

First Business Financial Services, Inc.  
 Form 4  
 February 02, 2006

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 TAYLOR TERRY D

2. Issuer Name and Ticker or Trading Symbol  
 First Business Financial Services, Inc. [FBIZ]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
 02/01/2006

\_\_\_ Director \_\_\_ 10% Owner  
 Officer (give title below) \_\_\_ Other (specify below)

\* (See title on page 2)

FIRST BUSINESS FINANCIAL SERVICES, INC., 401 CHARMANY DRIVE

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person

\_\_\_ Form filed by More than One Reporting Person

MADISON, WI 53719

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) |   | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |            | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |           |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|------------|---|--|-----------------------------------|-----------|
|                                 |                                      |  | Code                           | V | Amount  | (A) or (D) |   |  |                                   | Price     |
| Common Stock                    | 02/01/2006                           |  | A                              |   | 1,500   | A          | \$ 0  | 1,912  | D                                 |           |
| Common Stock                    |                                      |  |                                |   |   |            |   | 512  | I                                 | By Spouse |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474 (9-02)

Edgar Filing: First Business Financial Services, Inc. - Form 4

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Price or Value of Underlying Securities (Instr. 3 and 4) |                            |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|---|----------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title   | Amount or Number of Shares |
| Employee Stock Option (Right to Buy)       | \$ 11.91   |                                      |  |                                |   | <u>(1)</u> 07/22/2007                                    |   | Common Stock  | 2,100                      |
| Employee Stock Option (Right to Buy)       | \$ 19.38   |                                      |  |                                |   | <u>(2)</u> 07/17/2010                                    |   | Common Stock  | 2,400                      |
| Employee Stock Option (Right to Buy)       | \$ 19  |                                      |  |                                |   | <u>(3)</u> 10/15/2011                                    |   | Common Stock  | 2,200                      |
| Employee Stock Option (Right to Buy)       | \$ 22  |                                      |  |                                |   | <u>(4)</u> 01/27/2013                                    |   | Common Stock  | 2,500                      |
| Employee Stock Option (Right to Buy)       | \$ 22  |                                      |  |                                |   | <u>(5)</u> 10/20/2013                                    |   | Common Stock  | 2,500                      |
| Employee Stock Option (Right to Buy)       | \$ 23  |                                      |  |                                |   | <u>(6)</u> 10/04/2014                                    |   | Common Stock  | 8,000                      |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |         |                               |
|--|---------------|-----------|---------|-------------------------------|
|  | Director      | 10% Owner | Officer | Other                         |
| TAYLOR TERRY D<br>FIRST BUSINESS FINANCIAL SERVICES, INC.<br>401 CHARMANY DRIVE<br>MADISON, WI 53719 |               |           |         | * (See<br>title on<br>page 2) |

## Signatures

By: Mark T. Plichta, 02/01/2006  
Attorney-in-Fact

\_\_Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vested and became exercisable as follows: 50% on July 22, 2000, 60% on July 22, 2001, 70% on July 22, 2002, 80% on July 22, 2003, 90% on July 22, 2004 and 100% on July 22, 2005.
  - (2) The option vests and becomes exercisable as follows: 50% on July 17, 2003, 60% on July 17, 2004, 70% on July 17, 2005, 80% on July 17, 2006, 90% on July 17, 2007 and 100% on July 17, 2008.
  - (3) The option vested and became exercisable in four equal annual installments on October 15, 2002, 2003, 2004 and 2005.
  - (4) The option vests and becomes exercisable in four equal annual installments on January 27, 2004, 2005, 2006 and 2007.
  - (5) The option vests and becomes exercisable in four equal annual installments on October 20, 2004, 2005, 2006 and 2007.
  - (6) The option vests and becomes exercisable in four equal annual installments on October 4, 2005, 2006, 2007 and 2008.

### Remarks:

\* Terry D. Taylor is President, CEO and Director of First Business Bank - Milwaukee.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.