expenses are reflected in each cost of revenue and operating expense category. Cost of professional services and other revenues consists primarily of employee-related costs associated with these services, including stock-based expenses, the cost of subcontractors and allocated overhead. The cost of providing professional services is significantly higher as a percentage of revenue than for our enterprise cloud computing subscription service due to the direct labor costs.

We intend to continue to invest additional resources in our enterprise cloud computing application service. The timing of these additional expenses will affect our cost of revenues, both in terms of absolute dollars and as a percentage of revenues, in a particular quarterly period.

*Research and Development.* Research and development expenses consist primarily of salaries and related expenses, including stock-based expenses, the costs of our development and test data center and allocated overhead. We continue to focus our research and development efforts on increasing the functionality and enhancing the ease of use of our enterprise cloud computing application service. Our proprietary, scalable and secure multi-tenant architecture enables us to provide all of our customers with a service based on a single version of our application. As a result, we do not have to maintain multiple versions, which enables us to have relatively lower research and development expenses as compared to traditional enterprise software companies. We expect that in the future, research and development expenses will increase in absolute dollars as we upgrade and extend our service offerings and develop new technologies.

*Marketing and Sales.* Marketing and sales expenses are our largest cost and consist primarily of salaries and related expenses, including stock-based expenses, for our sales and marketing staff, referral fees paid to partners, the cost of marketing programs and allocated overhead. Marketing programs consist of advertising, events, corporate communications and brand building and product marketing activities.

We plan to continue to invest heavily in marketing and sales by increasing the number of direct sales personnel in order to add new customers and increase penetration within our existing customer base, expanding our domestic and international selling and marketing activities, building brand awareness and sponsoring additional marketing events. We expect that in the future, marketing and sales expenses will increase in absolute dollars and continue to be our largest cost.

*General and Administrative.* General and administrative expenses consist of salaries and related expenses, including stock-based expenses, for finance and accounting, human resources and management information systems personnel, legal costs, professional fees, other corporate expenses and allocated overhead. We expect that in the future, general and administrative expenses will increase in absolute dollars as we add personnel and incur additional professional fees and insurance costs related to the growth of our business and international expansion.

*Stock-Based Expenses.* Our cost of revenues and operating expenses include stock-based expenses related to option and stock awards to employees and non-employee directors. We recognize our share-based payments as an expense in the statement of operations based on their fair values and vesting periods. These charges are significant and we expect them to increase in absolute dollars in the future.

## **Joint Venture**

In December 2000, we established a Japanese joint venture, Kabushiki Kaisha salesforce.com, with SunBridge, Inc., a Japanese corporation, to assist us with our sales efforts in Japan. During the three months ended April 30, 2010, we increased our ownership interest in the joint venture from 72 percent to 73 percent. Because of this controlling interest, we consolidate the venture's financial results, which are reflected in each revenue, cost of revenues and expense category in our consolidated statement of operations. We then record a

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noncontrolling interest which reflects the interest that we do not control in the venture's results. Through April 30, 2010, the operating performance and liquidity requirements of the Japanese joint venture have not been significant. While we plan to expand our selling and marketing activities in Japan in order to add new customers, we believe the future operating performance and liquidity requirements of the Japanese joint venture will not be significant.

### **Critical Accounting Policies and Estimates**

Our consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States. The preparation of these consolidated financial statements requires us to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, costs and expenses, and related disclosures. On an ongoing basis, we evaluate our estimates and assumptions. Our actual results may differ from these estimates under different assumptions or conditions.

We believe that of our significant accounting policies, which are described in note 1 to our consolidated financial statements, the following accounting policies involve a greater degree of judgment and complexity. Accordingly, these are the policies we believe are the most critical to aid in fully understanding and evaluating our consolidated financial condition and results of operations.

*Revenue Recognition.* We recognize revenue when all of the following conditions are satisfied: (1) there is persuasive evidence of an arrangement; (2) the service has been provided to the customer; (3) the collection of our fees is reasonably assured; and (4) the amount of fees to be paid by the customer is fixed or determinable.

Our arrangements do not contain general rights of return.

We recognize subscription revenues ratably over the contract terms beginning on the commencement dates of each contract. Support revenues from customers who purchase our premium support offerings are recognized similarly over the term of the support contract. As part of their subscription agreements, customers generally benefit from new features and functionality with each release at no additional cost. In situations where we have contractually committed to an individual customer specific technology, we defer all of the revenue for that customer until the technology is delivered and accepted. Once delivery occurs, we then recognize the revenue over the remaining contract term.

Consulting services and training revenues are accounted for separately from subscription and support revenues when these services have value to the customer on a standalone basis and there is objective and reliable evidence of fair value of each deliverable. When accounted for separately, revenues are recognized as the services are rendered for time and material contracts, and when the milestones are achieved and accepted by the customer for fixed price contracts. The majority of our consulting service contracts are on a time and material basis. Training revenues are recognized after the services are performed. For revenue arrangements with multiple deliverables, such as an arrangement that includes subscription, premium support, consulting or training services, we allocate the total amount the customer will pay to the separate units of accounting based on their relative fair values, as determined by the price of the undelivered items when sold separately.

In determining whether the consulting services can be accounted for separately from subscription and support revenues, we consider the following factors for each consulting agreement: availability of the consulting services from other vendors, whether objective and reliable evidence for fair value exists for the undelivered elements, the nature of the consulting services, the timing of when the consulting contract was signed in comparison to the subscription service start date, and the contractual dependence of the subscription service on the customer's satisfaction with the consulting work. If a consulting arrangement does not qualify for separate accounting, we recognize the consulting revenue ratably over the remaining term of the subscription contract. Additionally, in these situations we defer the direct costs of the consulting arrangement and amortize those costs over the same time period as the consulting revenue is recognized. The deferred cost on our consolidated balance



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sheet totaled \$21.8 million at April 30, 2010 and \$19.1 million at January 31, 2010. Such amounts are included in prepaid expenses and other current assets and other assets.

*Accounting for Deferred Commissions.* We defer commission payments to our direct sales representatives. The commissions are deferred and amortized to sales expense over the non-cancelable terms of the related subscription contracts with our customers, which are typically 12 to 24 months. The commission payments, which are paid in full the month after the customer's service commences, are a direct and incremental cost of the revenue arrangements. The deferred commission amounts are recoverable through the future revenue streams under the non-cancelable customer contracts. We believe this is the preferable method of accounting as the commission charges are so closely related to the revenue from the non-cancelable customer contracts that they should be recorded as an asset and charged to expense over the same period that the subscription revenue is recognized.

During the three months ended April 30, 2010, we deferred \$19.3 million of commission expenditures and we amortized \$19.5 million to sales expense. During the same period a year ago, we deferred \$10.9 million of commission expenditures and we amortized \$15.0 million to sales expense. Deferred commissions on our consolidated balance sheet totaled \$75.4 million at April 30, 2010 and \$75.5 million at January 31, 2010.

*Accounting for Stock-Based Awards.* We recognize the fair value of our stock awards on a straight-line basis over the requisite service period of the award which is the vesting term of approximately four years.

We recognized stock-based expense of \$26.5 million, or 7 percent of revenue, during the three months ended April 30, 2010. The requirement to expense stock-based awards will continue to materially reduce our reported results of operations. As of April 30, 2010, we had an aggregate of \$266.8 million of stock compensation remaining to be amortized to expense over the remaining requisite service period of the underlying awards. We currently expect this stock compensation balance to be amortized as follows: \$87.4 million during the remainder of fiscal 2011; \$93.0 million during fiscal 2012; \$56.2 million during fiscal 2013; \$29.8 million during fiscal 2014 and \$0.4 million during fiscal 2015. These amounts reflect only outstanding stock awards as of April 30, 2010 and assume no forfeiture activity. We expect to continue to issue share-based awards to our employees in future periods.

We recognize as an operating expense the payroll and social tax costs when stock options are exercised. The impact of stock-based expense in the future is dependent upon, among other things, the timing of when we hire additional employees, the effect of long-term incentive strategies involving stock awards in order to continue to attract and retain employees, the total number of stock awards granted, the fair value of the stock awards at the time of grant, changes in estimated forfeiture assumption rates and the tax benefit that we may or may not receive from stock-based expenses. Additionally, we are required to use an option-pricing model to determine the fair value of stock option awards. This determination of fair value is affected by our stock price as well as assumptions regarding a number of highly complex and subjective variables. These variables include, but are not limited to, our weighted-average estimated life and our expected stock price volatility over the term of the awards.

As of April 30, 2010, there were 2.1 million restricted stock units outstanding. We plan to continue awarding restricted stock units to our employees in the future. The restricted stock units, which upon vesting entitles the holder to one share of common stock for each restricted stock unit, have an exercise price of \$0.001 per share, which is equal to the par value of our common stock, and vest over 4 years. The fair value of the restricted stock units is based on our closing stock price on the date of grant, and compensation expense, net of estimated forfeitures, is recognized on a straight-line basis over the vesting period.

*Accounting for Income Taxes.* We account for income taxes using the liability method, which requires the recognition of deferred tax assets or liabilities for the tax-effected temporary differences between the financial reporting and tax bases of our assets and liabilities and for net operating loss and tax credit carryforwards. The tax expense or benefit for unusual items, prior year income tax uncertainties, or certain adjustments to the valuation allowance are treated as discrete items in the interim period in which the events occur.

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Our effective tax rate could be adversely affected by changes in the mix of earnings and losses in countries with differing statutory tax rates, certain non-deductible expenses arising from stock-based awards and the changes in tax laws and accounting principles.

**Results of Operations**

The following tables set forth selected data for each of the periods indicated and are in thousands. All data is unaudited.

	<b>Three months ended April 30,</b>	
	<b>2010</b>	<b>2009</b>
<b>Revenues:</b>		
Subscription and support	\$ 350,712	\$ 281,768
Professional services and other	26,101	23,156
<b>Total revenues</b>	<b>376,813</b>	<b>304,924</b>
<b>Cost of revenues:</b>		
Subscription and support	44,057	37,028
Professional services and other	27,524	24,772
<b>Total cost of revenues</b>	<b>71,581</b>	<b>61,800</b>
<b>Gross profit</b>	<b>305,232</b>	<b>243,124</b>
<b>Operating expenses:</b>		
Research and development	40,122	31,584
Marketing and sales	175,867	138,267
General and administrative	56,193	43,150
<b>Total operating expenses</b>	<b>272,182</b>	<b>213,001</b>
<b>Income from operations</b>	<b>33,050</b>	<b>30,123</b>
Investment income	7,875	4,530
Interest expense	(7,060)	(208)
Other income (expense)	(1,973)	371
<b>Income before provision for income taxes and noncontrolling interest</b>	<b>31,892</b>	<b>34,816</b>
Provision for income taxes	(12,016)	(15,823)
<b>Consolidated net income</b>	<b>19,876</b>	<b>18,993</b>
Less: net income attributable to noncontrolling interest	(2,131)	(557)
<b>Net income attributable to salesforce.com</b>	<b>\$ 17,745</b>	<b>\$ 18,436</b>

	<b>April 30, 2010 (1)</b>	<b>As of January 31, 2010 (1)</b>	<b>April 30, 2009</b>
<b>Balance sheet data:</b>			
Cash, cash equivalents and marketable securities	\$ 1,901,548	\$ 1,727,048	\$ 983,824
Deferred revenue, current and noncurrent	664,529	704,348	549,373

(1)

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Cash, cash equivalents and marketable securities includes the proceeds from our convertible senior note offering of \$575.0 million at par as described in Note 2 in the condensed consolidated financial statements.

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	Three months ended April 30,	
	2010	2009
Revenues by geography:		
Americas	\$ 259,284	\$ 220,650
Europe	66,842	51,602
Asia Pacific	50,687	32,672
	\$ 376,813	\$ 304,924

Cost of revenues and operating expenses include the following amounts related to stock-based awards.

	Three months ended April 30,	
	2010	2009
Cost of revenues	\$ 3,074	\$ 3,156
Research and development	4,102	3,084
Marketing and sales	12,210	9,942
General and administrative	7,082	5,481

The following tables set forth selected consolidated statements of operations data for each of the periods indicated as a percentage of total revenues.

	Three months ended April 30,	
	2010	2009
Revenues:		
Subscription and support	93%	92%
Professional services and other	7	8
Total revenues	100	100
Cost of revenues:		
Subscription and support	12	12
Professional services and other	7	8
Total cost of revenues	19	20
Gross profit	81	80
Operating expenses:		
Research and development	10	10
Marketing and sales	47	46
General and administrative	15	14
Total operating expenses	72	70
Income from operations	9	10
Investment income	2	1
Interest expense	(2)	0
Other income (expense)	(1)	0
Income before provision for income taxes and noncontrolling interest	8	11
Provision for income taxes	(3)	(5)

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Consolidated net income	5	6
Less: net income attributable to noncontrolling interest	(0)	(0)
Net income attributable to salesforce.com	5%	6%

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	Three months ended April 30,	
	2010	2009
Revenues by geography:		
Americas	69%	72%
Europe	18	17
Asia Pacific	13	11
	100%	100%

	Three months ended April 30,	
	2010	2009
Stock-based expenses:		
Cost of revenues	1%	1%
Research and development	1	1
Marketing and sales	3	3
General and administrative	2	2

**Three Months Ended April 30, 2010 and 2009***Revenues.*

(In thousands)	Three Months Ended April 30,		Variance	
	2010	2009	Dollars	Percent
Subscription and support	\$ 350,712	\$ 281,768	\$ 68,944	24%
Professional services and other	26,101	23,156	2,945	13%
Total revenues	\$ 376,813	\$ 304,924	\$ 71,889	24%

Total revenues were \$376.8 million for the three months ended April 30, 2010, compared to \$304.9 million during the same period a year ago, an increase of \$71.9 million, or 24 percent. Subscription and support revenues were \$350.7 million, or 93 percent of total revenues, for the three months ended April 30, 2010, compared to \$281.8 million, or 92 percent of total revenues, during the same period a year ago. The increase in subscription and support revenues was due primarily to an increased number of new customers, additional paying subscriptions from existing customers, and customers who have upgraded. Professional services and other revenues were \$26.1 million, or 7 percent of total revenues, for the three months ended April 30, 2010, compared to \$23.2 million, or 8 percent of total revenues, for the same period a year ago. The increase in professional services and other revenues was due primarily to the higher demand for services from an increased number of paying subscriptions and customers.

Revenues in Europe and Asia Pacific accounted for \$117.5 million, or 31 percent of total revenues, for the three months ended April 30, 2010, compared to \$84.3 million, or 28 percent of total revenues, during the same period a year ago, an increase of \$33.2 million, or 39 percent. The increase in revenues outside of the Americas was the result of our efforts to expand internationally. Additionally, the value of the U.S. dollar relative to foreign currencies positively impacted total revenues for the three months ended April 30, 2010 as compared to the same period year ago. The foreign currency impact compared to the same period a year ago was an increase of \$4.4 million. As the U.S. Dollar continues to strengthen against foreign currencies such as the Euro, our future revenues will be negatively impacted. As part of our overall growth, we expect the percentage of our revenue generated in Europe and Asia Pacific to increase as a larger percentage of our total revenues world wide.

**Table of Contents***Cost of Revenues.*

(In thousands)	Three Months Ended April 30,		Variance Dollars
	2010	2009	
Subscription and support	\$ 44,057	\$ 37,028	\$ 7,029
Professional services and other	27,524	24,772	2,752
<b>Total cost of revenues</b>	<b>\$ 71,581</b>	<b>\$ 61,800</b>	<b>\$ 9,781</b>

Percent of total revenues

19%

20%

Cost of revenues was \$71.6 million, or 19 percent of total revenues, for three months ended April 30, 2010, compared to \$61.8 million, or 20 percent of total revenues, for the same period a year ago, an increase of \$9.8 million. The increase in absolute dollars was primarily due to an increase of \$5.7 million in employee-related costs, an increase of \$0.8 million in service delivery costs, primarily due to our efforts in increasing data center capacity, an increase of \$1.1 million in depreciation and amortization expenses of capitalized software and computer equipment, and an increase of \$1.9 million in outside subcontractor and other service costs including deferred professional services costs. The cost of professional services and other revenues were in excess of the related revenue for the three months ended April 30, 2010 by \$1.4 million. We expect the cost of professional services and other revenue to continue to be in excess of the related revenue during fiscal 2011. We plan to continue to make this investment since our professional services are primarily designed to accelerate the adoption and expanded use by our customers of our enterprise cloud computing application service.

*Research and Development.*

(In thousands)	Three Months Ended April 30,		Variance Dollars
	2010	2009	
Research and development	\$ 40,122	\$ 31,584	\$ 8,538
Percent of total revenues	10%	10%	

Research and development expenses were \$40.1 million, or 10 percent of total revenues, during the three months ended April 30, 2010, compared to \$31.6 million, or 10 percent of total revenues, during the same period a year ago, an increase of \$8.5 million. The increase in absolute dollars was due to an increase of \$7.9 million in employee-related costs, an increase of \$1.0 million in stock-based expenses, and decrease in allocated overhead of \$0.4 million. We increased our research and development headcount by 27 percent since April 30, 2009 in order to upgrade and extend our service offerings and develop new technologies.

*Marketing and Sales.*

(In thousands)	Three Months Ended April 30,		Variance Dollars
	2010	2009	
Marketing and sales	\$ 175,867	\$ 138,267	\$ 37,600
Percent of total revenues	47%	46%	

Marketing and sales expenses were \$175.9 million, or 47 percent of total revenues, during the three months ended April 30, 2010, compared to \$138.3 million, or 46 percent of total revenues, during the same period a year ago, an increase of \$37.6 million. The increase in absolute dollars was primarily due to increases of \$29.3 million

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in employee related costs, \$2.3 million in stock-based expenses, \$1.6 million in allocated overhead and an increase of \$2.6 million in advertising costs and marketing and event costs. Our marketing and sales headcount increased by 13 percent since April 30, 2009 as we hired additional sales personnel to focus on adding new customers and increasing penetration within our existing customer base.

*General and Administrative.*

(In thousands)	Three Months Ended April 30,		Variance Dollars
	2010	2009	
General and administrative	\$ 56,193	\$ 43,150	\$ 13,043
Percent of total revenues	15%	14%	

General and administrative expenses were \$56.2 million, or 15 percent of total revenues, during the three months ended April 30, 2010, compared to \$43.2 million, or 14 percent of total revenues, during the same period a year ago, an increase of \$13.0 million. The increase was primarily due to increases of \$8.5 million employee-related costs, increase of \$1.6 million in stock-based expenses, and an increase of \$2.9 million in professional and outside service costs. Our general and administrative headcount increased by 12 percent since April 30, 2009 as we added personnel to support our growth.

*Income from Operations.*

(In thousands)	Three Months Ended April 30,		Variance Dollars
	2010	2009	
Income from operations	\$ 33,050	\$ 30,123	\$ 2,927
Percent of total revenues	9%	10%	

Income from operations during the three months ended April 30, 2010 was \$33.1 million and included \$26.5 million of stock-based expenses. During the same period a year ago, income from operations was \$30.1 million and included \$21.7 million of stock-based expenses.

*Investment income.*

(In thousands)	Three Months Ended April 30,		Variance Dollars
	2010	2009	
Investment income	\$ 7,875	\$ 4,530	\$ 3,345
Percent of total revenues	2%	1%	

Investment income consists of income on cash and marketable securities balances. Investment income was \$7.9 million for the three months ended April 30, 2010 and was \$4.5 million during the same period a year ago. The increase was primarily due to increased realized gains and the increase in marketable securities balances resulting from cash generated by operating activities, proceeds from our senior note offering in January 2010 and the proceeds from stock option exercises.

*Interest expense.*

(In thousands)	Three Months Ended April 30,		Variance Dollars
	2010	2009	
Interest expense	\$ (7,060)	\$ (208)	\$ (6,852)
Percent of total revenues	(2)%	0%	





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Interest expense consists primarily of interest on our convertible senior notes and capital leases. Interest expense was \$7.1 million during the three months ended April 30, 2010 and was \$0.2 million during the same period a year ago. The increase was primarily due to interest expense associated with the January 2010 issuance of \$575.0 million of convertible senior notes and capital leases associated with equipment in expanding our data center capacity.

*Other Income (expense).*

(In thousands)	Three Months Ended		Variance Dollars
	2010	2009	
Other income (expense)	\$ (1,973)	\$ 371	\$ (2,344)

Other income (expense) primarily consists of foreign currency transaction gains and losses. Other income (expense) increased due to realized losses on foreign currency transactions for the three months ended April 30, 2010 when compared to the same period a year ago.

*Provision for Income Taxes.*

(In thousands)	Three Months Ended		Variance Dollars
	2010	2009	
Provision for income taxes	\$ (12,016)	\$ (15,823)	\$ 3,807
Effective tax rate	38%	45%	

Our effective tax rate of 38 percent for the three months ended April 30, 2010 was higher than the federal statutory rate of 35 percent primarily due to state income taxes, foreign tax rates differential and the unfavorable impact of a California tax law change, which were partially offset by California tax credits and a favorable tax discrete item relating to decreases in certain unrecognized tax benefits. Similarly, our effective tax rate of 45 percent for the three months ended April 30, 2009 was higher than the federal statutory rate of 35 percent primarily due to state income taxes, foreign tax rates differential and the unfavorable impact of a California tax law change, which were partially offset by federal and California tax credits.

In February 2009, the State of California enacted several income tax law changes which include an election to apply a single sales factor apportionment formula and adoption of a market sourcing approach for service income that will impact us beginning in fiscal 2012. As a result, we re-valued the anticipated future tax effects of California temporary differences including stock-based compensation and purchased intangibles, starting in the first quarter ended April 30, 2009. Accordingly, we recorded an unfavorable tax discrete item of approximately \$2.0 million during the first three months ended April 30, 2009.

**Recent Accounting Pronouncement**

In September 2009, the Financial Accounting Standards Board, or FASB, issued Accounting Standard Update No. 2009-13, *Multiple-Deliverable Revenue Arrangements a consensus of the FASB Emerging Issues Task Force* (ASU 2009-13). It updates the existing multiple-element revenue arrangements guidance currently included under ASC 605-25. The revised guidance primarily provides two significant changes: 1) eliminates the need for objective and reliable evidence of the fair value for the undelivered element in order for a delivered item to be treated as a separate unit of accounting, and 2) eliminates the residual method to allocate the arrangement consideration. In addition, the guidance also expands the disclosure requirements for revenue recognition. ASU 2009-13 will be effective for the first annual reporting period beginning on or after June 15, 2010, with early adoption permitted provided that the revised guidance is retroactively applied to the beginning of the year of adoption. We are currently assessing the future impact of this new accounting pronouncement to our consolidated financial statements.

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**Liquidity and Capital Resources**

At April 30, 2010, our principal sources of liquidity were cash, cash equivalents and marketable securities totaling \$1.9 billion and accounts receivable of \$183.6 million.

Net cash provided by operating activities was \$143.2 million during the three months ended April 30, 2010 and \$98.0 million during the same period a year ago. The improvement in cash flow was due primarily to the growth in our customer base and the associated increase in billings and collections. Cash provided by operating activities has historically been affected by the amount of net income, sales of subscriptions and support and professional services, changes in working capital accounts, particularly increases and seasonality in accounts receivable and deferred revenue as described above, and the timing of commission and bonus payments, collections from large enterprise customers, and add-backs of non-cash expense items such as depreciation and amortization, amortization of debt discount and the expense associated with stock-based awards.

Net cash used in investing activities was \$509.4 million during the three months ended April 30, 2010 and \$256.1 million during the same period a year ago. The net cash used in investing activities during the three months ended April 30, 2010 primarily related to the investment of cash balances and capital expenditures.

Net cash provided by financing activities was \$44.9 million during the three months ended April 30, 2010 and \$17.4 million during the same period a year ago. Net cash provided by financing activities during the three months ended April 30, 2010 substantially consisted of \$37.5 million of proceeds from the exercise of employee stock options and \$9.3 million of excess tax benefits from employee stock plans.

In January 2010, we issued \$575.0 million of 0.75% convertible senior notes due January 15, 2015 (the Notes ) and concurrently entered into convertible notes hedges (the Note Hedges ) and separate warrant transactions (the Warrants ). The Notes will mature on January 15, 2015, unless earlier converted. As of April 30, 2010, the Notes have not been repurchased or converted. We also have not received any shares under the Note Hedges or delivered cash or shares under the Warrants. For further information, see Note 2 to the condensed consolidated financial statements.

Our cash, cash equivalents and marketable securities are comprised primarily of corporate notes and obligations, U.S. treasury securities, U.S. agency obligations, time deposits, money market mutual funds.

On May 7, 2010, we completed the acquisition of Jigsaw Data Corporation, Inc. ( Jigsaw ), an online directory of business contact data, by means of a merger of one of our wholly owned subsidiaries with and into Jigsaw such that Jigsaw became a wholly owned subsidiary of us. We acquired Jigsaw to, among other things, combine and expand our suite of CRM applications with Jigsaw's cloud-based model for the automation of acquiring, completing and cleansing business contact data. The total preliminary purchase price for Jigsaw was approximately \$142.0 million in cash plus a performance-based contingent earn out of up to \$14.2 million.

As of April 30, 2010, we have a total of \$11.2 million in letters of credit outstanding in favor of our landlords for office space in San Francisco, California, New York City, Singapore, Sweden, United Kingdom, Australia and Switzerland. To date, no amounts have been drawn against the letters of credit, which renew annually and mature at various dates through June 2019.

We do not have any special purpose entities, and other than operating leases for office space and computer equipment, we do not engage in off-balance sheet financing arrangements. Additionally, we currently do not have a bank line of credit.

Our principal commitments consist of obligations under leases for office space and co-location facilities for additional data center capacity and the development and test data center, and computer equipment and furniture and fixtures. We also have long-term liabilities related to the issuance of the Notes. The stated interest rate is 0.75%.

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At April 30, 2010, the future non-cancelable minimum payments under the lease commitments were as follows:

	Capital Leases	Operating Leases
Fiscal Period:		
Remaining nine months in fiscal 2011	\$ 5,959	\$ 72,805
Fiscal 2012	7,748	80,949
Fiscal 2013	1,222	70,496
Fiscal 2014		49,697
Fiscal 2015		29,450
Thereafter		121,045
 Total minimum lease payments	 14,929	 \$ 424,442
 Less: amount representing interest	 (763)	
 Present value of capital lease obligations	 \$ 14,166	

Our lease agreements provide us with the option to renew. Our future operating lease obligations would change if we exercised these options and if we entered into additional operating lease agreements as we expand our operations.

We believe our existing cash, cash equivalents and short-term marketable securities and cash provided by operating activities will be sufficient to meet our working capital and capital expenditure needs over the next 12 months.

During the second quarter of fiscal 2011 we may close two insignificant transactions to add key technologies to our platform. We also may enter into arrangements to acquire or invest in other businesses, services or technologies during the remainder of fiscal 2011. While we believe we have sufficient financial resources, we may be required to seek additional equity or debt financing. Additional funds may not be available on terms favorable to us or at all.

**ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK*****Foreign currency exchange risk***

Our results of operations and cash flows are subject to fluctuations due to changes in foreign currency exchange rates, particularly changes in the Euro, British Pound Sterling, Canadian dollar, Swiss francs, Singapore dollars, Japanese Yen and Australian dollar. We seek to minimize the impact of certain foreign currency fluctuations by hedging certain balance sheet exposures with foreign currency forward contracts. Any gain or loss from settling these contracts is offset by the loss or gain derived from the underlying balance sheet exposures. The hedging contracts by policy have maturities of less than three months. Additionally, by policy, we do not enter into any hedging contracts for trading or speculative purposes.

***Interest rate sensitivity***

We had cash, cash equivalents and marketable securities totaling \$1.9 billion at April 30, 2010. This amount was invested primarily in money market funds, time deposits, corporate notes and bonds, government securities and other debt securities with credit ratings of at least single A or better. The cash, cash equivalents and short-term marketable securities are held for working capital purposes. Our investments are made for capital preservation purposes. We do not enter into investments for trading or speculative purposes.

Our cash equivalents and our portfolio of marketable securities are subject to market risk due to changes in interest rates. Fixed rate interest securities may have their market value adversely impacted due to a rise in



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interest rates, while floating rate securities may produce less income than expected if interest rates fall. Due in part to these factors, our future investment income may fall short of expectation due to changes in interest rates or we may suffer losses in principal if we are forced to sell securities that decline in the market value due to changes in interest rates. However because we classify our debt securities as available for sale, no gains or losses are recognized due to changes in interest rates unless such securities are sold prior to maturity or declines in fair value are determined to be other-than-temporary. Our fixed-income portfolio is subject to interest rate risk.

An immediate increase or decrease in interest rates of 100-basis points at April 30, 2010 could result in a \$35.0 million market value reduction or increase of the same amount. This estimate is based on a sensitivity model that measures market value changes when changes in interest rates occur. Fluctuations in the value of our investment securities caused by a change in interest rates (gains or losses on the carrying value) are recorded in other comprehensive income, and are realized only if we sell the underlying securities.

At January 31, 2010, we had cash, cash equivalents and marketable securities totaling \$1.7 billion. The fixed-income portfolio was also subject to interest rate risk. Changes in interest rates of 100-basis points would have resulted in market value changes of \$13.1 million.

***Market Risk and Market Interest Risk***

In January 2010, we issued at par value \$575.0 million of 0.75% convertible senior notes due 2015 (the Notes). Holders may convert their Notes prior to maturity upon the occurrence of certain circumstances. Upon conversion, we would pay the holder an amount of cash equal to the principal amount of the Notes. Amounts in excess of the principal amount, if any, may be paid in cash or stock at our option. Concurrent with the issuance of the Notes, we entered into separate note hedges transactions and the sale of warrants. These separate transactions were completed to reduce the potential economic dilution from the conversion of the Notes.

Our Notes have fixed annual interest rates at 0.75% and therefore, we do not have economic interest rate exposure on our Notes. However, the value of the Notes are exposed to interest rate risk. Generally, the fair market value of our fixed interest rate Notes will increase as interest rates fall and decrease as interest rates rise. In addition, the fair value of our Notes is affected by our stock price. The carrying value of our Notes was \$455.6 million as of April 30, 2010. This represents the liability component of the \$575.0 million principal balance as of April 30, 2010. The total estimated fair value of our Notes at April 30, 2010 was \$654.1 million and the fair value was determined based on the closing trading price per \$100 of our Notes as of the last day of trading for the first quarter of fiscal 2011, which was \$113.76. For further information, see Note 2 to the notes to condensed consolidated financial statements.

**ITEM 4. CONTROLS AND PROCEDURES**

**(a) Evaluation of disclosure controls and procedures**

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act), as of the end of the period covered by this report (the Evaluation Date).

In designing and evaluating our disclosure controls and procedures, management recognizes that any disclosure controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. In addition, the design of disclosure controls and procedures must reflect the fact that there are resource constraints and that management is required to apply its judgment in evaluating the benefits of possible controls and procedures relative to their costs.

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Based on management's evaluation, our chief executive officer and chief financial officer concluded that our disclosure controls and procedures are designed to, and are effective to, provide assurance at a reasonable level that the information we are required to disclose in reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms, and that such information is accumulated and communicated to our management, including our chief executive officer and chief financial officer, as appropriate, to allow timely decisions regarding required disclosures.

**(b) Changes in internal control over financial reporting**

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of any changes in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during our most recently completed fiscal quarter. Based on that evaluation, our principal executive officer and principal financial officer concluded that there has not been any material change in our internal control over financial reporting during the quarter covered by this report that materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

**PART II. OTHER INFORMATION**

**ITEM 1. LEGAL PROCEEDINGS**

We are involved in various legal proceedings and receive claims from time to time, arising from the normal course of business activities.

During fiscal 2009, we received a communication from Microsoft Corporation alleging that we infringed some of its patents. We have, from time to time, been in discussions with Microsoft since receipt of that communication. On May 18, 2010, Microsoft filed a complaint against us in the United States District Court for the Western District of Washington alleging infringement of nine patents which Microsoft claims are related to certain aspects of our products and services. The complaint seeks, among other things, damages, attorneys' fees and costs, and injunctive relief. We continue to analyze the potential merits of these claims, the potential defenses to such claims and potential counter claims. We intend to defend our interests in this matter vigorously. Currently, we do not believe that the resolution of this lawsuit will have a material adverse effect on our financial condition, but it could be material to the net income or cash flows (or both) of a particular quarter.

We have been, and may in the future be, sued by third parties for alleged infringement of their proprietary rights, including patent infringement lawsuits unrelated to the Microsoft lawsuit discussed above. We evaluate these lawsuits with respect to their potential merits, our potential defenses and counter claims, and the expected effect on us. Our technologies may be subject to injunction if they are held to infringe the rights of a third party. The outcome of any litigation, regardless of its merits, is inherently uncertain. Any intellectual property claims and lawsuits, including the Microsoft lawsuit, could be time-consuming and expensive to resolve, divert management attention from executing our business plan and require us to change our technology, change our business practices and/or pay monetary damages or enter into short- or long-term royalty or licensing agreements.

Many of our subscription agreements require us to indemnify our customers for third-party intellectual property infringement claims, which could increase the cost to us of an adverse ruling on such a claim. Any adverse determination related to intellectual property claims or litigation could prevent us from offering our service to others, could be material to our net income or cash flows (or both) of a particular quarter or could otherwise adversely affect our operating results.

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**ITEM 1A. RISK FACTORS**

*The risks and uncertainties described below are not the only ones facing us. Other events that we do not currently anticipate or that we currently deem immaterial also may affect our results of operations, cash flows and financial condition.*

**Risks Related to Our Business and Industry**

*Defects or disruptions in our service could diminish demand for our service and subject us to substantial liability.*

Because our service is complex and we have incorporated a variety of new computer hardware and software, both developed in-house and acquired from third party vendors, our service may have errors or defects that users identify after they begin using it that could result in unanticipated downtime for our subscribers and harm our reputation and our business. Internet-based services frequently contain undetected errors when first introduced or when new versions or enhancements are released. We have from time to time found defects in our service and new errors in our existing service may be detected in the future. In addition, our customers may use our service in unanticipated ways that may cause a disruption in service for other customers attempting to access their data. Since our customers use our service for important aspects of their business, any errors, defects, disruptions in service or other performance problems with our service could hurt our reputation and may damage our customers' businesses. If that occurs, customers could elect not to renew, or delay or withhold payment to us, we could lose future sales or customers may make warranty or other claims against us, which could result in an increase in our provision for doubtful accounts, an increase in collection cycles for accounts receivable or the expense and risk of litigation.

*Interruptions or delays in service from our third-party data center hosting facilities could impair the delivery of our service and harm our business.*

We currently serve our customers from third-party data center hosting facilities located on the west and east coasts of the United States and Singapore. Any damage to, or failure of, our systems generally could result in interruptions in our service. As we continue to add data centers and add capacity in our existing data centers, we may move or transfer our data and our customers' data. Despite precautions taken during this process, any unsuccessful data transfers may impair the delivery of our service. Further, any damage to, or failure of, our systems generally could result in interruptions in our service. Interruptions in our service may reduce our revenue, cause us to issue credits or pay penalties, cause customers to terminate their subscriptions and adversely affect our renewal rates and our ability to attract new customers. Our business will also be harmed if our customers and potential customers believe our service is unreliable.

As part of our current disaster recovery arrangements, our production environment and all of our customers' data is currently replicated in near real-time in a facility located on the east coast of the United States. Features added through acquisition are temporarily served through alternate facilities. We do not control the operation of any of these facilities, and they are vulnerable to damage or interruption from earthquakes, floods, fires, power loss, telecommunications failures and similar events. They may also be subject to break-ins, sabotage, intentional acts of vandalism and similar misconduct. Despite precautions taken at these facilities, the occurrence of a natural disaster or an act of terrorism, a decision to close the facilities without adequate notice or other unanticipated problems at these facilities could result in lengthy interruptions in our service. Even with the disaster recovery arrangements, our service could be interrupted.

*If our security measures are breached and unauthorized access is obtained to a customer's data or our data or our information technology systems, our service may be perceived as not being secure, customers may curtail or stop using our service and we may incur significant legal and financial exposure and liabilities.*

Our service involves the storage and transmission of customers' proprietary information, and security breaches could expose us to a risk of loss of this information, litigation and possible liability. These security



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measures may be breached as a result of third-party action, including intentional misconduct by computer hackers, employee error, malfeasance or otherwise, during transfer of data to additional data centers or at any time, and result in someone obtaining unauthorized access to our customers' data or our data, including our intellectual property and other confidential business information, or our information technology systems. Additionally, third parties may attempt to fraudulently induce employees or customers into disclosing sensitive information such as user names, passwords or other information in order to gain access to our customers' data or our data, including our intellectual property and other confidential business information, or our information technology systems. Because the techniques used to obtain unauthorized access, or to sabotage systems, change frequently and generally are not recognized until launched against a target, we may be unable to anticipate these techniques or to implement adequate preventative measures. In addition, our customers may authorize third party technology providers, whose applications are available through our AppExchange directory, to access their customer data. Because we do not control the transmissions between our customers and third-party AppExchange technology providers, or the processing of such data by third-party AppExchange technology providers, we cannot ensure the complete integrity or security of such transmissions or processing. Any security breach could result in a loss of confidence in the security of our service, damage our reputation, disrupt our business, lead to legal liability and negatively impact our future sales.

***Weakened global economic conditions may adversely affect our industry, business and results of operations.***

Our overall performance depends in part on worldwide economic conditions. The United States and other key international economies have been impacted by falling demand for a variety of goods and services, restricted credit, going concern threats to major multinational companies and medium and small businesses, poor liquidity, reduced corporate profitability, volatility in credit, equity and foreign exchange markets and bankruptcies. These conditions affect the rate of information technology spending and could adversely affect our customers' ability or willingness to purchase our enterprise cloud computing application service, delay prospective customers' purchasing decisions, reduce the value or duration of their subscription contracts, or affect renewal rates, all of which could adversely affect our operating results.

***Because we recognize revenue from subscriptions for our service over the term of the subscription, downturns or upturns in sales may not be immediately reflected in our operating results.***

We generally recognize revenue from customers ratably over the terms of their subscription agreements, which are typically 12 to 24 months, although terms can range from one to 60 months. As a result, most of the revenue we report in each quarter is derived from the recognition of deferred revenue relating to subscription agreements entered into during previous quarters. Consequently, a decline in new or renewed subscriptions in any one quarter may not be immediately reflected in our revenue results for that quarter. Such a decline, however, will negatively affect our revenue in future quarters. Accordingly, the effect of significant downturns in sales and market acceptance of our service, and potential changes in our rate of renewals may not be fully reflected in our results of operations until future periods. Our subscription model also makes it difficult for us to rapidly increase our revenue through additional sales in any period, as revenue from new customers must be recognized over the applicable subscription term. In addition, we may be unable to adjust our cost structure to reflect the changes in revenues.

***We cannot accurately predict subscription renewal or upgrade rates and the impact these rates may have on our future revenue and operating results.***

Our customers have no obligation to renew their subscriptions for our service after the expiration of their initial subscription period, which is typically 12 to 24 months, and in fact, some customers have elected not to renew. In addition, our customers may renew for fewer subscriptions, renew for shorter contract lengths, or renew for lower cost editions of our service. We cannot accurately predict renewal rates, particularly for our enterprise customers who purchase a large number of subscriptions under multi-year contracts and for our small and medium size business customers. Our renewal rates may decline or fluctuate as a result of a number of

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factors, including customer dissatisfaction with our service, customers' ability to continue their operations and spending levels, decreases in the number of users at our customers and deteriorating general economic conditions. If our customers do not renew their subscriptions for our service or reduce the number of paying subscriptions at the time of renewal, our revenue will decline and our business will suffer.

Our future success also depends in part on our ability to sell additional features and services, more subscriptions or enhanced editions of our service to our current customers. This may also require increasingly sophisticated and costly sales efforts that are targeted at senior management. Similarly, the rate at which our customers purchase new or enhanced services depends on a number of factors, including general economic conditions. If our efforts to upsell to our customers are not successful, our business may suffer.

***If we experience significant fluctuations in our rate of anticipated growth and fail to balance our expenses with our revenue forecasts, our results could be harmed.***

Due to our evolving business model, the unpredictability of new markets that we enter and the unpredictability of future general economic and financial market conditions, we may not be able to accurately forecast our rate of growth. We plan our expense levels and investment on estimates of future revenue and future anticipated rate of growth. We may not be able to adjust our spending quickly enough if the addition of new subscriptions or the renewal rate for existing subscriptions falls short of our expectations.

As a result, we expect that our revenues, operating results and cash flows may fluctuate significantly on a quarterly basis. Our recent revenue growth rates may not be sustainable and may decline in the future. We believe that period-to-period comparisons of our revenues, operating results and cash flows may not be meaningful and should not be relied upon as an indication of future performance.

***We have been and may in the future be sued by third parties for alleged infringement of their proprietary rights.***

The software and Internet industries are characterized by the existence of a large number of patents, trademarks and copyrights and by frequent litigation based on allegations of infringement or other violations of intellectual property rights. We have received in the past, and may receive in the future, communications from third parties claiming that we have infringed the intellectual property rights of others. In addition, we have been, and may in the future be, sued by third parties for alleged infringement of their proprietary rights, including patent infringement lawsuits. Our technologies may be subject to injunction if they are held to infringe the rights of a third party and may not be able to withstand any third-party claims against their use. For example, during fiscal 2009, we received a communication from Microsoft Corporation alleging that we infringed some of its patents. On May 18, 2010, Microsoft filed a complaint against us in the United States District Court for the Western District of Washington alleging infringement of nine patents which Microsoft claims are related to certain aspects of our products and services. The complaint seeks, among other things, damages, attorneys' fees and costs, and injunctive relief.

The outcome of any litigation, regardless of its merits, is inherently uncertain. Any intellectual property claims and lawsuits could be time-consuming and expensive to resolve, divert management attention from executing our business plan and require us to change our technology, change our business practices and/or pay monetary damages or enter into short- or long-term royalty or licensing agreements. In addition, in certain circumstances, such as those in which the opposing parties are large and well-funded companies, we may face a more expensive and protracted path to resolution of such claims or lawsuits.

Many of our subscription agreements require us to indemnify our customers for third-party intellectual property infringement claims, which would increase the cost to us of an adverse ruling on such a claim. Any adverse determination related to intellectual property claims or litigation could prevent us from offering our service to others, could be material to our net income or cash flows (or both) of a particular quarter or could otherwise adversely affect our operating results.

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Our exposure to risks associated with the use of intellectual property may be increased as a result of acquisitions, as we have a lower level of visibility into the development process with respect to such technology or the care taken to safeguard against infringement risks. In addition, third parties may make infringement and similar or related claims after we have acquired technology that had not been asserted prior to our acquisition.

*Our quarterly results can fluctuate and our stock price and the value of your investment could decline substantially.*

Our quarterly operating results are likely to fluctuate. For example, our fourth quarter has historically been our strongest quarter for new business and renewals. The year-over-year compounding effect of this seasonality in billing patterns and overall new business and renewal activity causes the value of invoices that we generate in the fourth quarter to continually increase in proportion to our billings in the other three quarters of our fiscal year.

Additionally, some of the important factors that may cause our revenues, operating results and cash flows to fluctuate from quarter to quarter include:

our ability to retain and increase sales to existing customers, attract new customers and satisfy our customers' requirements;

the renewal rates for our service;

the amount and timing of operating costs and capital expenditures related to the operations and expansion of our business;

the number of new employees added;

changes in our pricing policies whether initiated by us or as a result of intense competition;

the cost, timing and management effort for the introduction of new features to our service;

the rate of expansion and productivity of our sales force;

the length of the sales cycle for our service;

new product and service introductions by our competitors;

our success in selling our service to large enterprises;

variations in the revenue mix of editions of our service;

technical difficulties or interruptions in our service;

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expenses related to increasing our data center capacity and expanding our data centers domestically and internationally;

changes in foreign currency exchange rates;

changes in interest rates and our mix of investments, which would impact our return on our investments in cash and marketable securities;

conditions, particularly sudden changes, in the financial markets have and may continue to impact the value of and access to our investment portfolio;

changes in the effective tax rates;

general economic conditions that may adversely affect either our customers' ability or willingness to purchase additional subscriptions or upgrade their service, or delay a prospective customer's purchasing decision, or reduce the value of new subscription contracts, or affect renewal rates;

timing of additional investments in our enterprise cloud computing application service and in our consulting service;

changes in deferred revenue balances due to the seasonal nature of our customer invoicing, changes in the average duration of our invoices, rate of renewals and the rate of new business growth;

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regulatory compliance costs;

the timing of customer payments and payment defaults by customers;

costs associated with acquisitions of companies and technologies;

extraordinary expenses such as litigation or other dispute-related settlement payments;

the impact of new accounting pronouncements; and

the timing of stock awards to employees and the related adverse financial statement impact of having to expense those stock awards ratably over their vesting schedules.

Many of these factors are not within our control, and the occurrence of one or more of them might cause our operating results to vary widely. As such, we believe that quarter-to-quarter comparisons of our revenues, operating results and cash flows may not be meaningful and should not be relied upon as an indication of future performance.

Additionally, we may also fail to meet or exceed the expectations of securities analysts or investors, and the market price of our common stock. Moreover, our stock price may be based on expectations of our future performance that may be unrealistic or that may not be met.

***As we acquire companies or technologies in the future, they could prove difficult to integrate, disrupt our business, dilute stockholder value and adversely affect our operating results and the value of your investment.***

As part of our business strategy, we regularly evaluate investments in, or acquisitions of, complementary businesses, joint ventures, services and technologies, and we expect that periodically we will continue to make such investments and acquisitions in the future. Acquisitions and investments involve numerous risks, including:

the potential failure to achieve the expected benefits of the combination or acquisition;

difficulties in and the cost of integrating operations, technologies, services and personnel;

diversion of financial and managerial resources from existing operations;

risk of entering new markets in which we have little or no experience or where competitors may have stronger market positions;

potential write-offs of acquired assets or investments;

potential loss of key employees;

inability to generate sufficient revenue to offset acquisition or investment costs;

the inability to maintain relationships with customers and partners of the acquired business;

the difficulty of incorporating acquired technology and rights into our products and services and of maintaining quality standards consistent with our brand;

potential unknown liabilities associated with the acquired businesses;

unanticipated expenses related to acquired technology and its integration into existing technology;

negative impact to our results of operations because of the depreciation and amortization of amounts related to acquired intangible assets, fixed assets and deferred compensation, and the loss of acquired deferred revenue;

delays in customer purchases due to uncertainty related to any acquisition;

the need to implement controls, procedures and policies appropriate for a public company at companies that prior to the acquisition lacked such controls, procedures and policies; and

challenges caused by distance, language and cultural differences.

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In addition, if we finance acquisitions by issuing equity or convertible debt securities, our existing stockholders may be diluted which could affect the market price of our common stock. Further, if we fail to properly evaluate and execute acquisitions or investments, our business and prospects may be seriously harmed and the value of your investment may decline.

*We rely on third-party computer hardware and software that may be difficult to replace or which could cause errors or failures of our service.*

We rely on computer hardware purchased or leased and software licensed from third parties in order to offer our service, including database software from Oracle Corporation. This hardware and software may not continue to be available at reasonable prices or on commercially reasonable terms, or at all. Any loss of the right to use any of this hardware or software could significantly increase our expenses and otherwise result in delays in the provisioning of our service until equivalent technology is either developed by us, or, if available, is identified, obtained and integrated, which could harm our business. Any errors or defects in third-party hardware or software could result in errors or a failure of our service which could harm our business.

*If the market for our technology delivery model and an enterprise cloud computing application service develops more slowly than we expect, our business could be harmed.*

The market for enterprise cloud computing application services is not as mature as the market for packaged enterprise software, and it is uncertain whether these services will achieve and sustain high levels of demand and market acceptance. Our success will depend to a substantial extent on the willingness of enterprises, large and small, to increase their use of enterprise cloud computing application services in general, and for CRM in particular. Many enterprises have invested substantial personnel and financial resources to integrate traditional enterprise software into their businesses, and therefore may be reluctant or unwilling to migrate to an enterprise cloud computing application service. Furthermore, some enterprises may be reluctant or unwilling to use enterprise cloud computing application services because they have concerns regarding the risks associated with security capabilities, among other things, of the technology delivery model associated with these services. If enterprises do not perceive the benefits of enterprise cloud computing application services, then the market for these services may not develop at all, or it may develop more slowly than we expect, either of which would significantly adversely affect our operating results. In addition, we may make errors in predicting and reacting to relevant business trends, which could harm our business. Our success also depends on the willingness of third-party developers to build applications that are complementary to our service. Without the development of these applications, both current and potential customers may not find our service sufficiently attractive. In addition, for those customers who authorize third-party technology partners access to their data, we do not warrant the functionality, security and integrity of the data transmission or processing. Despite contract provisions to protect us, customers may look to us to support and warrant the third-party applications, which may expose us to potential claims, liabilities and obligations for applications we did not develop or sell.

*The market in which we participate is intensely competitive, and if we do not compete effectively, our operating results could be harmed.*

The market for enterprise CRM business applications and development platforms is highly competitive, rapidly evolving and fragmented, and subject to changing technology, shifting customer needs and frequent introductions of new products and services. We compete primarily with vendors of packaged CRM software, whose software is installed by the customer directly, and companies offering on-demand CRM applications. We also compete with internally developed applications and face, or expect to face, competition from enterprise software vendors and online service providers who may develop toolsets and products that allow customers to build new applications that run on the customers current infrastructure or as hosted services. Our current principal competitors include:

enterprise software application vendors including Microsoft Corporation, Oracle Corporation, and SAP AG;

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on-demand CRM application service providers such as Microsoft Corporation, NetSuite, Inc., Oracle Corporation, RightNow Technologies, Inc. and SAP AG;

enterprise application service providers including IBM Corporation and Oracle Corporation;

traditional platform development environment companies, including established vendors, such as IBM Corporation, Microsoft Corporation, and Oracle Corporation; and

cloud computing development platform companies, including some with whom we are partners, others such as Microsoft Corporation, which has initiated plans to enter this market, and a variety of smaller start up companies that have invested in cloud computing technology.

Many of our potential competitors enjoy substantial competitive advantages, such as greater name recognition, longer operating histories and larger marketing budgets, as well as substantially greater financial, technical and other resources. In addition, many of our potential competitors have established marketing relationships and access to larger customer bases, and have major distribution agreements with consultants, system integrators and resellers.

As a result, our competitors may be able to respond more quickly and effectively than we can to new or changing opportunities, technologies, standards or customer requirements. Furthermore, because of these advantages, even if our service is more effective than the products that our competitors offer, potential customers might accept competitive products and services in lieu of purchasing our service. For all of these reasons, we may not be able to compete successfully against our current and future competitors.

***Our efforts to expand our service beyond the CRM market may not succeed and may reduce our revenue growth rate.***

We derive substantially all of our revenue from subscriptions to our CRM enterprise cloud computing application service, and we expect this will continue for the foreseeable future. The market for our Force.com cloud computing platform is new and it is uncertain whether our efforts will ever result in significant revenue for us. Our efforts to expand our service beyond the CRM market may not succeed and may reduce our revenue growth rate.

***Supporting our existing and growing customer base could strain our personnel resources and infrastructure, and if we are unable to scale our operations and increase productivity, we may not be able to successfully implement our business plan.***

Since we were formed in 1999, we have experienced significant growth in our customer base, which has placed a strain on our management, administrative, operational and financial infrastructure. We anticipate that additional investments in our infrastructure and research and development spending will be required to scale our operations and increase productivity, to address the needs of our customers, to further develop and enhance our service, and to expand into new geographic areas.

Our success will depend in part upon the ability of our senior management to manage our projected growth effectively. To do so, we must continue to increase the productivity of our existing employees and to hire, train and manage new employees as needed. To manage the expected domestic and international growth of our operations and personnel, we will need to continue to improve our operational, financial and management controls and our reporting systems and procedures. The additional investments we are making will increase our cost base, which will make it more difficult for us to offset any future revenue shortfalls by reducing expenses in the short term. If we fail to successfully scale our operations and increase productivity, we will be unable to execute our business plan.



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***As more of our sales efforts are targeted at larger enterprise customers, our sales cycle may become more time-consuming and expensive, we may encounter pricing pressure and implementation challenges, and we may have to delay revenue recognition for some complex transactions, all of which could harm our business and operating results.***

As we target more of our sales efforts at larger enterprise customers, we will face greater costs, longer sales cycles and less predictability in completing some of our sales. In this market segment, the customer's decision to use our service may be an enterprise-wide decision and, if so, these types of sales would require us to provide greater levels of education regarding the use and benefits of our service, as well as education regarding privacy and data protection laws and regulations to prospective customers with international operations. In addition, larger customers may demand more customization, integration services and features. As a result of these factors, these sales opportunities may require us to devote greater sales support and professional services resources to individual customers, driving up costs and time required to complete sales and diverting sales and professional services resources to a smaller number of larger transactions, while potentially requiring us to delay revenue recognition on some of these transactions until the technical or implementation requirements have been met.

***Periodic restructurings of our sales organization can be disruptive and may negatively impact our revenues.***

We periodically restructure or make other adjustments to our sales organization in response to market opportunities, competitive threats, management changes, product introductions or enhancements, sales performance, increases in sales headcount, cost levels, and other internal and external considerations. In the past, these restructurings sometimes resulted in a temporary lack of focus and reduced productivity; these effects could recur in connection with any future sales restructurings we might undertake and our rate of revenue growth could be negatively affected.

***If we are not able to develop enhancements and new features to our existing service or acceptable new services that keep pace with technological developments, our business will be harmed.***

If we are unable to develop enhancements to and new features for our existing service or acceptable new services that keep pace with rapid technological developments, our business will be harmed. The success of enhancements, new features and services depends on several factors, including the timely completion, introduction and market acceptance of the feature or edition. Failure in this regard may significantly impair our revenue growth. In addition, because our service is designed to operate on a variety of network hardware and software platforms using a standard browser, we will need to continuously modify and enhance our service to keep pace with changes in Internet-related hardware, software, communication, browser and database technologies. We may not be successful in either developing these modifications and enhancements or in timely bringing them to market. Furthermore, uncertainties about the timing and nature of new network platforms or technologies, or modifications to existing platforms or technologies, could increase our research and development expenses. Any failure of our service to operate effectively with future network platforms and technologies could reduce the demand for our service, result in customer dissatisfaction and harm our business.

***Our business could be adversely affected if our customers are not satisfied with implementation and customization services provided by us or our partners.***

Our business depends on our ability to satisfy our customers, both with respect to our CRM service and platform and the professional services that customize our CRM service and platform to meet our customers' business needs. Professional services may be performed by our own staff, or by a third party or a combination of the two. Our strategy is to work with third parties to increase the breadth of capability and depth of capacity for delivery of these services to our customers. If a customer is not satisfied with the quality of work performed by us or a third party or with the type of services or solutions delivered, then we could incur additional costs to address the situation, the profitability of that work might be impaired, and the customer's dissatisfaction with our services could damage our ability to obtain additional work from that customer. In addition, negative publicity related to our customer relationships, regardless of its accuracy, may further damage our business by affecting our ability to compete for new business with current and prospective customers.

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### ***Any failure to protect our intellectual property rights could impair our ability to protect our proprietary technology and our brand.***

If we fail to protect our intellectual property rights adequately, our competitors might gain access to our technology, and our business might be harmed. In addition, defending our intellectual property rights might entail significant expense. Any of our trademarks or other intellectual property rights may be challenged by others or invalidated through administrative process or litigation. While we have a few U.S. patents and many U.S. and international patent applications pending, we may be unable to obtain patent protection for the technology covered in our patent applications. In addition, our existing patents and any patents issued in the future may not provide us with competitive advantages, or may be successfully challenged by third parties. Furthermore, legal standards relating to the validity, enforceability and scope of protection of intellectual property rights are uncertain. Effective patent, trademark, copyright and trade secret protection may not be available to us in every country in which our service is available. The laws of some foreign countries may not be as protective of intellectual property rights as those in the U.S., and mechanisms for enforcement of intellectual property rights may be inadequate. Accordingly, despite our efforts, we may be unable to prevent third parties from infringing upon or misappropriating our intellectual property.

We might be required to spend significant resources to monitor and protect our intellectual property rights. We may initiate claims or litigation against third parties for infringement of our proprietary rights or to establish the validity of our proprietary rights. Any litigation, whether or not it is resolved in our favor, could result in significant expense to us and divert the efforts of our technical and management personnel.

### ***If we fail to develop our brands, our business may suffer.***

We believe that developing and maintaining awareness of the salesforce.com brand and our other brands is critical to achieving widespread acceptance of our existing and future services and is an important element in attracting new customers. In the past, our efforts to build our brands have involved significant expense. Brand promotion activities may not yield increased revenue, and even if they do, any increased revenue may not offset the expenses we incurred in building our brands. If we fail to successfully promote and maintain our brands, or incur substantial expenses in an unsuccessful attempt to promote and maintain our brands, we may fail to attract enough new customers or retain our existing customers to the extent necessary to realize a sufficient return on our brand-building efforts, and our business could suffer.

### ***Sales to customers outside the United States expose us to risks inherent in international sales.***

Because we sell our service throughout the world, we are subject to risks and challenges that we would otherwise not face if we conducted our business only in the United States. For example, sales in Europe and Asia Pacific together represented approximately 30 percent of our total revenues for the year ended January 31, 2010, and we intend to continue to expand our international sales efforts. The risks and challenges associated with sales to customers outside the United States include:

localization of our service, including translation into foreign languages and associated expenses;

laws and business practices favoring local competitors;

compliance with multiple, conflicting and changing governmental laws and regulations, including employment, tax, privacy and data protection laws and regulations;

treatment of revenue from international sources and changes to tax codes, including being subject to foreign tax laws and being liable for paying withholding income or other taxes in foreign jurisdictions;

regional data privacy laws that apply to the transmission of our customers' data across international borders;

foreign currency fluctuations and controls;



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different pricing environments;

difficulties in staffing and managing foreign operations;

different or lesser protection of our intellectual property;

longer accounts receivable payment cycles and other collection difficulties;

regional economic conditions; and

regional political conditions.

Any of these factors could negatively impact our business and results of operations.

Additionally, our international subscription fees are paid either in U.S. dollars or local currency. As a result, fluctuations in the value of the U.S. dollar and foreign currencies may make our service more expensive for international customers, which could harm our business.

***Evolving regulation of the Internet may affect us adversely.***

As Internet commerce continues to evolve, increasing regulation by federal, state or foreign agencies becomes more likely. For example, we believe increased regulation is likely in the area of data privacy, and laws and regulations applying to the solicitation, collection, processing or use of personal or consumer information could affect our customers' ability to use and share data, potentially reducing demand for CRM solutions and restricting our ability to store, process and share data with our customers. In addition, taxation of services provided over the Internet or other charges imposed by government agencies or by private organizations for accessing the Internet may also be imposed. Any regulation imposing greater fees for Internet use or restricting information exchange over the Internet could result in a decline in the use of the Internet and the viability of Internet-based services, which could harm our business.

***Privacy concerns and laws or other domestic or foreign regulations may reduce the effectiveness of our solution and adversely affect our business.***

Our customers can use our service to store contact and other personal or identifying information regarding their customers and contacts. Federal, state and foreign government bodies and agencies have adopted or are considering adopting laws and regulations regarding the collection, use and disclosure of personal information obtained from consumers and individuals. The costs of compliance with, and other burdens imposed by, such laws and regulations that are applicable to the businesses of our customers may limit the use and adoption of our service and reduce overall demand for it, or lead to significant fines, penalties or liabilities for any noncompliance with such privacy laws. Furthermore, privacy concerns may cause our customers' customers to resist providing the personal data necessary to allow our customers to use our service effectively. Even the perception of privacy concerns, whether or not valid, may inhibit market adoption of our service in certain industries.

For example, in the United States regulations such as the Gramm-Leach-Bliley Act, which protects and restricts the use of consumer credit and financial information, and the Health Insurance Portability and Accountability Act of 1996, which regulates the use and disclosure of personal health information, impose significant requirements and obligations on businesses that may affect the use and adoption of our service. The European Union has also adopted a data privacy directive that requires member states to impose restrictions on the collection and use of personal data that, in some respects, are far more stringent, and impose more significant burdens on subject businesses, than current privacy standards in the United States.

All of these domestic and international legislative and regulatory initiatives may adversely affect our customers' ability to collect and/or use demographic and personal information from their customers, which could reduce demand for our service. Many other jurisdictions have similar stringent privacy laws and regulations.



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In addition to government activity, privacy advocacy groups and the technology and other industries are considering various new, additional or different self-regulatory standards that may place additional burdens on us. If the gathering of personal information were to be curtailed in this manner, CRM solutions would be less effective, which may reduce demand for our service and harm our business.

***We are dependent on our management team and development and operations personnel, and the loss of one or more key employees or groups could harm our business and prevent us from implementing our business plan in a timely manner.***

Our success depends substantially upon the continued services of our executive officers and other key members of management, particularly our Chief Executive Officer. From time to time, there may be changes in our executive management team resulting from the hiring or departure of executives. Such changes in our executive management team may be disruptive to our business. We are also substantially dependent on the continued service of our existing development and operations personnel because of the complexity of our service and technologies. We do not have employment agreements with any of our executive officers, key management, development or operations personnel and, therefore, they could terminate their employment with us at any time. We do not maintain key person life insurance policies on any of our employees. The loss of one or more of our key employees or groups could seriously harm our business.

***Because competition for our target employees is intense, we may not be able to attract and retain the highly skilled employees we need to support our operations and growing customer base.***

In the technology industry, there is substantial and continuous competition for engineers with high levels of experience in designing, developing and managing software and Internet-related services, as well as competition for sales executives and operations personnel. We may not be successful in attracting and retaining qualified personnel. We have from time to time experienced, and we expect to continue to experience, difficulty in hiring and retaining highly skilled employees with appropriate qualifications. In addition, job candidates and existing employees often consider the value of the stock awards they receive in connection with their employment. If our stock price performs poorly, it may adversely affect our ability to retain highly skilled employees. In addition, since we expense all stock-based compensation, we may periodically change our stock compensation practices, which may include reducing the number of employees eligible for options or reducing the size of equity awards granted per employee. If we fail to attract new personnel or fail to retain and motivate our current personnel, our business and future growth prospects could be severely harmed.

***Our business is subject to changing regulations regarding corporate governance and public disclosure that have increased both our costs and the risk of non-compliance.***

We are subject to rules and regulations by various governing bodies, including, for example, the Securities and Exchange Commission, which are charged with the protection of investors and the oversight of companies whose securities are publicly traded. Our efforts to comply with new and changing regulations have resulted in and are likely to continue to result in, increased general and administrative expenses and a diversion of management time and attention from revenue-generating activities to compliance activities.

Moreover, because these laws, regulations and standards are subject to varying interpretations, their application in practice may evolve over time as new guidance becomes available. This evolution may result in continuing uncertainty regarding compliance matters and additional costs necessitated by ongoing revisions to our disclosure and governance practices. If we fail to address and comply with these regulations and any subsequent changes, our business may be harmed.

***Unanticipated changes in our effective tax rate could adversely affect our future results.***

We are subject to income taxes in the United States and various foreign jurisdictions, and our domestic and international tax liabilities are subject to the allocation of expenses in differing jurisdictions.

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Our effective tax rate could be adversely affected by changes in the mix of earnings and losses in countries with differing statutory tax rates, the valuation of deferred tax assets and liabilities in federal, state or international tax laws and accounting principles. Increases in our effective tax rate could materially affect our net results.

In addition, we are subject to income tax audits by many tax jurisdictions throughout the world. Although we believe our income tax liabilities are reasonably estimated and accounted for in accordance with applicable laws and principles, an adverse resolution of one or more uncertain tax positions in any period could have a material impact on the results of operations for that period.

### ***Natural disasters and other events beyond our control could materially adversely affect us.***

Natural disasters or other catastrophic events may cause damage or disruption to our operations, international commerce and the global economy, and thus could have a strong negative effect on us. Our business operations are subject to interruption by natural disasters, fire, power shortages, pandemics and other events beyond our control. Although we maintain crisis management and disaster response plans, such events could make it difficult or impossible for us to deliver our services to our customers, and could decrease demand for our services. The majority of our research and development activities, corporate headquarters, information technology systems, and other critical business operations, are located near major seismic faults in the San Francisco Bay Area. Because we do not carry earthquake insurance for direct quake-related losses, and significant recovery time could be required to resume operations, our financial condition and operating results could be materially adversely affected in the event of a major earthquake or catastrophic event.

### **Risks Relating to Ownership of Our Common Stock and our Convertible Senior Notes due 2015**

#### ***The market price of our common stock is likely to be volatile and could subject us to litigation.***

The trading prices of the securities of technology companies have been highly volatile. Accordingly, the market price of our common stock has been and is likely to continue to be subject to wide fluctuations. Factors affecting the market price of our common stock include:

variations in our operating results, earnings per share, cash flows from operating activities, deferred revenue, and other financial metrics and non-financial metrics, and how those results compare to analyst expectations;

forward looking guidance to industry and financial analysts related to future revenue and earnings per share;

the net increases in the number of customers, either independently or as compared with published expectations of industry, financial or other analysts that cover our company;

changes in the estimates of our operating results or changes in recommendations by securities analysts that elect to follow our common stock;

announcements of technological innovations, new services or service enhancements, strategic alliances or significant agreements by us or by our competitors;

announcements by us or by our competitors of mergers or other strategic acquisitions, or rumors of such transactions involving us or our competitors;

announcements of customer additions and customer cancellations or delays in customer purchases;

recruitment or departure of key personnel;

disruptions in our service due to computer hardware, software or network problems;

the economy as a whole, market conditions in our industry, and the industries of our customers;



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trading activity by a limited number of stockholders who together beneficially own a majority of our outstanding common stock; and

any other factors discussed herein.

In addition, if the market for technology stocks or the stock market in general experiences uneven investor confidence, the market price of our common stock could decline for reasons unrelated to our business, operating results or financial condition. The market price of our common stock might also decline in reaction to events that affect other companies within, or outside, our industry even if these events do not directly affect us. Some companies that have experienced volatility in the trading price of their stock have been the subject of securities class action litigation. If we are the subject of such litigation, it could result in substantial costs and a diversion of management's attention and resources.

***The concentration of our capital stock ownership with insiders will likely limit your ability to influence corporate matters.***

Our executive officers, directors, and several stockholders and their affiliated entities together beneficially own a majority of our outstanding common stock. As a result, these stockholders, if they act together or in a block, could have significant influence over most matters that require approval by our stockholders, including the election of directors and approval of significant corporate transactions, even if other stockholders oppose them. This concentration of ownership might also have the effect of delaying or preventing a change of control of our company that other stockholders may view as beneficial.

***Provisions in our amended and restated certificate of incorporation and bylaws and Delaware law might discourage, delay or prevent a change of control of our company or changes in our management and, therefore, depress the market price of our common stock.***

Our amended and restated certificate of incorporation and bylaws contain provisions that could depress the market price of our common stock by acting to discourage, delay or prevent a change in control of our company or changes in our management that the stockholders of our company may deem advantageous. These provisions among other things:

establish a classified board of directors so that not all members of our board are elected at one time;

permit the board of directors to establish the number of directors;

provide that directors may only be removed for cause and only with the approval of 66 2/3 percent of our stockholders;

require super-majority voting to amend some provisions in our amended and restated certificate of incorporation and bylaws;

authorize the issuance of blank check preferred stock that our board could use to implement a stockholder rights plan (also known as a poison pill );

eliminate the ability of our stockholders to call special meetings of stockholders;

prohibit stockholder action by written consent, which requires all stockholder actions to be taken at a meeting of our stockholders;

provide that the board of directors is expressly authorized to make, alter or repeal our bylaws; and

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establish advance notice requirements for nominations for election to our board or for proposing matters that can be acted upon by stockholders at annual stockholder meetings.

In addition, Section 203 of the Delaware General Corporation Law may discourage, delay or prevent a change in control of our company. Section 203 imposes certain restrictions on merger, business combinations and other transactions between us and holders of 15 percent or more of our common stock.

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### ***Our debt service obligations may adversely affect our financial condition and cash flows from operations.***

As a result of our sale of \$575.0 million of 0.75 percent convertible senior notes in January 2010 (the Notes ), we now have long-term debt that we have not had to maintain in the past.

Our maintenance of indebtedness could have important consequences because:

it may impair our ability to obtain additional financing in the future;

an increased portion of our cash flows from operations may have to be dedicated towards repaying the principal in 2015;

it may make us more vulnerable to downturns in our business, our industry or the economy in general.

Our ability to meet our expenses and debt obligations will depend on our future performance, which will be affected by financial, business, economic, regulatory and other factors. We will not be able to control many of these factors, such as economic conditions and governmental regulations. Our operations may not generate sufficient cash to enable us to service our debt. If we fail to make a payment on our debt, we could be in default on such debt.

### ***We expect that the trading price of the Notes will be significantly affected by the market price of our common stock, which may be volatile, the general level of interest rates and our credit quality.***

The market price of our common stock, as well as the general level of interest rates and our credit quality, will likely significantly affect the trading price of the Notes. Our common stock has experienced significant price and volume fluctuations.

We cannot predict whether the market price of our common stock will rise or fall. The market price of our common stock will be influenced by a number of factors, including general market conditions, variations in our operating results, earnings per share, cash flows, deferred revenue, other financial and non-financial metrics and other factors described in greater detail elsewhere in this section, many of which are beyond our control.

The market price of our common stock also could be affected by possible sales of common stock by investors who view the Notes as an attractive means of equity participation in us and by hedging or arbitrage activity involving our common stock that we expect to develop as a result of the issuance of the Notes. The hedging or arbitrage activity could, in turn, affect the trading prices of the Notes.

We also cannot predict whether interest rates will rise or fall. During the term of the Notes, interest rates will be influenced by a number of factors, most of which are beyond our control. However, if interest rates increase, the option value of the Notes' convertibility feature will increase, but the yield of the Notes will decrease, and if interest rates decrease, the option value of the Notes' convertibility feature will decrease, but the yield of the notes will increase.

In addition, our credit quality may vary substantially during the term of the Notes and will be influenced by a number of factors, including variations in our cash flows and the amount of indebtedness we have outstanding. Any decrease in our credit quality could negatively impact the trading price of the Notes.

### ***We may issue additional shares of our common stock or instruments convertible into shares of our common stock, including in connection with the conversion of the Notes, and thereby materially and adversely affect the market price of our common stock and the trading price of the Notes.***

We are not restricted from issuing additional shares of our common stock or other instruments convertible into, or exchangeable or exercisable for, shares of our common stock during the life of the Notes. If we issue additional shares of our common stock or instruments convertible into shares of our common stock, it may materially and adversely affect the market price of our common stock and, in turn, the trading price of the Notes.



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In addition, the conversion of some or all of the Notes may dilute the ownership interests of existing holders of our common stock, and any sales in the public market of any shares of our common stock issuable upon such conversion of the notes could adversely affect prevailing market price of our common stock. In addition, the anticipated conversion of the Notes could depress the market price of our common stock.

***The Notes and the indenture that will govern the Notes contain limited protections against certain types of important corporate events and may not protect your investment upon the occurrence of such corporate events and will not protect your investment upon the occurrence of other corporate events.***

The indenture for the Notes does not:

require us to maintain any financial ratios or specific levels of net worth, revenues, income, cash flows or liquidity;

protect holders of the Notes in the event that we experience significant adverse changes in our financial condition or results of operations;

limit our subsidiaries' ability to incur indebtedness that would effectively rank senior to the Notes to the extent of the value of the assets securing the indebtedness;

limit our ability to incur indebtedness that is equal in right of payment to the Notes;

limit our ability to incur indebtedness with a maturity date earlier than the maturity date of the Notes;

restrict our subsidiaries' ability to issue securities or incur liability that would be structurally senior to our indebtedness;

restrict our ability to purchase or prepay our securities; or

restrict our ability to make investments or to purchase or pay dividends or make other payments in respect of our common stock or other securities ranking junior to the Notes.

Furthermore, the indenture for the Notes contains only limited protections in the event of a change in control. We could engage in many types of transactions, such as certain acquisitions, refinancings or recapitalizations, that could substantially affect our capital structure and the value of the Notes and our common stock, but would not constitute a fundamental change that permits holders to require us to purchase their Notes under the indenture.

***We may not have the ability to raise the funds necessary to re-pay the Notes.***

There can be no assurance that we will have sufficient financial resources, or will be able to arrange financing, to pay the fundamental change purchase price if holders submit their Notes for purchase by us upon the occurrence of a fundamental change or to pay the amount of cash due if holders surrender their Notes for conversion. In addition, agreements governing any future debt may restrict our ability to make each of the required cash payments even if we have sufficient funds to make them. Furthermore, our ability to purchase the Notes or to pay cash upon the conversion of the Notes may be limited by law or regulatory authority. In addition, if we fail to purchase the Notes, to pay interest due on, or to pay the amount of cash due upon conversion, we will be in default under the indenture. Our inability to pay for the Notes that are tendered for purchase or upon conversion could result in receiving substantially less than the principal amount of the Notes.

***The fundamental change provisions may delay or prevent an otherwise beneficial takeover attempt of us.***

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The fundamental change purchase rights, which will allow note holders to require us to purchase all or a portion of their Notes upon the occurrence of a fundamental change and the provisions requiring an increase to the conversion rate for conversions in connection with a make-whole fundamental change may in certain circumstances delay or prevent a takeover of us and the removal of incumbent management that might otherwise be beneficial to investors.

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*The convertible note hedge and warrant transactions may affect the trading price of the Notes and the market price of our common stock.*

We entered into privately negotiated convertible note hedge transactions with the hedge counterparties concurrently with the issuance of the Notes. We also entered into privately negotiated warrant transactions with the hedge counterparties. Taken together, the convertible note hedge transactions and the warrant transactions are expected, but not guaranteed, to reduce the potential dilution with respect to our common stock upon conversion of the Notes.

As the hedge counterparties and their respective affiliates modify their hedge positions from time to time by entering into or unwinding various over-the-counter derivative transactions with respect to our common stock, and/or by purchasing or selling shares of our common stock or the Notes in privately negotiated transactions and/or open market transactions, their activities could adversely affect the market price of our common stock and the trading price of the Notes.

*We are subject to counterparty risk with respect to the convertible note hedge transactions.*

The hedge counterparties are financial institutions or affiliates of financial institutions, and we will be subject to the risk that these hedge counterparties may default under the convertible note hedge transactions. Our exposure to the credit risk of the hedge counterparties will not be secured by any collateral. Recent global economic conditions have resulted in the actual or perceived failure or financial difficulties of many financial institutions. If one or more of the hedge counterparties to one or more of our convertible note hedge transactions becomes subject to insolvency proceedings, we may become an unsecured creditor in those proceedings with a claim equal to our exposure at the time under those transactions. Our exposure will depend on many factors but, generally, the increase in our exposure will be correlated to the increase in our stock price and in the volatility of our stock. In addition, upon a default by one of the hedge counterparties, we may suffer adverse tax consequences and dilution with respect to our common stock. We can provide no assurances as to the financial stability or viability of any of the hedge counterparties.

*Our management will have broad discretion over the use of the proceeds from our debt issuance and might not apply the proceeds in ways that increase the value of your investment.*

Our management will have broad discretion to use the net proceeds from debt issuance, and you will be relying on the judgment of our management regarding the application of these proceeds. They might not apply the net proceeds of this offering in ways that increase the value of your investment. We expect to use the net proceeds from this offering for general corporate purposes, including possible investments in, or acquisitions of, complementary businesses, joint ventures, services or technologies, working capital and capital expenditures; however, other than paying the cost of the convertible note hedge (after taking into account the proceeds from the warrant transactions), we have not allocated these net proceeds for any specific purposes. Our management might not be able to yield a significant return, if any, on any investment of these net proceeds.

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**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

Not applicable.

**ITEM 3. DEFAULTS UPON SENIOR SECURITIES**

Not applicable.

**ITEM 4. REMOVED AND RESERVED**

Not applicable.

**ITEM 5. OTHER INFORMATION**

None

**ITEM 6. EXHIBITS**

*Exhibits*

Exhibit 3.1(1)	Amended and Restated Certificate of Incorporation of salesforce.com, inc.
Exhibit 3.2(2)	Amended and Restated Bylaws of salesforce.com, inc.
Exhibit 31.1	Certification of Chief Executive Officer pursuant to Exchange Act Rule 13a-14(a) and 15(d)-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
Exhibit 31.2	Certification of Chief Financial Officer pursuant to Exchange Act Rule 13a-14(a) and 15(d)-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
Exhibit 32.1	Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
Exhibit 101.INS(3)	XBRL Instance Document
Exhibit 101.SCH(3)	XBRL Taxonomy Extension Schema Document
Exhibit 101.CAL(3)	XBRL Taxonomy Extension Calculation Linkbase Document
Exhibit 101.DEF(3)	XBRL Taxonomy Extension Definition Linkbase Document
Exhibit 101.LAB(3)	XBRL Taxonomy Extension Label Linkbase Document
Exhibit 101.PRE(3)	XBRL Taxonomy Extension Presentation Linkbase Document

- (1) Incorporated by reference from the Company's registration statement on Form S-1 (No. 333-111289) Amendment No. 3 as filed with the Securities and Exchange Commission on April 20, 2004.
- (2) Incorporated by reference from the Company's Form 8-K as filed with the Securities and Exchange Commission on April 2, 2009.
- (3) The financial information contained in these XBRL documents is unaudited and these are not the official publicly filed financial statements of salesforce.com, inc. The purpose of submitting these XBRL documents is to test the related format and technology, and, as a result, investors should continue to rely on the official filed version of the furnished documents and not rely on this information in making investment decisions. In accordance with Rule 402 of Regulation S-T, the information in these exhibits shall not be deemed to be filed for purposes of Section 18 of the Exchange Act, or otherwise subject to the liability of that section, and shall not be incorporated by reference



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into any registration statement or other document filed under the Securities Act, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: May 28, 2010

**salesforce.com, inc.**

/s/ Graham Smith  
**Graham Smith**

**Chief Financial Officer**

**(Principal Financial Officer and Duly Authorized Officer)**