

AUTOMATIC DATA PROCESSING INC

Form 10-Q

February 05, 2014

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Quarterly Period Ended December 31, 2013

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Transition Period From _____ to _____

Commission File Number 1-5397

AUTOMATIC DATA PROCESSING, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

22-1467904

(IRS Employer Identification No.)

One ADP Boulevard, Roseland, New Jersey

07068

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: (973) 974-5000

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

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Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of “large accelerated filer,” “accelerated filer” and “smaller reporting company” in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☒ x

Accelerated filer ☐ o

Non-accelerated filer ☐ o (Do not check if a smaller reporting company)

Smaller reporting company ☐ o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ o No ☒ y

The number of shares outstanding of the registrant’s common stock as of January 31, 2014 was 481,825,525.

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Part I. FINANCIAL INFORMATION

Item 1. Financial Statements

Automatic Data Processing, Inc. and Subsidiaries

Statements of Consolidated Earnings

(In millions, except per share amounts)

(Unaudited)

	Three Months Ended December 31,		Six Months Ended December 31,	
	2013	2012	2013	2012
REVENUES:				
Revenues, other than interest on funds held for clients and PEO revenues	\$2,365.8	\$2,183.4	\$4,614.5	\$4,265.3
Interest on funds held for clients	89.2	101.7	178.4	208.4
PEO revenues (A)	527.8	462.7	1,029.6	911.6
TOTAL REVENUES	2,982.8	2,747.8	5,822.5	5,385.3
EXPENSES:				
Costs of revenues:				
Operating expenses	1,528.7	1,401.6	3,020.3	2,769.1
Systems development and programming costs	179.3	159.9	351.2	316.2
Depreciation and amortization	64.4	62.8	125.3	125.6
TOTAL COSTS OF REVENUES	1,772.4	1,624.3	3,496.8	3,210.9
Selling, general, and administrative expenses	675.6	624.7	1,314.2	1,236.1
Interest expense	2.0	3.0	3.9	6.1
TOTAL EXPENSES	2,450.0	2,252.0	4,814.9	4,453.1
Other income, net	(28.3)	(33.0)	(50.8)	(62.2)
EARNINGS FROM CONTINUING OPERATIONS BEFORE INCOME TAXES	561.1	528.8	1,058.4	994.4
Provision for income taxes	184.1	176.8	352.8	340.0
NET EARNINGS FROM CONTINUING OPERATIONS	\$377.0	\$352.0	\$705.6	\$654.4
EARNINGS FROM DISCONTINUED OPERATIONS BEFORE INCOME TAXES	—	62.3	—	66.8
Provision for income taxes	—	23.4	—	25.1
NET EARNINGS FROM DISCONTINUED OPERATIONS	\$—	\$38.9	\$—	\$41.7
NET EARNINGS	\$377.0	\$390.9	\$705.6	\$696.1
Basic Earnings Per Share from Continuing Operations	\$0.79	\$0.73	\$1.47	\$1.36
Basic Earnings Per Share from Discontinued Operations	—	0.08	—	0.09
BASIC EARNINGS PER SHARE	\$0.79	\$0.81	\$1.47	\$1.44
Diluted Earnings Per Share from Continuing Operations	\$0.78	\$0.72	\$1.46	\$1.34
Diluted Earnings Per Share from Discontinued Operations	—	0.08	—	0.09
DILUTED EARNINGS PER SHARE	\$0.78	\$0.80	\$1.46	\$1.43

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Basic weighted average shares outstanding	478.4	482.1	479.2	482.8
Diluted weighted average shares outstanding	482.8	486.8	483.6	487.7

Dividends declared per common share	\$0.480	\$0.435	\$0.915	\$0.830
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(A) Professional Employer Organization (“PEO”) revenues are net of direct pass-through costs, primarily consisting of payroll wages and payroll taxes, of \$6,140.4 million and \$5,410.9 million for the three months ended December 31, 2013 and 2012, respectively, and \$11,087.6 million and \$9,936.7 million for the six months ended December 31, 2013 and 2012, respectively.

See notes to the consolidated financial statements.

Automatic Data Processing, Inc. and Subsidiaries
Statements of Consolidated Comprehensive Income
(In millions)
(Unaudited)

	Three Months Ended December 31, 2013		Six Months Ended December 31, 2012		
Net earnings	\$377.0	\$390.9	\$705.6	\$696.1	
Other comprehensive income:					
Currency translation adjustments	(6.8	) 16.0	36.5	68.5	
Unrealized net (losses)/gains on available-for-sale securities	(74.5	) (78.8	) (59.8	) 21.2	
Tax effect	25.5	27.2	20.5	(7.8)
Reclassification of net (gains) on available-for-sale securities to net earnings	(11.6	) (9.3	) (15.0	) (13.8)
Tax effect	4.3	3.8	5.6	5.0	
Reclassification of pension liability adjustment to net earnings	5.2	7.9	10.3	15.8	
Tax effect	(1.9	) (2.0	) (2.8	) (4.9)
Other comprehensive (loss)/income, net of tax	(59.8	) (35.2	) (4.7	) 84.0	
Comprehensive income	\$317.2	\$355.7	\$700.9	\$780.1	

See notes to the consolidated financial statements.

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Automatic Data Processing, Inc. and Subsidiaries
Consolidated Balance Sheets
(In millions, except per share amounts)
(Unaudited)

	December 31, 2013	June 30, 2013
Assets		
Current assets:		
Cash and cash equivalents (A)	\$1,267.1	\$1,699.1
Short-term marketable securities	22.5	28.0
Accounts receivable, net	1,730.4	1,598.3
Other current assets	866.8	646.8
Total current assets before funds held for clients	3,886.8	3,972.2
Funds held for clients	28,414.3	22,228.8
Total current assets	32,301.1	26,201.0
Long-term marketable securities (A)	59.9	314.0
Long-term receivables, net	147.5	138.7
Property, plant and equipment, net	739.3	728.7
Other assets	1,320.9	1,189.9
Goodwill	3,108.6	3,052.6
Intangible assets, net	644.5	643.2
Total assets	\$38,321.8	\$32,268.1
Liabilities and Stockholders' Equity		
Current liabilities:		
Accounts payable	\$140.6	\$157.3
Accrued expenses and other current liabilities	1,193.9	1,178.6
Accrued payroll and payroll-related expenses	560.8	632.1
Dividends payable	226.7	206.7
Short-term deferred revenues	302.0	316.4
Obligations under reverse repurchase agreements (A)	—	245.9
Income taxes payable	15.4	39.5
Total current liabilities before client funds obligations	2,439.4	2,776.5
Client funds obligations	28,205.6	21,956.3
Total current liabilities	30,645.0	24,732.8
Long-term debt	12.6	14.7
Other liabilities	623.6	603.1
Deferred income taxes	285.6	234.4
Long-term deferred revenues	496.5	493.2
Total liabilities	32,063.3	26,078.2
Stockholders' equity:		
Preferred stock, \$1.00 par value:	—	—
Authorized, 0.3 shares; issued, none		
Common stock, \$0.10 par value: Authorized, 1,000.0 shares; issued 638.7 shares at December 31, 2013 and June 30, 2013; outstanding, 481.4 and 482.6 shares at December 31, 2013 and June 30, 2013, respectively	63.9	63.9
Capital in excess of par value	474.5	456.9

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Retained earnings	13,285.0	13,020.3
Treasury stock - at cost: 157.3 and 156.1 shares at December 31, 2013 and June 30, 2013, respectively	(7,575.6)	(7,366.6)
Accumulated other comprehensive income	10.7	15.4
Total stockholders' equity	6,258.5	6,189.9
Total liabilities and stockholders' equity	\$38,321.8	\$32,268.1

(A) As of June 30, 2013, \$245.2 million of long-term marketable securities and \$0.7 million of cash and cash equivalents have been pledged as collateral under the Company's reverse repurchase agreements (see Note 10).

See notes to the consolidated financial statements.

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Automatic Data Processing, Inc. and Subsidiaries
 Statements of Consolidated Cash Flows
 (In millions)
 (Unaudited)

	Six Months Ended December 31,	
	2013	2012
Cash Flows from Operating Activities:		
Net earnings	\$705.6	\$696.1
Adjustments to reconcile net earnings to cash flows provided by operating activities:		
Depreciation and amortization	164.4	155.6
Deferred income taxes	(3.3)	) 2.6
Stock-based compensation expense	66.3	50.5
Net pension expense	14.8	21.8
Net realized gain from the sales of marketable securities	(15.0)	) (13.8)
Net amortization of premiums and accretion of discounts on available-for-sale securities	46.2	37.9
Gains on sales of buildings	—	(2.2)
Gain on sale of discontinued businesses, net of tax	—	(36.7)
Other	(26.5)	) 13.7
Changes in operating assets and liabilities, net of effects from acquisitions and divestitures of businesses:		
Increase in accounts receivable	(128.9)	) (210.7)
Increase in other assets	(316.7)	) (328.2)
Decrease in accounts payable	(18.3)	) (29.1)
(Decrease)/Increase in accrued expenses and other liabilities	(15.6)	) 24.5
Operating activities of discontinued operations	—	1.4
Net cash flows provided by operating activities	473.0	383.4
Cash Flows from Investing Activities:		
Purchases of corporate and client funds marketable securities	(1,231.9)	) (2,160.4)
Proceeds from the sales and maturities of corporate and client funds marketable securities	1,046.1	1,837.2
Net increase in restricted cash and cash equivalents held to satisfy client funds obligations	(5,842.1)	) (1,856.4)
Capital expenditures	(95.1)	) (75.3)
Additions to intangibles	(75.4)	) (59.0)
Acquisitions of businesses, net of cash acquired	(25.4)	) (0.7)
Proceeds from the sale of property, plant, and equipment and other assets	—	10.0
Investing activities of discontinued operations	—	(0.6)
Proceeds from the sale of businesses included in discontinued operations	—	161.4
Net cash flows used in investing activities	(6,223.8)	) (2,143.8)
Cash Flows from Financing Activities:		
Net increase in client funds obligations	6,245.5	2,143.9
Payments of debt	(2.1)	) (8.7)
Repurchases of common stock	(417.2)	) (306.9)
Proceeds from stock purchase plan and exercises of stock options	113.7	129.5
Dividends paid	(420.8)	) (384.3)
Net (purchases of)/proceeds from reverse repurchase agreements	(245.9)) 13.5
Other	43.9	—

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Net cash flows provided by financing activities	5,317.1	1,587.0
Effect of exchange rate changes on cash and cash equivalents	1.7	16.2
Net change in cash and cash equivalents	(432.0)	(157.2)
Cash and cash equivalents of continuing operations, beginning of period	1,699.1	1,548.1
Cash and cash equivalents of continuing operations, end of period	\$1,267.1	\$1,390.9

See notes to the consolidated financial statements.

Data Processing, Inc. and Subsidiaries

Notes to the Consolidated Financial Statements

(Tabular dollars in millions, except per share amounts)

(Unaudited)

Note 1. Basis of Presentation

The accompanying Consolidated Financial Statements and footnotes thereto of Automatic Data Processing, Inc. and its subsidiaries ("ADP" or the "Company") have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"). The Consolidated Financial Statements and footnotes thereto are unaudited. In the opinion of the Company's management, the Consolidated Financial Statements reflect all adjustments, which are of a normal recurring nature, that are necessary for a fair statement of the Company's results for the interim periods.

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the assets, liabilities, revenue, expenses, and other comprehensive income that are reported in the Consolidated Financial Statements and footnotes thereto. Actual results may differ from those estimates. All relevant footnotes have been adjusted for discontinued operations.

Interim financial results are not necessarily indicative of financial results for a full year. The information included in this Quarterly Report on Form 10-Q should be read in conjunction with the Company's Annual Report on Form 10-K for the fiscal year ended June 30, 2013 ("fiscal 2013").

Certain prior period amounts have been reclassified to conform to the current-period presentation (see Note 16). These changes did not significantly affect reportable segment results.

Note 2. New Accounting Pronouncements

In July 2013, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2013-11, "Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Carryforward, a Similar Tax Loss, or a Tax Credit Carryforward Exists." ASU 2013-11 requires netting of unrecognized tax benefits against a deferred tax asset for a loss or other carryforward that would apply in settlement of the uncertain tax position. ASU 2013-11 is effective for fiscal years, and interim periods within those years, beginning after December 15, 2013. Retrospective adoption is permitted. The adoption of ASU 2013-11 will not have a material impact on the Company's results of operations, financial condition, or cash flows.

In July 2013, the Company adopted ASU 2013-02, "Comprehensive Income (Topic 220): Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income." ASU 2013-02 requires entities to disclose the amount of income (loss) reclassified out of accumulated other comprehensive income to each respective line item on the income statement. The guidance allows companies to elect whether to disclose the reclassification either on the face of the income statement or in the notes to the financial statements, including cross-referencing other disclosures which provide additional details about these amounts. The Company has elected to disclose the reclassification in the notes to the financial statements with cross-references to other disclosures which provide additional details about the amounts. The adoption of ASU 2013-02 did not have an impact on the Company's consolidated results of operations, financial condition, or cash flows.

Note 3. Earnings per Share (“EPS”)

	Basic	Effect of Employee Stock Option Shares	Effect of Employee Restricted Stock Shares	Diluted
Three Months Ended December 31, 2013				
Net earnings from continuing operations	\$377.0			\$377.0
Weighted average shares (in millions)	478.4	2.9	1.5	482.8
EPS from continuing operations	\$0.79			\$0.78
Three Months Ended December 31, 2012				
Net earnings from continuing operations	\$352.0			\$352.0
Weighted average shares (in millions)	482.1	3.2	1.5	486.8
EPS from continuing operations	\$0.73			\$0.72
Six Months Ended December 31, 2013				
Net earnings from continuing operations	\$705.6			\$705.6
Weighted average shares (in millions)	479.2	3.0	1.4	483.6
EPS from continuing operations	\$1.47			\$1.46
Six Months Ended December 31, 2012				
Net earnings from continuing operations	\$654.4			\$654.4
Weighted average shares (in millions)	482.8	3.5	1.4	487.7
EPS from continuing operations	\$1.36			\$1.34

Options to purchase 0.1 million and 0.9 million shares of common stock for the three months ended December 31, 2013 and 2012, respectively, and 0.1 million and 0.9 million shares of common stock for the six months ended December 31, 2013 and 2012, respectively, were excluded from the calculation of diluted earnings per share because their exercise prices exceeded the average market price of outstanding common shares for the respective periods.

Note 4. Other Income, Net

	Three Months Ended December 31,		Six Months Ended December 31,	
	2013	2012	2013	2012
Interest income on corporate funds	\$(16.7)	\$(21.5)	\$(35.7)	\$(45.3)
Realized gains on available-for-sale securities	(13.2)	(9.8)	(17.5)	(14.6)
Realized losses on available-for-sale securities	1.6	0.5	2.5	0.8
Gains on sales of buildings	—	(2.2)	—	(2.2)
Other, net	—	—	(0.1)	(0.9)
Other income, net	\$(28.3)	\$(33.0)	\$(50.8)	\$(62.2)

During the three months ended December 31, 2012, the Company completed the sale of two buildings that were previously classified as assets held for sale on the Consolidated Balance Sheets and, as a result, recorded gains of \$2.2 million in other income, net, on the Statements of Consolidated Earnings for the three and six months ended December 31, 2012.

Note 5. Acquisitions

Assets acquired and liabilities assumed in business combinations were recorded on the Company's Consolidated Balance Sheets as of the respective acquisition dates based upon their estimated fair values at such dates. The results of operations of businesses acquired by the Company have been included in the Statements of Consolidated Earnings since their respective dates of acquisition. The excess of the purchase price over the estimated fair values of the underlying assets acquired and liabilities assumed was allocated to goodwill. In certain circumstances, the allocations of the excess purchase price are based upon preliminary estimates and assumptions and subject to revision when the Company receives final information, including appraisals and other analysis. Accordingly, the measurement period for such purchase price allocations will end when the information, or the facts and circumstances, becomes available, but will not exceed twelve months.

The Company acquired two businesses during the six months ended December 31, 2013 for approximately \$28.1 million, net of cash acquired. The acquisitions were not material to the Company's results of operations, financial position, or cash flows.

The Company did not acquire any businesses during the six months ended December 31, 2012.

The Company made contingent payments relating to previously consummated acquisitions of \$0.5 million during the six months ended December 31, 2012.

Note 6. Divestitures

On December 17, 2012, the Company completed the sale of its Taxware Enterprise Service business ("Taxware") for a pre-tax gain of \$58.8 million, less costs to sell. In connection with the disposal of Taxware, the Company classified the results of this business as discontinued operations for all periods presented. Taxware was previously reported in the Employer Services segment.

Operating results for discontinued operations were as follows:

	Three Months Ended December 31, 2012	Six Months Ended December 31, 2012
Revenues	\$ 10.8	\$ 23.7
Earnings from discontinued operations before income taxes	3.5	8.0
Provision for income taxes	1.3	3.0
Net earnings from discontinued operations before gain on disposal of discontinued operations	2.2	5.0
Gain on disposal of discontinued operations, less costs to sell	58.8	58.8
Provision for income taxes	22.1	22.1
Net gain on disposal of discontinued operations	36.7	36.7
Net earnings from discontinued operations	\$ 38.9	\$ 41.7

There were no assets or liabilities of discontinued operations as of December 31, 2013 or June 30, 2013.

Note 7. Corporate Investments and Funds Held for Clients

Corporate investments and funds held for clients at December 31, 2013 and June 30, 2013 were as follows:

	December 31, 2013			
Type of issue:	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value (A)
Money market securities and other cash equivalents	\$10,854.6	\$—	\$—	\$10,854.6
Available-for-sale securities:				
Corporate bonds	7,776.7	143.5	(54.7	) 7,865.5
U.S. Treasury and direct obligations of U.S. government agencies	6,049.5	123.3	(40.8	) 6,132.0
Asset-backed securities	1,555.0	3.7	(15.8	) 1,542.9
Canadian government obligations and Canadian government agency obligations	1,047.7	9.0	(3.4	) 1,053.3
Canadian provincial bonds	711.3	18.7	(7.0	) 723.0
Municipal bonds	529.3	15.4	(3.6	) 541.1
Other securities	1,027.2	27.8	(3.6	) 1,051.4
Total available-for-sale securities	18,696.7	341.4	(128.9	) 18,909.2
Total corporate investments and funds held for clients	\$29,551.3	\$341.4	\$(128.9	) \$29,763.8

(A) Included within available-for-sale securities are corporate investments with fair values of \$82.4 million and funds held for clients with fair values of \$18,826.8 million. All available-for-sale securities were included in Level 2.

	June 30, 2013			
Type of issue:	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value (B)
Money market securities and other cash equivalents	\$5,431.2	\$—	\$—	\$5,431.2
Available-for-sale securities:				
Corporate bonds	7,868.3	166.2	(56.7	) 7,977.8
U.S. Treasury and direct obligations of U.S. government agencies	5,983.7	152.6	(37.4	) 6,098.9
Asset-backed securities	1,374.1	5.3	(19.7	) 1,359.7
Canadian government obligations and Canadian government agency obligations	998.2	10.7	(4.5	) 1,004.4
Canadian provincial bonds	695.7	20.7	(5.6	) 710.8
Municipal bonds	536.9	16.7	(4.4	) 549.2
Other securities	1,094.4	46.3	(2.8	) 1,137.9
Total available-for-sale securities	18,551.3	418.5	(131.1	) 18,838.7
Total corporate investments and funds held for clients	\$23,982.5	\$418.5	\$(131.1	) \$24,269.9

(B) Included within available-for-sale securities are corporate investments with fair values of \$342.0 million and funds held for clients with fair values of \$18,496.7 million. At June 30, 2013, Level 1 securities included \$9.5 million of corporate investments classified within "Other securities." All remaining available-for-sale securities were included in Level 2.

For a description of the fair value hierarchy and the Company's fair value methodologies, including the use of an independent third-party pricing service, see Note 1 "Summary of Significant Accounting Policies" in the Company's Annual Report on Form 10-K for fiscal 2013. The Company did not transfer any assets between Level 1 and Level 2 during the three and six months ended December 31, 2013, or the year ended June 30, 2013. In addition, the Company did not adjust the prices obtained from the independent pricing service. The Company has no available-for-sale securities included in Level 3.

The unrealized losses and fair values of available-for-sale securities that have been in an unrealized loss position for a period of less than and greater than 12 months as of December 31, 2013, are as follows:

December 31, 2013						
	Securities in unrealized loss position less than 12 months		Securities in unrealized loss position greater than 12 months		Total	
	Unrealized losses	Fair market value	Unrealized losses	Fair market value	Gross unrealized losses	Fair market value
Corporate bonds	\$(52.0)	) \$2,465.3	\$(2.7)	) \$45.8	\$(54.7)	) \$2,511.1
U.S. Treasury and direct obligations of U.S. government agencies	(33.0)	) 1,464.4	(7.8)	) 215.7	(40.8)	) 1,680.1
Asset-backed securities	(14.6)	) 1,146.3	(1.2)	) 24.7	(15.8)	) 1,171.0
Canadian government obligations and Canadian government agency obligations	(3.4)	) 394.9	—	—	(3.4)	) 394.9
Canadian provincial bonds	(6.0)	) 227.9	(1.0)	) 9.0	(7.0)	) 236.9
Municipal bonds	(3.1)	) 151.4	(0.5)	) 13.7	(3.6)	) 165.1
Other securities	(3.6)	) 138.4	—	0.3	(3.6)	) 138.7
	\$(115.7)	) \$5,988.6	\$(13.2)	) \$309.2	\$(128.9)	) \$6,297.8

The unrealized losses and fair values of available-for-sale securities that have been in an unrealized loss position for a period of less than and greater than 12 months as of June 30, 2013 are as follows:

June 30, 2013						
	Securities in unrealized loss position less than 12 months		Securities in unrealized loss position greater than 12 months		Total	
	Unrealized losses	Fair market value	Unrealized losses	Fair market value	Gross unrealized losses	Fair market value
Corporate bonds	\$(56.7)	) \$2,724.9	\$—	\$—	\$(56.7)	) \$2,724.9
U.S. Treasury and direct obligations of U.S. government agencies	(37.4)	) 1,374.6	—	—	(37.4)	) 1,374.6
Asset-backed securities	(19.7)	) 1,060.1	—	—	(19.7)	) 1,060.1
Canadian government obligations and Canadian government agency obligations	(4.5)	) 444.7	—	—	(4.5)	) 444.7
Canadian provincial bonds	(5.6)	) 239.7	—	—	(5.6)	) 239.7
Municipal bonds	(4.4)	) 188.7	—	—	(4.4)	) 188.7
Other securities	(2.8)	) 109.3	—	—	(2.8)	) 109.3
	\$(131.1)	) \$6,142.0	\$—	\$—	\$(131.1)	) \$6,142.0

At December 31, 2013, Corporate bonds included within total corporate investments and funds held for clients comprised investment-grade debt securities, which include a wide variety of issuers, industries, and sectors, primarily carry credit ratings of A and above, and have maturities ranging from January 2014 to June 2023. At December 31, 2013, U.S. Treasury and direct obligations of U.S. government agencies primarily include debt directly issued by Federal Home Loan Banks and Federal Farm Credit Banks with fair values of \$4,440.6 million and \$1,216.2 million, respectively. At June 30, 2013, U.S. Treasury and direct obligations of U.S. government agencies primarily include debt directly issued by Federal Home Loan Banks and Federal Farm Credit Banks with fair values of \$4,325.4 million and \$1,229.0 million, respectively. U.S. Treasury and direct obligations

of U.S. government agencies represent senior, unsecured, non-callable debt that primarily carries a credit rating of Aaa, as rated by Moody's, and AA+, as rated by Standard & Poor's, and has maturities ranging from March 2014 through November 2023.

At December 31, 2013, asset-backed securities include AAA rated senior tranches of securities with predominantly prime collateral of fixed rate credit card, auto loan, and rate reduction receivables with fair values of \$1,014.3 million, \$333.8 million, and \$125.6 million, respectively. At June 30, 2013, asset-backed securities include AAA rated senior tranches of securities with predominantly prime collateral of fixed rate credit card, auto loan, and rate reduction receivables with fair values of \$904.5 million, \$315.7 million, and \$95.4 million, respectively. These securities are collateralized by the cash flows of the underlying pools of receivables. The primary risk associated with these securities is the collection risk of the underlying receivables. All collateral on such asset-backed securities has performed as expected through December 31, 2013.

At December 31, 2013, other securities and their fair value primarily represent: AAA and AA rated supranational bonds of \$469.8 million, AAA and AA rated sovereign bonds of \$415.0 million, AA rated mortgage-backed securities of \$93.5 million that are guaranteed by Federal National Mortgage Association ("Fannie Mae") or Federal Home Loan Mortgage Corporation ("Freddie Mac") and AAA rated commercial mortgage-backed securities of \$66.2 million. At June 30, 2013, other securities and their fair value primarily represent: AAA and AA rated supranational bonds of \$426.9 million, AAA and AA rated sovereign bonds of \$415.4 million, AAA rated commercial mortgage-backed securities of \$163.5 million, and AA rated mortgage-backed securities of \$112.6 million that are guaranteed by Fannie Mae or Freddie Mac. The Company's mortgage-backed securities represent an undivided beneficial ownership interest in a group or pool of one or more residential mortgages. These securities are collateralized by the cash flows of 15-year and 30-year residential mortgages and are guaranteed by Fannie Mae or Freddie Mac as to the timely payment of principal and interest.

Classification of corporate investments on the Consolidated Balance Sheets is as follows:

	December 31, 2013	June 30, 2013
Corporate investments:		
Cash and cash equivalents	\$1,267.1	\$1,699.1
Short-term marketable securities	22.5	28.0
Long-term marketable securities	59.9	314.0
Total corporate investments	\$1,349.5	\$2,041.1

Funds held for clients represent assets that, based upon the Company's intent, are restricted for use solely for the purposes of satisfying the obligations to remit funds relating to the Company's payroll and payroll tax filing services, which are classified as client funds obligations on our Consolidated Balance Sheets.

Funds held for clients have been invested in the following categories:

	December 31, 2013	June 30, 2013
Funds held for clients:		
Restricted cash and cash equivalents held to satisfy client funds obligations	\$9,587.5	\$3,732.1
Restricted short-term marketable securities held to satisfy client funds obligations	1,828.3	1,407.7
Restricted long-term marketable securities held to satisfy client funds obligations	16,998.5	17,089.0
Total funds held for clients	\$28,414.3	\$22,228.8

Client funds obligations represent the Company's contractual obligations to remit funds to satisfy clients' payroll and tax payment obligations and are recorded on the Consolidated Balance Sheets at the time that the Company impounds

funds from clients. The client funds obligations represent liabilities that will be repaid within one year of the balance sheet date. The Company has reported client funds obligations as a current liability on the Consolidated Balance Sheets totaling \$28,205.6 million and \$21,956.3 million as of December 31, 2013 and June 30, 2013, respectively. The Company has classified funds held for clients as a current asset since these funds are held solely for the purposes of satisfying the client funds obligations. The Company has reported the cash flows related to the purchases of corporate and client funds marketable securities and related to the proceeds from the sales and maturities of corporate and client funds marketable securities on a gross basis in the investing section of the Statements of Consolidated Cash Flows. The Company has reported the cash inflows and outflows related to client funds investments with original maturities of 90 days or less on a net basis within net increase in

restricted cash and cash equivalents and other restricted assets held to satisfy client funds obligations in the investing section of the Statements of Consolidated Cash Flows. The Company has reported the cash flows related to the cash received from and paid on behalf of clients on a net basis within net increase in client funds obligations in the financing activities section of the Statements of Consolidated Cash Flows.

Approximately 84% of the available-for-sale securities held a AAA or AA rating at December 31, 2013, as rated by Moody's, Standard & Poor's and, for Canadian securities, Dominion Bond Rating Service. All available-for-sale securities were rated as investment grade at December 31, 2013.

Expected maturities of available-for-sale securities at December 31, 2013 are as follows:

One year or less	\$1,850.8
One year to two years	4,775.6
Two years to three years	3,837.1
Three years to four years	3,117.3
After four years	5,328.4
Total available-for-sale securities	\$18,909.2

Note 8. Receivables

Accounts receivable, net, includes the Company's trade receivables, which are recorded based upon the amount the Company expects to receive from its clients, net of an allowance for doubtful accounts. The Company's receivables also include notes receivable for the financing of the sale of computer systems, primarily from auto, truck, motorcycle, marine, recreational vehicle, and heavy equipment retailers and manufacturers. Notes receivable are recorded based upon the amount the Company expects to receive from its clients, net of an allowance for doubtful accounts and unearned income. The allowance for doubtful accounts is the Company's best estimate of probable credit losses related to trade receivables and notes receivable based upon the aging of the receivables, historical collection data, internal assessments of credit quality, and the economic conditions in the automobile industry as well as in the economy as a whole. The Company charges off uncollectable amounts against the reserve in the period in which it determines they are uncollectable. Unearned income on notes receivable is amortized using the effective interest method.

The Company's receivables, whose carrying value approximates fair value, are as follows:

	December 31, 2013		June 30, 2013	
	Current	Long-term	Current	Long-term
Trade receivables	\$1,698.8	\$—	\$1,564.8	\$—
Notes receivable	93.2	162.5	91.0	154.7
Less:				
Allowance for doubtful accounts - trade receivables	(50.3	) —	(45.6) —
Allowance for doubtful accounts - notes receivable	(5.0	) (8.7	) (5.3	) (9.0
Unearned income - notes receivable	(6.3	) (6.3	) (6.6	) (7.0
	\$1,730.4	\$147.5	\$1,598.3	\$138.7

The Company determines the allowance for doubtful accounts related to notes receivable based upon a specific reserve for known collection issues, as well as a non-specific reserve based upon aging, both of which are based upon history of such losses and current economic conditions. Based upon the Company's methodology, the notes receivable balances with specific and non-specific reserves and the specific and non-specific reserves associated with those balances are as follows:

	December 31, 2013		Reserve	
	Notes Receivable		Current	Long-term
	Current	Long-term	Current	Long-term
Specifically reserved	\$—	\$0.1	\$—	\$0.1
Non-specifically reserved	93.2	162.4	5.0	8.6
	\$93.2	\$162.5	\$5.0	\$8.7

	June 30, 2013		Reserve	
	Notes Receivable		Current	Long-term
	Current	Long-term	Current	Long-term
Specifically reserved	\$0.3	\$0.5	\$0.3	\$0.5
Non-specifically reserved	90.7	154.2	5.0	8.5
	\$91.0	\$154.7	\$5.3	\$9.0

The rollforward of the allowance for doubtful accounts related to notes receivable is as follows:

	Current	Long-term
Balance at June 30, 2013	\$5.3	\$9.0
Net provision	(0.1)	(0.1)
Recoveries and other	—	0.2
Chargeoffs	(0.2)	(0.4)
Balance at December 31, 2013	\$5.0	\$8.7

The allowance for doubtful accounts as a percentage of notes receivable was approximately 5% as of December 31, 2013 and 6% as of June 30, 2013.

On an ongoing basis, the Company evaluates the credit quality of its financing receivables, utilizing aging of receivables, collection experience and charge-offs. In addition, the Company evaluates economic conditions in the auto industry and specific dealership matters, such as bankruptcy. As events related to a specific client dictate, the credit quality of a client is reevaluated. Approximately 99% and 100% of notes receivable were current at December 31, 2013 and June 30, 2013, respectively.

Note 9. Goodwill and Intangibles Assets, net

Changes in goodwill for the six months ended December 31, 2013 are as follows:

	Employer Services	PEO Services	Dealer Services	Total
Balance at June 30, 2013 (A)	\$1,878.8	\$4.8	\$1,169.0	\$3,052.6
Additions and other adjustments, net	(0.4)	—	22.4	22.0
Currency translation adjustments	13.6	—	20.4	34.0
Balance at December 31, 2013 (A)	\$1,892.0	\$4.8	\$1,211.8	\$3,108.6

(A) The goodwill balance at June 30, 2013 and December 31, 2013 is net of accumulated impairment losses of \$42.7 million related to the Employer Services segment.

Components of intangible assets, net, are as follows:

	December 31, 2013	June 30, 2013
Intangible assets:		
Software and software licenses	\$1,566.0	\$1,511.1
Customer contracts and lists	868.8	848.9
Other intangibles	242.1	241.7
	2,676.9	2,601.7
Less accumulated amortization:		
Software and software licenses	(1,275.0)	(1,239.5)
Customer contracts and lists	(566.3)	(534.3)
Other intangibles	(191.1)	(184.7)
	(2,032.4)	(1,958.5)
Intangible assets, net	\$644.5	\$643.2

Other intangibles consist primarily of purchased rights, covenants, patents, and trademarks (acquired directly or through acquisitions). All of the intangible assets have finite lives and, as such, are subject to amortization. The weighted average remaining useful life of the intangible assets is 7 years (4 years for software and software licenses, 9 years for customer contracts and lists, and 7 years for other intangibles). Amortization of intangible assets was \$43.2 million and \$41.4 million for the three months ended December 31, 2013 and 2012, respectively, and \$84.7 million and \$83.4 million for the six months ended December 31, 2013 and 2012, respectively.

Estimated future amortization expenses of the Company's existing intangible assets are as follows:

	Amount
Six months ending June 30, 2014	\$86.9
Twelve months ending June 30, 2015	\$147.7
Twelve months ending June 30, 2016	\$111.4
Twelve months ending June 30, 2017	\$79.1
Twelve months ending June 30, 2018	\$49.8
Twelve months ending June 30, 2019	\$35.6

Note 10. Short-term Financing

The Company has a \$2.0 billion, 364-day credit agreement with a group of lenders that matures in June 2014. In addition, the Company has a four-year \$3.25 billion credit facility maturing in June 2015 that contains an accordion feature under which the aggregate commitment can be increased by \$500.0 million, subject to the availability of additional commitments. The Company also has an existing \$2.0 billion five-year credit facility that matures in June 2018 that also contains an accordion feature under which the aggregate commitment can be increased by \$500.0 million, subject to the availability of additional commitments. The interest rate applicable to committed borrowings is tied to LIBOR, the federal funds effective rate, or the prime rate depending on the notification provided by the Company to the syndicated financial institutions prior to borrowing. The Company is also required to pay facility fees on the credit agreements. The primary uses of the credit facilities are to provide liquidity to the commercial paper program and funding for general corporate purposes, if necessary. The Company had no borrowings through December 31, 2013 under the credit agreements.

The Company's U.S. short-term funding requirements related to client funds are sometimes obtained through a commercial paper program, which provides for the issuance of up to \$7.25 billion in aggregate maturity value of commercial paper, rather than liquidating previously-collected client funds that have already been invested in

available-for-sale securities. The Company's commercial paper program is rated A-1+ by Standard & Poor's and Prime-1 by Moody's. These ratings denote the highest quality commercial paper securities. Maturities of commercial paper can range from overnight to up to 364 days. At December 31, 2013 and June 30, 2013, the Company had no commercial paper outstanding. For the three months ended December 31, 2013 and 2012, the Company's average borrowings were \$3.3 billion and \$3.7 billion, respectively, at weighted average interest rates of 0.1% and 0.2%, respectively. For the six months ended December 31, 2013 and 2012, the Company's

average borrowings were \$3.2 billion and \$3.5 billion, respectively, at weighted average interest rates of 0.1% and 0.2%, respectively. The weighted average maturity of the Company's commercial paper issued during the three and six months ended December 31, 2013 approximated two days.

The Company's U.S. and Canadian short-term funding requirements related to client funds obligations are sometimes obtained on a secured basis through the use of reverse repurchase agreements, which are collateralized principally by government and government agency securities, rather than liquidating previously-collected client funds that have already been invested in available-for-sale securities. These agreements generally have terms ranging from overnight to up to five business days. The Company has \$3.0 billion available on a committed basis under the U.S. reverse repurchase agreements. At December 31, 2013, there were no outstanding obligations under reverse repurchase agreements. At June 30, 2013, the Company had \$245.9 million of obligations outstanding related to reverse repurchase agreements, which were repaid on July 2, 2013. For the three months ended December 31, 2013 and 2012, the Company had average outstanding balances under reverse repurchase agreements of \$402.0 million and \$416.8 million, respectively, at weighted average interest rates of 0.6% and 0.7%, respectively. For the six months ended December 31, 2013 and 2012, the Company had average outstanding balances under reverse repurchase agreements of \$465.7 million and \$475.7 million, respectively, at weighted average interest rates of 0.5% and 0.7%, respectively.

Note 11. Employee Benefit Plans

A. Stock-based Compensation Plans

Stock-based compensation consists of the following:

Stock Options Stock options are granted to employees at exercise prices equal to the fair market value of the Company's common stock on the dates of grant. Stock options are issued under a graded vesting schedule and have a term of 10 years. Options granted prior to July 1, 2008 generally vest ratably over five years and options granted after July 1, 2008 generally vest ratably over four years. Compensation expense is measured based on the fair value of the stock option on the grant date and recognized over the requisite service period for each separately vesting portion of the stock option award. Stock options are forfeited if the employee ceases to be employed by the Company prior to vesting.

Restricted Stock

Time-Based Restricted Stock and Time-Based Restricted Stock Units Time-based restricted stock and time-based restricted stock units granted prior to fiscal 2013 are subject to vesting periods of up to five years and awards granted in fiscal 2013 and later are subject to a vesting period of two years. Awards are forfeited if the employee ceases to be employed by the Company prior to vesting.

Time-based restricted stock cannot be transferred during the vesting period. Compensation expense relating to the issuance of time-based restricted stock is measured based on the fair value of the award on the grant date and recognized on a straight-line basis over the vesting period. Employees are eligible to receive dividends on shares awarded under the time-based restricted stock program.

Time-based restricted stock units are settled in cash. Compensation expense relating to the issuance of time-based restricted stock units is recorded over the vesting period and is initially based on the fair value of the award on the grant date; and is subsequently remeasured at each reporting date during the vesting period. No dividend equivalents are paid on units awarded under the time-based restricted stock unit program.

Performance-Based Restricted Stock and Performance-Based Restricted Stock Units Performance-based restricted stock and performance-based restricted stock units generally vest over a one to three year performance period and a

subsequent service period of up to 26 months. Under these programs, the Company communicates "target awards" at the beginning of the performance period with possible payouts at the end of the performance period ranging from 0% to 150% of the "target awards." Awards are forfeited if the employee ceases to be employed by the Company prior to vesting.

Performance-based restricted stock cannot be transferred during the vesting period. Compensation expense relating to the issuance of performance-based restricted stock is measured based upon the fair value of the award on the grant date and recognized on a straight-line basis over the vesting period, based upon the probability that the performance target will be met. After the performance period, if the performance targets

are achieved, employees are eligible to receive dividends on shares awarded under the performance-based restricted stock program.

Performance-based restricted stock units are settled in cash. Compensation expense relating to the issuance of performance-based restricted stock units is recorded over the vesting period and is initially based on the fair value of the award on the grant date; and is subsequently remeasured at each reporting date during the one-year performance period, based upon the probability that the performance target will be met. No dividend equivalents are paid on awards under the performance-based restricted stock unit program.

Employee Stock Purchase Plan The Company offers an employee stock purchase plan that allows eligible employees to purchase shares of common stock at a price equal to 95% of the market value for the Company's common stock on the last day of the offering period. This plan has been deemed non-compensatory, and therefore no compensation expense has been recorded.

The Company currently utilizes treasury stock to satisfy stock option exercises, issuances under the Company's employee stock purchase plan, and restricted stock awards. From time to time, the Company may repurchase shares of its common stock under its authorized share repurchase programs. The Company repurchased 1.4 million shares in the three months ended December 31, 2013 as compared to 2.0 million shares repurchased in the three months ended December 31, 2012 and the Company repurchased 5.6 million shares in the six months ended December 31, 2013 as compared to 5.4 million shares repurchased in the six months ended December 31, 2012. The Company considers several factors in determining when to execute share repurchases, including, among other things, actual and potential acquisition activity, cash balances and cash flows, issuances due to employee benefit plan activity, and market conditions.

The following table represents stock-based compensation expense and related income tax benefits for the three and six months ended December 31, 2013 and 2012, respectively:

	Three Months Ended December 31,		Six Months Ended December 31,	
	2013	2012	2013	2012
Operating expenses	\$7.5	\$6.0	\$12.1	\$9.7
Selling, general and administrative expenses	26.0	18.7	45.3	32.5
System development and programming costs	5.7	4.9	8.9	8.3
Total pretax stock-based compensation expense	\$39.2	\$29.6	\$66.3	\$50.5
Income tax benefit	\$13.9	\$10.6	\$23.5	\$18.0

As of December 31, 2013, the total remaining unrecognized compensation cost related to non-vested stock options, restricted stock units, and restricted stock awards amounted to \$6.0 million, \$37.2 million, and \$147.8 million, respectively, which will be amortized over the weighted-average remaining requisite service periods of 1.7 years, 1.5 years, and 1.6 years, respectively.

During the six months ended December 31, 2013, the following activity occurred under the Company's existing plans:

Stock Options:

	Number of Options (in thousands)	Weighted Average Price (in dollars)
Options outstanding at July 1, 2013	11,110	\$44

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Options granted	52	\$74
Options exercised	(2,378) \$40
Options canceled	(56) \$44
Options outstanding at December 31, 2013	8,728	\$45

Time-Based Restricted Stock and Time-Based Restricted Stock Units:

	Number of Shares (in thousands)	Number of Units (in thousands)
Restricted shares/units outstanding at July 1, 2013	1,313	280
Restricted shares/units granted	1,286	308
Restricted shares/units vested	(44) —
Restricted shares/units forfeited	(37	) (11
Restricted shares/units outstanding at December 31, 2013	2,518	577

Performance-Based Restricted Stock and Performance-Based Restricted Stock Units:

	Number of Shares (in thousands)	Number of Units (in thousands)
Restricted shares/units outstanding at July 1, 2013	521	38
Restricted shares/units granted	844	58
Restricted shares/units vested	—	(6
Restricted shares/units forfeited	(20	) (2
Restricted shares/units outstanding at December 31, 2013	1,345	88

The fair value of each stock option issued is estimated on the date of grant using a binomial option pricing model. The binomial model considers a range of assumptions related to volatility, risk-free interest rate, and employee exercise behavior. Expected volatilities utilized in the binomial model are based on a combination of implied market volatilities, historical volatility of the Company's stock price, and other factors. Similarly, the dividend yield is based on historical experience and expected future changes. The risk-free rate is derived from the U.S. Treasury yield curve in effect at the time of grant. The binomial model also incorporates exercise and forfeiture assumptions based on an analysis of historical data. The expected life of the stock option grant is derived from the output of the binomial model and represents the period of time that options granted are expected to be outstanding.

The fair value for stock options granted was estimated at the date of grant using the following assumptions:

	Six Months Ended December 31,	
	2013	2012
Risk-free interest rate	1.5	% 0.8
Dividend yield	2.4	% 2.7
Weighted average volatility factor	23.6	% 24.4
Weighted average expected life (in years)	5.4	5.3
Weighted average fair value (in dollars)	\$12.44	\$8.90

B. Pension Plans

The components of net pension expense were as follows:

	Three Months Ended December 31,		Six Months Ended December 31,	
	2013	2012	2013	2012
Service cost – benefits earned during the period	\$16.6	\$16.8	\$33.2	\$33.6
Interest cost on projected benefits	15.7	13.8	31.3	27.5
Expected return on plan assets	(29.9	) (27.4	) (59.7	) (54.8
Net amortization and deferral	5.0	7.7	10.0	15.5

Net pension expense	\$7.4	\$10.9	\$14.8	\$21.8
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During the six months ended December 31, 2013, the Company contributed \$79.9 million to the pension plans and expects to contribute an additional \$4.6 million to the pension plans during the remainder of the fiscal year ended June 30, 2014.

Note 12. Income Taxes

The effective tax rate for the three months ended December 31, 2013 and 2012 was 32.8% and 33.4%, respectively. The decrease in the effective tax rate is due to the resolution of certain tax matters, partially offset by an increase in foreign taxes and reduced foreign tax credits available during the three months ended December 31, 2013.

The effective tax rate for the six months ended December 31, 2013 and 2012 was 33.3% and 34.2%, respectively. The decrease in the effective tax rate is due to the resolution of certain tax matters, partially offset by an increase in foreign taxes and reduced foreign tax credits available during the six months ended December 31, 2013.

Note 13. Commitments and Contingencies

On July 18, 2011, athenahealth, Inc. filed a patent infringement lawsuit against ADP AdvancedMD, Inc. ("ADP AdvancedMD"), a subsidiary of the Company, seeking monetary damages, injunctive relief, and costs. The allegations include a claim that ADP AdvancedMD's activities in providing medical practice management and billing and revenue management software and associated services to physicians and medical practice managers infringe a patent owned by athenahealth, Inc. The parties are currently engaged in the discovery process and the court has not yet set a trial date. The Company believes that it has meritorious defenses to this lawsuit and continues to vigorously defend itself against the allegations.

In June 2011, the Company received a Commissioner's Charge from the U.S. Equal Employment Opportunity Commission ("EEOC") alleging that the Company has violated Title VII of the Civil Rights Act of 1964 by refusing to recruit, hire, transfer and promote certain persons on the basis of their race, in the State of Illinois from at least the period of January 1, 2007 to the present. The Company continues to investigate the allegations set forth in the Commissioner's Charge and is cooperating with the EEOC's investigation.

The Company is subject to various claims and litigation in the normal course of business. When a loss is considered probable and reasonably estimable, the Company records a liability in the amount of its best estimate for the ultimate loss. At this time, the Company is unable to estimate any reasonably possible loss, or range of reasonably possible loss, with respect to the matters described above. This is primarily because these matters involve complex issues subject to inherent uncertainty. There can be no assurance that these matters will be resolved in a manner that is not adverse to the Company.

It is not the Company's business practice to enter into off-balance sheet arrangements. In the normal course of business, the Company may enter into contracts in which it makes representations and warranties that relate to the performance of the Company's services and products. The Company does not expect any material losses related to such representations and warranties.

The Company has obligations related to purchase and maintenance agreements on the software, equipment, and other assets that were disclosed in its Annual Report on Form 10-K for the year ended June 30, 2013. In August 2013, the Company extended the term of a contract, which resulted in incremental obligations of \$64.5 million and \$43.5 million for the fiscal years ending June 30, 2018 and June 30, 2019, respectively.

Note 14. Foreign Currency Risk Management Programs

The Company transacts business in various foreign jurisdictions and is therefore exposed to market risk from changes in foreign currency exchange rates that could impact its consolidated results of operations, financial position, or cash flows. The Company manages its exposure to these market risks through its regular operating and financing activities and, when deemed appropriate, through the use of derivative financial instruments. The Company does not use derivative financial instruments for trading purposes. The Company had no derivative financial instruments outstanding at December 31, 2013 or June 30, 2013.

Note 15. Reclassifications out of Accumulated Other Comprehensive Income ("AOCI")

Changes in AOCI by component are as follows:

	Three Months Ended				
	Currency Translation Adjustment	Net Gains/Losses on Available-for-sale Securities	Pension Liability		Accumulated Other Comprehensive Income
Balance at September 30, 2013	82.9	194.3	(206.7)		70.5
Other comprehensive (loss) before reclassification adjustments	(6.8)	(74.5)	—		(81.3)
Tax effect	—	25.5	—		25.5
Reclassification adjustments to net earnings	—	(11.6)	(A) 5.2	(B)	(6.4)
Tax effect	—	4.3	(1.9)		2.4
Balance at December 31, 2013	76.1	138.0	(203.4)		10.7
	Six Months Ended				
	Currency Translation Adjustment	Net Gains/Losses on Available-for-sale Securities	Pension Liability		Accumulated Other Comprehensive Income
Balance at June 30, 2013	\$39.6	\$ 186.7	\$(210.9)		\$ 15.4
Other comprehensive (loss) before reclassification adjustments	36.5	(59.8)	—		(23.3)
Tax effect	—	20.5	—		20.5
Reclassification adjustments to net earnings	—	(15.0)	(A) 10.3	(B)	(4.7)
Tax effect	—	5.6	(2.8)		2.8
Balance at December 31, 2013	\$76.1	\$ 138.0	\$(203.4)		\$ 10.7

(A) Reclassification adjustments out of AOCI are included within Other income, net, on the Statements of Consolidated Earnings.

(B) Reclassification adjustments out of AOCI are included in net pension expense (see Note 11).

Note 16. Interim Financial Data by Segment

Based upon similar economic and operational characteristics, the Company's strategic business units have been aggregated into the following three reportable segments: Employer Services, PEO Services, and Dealer Services. The primary components of the "Other" segment are the results of operations of ADP Indemnity (a wholly-owned captive insurance company that provides workers' compensation and employer's liability deductible reimbursement insurance protection for PEO Services worksite employees), non-recurring gains and losses, miscellaneous processing services, such as customer financing transactions, and certain charges and expenses that have not been allocated to the reportable segments, such as stock-based compensation expense.

Certain revenues and expenses are charged to the reportable segments at a standard rate for management reasons. Other costs are recorded based on management responsibility. There is a reconciling item for the difference between actual interest income earned on invested funds held for clients and interest credited to Employer Services and PEO Services at a standard rate of

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4.5%. This allocation is made for management reasons so that the reportable segments' results are presented on a consistent basis without the impact of fluctuations in interest rates. This reconciling adjustment to the reportable segments' revenues and earnings from continuing operations before income taxes is eliminated in consolidation.

To align financial reporting with the manner in which the Company's chief operating decision maker assesses performance and makes decisions about resources to be allocated to the reportable segments, effective July 1, 2013, the Company no longer allocates a cost of capital charge to its reportable segments and no longer adjusts the operating results of its reportable segments on a constant exchange rate basis. As a result of these changes, all prior period amounts have been reclassified to conform to the current period presentation. These changes did not significantly affect reportable segment results.

Segment Results:

	Revenues from Continuing Operations			
	Three Months Ended		Six Months Ended	
	December 31,		December 31,	
	2013	2012	2013	2012
Employer Services	\$2,087.0	\$1,918.2	\$4,055.0	\$3,737.1
PEO Services	531.1	465.7	1,036.1	917.6
Dealer Services	484.2	452.5	957.0	892.6
Other	(0.2	) 0.5	0.1	1.2
Reconciling item:				
Client fund interest	(119.3	) (89.1	) (225.7	) (163.2
	\$2,982.8	\$2,747.8	\$5,822.5	\$5,385.3
	Earnings from Continuing Operations before Income Taxes			
	Three Months Ended		Six Months Ended	
	December 31,		December 31,	
	2013	2012	2013	2012
Employer Services	\$595.8	\$514.6	\$1,118.4	\$969.7
PEO Services	59.5	49.9	111.3	96.2
Dealer Services	104.7	96.2	201.5	182.1
Other	(79.6	) (42.8	) (147.1	) (90.4
Reconciling item:				
Client fund interest	(119.3	) (89.1	) (225.7	) (163.2
	\$561.1	\$528.8	\$1,058.4	\$994.4

During the three months ended December 31, 2013 and 2012, Dealer Services earned 13% and 12%, respectively, of its segment revenues from one client and earned 12% of its segment revenues from one client during the six months ended December 31, 2013 and 2012. The Company did not have any customers that individually accounted for more than 10% of the Company's consolidated revenue from continuing operations.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

(Tabular dollars are presented in millions, except per share amounts)

FORWARD-LOOKING STATEMENTS

This report and other written or oral statements made from time to time by Automatic Data Processing, Inc. ("ADP") may contain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Statements that are not historical in nature, and which may be identified by the use of words like "expects," "assumes," "projects," "anticipates," "estimates," "we believe," "could" and other words of similar meaning, are forward-looking statements. These statements are based on management's expectations and assumptions and are subject to risks and uncertainties that may cause

actual results to differ materially from those expressed. Factors that could cause actual results to differ materially from those contemplated by the forward-looking statements include: ADP's success in obtaining, retaining and selling additional services to clients; the pricing of services and products; changes in laws regulating payroll taxes, professional employer organizations and employee benefits; overall market and economic conditions, including interest rate and foreign currency trends; competitive conditions; auto sales and related industry changes; employment and wage levels; changes in technology; availability of skilled technical associates; and the impact of new acquisitions and divestitures. ADP disclaims any obligation to update any forward-looking statements, whether as a result of new information, future events or otherwise. These risks and uncertainties, along with the risk factors discussed under "Item 1A. Risk Factors," should be considered in evaluating any forward-looking statements contained herein.

CRITICAL ACCOUNTING POLICIES

Our consolidated financial statements and accompanying notes have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"). The preparation of these financial statements requires management to make estimates, judgments and assumptions that affect reported amounts of assets, liabilities, revenues, expenses, and other comprehensive income. We continually evaluate the accounting policies and estimates used to prepare the consolidated financial statements. The estimates are based on historical experience and assumptions believed to be reasonable under current facts and circumstances. Actual amounts and results could differ from these estimates made by management. Certain accounting policies that require significant management estimates and are deemed critical to our results of operations or financial position are discussed in our Annual Report on Form 10-K for the year ended June 30, 2013 ("fiscal 2013") in the Critical Accounting Policies section of Management's Discussion and Analysis of Financial Condition and Results of Operations.

RESULTS OF OPERATIONS

Executive Overview

We are one of the largest providers of business processing and cloud-based solutions - including payroll, talent management, human resource management, benefits administration and time and attendance - to employers and automotive dealerships around the world. As a leading global Human Capital Management (HCM) solutions provider we are focused on driving product innovation and enhancing our distribution and service capabilities.

Our results during the first half of the year ended June 30, 2014 ("fiscal 2014") continue to reflect the strength of our underlying business model, including the diversity of our client base and products. We are pleased with the performance of our business segments, which have continued to drive good revenue growth and pretax margin expansion. Revenue retention was solid and we continue to benefit from the strength of our pays per control metric, which represents the number of employees on our clients' payrolls as measured on a same-store-sales basis utilizing a representative subset of payrolls ranging from small to large businesses that are reflective of a broad range of U.S. geographic regions. Our recently completed acquisitions contributed to positive revenue growth. We continue to be impacted by the decline in high-margin client interest revenues as a result of lower interest rates, partially offset by an increase in our average client funds balance. We continue to believe that the impact to fiscal 2013 client funds revenue was the bottom in terms of the year-over-year decline. Our financial condition and balance sheet remain solid at December 31, 2013, with cash and cash equivalents and marketable securities of \$1.3 billion.

We have a strong business model with a high percentage of recurring revenues, excellent margins, the ability to generate consistent, healthy cash flows, strong client retention, and low capital expenditure requirements. We invest our funds held for clients in accordance with ADP's prudent and conservative investment guidelines where the safety of principal, liquidity, and diversification are the foremost objectives of our investment strategy. We continue to return excess cash to our shareholders through dividends and our share repurchase program.

Analysis of Consolidated Operations

	Three Months Ended December 31,				Six Months Ended December 31,					
	2013	2012	\$ Change	% Change	2013	2012	\$ Change	% Change		
Total revenues	\$2,982.8	\$2,747.8	\$235.0	9	%	\$5,822.5	\$5,385.3	\$437.2	8	%
Costs of revenues:										
Operating expenses	1,528.7	1,401.6	127.1	9	%	3,020.3	2,769.1	251.2	9	%
Systems development and programming costs	179.3	159.9	19.4	12	%	351.2	316.2	35.0	11	%
Depreciation and amortization	64.4	62.8	1.6	3	%	125.3	125.6	(0.3))	—
Total costs of revenues	1,772.4	1,624.3	148.1	9	%	3,496.8	3,210.9	285.9	9	%
Selling, general and administrative costs	675.6	624.7	50.9	8	%	1,314.2	1,236.1	78.1	6	%
Interest expense	2.0	3.0	(1.0)	(33)	%)	3.9	6.1	(2.2)	(36)	%)
Total expenses	2,450.0	2,252.0	198.0	9	%	4,814.9	4,453.1	361.8	8	%
Other income, net	(28.3)	(33.0)	(4.7)	(14)	%)	(50.8)	(62.2)	(11.4)	(18)	%)
Earnings from continuing operations before income taxes	\$561.1	\$528.8	\$32.3	6	%	\$1,058.4	\$994.4	\$64.0	6	%
Margin	18.8	%	19.2	%		18.2	%			