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TATE GEOFFREY Form 4 December 02, 2004 OMB APPROVAL FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 OMB APPROVAL Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP SECURITIES OMB APPROVAL Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 State Instruction Section 1940										
See Instruction 30(n) of the Investment Company Act of 1940 1(b).										
(Print or Type	Responses)									
TATE GEOFFREY Symbol							5. Relationship of Reporting Person(s) to Issuer			
(Last) 4440 EL C		3. Date of Earliest Transaction (Month/Day/Year)				(Check all applicable) _X_ Director 10% Owner _X_ Officer (give title Other (specify below) Chief Executive Officer				
LOS ALTO	(Street) OS, CA 94022	4. If Amendment, 1 Filed(Month/Day/Ye	Month/Day/Year) A				 D. Individual or Joint/Group Filing(Check Applicable Line) X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 			
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								ly Owned		
1.Title of Security (Instr. 3)	any		iomr Dispos (Instr. 3, -	(A) or		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	12/01/2004	М	3,334	А	\$ 1.25	2,843,656	D			
Common Stock	12/01/2004	М	15,640	А	\$ 12.7813	2,859,296	D			
Common Stock	12/01/2004	М	6,180	А	\$ 14.8281	2,865,476	D			
Common Stock	12/01/2004	М	6,380	А	\$ 15.6719	2,871,856	D			
Common Stock						60,000	I	by Trust		

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	orDeri Secu Acqu or D (D)	rities uired (A) isposed of r. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Employee Stock Option 01	\$ 1.25	12/01/2004		М		3,334	02/01/1999(1)	11/13/2006	Common Stock	3,33
Employee Stock Option 02	\$ 12.7813	12/01/2004		М		15,640	02/01/2001(1)	12/04/2007	Common Stock	15,6
Employee Stock Option 03	\$ 14.8281	12/01/2004		М		6,180	01/01/2003(1)	11/05/2008	Common Stock	6,18
Employee Stock Option 04	\$ 15.6719	12/01/2004		М		6,380	01/31/2004(1)	10/20/2009	Common Stock	6,38

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
TATE GEOFFREY 4440 EL CAMINO REAL LOS ALTOS, CA 94022	Х		Chief Executive Officer				
Signatures							
By: Robert Eulau For: Geoffrey Tate		12/02/200	4				
**Signature of Reporting Person		Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This option is fully vested.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.