AUTOMATIC DATA PROCESSING INC
Form 10-Q
May 03, 2013

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

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FORM 10-Q

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ý QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Quarterly Period Ended March 31, 2013

OR

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Transition Period From to

Commission File Number 1-5397

_____

AUTOMATIC DATA PROCESSING, INC.
(Exact name of registrant as specified in its charter)

_____

Delaware (State or other jurisdiction of incorporation or organization)	22-1467904 (IRS Employer Identification No.)
One ADP Boulevard, Roseland, New Jersey	07068
(Address of principal executive offices)	(Zip Code)

Registrant's telephone number, including area code: (973) 974-5000

_____

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ý No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ý No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of “large accelerated filer,” “accelerated filer” and “smaller reporting company” in Rule 12b-2 of the Exchange Act.

Large accelerated filer x	Accelerated filer o
Non-accelerated filer o (Do not check if a smaller reporting company)	Smaller reporting company o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No ý

The number of shares outstanding of the registrant’s common stock as of April 30, 2013 was 485,222,417.

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Part I. FINANCIAL INFORMATION
Item 1. Financial Statements.
Automatic Data Processing, Inc. and Subsidiaries
Statements of Consolidated Earnings
(In millions, except per share amounts)
(Unaudited)

	Three Months Ended March 31,		Nine Months Ended March 31,	
	2013	2012	2013	2012
REVENUES:				
Revenues, other than interest on funds held for clients and PEO revenues	$2,440.1	$2,266.8	$6,705.4	$6,299.6
Interest on funds held for clients	112.0	133.3	320.4	373.0
PEO revenues (A)	562.2	510.8	1,473.8	1,319.8
TOTAL REVENUES	3,114.3	2,910.9	8,499.6	7,992.4
EXPENSES:				
Costs of revenues:				
Operating expenses	1,518.2	1,410.1	4,287.3	4,004.0
Systems development and programming costs	164.1	143.6	480.3	438.8
Depreciation and amortization	63.6	64.5	189.2	189.5
TOTAL COSTS OF REVENUES	1,745.9	1,618.2	4,956.8	4,632.3
Selling, general and administrative expenses	654.4	619.9	1,890.5	1,781.7
Interest expense	1.2	1.2	7.3	5.4
TOTAL EXPENSES	2,401.5	2,239.3	6,854.6	6,419.4
Other income, net	(12.0)	(10.5)	(74.2)	(141.0)
EARNINGS FROM CONTINUING OPERATIONS BEFORE INCOME TAXES	724.8	682.1	1,719.2	1,714.0
Provision for income taxes	242.1	231.9	582.1	590.6
NET EARNINGS FROM CONTINUING OPERATIONS	$482.7	$450.2	$1,137.1	$1,123.4
EARNINGS FROM DISCONTINUED OPERATIONS BEFORE INCOME TAXES	—	3.5	66.8	10.6
Provision for income taxes	—	1.3	25.1	3.9
NET EARNINGS FROM DISCONTINUED OPERATIONS	$—	$2.2	$41.7	$6.7
NET EARNINGS	$482.7	$452.4	$1,178.8	$1,130.1
Basic Earnings Per Share from Continuing Operations	$1.00	$0.92	$2.36	$2.30
Basic Earnings Per Share from Discontinued Operations	—	—	0.09	0.01
BASIC EARNINGS PER SHARE	$1.00	$0.93	$2.44	$2.32
Diluted Earnings Per Share from Continuing Operations	$0.99	$0.91	$2.33	$2.28
Diluted Earnings Per Share from Discontinued Operations	—	—	0.09	0.01
DILUTED EARNINGS PER SHARE	$0.99	$0.92	$2.42	$2.29

Basic weighted average shares outstanding	482.7	488.5	482.8	487.7
Diluted weighted average shares outstanding	486.5	493.2	487.1	492.7
Dividends declared per common share	$0.435	$0.395	$1.265	$1.150

(A) Professional Employer Organization ("PEO") revenues are net of direct pass-through costs, primarily consisting of payroll wages and payroll taxes, of $5,317.8 and $4,586.0 for the three months ended March 31, 2013 and 2012, respectively, and $15,254.5 and $13,331.7 for the nine months ended March 31, 2013 and 2012, respectively.

See notes to the consolidated financial statements.

Automatic Data Processing, Inc. and Subsidiaries
Statements of Consolidated Comprehensive Income
(In millions, except per share amounts)
(Unaudited)

	Three Months Ended March 31,		Nine Months Ended March 31,	
	2013	2012	2013	2012
Net earnings	$482.7	$452.4	$1,178.8	$1,130.1
Other comprehensive (loss)/income:				
Currency translation adjustments	(70.1)	36.5	(1.6)	(73.2)
Unrealized net (losses)/gains on available-for-sale securities	(56.8)	(21.5)	(35.6)	98.9
Reclassification of net (gains) on available-for-sale securities to net earnings	(6.0)	(3.6)	(19.8)	(10.0)
Reclassification of pension liability adjustment to net earnings	8.0	3.8	23.8	11.6
Other comprehensive (loss)/income, before tax	(124.9)	15.2	(33.2)	27.3
Tax benefit (provision)	20.0	5.0	12.3	(34.7)
Other comprehensive (loss)/income, net of tax	(104.9)	20.2	(20.9)	(7.4)
Comprehensive income	$377.8	$472.6	$1,157.9	$1,122.7

See notes to the consolidated financial statements.

Automatic Data Processing, Inc. and Subsidiaries
Consolidated Balance Sheets
(In millions, except per share amounts)
(Unaudited)

Assets	March 31, 2013	June 30, 2012
Current assets:		
Cash and cash equivalents	$1,647.7	$1,548.1
Short-term marketable securities	32.6	30.4
Accounts receivable, net	1,723.6	1,391.7
Other current assets	693.0	631.6
Assets held for sale	—	6.7
Assets of discontinued operations	—	125.0
Total current assets before funds held for clients	4,096.9	3,733.5
Funds held for clients	30,336.3	21,539.1
Total current assets	34,433.2	25,272.6
Long-term marketable securities	77.0	86.9
Long-term receivables, net	136.7	129.8
Property, plant and equipment, net	716.7	706.3
Other assets	1,089.8	871.5
Goodwill	3,068.5	3,062.0
Intangible assets, net	644.4	688.3
Total assets	$40,166.3	$30,817.4
Liabilities and Stockholders' Equity		
Current liabilities:		
Accounts payable	$149.7	$167.4
Accrued expenses and other current liabilities	1,137.1	1,062.5
Accrued payroll and payroll-related expenses	511.4	597.0
Dividends payable	207.2	188.4
Short-term deferred revenues	324.5	312.9
Income taxes payable	85.2	39.3
Liabilities of discontinued operations	—	29.0
Total current liabilities before client funds obligations	2,415.1	2,396.5
Client funds obligations	29,703.4	20,856.2
Total current liabilities	32,118.5	23,252.7
Long-term debt	15.3	16.8
Other liabilities	599.0	585.9
Deferred income taxes	383.5	381.5
Long-term deferred revenues	488.9	466.5
Total liabilities	33,605.2	24,703.4
Stockholders' equity:		
Preferred stock, $1.00 par value:		
Authorized, 0.3 shares; issued, none	—	—
Common stock, $0.10 par value:	63.9	63.9
Authorized, 1,000.0 shares; issued, 638.7 shares at March 31, 2013 and June 30, 2012;		

outstanding, 485.1 and 484.2 shares at March 31, 2013 and June 30, 2012, respectively		
Capital in excess of par value	451.2	486.4
Retained earnings	13,003.6	12,438.3
Treasury stock - at cost: 153.6 and 154.5 shares at March 31, 2013 and June 30, 2012, respectively	(7,166.9)	(7,104.8)
Accumulated other comprehensive income	209.3	230.2
Total stockholders' equity	6,561.1	6,114.0
Total liabilities and stockholders' equity	$40,166.3	$30,817.4

See notes to the consolidated financial statements.

Automatic Data Processing, Inc. and Subsidiaries
Statements of Consolidated Cash Flows
(In millions)
(Unaudited)

	Nine Months Ended March 31,	
	2013	2012
Cash Flows from Operating Activities:		
Net earnings	$1,178.8	$1,130.1
Adjustments to reconcile net earnings to cash flows provided by operating activities		
Depreciation and amortization	236.7	237.3
Deferred income taxes	3.4	6.3
Stock-based compensation expense	64.3	65.8
Net pension expense	32.7	27.5
Net realized gain from the sales of marketable securities	(19.8)	(15.8)
Net amortization of premiums and accretion of discounts on available-for-sale securities	57.8	43.1
Impairment losses on available-for-sale securities	—	5.8
Impairment losses on assets held for sale	—	2.2
Gain on sale of assets	—	(66.0)
Gains on sales of buildings	(2.2)	—
Gain on sale of discontinued businesses, net of tax	(36.7)	—
Other	21.2	17.2
Changes in operating assets and liabilities, net of effects from acquisitions and divestiture of business:		
Increase in accounts receivable	(344.2)	(16.1)
Increase in other assets	(313.7)	(138.7)
Decrease in accounts payable	(16.7)	(14.2)
Increase in accrued expenses and other liabilities	138.7	120.4
Operating activities of discontinued operations	1.4	6.2
Net cash flows provided by operating activities	1,001.7	1,411.1
Cash Flows from Investing Activities:		
Purchases of corporate and client funds marketable securities	(3,837.6)	(3,650.2)
Proceeds from the sales and maturities of corporate and client funds marketable securities	2,861.5	2,883.8
Net increase in restricted cash and cash equivalents held to satisfy client funds obligations	(7,896.4)	(3,912.5)
Capital expenditures	(122.3)	(104.4)
Additions to intangibles	(81.4)	(82.5)
Acquisitions of businesses, net of cash acquired	(15.3)	(199.8)
Proceeds from the sale of property, plant, and equipment and other assets	10.0	66.0
Other	1.3	(15.2)
Investing activities of discontinued operations	(0.6)	—
Proceeds from the sale of businesses included in discontinued operations	161.4	—
Net cash flows used in investing activities	(8,919.4)	(5,014.8)
Cash Flows from Financing Activities:		
Net increase in client funds obligations	8,838.1	4,661.2
Payments of debt	(17.0)	(1.5)
Repurchases of common stock	(402.0)	(399.9)
Proceeds from stock purchase plan and exercises of stock options	189.3	190.3

Dividends paid	(594.7)	(546.4)
Net cash flows provided by financing activities	8,013.7	3,903.7
Effect of exchange rate changes on cash and cash equivalents	3.6	(24.3)
Net change in cash and cash equivalents	99.6	275.7
Cash and cash equivalents of continuing operations, beginning of period	1,548.1	1,389.4
Cash and cash equivalents of continuing operations, end of period	$1,647.7	$1,665.1

See notes to the consolidated financial statements.

Automatic Data Processing, Inc. and Subsidiaries
Notes to the Consolidated Financial Statements
(Tabular dollars in millions, except per share amounts)
(Unaudited)

Note 1. Basis of Presentation

The accompanying Consolidated Financial Statements and footnotes thereto of Automatic Data Processing, Inc. and its subsidiaries ("ADP" or the "Company") have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"). The Consolidated Financial Statements and footnotes thereto are unaudited. In the opinion of the Company's management, the Consolidated Financial Statements reflect all adjustments, which are of a normal recurring nature, that are necessary for a fair statement of the Company's results for the interim periods.

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the assets, liabilities, revenue, expenses, and other comprehensive income that are reported in the Consolidated Financial Statements and footnotes thereto. Actual results may differ from those estimates. All relevant footnotes have been adjusted for discontinued operations.

Interim financial results are not necessarily indicative of financial results for a full year. The information included in this Quarterly Report on Form 10-Q should be read in conjunction with the Company's Annual Report on Form 10-K for the year ended June 30, 2012 ("fiscal 2012").

Note 2. New Accounting Pronouncements

In July 2012, the Company adopted the Financial Accounting Standards Board ("FASB") Accounting Standards Update ("ASU") 2011-05, "Comprehensive Income (Topic 220): Presentation of Comprehensive Income." ASU 2011-05 requires entities to present net income and other comprehensive income in either a single continuous statement or in two separate, but consecutive, statements of net earnings and other comprehensive income. The Company has elected to present net earnings and other comprehensive income on two separate, but consecutive statements. The adoption of ASU 2011-05 did not have an impact on the Company's consolidated results of operations, financial condition, or cash flows.

In July 2012, the Company adopted ASU 2011-08, "Intangibles—Goodwill and Other (Topic 350): Testing Goodwill for Impairment." ASU 2011-08 permits an entity to first perform a qualitative assessment to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying value. If it is concluded that the fair value of a reporting unit is less than its carrying value based upon the qualitative assessment, it is necessary to perform the currently prescribed two-step goodwill impairment test. ASU 2011-08 does not change how goodwill is calculated or assigned to reporting units, nor does it revise the requirement to test goodwill annually for impairment. The adoption of ASU 2011-08 did not have an impact on the Company's consolidated results of operations, financial condition, other comprehensive income, or cash flows.

In February 2013, the FASB issued ASU 2013-02, "Comprehensive Income (Topic 220): Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income." ASU 2013-02 requires entities to disclose the amount of income (loss) reclassified out of accumulated other comprehensive income to each respective line item on the income statement. The guidance allows companies to elect whether to disclose the reclassification either on the face of the income statement or in the notes to the financial statements, including cross-referencing other disclosures which provide additional details about these amounts. ASU 2013-02 is effective for fiscal years, and interim periods within those years, beginning after December 15, 2012. The adoption of ASU 2013-02 will not have an impact on the Company's consolidated results of operations, financial condition, or cash flows.

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Note 3. Earnings per Share ("EPS")

	Basic	Effect of Employee Stock Option Shares	Effect of Employee Restricted Stock Shares	Diluted
Three Months Ended March 31,				
2013				
Net earnings from continuing operations	$482.7			$482.7
Weighted average shares (in millions)	482.7	3.1	0.6	486.5
EPS from continuing operations	$1.00			$0.99
2012				
Net earnings from continuing operations	$450.2			$450.2
Weighted average shares (in millions)	488.5	4.3	0.4	493.2
EPS from continuing operations	$0.92			$0.91
Nine Months Ended March 31,				
2013				
Net earnings from continuing operations	$1,137.1			$1,137.1
Weighted average shares (in millions)	482.8	3.3	1.1	487.1
EPS from continuing operations	$2.36			$2.33
2012				
Net earnings from continuing operations	$1,123.4			$1,123.4
Weighted average shares (in millions)	487.7	3.8	1.2	492.7
EPS from continuing operations	$2.30			$2.28

Options to purchase 1.2 million and 0.9 million shares of common stock for the three months ended March 31, 2013 and 2012, respectively, and 1.2 million and 0.9 million shares of common stock for the nine months ended March 31, 2013 and 2012, respectively, were excluded from the calculation of diluted earnings per share because their exercise prices exceeded the average market price of outstanding common shares for the respective periods.

Note 4. Other Income, net

	Three Months Ended March 31,		Nine Months Ended March 31,	
	2013	2012	2013	2012
Interest income on corporate funds	$(6.0)	$(8.5)	$(51.3)	$(65.3)
Realized gains on available-for-sale securities	(6.7)	(4.0)	(21.3)	(23.2)
Realized losses on available-for-sale securities	0.7	0.4	1.5	7.4
Impairment losses on available-for-sale securities	—	—	—	5.8
Impairment losses on assets held for sale	—	2.2	—	2.2
Gains on sales of buildings	—	—	(2.2)	—
Gain on sale of assets	—	—	—	(66.0)
Other, net	—	(0.6)	(0.9)	(1.9)
Other income, net	$(12.0)	$(10.5)	$(74.2)	$(141.0)

During the nine months ended March 31, 2013, the Company completed the sale of two buildings that were previously classified as assets held for sale on the Consolidated Balance Sheets, and, as a result, recorded gains of $2.2 million in other income, net, on the Statements of Consolidated Earnings.

During the three months ended March 31, 2012, the Company accepted a non-binding offer for two buildings that were previously classified as assets held for sale on the Consolidated Balance Sheets, and, as a result, recorded an impairment loss of

$2.2 million in other income, net, on the Statements of Consolidated Earnings. As of June 30, 2012, both buildings had been sold.

During the nine months ended March 31, 2012, the Company sold assets related to rights and obligations to resell a third-party expense management platform, and, as a result recorded a gain of $66.0 million in other income, net, on the Statements of Consolidated Earnings.

At December 31, 2011, the Company concluded that it had the intent to sell certain available-for-sale securities with unrealized losses of $5.8 million. As such, the Company recorded an impairment charge of $5.8 million in other income, net, on the Statements of Consolidated Earnings for the nine months ended March 31, 2012. As of March 31, 2013, all such securities had been sold.

Note 5. Acquisitions

Assets acquired and liabilities assumed in business combinations were recorded on the Company’s Consolidated Balance Sheets as of the respective acquisition dates based upon their estimated fair values at such dates. The results of operations of businesses acquired by the Company have been included in the Statements of Consolidated Earnings since their respective dates of acquisition. The excess of the purchase price over the estimated fair values of the underlying assets acquired and liabilities assumed was allocated to goodwill. In certain circumstances, the allocations of the excess purchase price are based upon preliminary estimates and assumptions and subject to revision when the Company receives final information, including appraisals and other analysis. Accordingly, the measurement period for such purchase price allocations will end when the information, or the facts and circumstances, becomes available, but will not exceed twelve months.

The Company acquired one business during the nine months ended March 31, 2013 for approximately $0.8 million, net of cash acquired. The acquisition was not material to the Company's results of operations, financial position, or cash flows.

The Company acquired six businesses during the nine months ended March 31, 2012 for approximately $238.9 million, net of cash acquired. These acquisitions resulted in approximately $153.2 million of goodwill. Intangible assets acquired, which total approximately $72.7 million for these six acquisitions, included customer contracts and lists, software, and trademarks that are being amortized over a weighted average life of approximately 11 years. The Company finalized the purchase price allocation for these six acquisitions during the nine months ended March 31, 2013 and adjusted the preliminary values allocated to certain assets and liabilities in order to reflect final information received. As of March 31, 2013, the Company has accrued certain liabilities representing the estimated fair value of contingent consideration expected to be payable for certain specific performance metrics.

In addition, the Company made contingent payments relating to previously consummated acquisitions of $14.5 million during the nine months ended March 31, 2013.

Note 6. Divestitures

On December 17, 2012, the Company completed the sale of its Taxware Enterprise Service business ("Taxware") for a pre-tax gain of $58.8 million, less costs to sell, and recorded such gain within earnings from discontinued operations on the Statements of Consolidated Earnings. In connection with the disposal of Taxware, the Company has classified the results of this business as discontinued operations for all periods presented. Taxware was previously reported in the Employer Services segment.

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Operating results for discontinued operations were as follows:

	Three Months Ended March 31,	Nine Months Ended March 31,	
	2012	2013	2012
Revenues	$ 12.2	$23.7	$36.1
Earnings from discontinued operations before income taxes	3.5	8.0	10.6
Provision for income taxes	1.3	3.0	3.9
Net earnings from discontinued operations before gain on disposal of discontinued operations	2.2	5.0	6.7
Gain on disposal of discontinued operations, less costs to sell	—	58.8	—
Provision for income taxes	—	22.1	—
Net gain on disposal of discontinued operations	—	36.7	—
Net earnings from discontinued operations	$ 2.2	$41.7	$6.7

There were no assets or liabilities of discontinued operations as of March 31, 2013. The following are the major classes of assets and liabilities related to the discontinued operations as of June 30, 2012:

	June 30, 2012
Assets:	
Accounts receivable, net	$7.6
Goodwill	93.3
Intangible assets, net	22.9
Other assets	1.2
Total assets	$125.0
Liabilities:	
Accounts payable	$0.4
Accrued expenses and other current liabilities	0.1
Accrued payroll and payroll related expenses	2.3
Deferred Revenues	22.7
Deferred Income Taxes	3.5
Total liabilities	$29.0

Note 7. Corporate Investments and Funds Held for Clients

Corporate investments and funds held for clients at March 31, 2013 and June 30, 2012 were as follows:

	March 31, 2013			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Type of issue:				
Money market securities and other cash equivalents	$13,107.0	$—	$—	$13,107.0
Available-for-sale securities:				
U.S. Treasury and direct obligations of U.S. government agencies	6,091.6	224.1	(2.4)	6,313.3
Corporate bonds	7,652.2	279.2	(3.0)	7,928.4
Canadian provincial bonds	698.4	35.4	(0.3)	733.5
Asset-backed securities	1,210.5	11.3	(1.1)	1,220.7
Municipal bonds	529.4	27.8	(0.3)	556.9
Canadian government obligations and Canadian government agency obligations	1,017.9	17.3	(0.3)	1,034.9
Other securities	1,131.6	67.6	(0.3)	1,198.9
Total available-for-sale securities	18,331.6	662.7	(7.7)	18,986.6
Total corporate investments and funds held for clients	$31,438.6	$662.7	$(7.7)	$32,093.6

	June 30, 2012			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Type of issue:				
Money market securities and other cash equivalents	$5,111.1	$—	$—	$5,111.1
Available-for-sale securities:				
U.S. Treasury and direct obligations of U.S. government agencies	6,413.8	260.9	(0.1)	6,674.6
Corporate bonds	7,097.2	272.3	(1.5)	7,368.0
Canadian provincial bonds	620.8	35.4	(0.3)	655.9
Asset-backed securities	533.9	14.5	—	548.4
Municipal bonds	522.0	31.0	(0.1)	552.9
Canadian government obligations and Canadian government agency obligations	994.2	23.4	(0.6)	1,017.0
Other securities	1,201.0	75.7	(0.1)	1,276.6
Total available-for-sale securities	17,382.9	713.2	(2.7)	18,093.4
Total corporate investments and funds held for clients	$22,494.0	$713.2	$(2.7)	$23,204.5

At March 31, 2013, U.S. Treasury and direct obligations of U.S. government agencies primarily include debt directly issued by Federal Home Loan Banks and Federal Farm Credit Banks with fair values of $4,438.6 million and $1,257.1 million, respectively. At June 30, 2012, U.S. Treasury and direct obligations of U. S. government agencies primarily include debt directly issued by Federal Home Loan Banks and Federal Farm Credit Banks with fair values of $4,189.1 million and $1,134.1

million, respectively. U.S. Treasury and direct obligations of U.S. government agencies represent senior, unsecured, non-callable debt that primarily carries a credit rating of AAA, as rated by Moody's, and AA+, as rated by Standard & Poor's, and has maturities ranging from April 2013 through February 2023. Corporate bonds include investment-grade debt securities, which include a wide variety of issuers, industries, and sectors, primarily carry credit ratings of A and above, and have maturities ranging from April 2013 to December 2022.

At March 31, 2013, asset-backed securities include AAA rated senior tranches of securities with predominately prime collateral of fixed rate credit card, auto loan receivables, and rate reduction with fair values of $811.2 million, $267.0 million, and $98.9 million, respectively. At June 30, 2012, asset-backed securities include AAA rated senior tranches of securities with predominately prime collateral of fixed rate credit card, auto loan receivables, and rate reduction with fair values of $323.0 million, $85.1 million, and $140.0 million, respectively. These securities are collateralized by the cash flows of the underlying pools of receivables. The primary risk associated with these securities is the collection risk of the underlying receivables. All collateral on such asset-backed securities has performed as expected through March 31, 2013.

At March 31, 2013, other securities and their fair value primarily represent: AA and AAA rated supranational bonds of $434.8 million, AA and AAA rated sovereign bonds of $421.0 million, AAA rated commercial mortgage-backed securities of $200.4 million, and AA rated mortgage-backed securities of $120.3 million that are guaranteed by either Fannie Mae or Freddie Mac. At June 30, 2012, other securities and their fair value primarily represent: AAA rated supranational bonds of $427.7 million, AA and AAA rated sovereign bonds of $405.0 million, AAA rated commercial mortgage-backed securities of $282.3 million, and AA rated mortgage-backed securities of $135.3 million that are guaranteed by either Fannie Mae or Freddie Mac. The Company's mortgage-backed securities represent an undivided beneficial ownership interest in a group or pool of one or more residential mortgages. These securities are collateralized by the cash flows of 15-year and 30-year residential mortgages and are guaranteed by either Fannie Mae or Freddie Mac as to the timely payment of principal and interest.

Classification of corporate investments on the Consolidated Balance Sheets is as follows:

	March 31, 2013	June 30, 2012
Corporate investments:		
Cash and cash equivalents	$1,647.7	$1,548.1
Short-term marketable securities	32.6	30.4
Long-term marketable securities	77.0	86.9
Total corporate investments	$1,757.3	$1,665.4

Funds held for clients represent assets that, based upon the Company's intent, are restricted for use solely for the purposes of satisfying the obligations to remit funds relating to the Company’s payroll and payroll tax filing services, which are classified as client funds obligations on our Consolidated Balance Sheets.

Funds held for clients have been invested in the following categories:

	March 31, 2013	June 30, 2012
Funds held for clients:		
Restricted cash and cash equivalents held to satisfy client funds obligations	$11,459.3	$3,563.0
Restricted short-term marketable securities held to satisfy client funds obligations	1,573.1	2,954.1
Restricted long-term marketable securities held to satisfy client funds obligations	17,303.9	15,022.0
Total funds held for clients	$30,336.3	$21,539.1

Client funds obligations represent the Company's contractual obligations to remit funds to satisfy clients' payroll and tax payment obligations and are recorded on the Consolidated Balance Sheets at the time that the Company impounds funds from clients. The client funds obligations represent liabilities that will be repaid within one year of the balance sheet date. The Company has reported client funds obligations as a current liability on the Consolidated Balance Sheets totaling $29,703.4 million and $20,856.2 million as of March 31, 2013 and June 30, 2012, respectively. The Company has classified funds held for clients as a current asset since these funds are held solely for the purposes of satisfying the client funds obligations. The Company has reported the cash flows related to the purchases of corporate and client funds marketable securities and related to the proceeds from the sales and maturities of corporate and client funds marketable securities on a gross basis in the investing

section of the Statements of Consolidated Cash Flows. The Company has reported the cash inflows and outflows related to client funds investments with original maturities of 90 days or less on a net basis within net increase in restricted cash and cash equivalents and other restricted assets held to satisfy client funds obligations in the investing section of the Statements of Consolidated Cash Flows. The Company has reported the cash flows related to the cash received from and paid on behalf of clients on a net basis within net increase in client funds obligations in the financing section of the Statements of Consolidated Cash Flows.

Approximately 84% of the available-for-sale securities held a AAA or AA rating at March 31, 2013, as rated by Moody's, Standard & Poor's and, for Canadian securities, Dominion Bond Rating Service. All available-for-sale securities were rated as investment grade at March 31, 2013.

The unrealized losses and fair values of available-for-sale securities that have been in an unrealized loss position for a period of less than and greater than 12 months as of March 31, 2013, are as follows:

	Unrealized losses less than 12 months	Fair market value less than 12 months	Unrealized losses greater than 12 months	Fair market value greater than 12 months	Total gross unrealized losses	Total fair market value
U.S. Treasury and direct obligations of U.S. government agencies	$(2.4)	$505.2	$—	$—	$(2.4)	$505.2
Corporate bonds	(3.0)	516.5	—	—	(3.0)	516.5
Canadian provincial bonds	(0.3)	45.1	—	—	(0.3)	45.1
Asset-backed securities	(1.1)	497.8	—	—	(1.1)	497.8
Municipal bonds	(0.3)	47.6	—	—	(0.3)	47.6
Canadian government obligations and Canadian government agency obligations	(0.3)	112.5	—	—	(0.3)	112.5
Other securities	(0.3)	44.0	—	—	(0.3)	44.0
	$(7.7)	$1,768.7	$—	$—	$(7.7)	$1,768.7

The unrealized losses and fair values of available-for-sale securities that have been in an unrealized loss position for a period of less than and greater than 12 months as of June 30, 2012 are as follows:

	Unrealized losses less than 12 months	Fair market value less than 12 months	Unrealized losses greater than 12 months	Fair market value greater than 12 months	Total gross unrealized losses	Total fair market value
U.S. Treasury and direct obligations of U.S. government agencies	$(0.1)	$43.6	$—	$—	$(0.1)	$43.6
Corporate bonds	(1.1)	234.8	(0.4)	20.2	(1.5)	255.0
Canadian provincial bonds	(0.3)	58.5	—	—	(0.3)	58.5
Asset-backed securities	—	13.6	—	—	—	13.6
Municipal bonds	(0.1)	22.8	—	—	(0.1)	22.8
Canadian government obligations and Canadian government agency obligations	(0.6)	209.4	—	—	(0.6)	209.4
Other securities	(0.1)	26.3	—	—	(0.1)	26.3

$(2.3)	$609.0	$(0.4)	$20.2	$(2.7)	$629.2

Expected maturities of available-for-sale securities at March 31, 2013 are as follows:	
Due in one year or less	$1,605.7
Due after one year to two years	2,798.2
Due after two years to three years	4,791.1
Due after three years to four years	3,265.0
Due after four years	6,526.6
Total available-for-sale securities	$18,986.6

Note 8. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date and is based upon the Company’s principal or most advantageous market for a specific asset or liability.

U.S. GAAP provides for a three-level hierarchy of inputs to valuation techniques used to measure fair value, defined as follows:

Level 1 Fair value is determined based upon quoted prices for identical assets or liabilities that are traded in active markets.

Level 2 Fair value is determined based upon inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the asset or liability, including:
· quoted prices for similar assets or liabilities in active markets;
· quoted prices for identical or similar assets or liabilities in markets that are not active;
· inputs other than quoted prices that are observable for the asset or liability; or
· inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 Fair value is determined based upon inputs that are unobservable and reflect the Company’s own assumptions about the assumptions that market participants would use in pricing the asset or liability based upon the best information available in the circumstances (e.g., internally derived assumptions surrounding the timing and amount of expected cash flows).

Available-for-sale securities included in Level 1 are valued using closing prices for identical instruments that are traded on active exchanges. Over 99% of the Company's available-for-sale securities included in Level 2 are valued utilizing inputs obtained from an independent pricing service. To determine the fair value of the Company's Level 2 investments, a variety of inputs are utilized, including benchmark yields, reported trades, non-binding broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers, reference data, new issue data, and monthly payment information. The Company reviews the values generated by the independent pricing service for reasonableness by comparing the valuations received from the independent pricing service to valuations from at least one other observable source. The Company has not adjusted the prices obtained from the independent pricing service. The Company has no available-for-sale securities included in Level 3.

The Company's assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the classification of assets and liabilities within the fair value hierarchy. In certain instances, the inputs used to measure fair value may meet the definition of more than one level of the fair value hierarchy. The significant input with the lowest level priority is used to determine the applicable level in the fair value hierarchy.

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The following table presents the Company's assets measured at fair value on a recurring basis at March 31, 2013. Included in the table are available-for-sale securities within corporate investments of $109.6 million and funds held for clients of $18,877.0 million. Refer to Note 7 for additional disclosure in relation to corporate investments and funds held for clients.

	Level 1	Level 2	Level 3	Total
U.S. Treasury and direct obligations of U.S. government agencies	$—	$6,313.3	$—	$6,313.3
Corporate bonds	—	7,928.4	—	7,928.4
Canadian provincial bonds	—	733.5	—	733.5
Asset-backed securities	—	1,220.7	—	1,220.7
Municipal bonds	—	556.9	—	556.9
Canadian government obligations and Canadian government agency obligations	—	1,034.9	—	1,034.9
Other securities	16.0	1,182.9	—	1,198.9
Total available-for-sale securities	$16.0	$18,970.6	$—	$18,986.6

The following table presents the Company’s assets measured at fair value on a recurring basis at June 30, 2012. Included in the table are available-for-sale securities within corporate investments of $117.3 million and funds held for clients of $17,976.1 million.

	Level 1	Level 2	Level 3	Total
U.S. Treasury and direct obligations of U.S. government agencies	$—	$6,674.6	$—	$6,674.6
Corporate bonds	—	7,368.0	—	7,368.0
Canadian provincial bonds	—	655.9	—	655.9
Asset-backed securities	—	548.4	—	548.4
Municipal bonds	—	552.9	—	552.9
Canadian government obligations and Canadian government agency obligations	—	1,017.0	—	1,017.0
Other securities	20.6	1,256.0	—	1,276.6
Total available-for-sale securities	$20.6	$18,072.8	$—	$18,093.4

Note 9. Receivables

Accounts receivable, net, includes the Company's trade receivables, which are recorded based upon the amount the Company expects to receive from its clients, net of an allowance for doubtful accounts. The Company's receivables also include notes receivable for the financing of the sale of computer systems, primarily from auto, truck, motorcycle, marine, recreational vehicle and heavy equipment retailers and manufacturers. Notes receivable are recorded based upon the amount the Company expects to receive from its clients, net of an allowance for doubtful accounts and unearned income. The allowance for doubtful accounts is the Company's best estimate of probable credit losses related to trade receivables and notes receivable based upon the aging of the receivables, historical collection data, internal assessments of credit quality and the economic conditions in the automobile industry, as well as in the economy as a whole. The Company charges off uncollectable amounts against the reserve in the period in which it determines they are uncollectable. Unearned income on notes receivable is amortized using the effective interest method.

The Company's receivables, whose carrying value approximates fair value, are as follows:

	March 31, 2013		June 30, 2012	
	Current	Long-term	Current	Long-term
Trade receivables	$1,691.7	$—	$1,355.7	$—
Notes receivable	90.7	153.9	89.1	145.5
Less:				
Allowance for doubtful accounts - trade receivables	(45.7)	—	(40.7)	—
Allowance for doubtful accounts - notes receivable	(6.1)	(10.3)	(5.4)	(8.8)
Unearned income - notes receivable	(7.0)	(6.9)	(7.0)	(6.9)
	$1,723.6	$136.7	$1,391.7	$129.8

The Company determines the allowance for doubtful accounts related to notes receivable based upon a specific reserve for known collection issues, as well as a non-specific reserve based upon aging, both of which are based upon history of such losses and current economic conditions. Based upon the Company's methodology, the notes receivable balances with specific and non-specific reserves and the specific and non-specific reserves associated with those balances are as follows:

	March 31, 2013			
	Notes Receivable		Reserve	
	Current	Long-term	Current	Long-term
Specific Reserve	$0.7	$1.2	$0.7	$1.2
Non-specific Reserve	90.0	152.7	5.4	9.1
	$90.7	$153.9	$6.1	$10.3

	June 30, 2012			
	Notes Receivable		Reserve	
	Current	Long-term	Current	Long-term
Specific Reserve	$0.4	$0.6	$0.4	$0.6
Non-specific Reserve	88.7	144.9	5.0	8.2
	$89.1	$145.5	$5.4	$8.8

The rollforward of the allowance for doubtful accounts related to notes receivable is as follows:

	Current	Long-term
Balance at June 30, 2012	$5.4	$8.8
Incremental provision	1.2	2.0
Recoveries and other	—	0.2
Chargeoffs	(0.5)	(0.7)
Balance at March 31, 2013	$6.1	$10.3

The allowance for doubtful accounts as a percentage of notes receivable was approximately 7% as of March 31, 2013 and 6% as of June 30, 2012.

Notes receivable aged over 30 days past due are considered delinquent. Notes receivable aged over 60 days past due and notes receivable with known collection issues are placed on non-accrual status. Interest revenue is not recognized on notes receivable while on non-accrual status. Cash payments received on non-accrual receivables are applied towards the principal. When notes receivable on non-accrual status are again less than 60 days past due, recognition of interest revenue for notes receivable is resumed. At March 31, 2013, the Company had $3.2 million in notes receivable on non-accrual status, including $0.5 million of notes receivable aged over 60 days past due. At June 30, 2012, the Company had $0.4 million in notes receivable on non-accrual status, including $0.1 million of notes receivable aged over 60 days past due.

On an ongoing basis, the Company evaluates the credit quality of its financing receivables, utilizing aging of receivables, collection experience and charge-offs. In addition, the Company evaluates economic conditions in the auto industry and

specific dealership matters, such as bankruptcy. As events related to a specific client dictate, the credit quality of a client is reevaluated.

The aging of the notes receivable past due at March 31, 2013 is as follows:

	Over 30 days to 60 days	Over 60 days
Notes Receivable	$3.2	$0.5

At March 31, 2013, approximately 98% of notes receivable are current.

The aging of the notes receivable past due at June 30, 2012 is as follows:

	Over 30 days to 60 days	Over 60 days
Notes Receivable	$0.7	$0.1

At June 30, 2012, approximately 100% of notes receivable are current.

Note 10. Goodwill and Intangible Assets, net

Changes in goodwill for the nine months ended March 31, 2013 are as follows:

	Employer Services	PEO Services	Dealer Services	Total
Balance at June 30, 2012	$1,887.6	$4.8	$1,169.6	$3,062.0
Additions and other adjustments, net	0.5	—	0.9	1.4
Currency translation adjustments	8.4	—	(3.3)	5.1
Balance at March 31, 2013	$1,896.5	$4.8	$1,167.2	$3,068.5

Components of intangible assets, net, are as follows:

	March 31, 2013	June 30, 2012
Intangible assets:		
Software and software licenses	$1,487.0	$1,410.9
Customer contracts and lists	838.5	832.7
Other intangibles	241.7	241.6
	2,567.2	2,485.2
Less accumulated amortization:		
Software and software licenses	(1,220.5)	(1,145.8)
Customer contracts and lists	(520.9)	(479.1)
Other intangibles	(181.4)	(172.0)
	(1,922.8)	(1,796.9)
Intangible assets, net	$644.4	$688.3

Other intangibles consist primarily of purchased rights, covenants, patents, and trademarks (acquired directly or through acquisitions). All of the intangible assets have finite lives and, as such, are subject to amortization. The weighted average remaining useful life of the intangible assets is 7 years (4 years for software and software licenses, 10 years for customer contracts and lists, and 7 years for other intangibles). Amortization of intangible assets was

$42.2 million and $43.0 million for the three months ended March 31, 2013 and 2012, respectively, and totaled $125.6 million and $127.6 million for the nine months ended March 31, 2013 and 2012, respectively.

Estimated future amortization expenses of the Company's existing intangible assets are as follows:

	Amount
Three months ending June 30, 2013	$41.3
Twelve months ending June 30, 2014	$148.5
Twelve months ending June 30, 2015	$118.3
Twelve months ending June 30, 2016	$80.7
Twelve months ending June 30, 2017	$63.3
Twelve months ending June 30, 2018	$39.6

Note 11. Short-term Financing

The Company has a $2.0 billion, 364-day credit agreement with a group of lenders that matures in June 2013. In addition, the Company has a four-year $3.25 billion credit facility maturing in June 2015 that contains an accordion feature under which the aggregate commitment can be increased by $500.0 million, subject to the availability of additional commitments. The Company also has an existing $1.5 billion five-year credit facility that matures in June 2017 that also contains an accordion feature under which the aggregate commitment can be increased by $500.0 million, subject to the availability of additional commitments. The interest rate applicable to committed borrowings is tied to LIBOR, the federal funds effective rate or the prime rate depending on the notification provided by the Company to the syndicated financial institutions prior to borrowing. The Company is also required to pay facility fees on the credit agreements. The primary uses of the credit facilities are to provide liquidity to the commercial paper program and funding for general corporate purposes, if necessary. The Company had no borrowings through March 31, 2013 under the credit agreements.

The Company’s U.S. short-term funding requirements related to client funds are sometimes obtained through a short-term commercial paper program, which provides for the issuance of up to $6.75 billion in aggregate maturity value of commercial paper, rather than liquidating previously-collected client funds that have already been invested in available-for-sale securities. The Company’s commercial paper program is rated A-1+ by Standard and Poor’s and Prime-1 by Moody’s. These ratings denote the highest quality commercial paper securities. Maturities of commercial paper can range from overnight to up to 364 days. At March 31, 2013 and June 30, 2012, the Company had no commercial paper outstanding. For the three months ended March 31, 2013 and 2012, the Company’s average borrowings were $0.6 billion and $0.5 billion, respectively, at weighted average interest rates of 0.2% and 0.1%, respectively. For the nine months ended March 31, 2013 and 2012, the Company's average borrowings were $2.5 billion and $2.3 billion, respectively, at weighted average interest rate of 0.2% and 0.1%, respectively. The weighted average maturity of the Company’s commercial paper during the three and nine months ended March 31, 2013 approximated one and two days, respectively.

The Company’s U.S. and Canadian short-term funding requirements related to client funds obligations are sometimes obtained on a secured basis through the use of reverse repurchase agreements, rather than liquidating previously-collected client funds that have already been invested in available-for-sale securities. These agreements are collateralized principally by government and government agency securities. These agreements generally have terms ranging from overnight to up to five business days. The Company has $3.0 billion available to it on a committed basis under these reverse repurchase agreements. At March 31, 2013 and June 30, 2012, there were no outstanding obligations under the reverse repurchase agreements. For the three months ended March 31, 2013 and 2012, the Company had average outstanding balances under reverse repurchase agreements of $127.3 million and $139.9 million, respectively, at weighted average interest rates of 1.0% and 1.0%, respectively. For the nine months ended March 31, 2013 and 2012, the Company has average outstanding balances under reverse repurchase agreements of $361.2 million and $303.3 million, respectively, at weighted average interest rates of 0.7% and 0.6%, respectively.

Note 12. Employee Benefit Plans

A. Stock Plans. The Company recognizes stock-based compensation expense in net earnings based on the fair value of the award on the date of grant. Stock-based compensation consists of the following:

- Stock Options. Stock options are granted to employees at exercise prices equal to the fair market value of the Company's common stock on the dates of grant. Stock options are issued under a graded vesting schedule. Options granted prior to July 1, 2008 generally vest ratably over five years and have a term of 10 years. Options granted after July 1, 2008 generally vest ratably over four years and have a term of 10 years. Compensation expense for stock options is recognized over the requisite service period for each separately vesting portion of the stock option award.

- Employee Stock Purchase Plan. The Company offers an employee stock purchase plan that allows eligible employees to purchase shares of common stock at a price equal to 95% of the market value for the Company's common stock on the last day of the offering period. This plan has been deemed non-compensatory and therefore, no compensation expense has been recorded.

- Restricted Stock.

Time-Based Restricted Stock. The Company has issued time-based restricted stock to certain employees which are subject to vesting periods of up to five years from the date of grant. These shares are restricted as to transfer during the vesting period, and are forfeited if the grantee ceases to be employed by the Company prior to vesting or in certain other circumstances. The Company records stock compensation expense relating to the issuance of restricted stock based on market prices on the date of grant on a straight-line basis over the period in which the transfer restrictions exist.

Performance-Based Restricted Stock. The performance-based restricted stock program has a one-year performance period, and a subsequent one-year service period. Under this program, the Company communicates "target awards" to certain key employees at the beginning of the performance period and, as such, dividends are not paid in respect of the "target awards" during the performance period. After the performance period, if the performance targets are achieved, associates are eligible to receive dividends on shares awarded under the program. The performance target is based on earnings per share growth over the performance period, with possible payouts at the end of the performance period ranging from 0% to 150% of the "target awards." Stock-based compensation expense is measured based upon the fair value of the award on the grant date. Compensation expense is recognized on a straight-line basis over the vesting period of approximately 24 months, based upon the probability that the performance target will be met.

The Company currently utilizes treasury stock to satisfy stock option exercises, issuances under the Company's employee stock purchase plan and restricted stock awards. From time to time, the Company may repurchase shares of its common stock under its authorized share repurchase programs. The Company repurchased 1.5 million shares in the three months ended March 31, 2013 as compared to 2.0 million shares repurchased in the three months ended March 31, 2012 and the Company repurchased 6.9 million shares in the nine months ended March 31, 2013 as compared to 8.2 million shares repurchased in the nine months ended March 31, 2012. The Company considers several factors in determining when to execute share repurchases, including, among other things, actual and potential acquisition activity, cash balances and cash flows, issuances due to employee benefit plan activity, and market conditions.

Stock-based compensation expense of $22.4 million and $20.3 million was recognized in earnings for the three months ended March 31, 2013 and 2012, respectively, as well as related tax benefits of $8.4 million and $7.5 million, respectively. Stock-based compensation expense of $64.3 million and $65.8 million was recognized in earnings for the nine months ended March 31, 2013 and 2012, respectively, as well as related tax benefits of $24.1 million and $24.3 million, respectively.

	Three Months Ended March 31,		Nine Months Ended March 31,	
	2013	2012	2013	2012
Operating expenses	$3.5	$3.7	$11.1	$11.2
Selling, general and administrative expenses	15.8	13.4	43.4	45.0
System development and programming costs	3.1	3.2	9.8	9.6
Total pretax stock-based compensation expense	$22.4	$20.3	$64.3	$65.8

As of March 31, 2013, the total remaining unrecognized compensation cost related to non-vested stock options and restricted stock awards amounted to $11.9 million and $74.6 million, respectively, which will be amortized over the

weighted-average remaining requisite service periods of 2.1 years and 1.6 years, respectively.

During the nine months ended March 31, 2013, the following activity occurred under the Company's existing plans:

Stock Options:

	Number of Options (in thousands)	Weighted Average Price (in dollars)
Options outstanding at July 1, 2012	16,187	$41
Options granted	1,168	$60
Options exercised	(5,015)	$38
Options canceled	(150)	$42
Options outstanding at March 31, 2013	12,190	$43

Performance-Based Restricted Stock:

	Number of Shares (in thousands)
Restricted shares outstanding at July 1, 2012	1,474
Restricted shares granted	544
Restricted shares vested	(1,329)
Restricted shares forfeited	(162)
Restricted shares outstanding at March 31, 2013	527

Time-Based Restricted Stock:

	Number of Shares (in thousands)
Restricted shares outstanding at July 1, 2012	358
Restricted shares granted	1,149
Restricted shares vested	(98)
Restricted shares forfeited	(31)
Restricted shares outstanding at March 31, 2013	1,378

The fair value of each stock option issued is estimated on the date of grant using a binomial option pricing model. The binomial model considers a range of assumptions related to volatility, risk-free interest rate and employee exercise behavior. Expected volatilities utilized in the binomial model are based on a combination of implied market volatilities, historical volatility of the Company's stock price and other factors. Similarly, the dividend yield is based on historical experience and expected future changes. The risk-free rate is derived from the U.S. Treasury yield curve in effect at the time of grant. The binomial model also incorporates exercise and forfeiture assumptions based on an analysis of historical data. The expected life of the stock option grant is derived from the output of the binomial model and represents the period of time that options granted are expected to be outstanding.

The fair value for stock options granted was estimated at the date of grant using the following assumptions:

	Nine Months Ended March 31,	
	2013	2012
Risk-free interest rate	0.8% - 1.0%	0.8% - 1.0%
Dividend yield	2.7% - 2.9%	2.8% - 3.1%
Weighted average volatility factor	23.5% - 24.4%	24.9% - 25.7%
Weighted average expected life (in years)	5.3 - 5.4	5.2 - 5.3

Weighted average fair value (in dollars)	$8.63	$8.46

B. Pension Plans

The components of net pension expense were as follows:

	Three Months Ended March 31,		Nine Months Ended March 31,	
	2013	2012	2013	2012
Service cost – benefits earned during the period	$16.8	$14.3	$50.4	$42.9
Interest cost on projected benefits	13.8	15.5	41.3	46.5
Expected return on plan assets	(27.4)	(24.4)	(82.2)	(73.2)
Net amortization and deferral	7.7	3.7	23.2	11.3
Net pension expense	$10.9	$9.1	$32.7	$27.5

During the nine months ended March 31, 2013, the Company contributed $132.5 million to the pension plans and expects to contribute approximately $1.8 million during the remainder of the fiscal year ended June 30, 2013.

Note 13. Income Taxes

The effective tax rate for the three months ended March 31, 2013 and 2012 was 33.4% and 34.0%, respectively. The decrease in the effective tax rate is due to a reduction in foreign taxes during the three month period ended March 31, 2013, partially offset by the final resolution of certain tax matters during the three month period ended March 31, 2012.

The effective tax rate for the nine months ended March 31, 2013 and 2012 was 33.9% and 34.5%, respectively. The decrease in the effective tax rate is due to a reduction in foreign taxes and the availability of higher foreign tax credits during the nine month period ended March 31, 2013, partially offset by the final resolution of certain tax matters during the nine month period ended March 31, 2012.

Note 14. Commitments and Contingencies

On July 18, 2011, athenahealth, Inc. filed a patent infringement lawsuit against ADP AdvancedMD, Inc. (“ADP AdvancedMD”), a subsidiary of the Company, seeking monetary damages, injunctive relief, and costs. The allegations include a claim that ADP AdvancedMD's activities in providing medical practice management and billing and revenue management software and associated services to physicians and medical practice managers infringe a patent owned by athenahealth, Inc. The parties are currently engaged in the discovery process. The Company believes that it has meritorious defenses to this lawsuit and continues to vigorously defend itself against the allegations.

In June 2011, the Company received a Commissioner’s Charge from the U.S. Equal Employment Opportunity Commission (“EEOC”) alleging that the Company has violated Title VII of the Civil Rights Act of 1964 by refusing to recruit, hire, transfer and promote certain persons on the basis of their race, in the State of Illinois from at least the period of January 1, 2007 to the present. The Company continues to investigate the allegations set forth in the Commissioner’s Charge and is cooperating with the EEOC’s investigation.

The Company is subject to various claims and litigation in the normal course of business. When a loss is considered probable and reasonably estimable, the Company records a liability in the amount of its best estimate for the ultimate loss. At this time the Company is unable to estimate any reasonably possible loss, or range of reasonably possible loss, with respect to the matters described above. This is primarily because these matters involve complex issues subject to inherent uncertainty. There can be no assurance that these matters will be resolved in a manner that is not adverse to the Company.

It is not the Company's business practice to enter into off-balance sheet arrangements. In the normal course of business, the Company may enter into contracts in which it makes representations and warranties that relate to the performance of the Company's services and products. The Company does not expect any material losses related to such representations and warranties.

Note 15. Foreign Currency Risk Management Programs

The Company transacts business in various foreign jurisdictions and is therefore exposed to market risk from changes in foreign currency exchange rates that could impact its consolidated results of operations, financial position or cash flows. The Company manages its exposure to these market risks through its regular operating and financing activities and, when deemed appropriate, through the use of derivative financial instruments. The Company does not use derivative financial instruments for trading purposes. The Company had no derivative financial instruments outstanding at March 31, 2013 or June 30, 2012.

Note 16. Interim Financial Data by Segment

Based upon similar economic characteristics and operational characteristics, the Company's strategic business units have been aggregated into the following three reportable segments: Employer Services, PEO Services, and Dealer Services. The primary components of the "Other" segment are the results of operations of ADP Indemnity (a wholly-owned captive insurance company that provides workers' compensation and employer's liability deductible reimbursement insurance protection for PEO Services worksite employees), non-recurring gains and losses, miscellaneous processing services, such as customer financing transactions, and certain expenses that have not been charged to the reportable segments, such as stock-based compensation expense. Certain revenues and expenses are charged to the reportable segments at a standard rate for management reasons. Other costs are recorded based on management responsibility. The prior year reportable segments' revenues from continuing operations and earnings from continuing operations before income taxes have been adjusted to reflect updated fiscal 2013 budgeted foreign exchange rates. In addition, there is a reconciling item for the difference between actual interest income earned on invested funds held for clients and interest credited to Employer Services and PEO Services at a standard rate of 4.5%. The reportable segments' results also include an internal cost of capital charge related to the funding of acquisitions and other investments. All of these adjustments/charges are reconciling items to the Company's reportable segments' revenues from continuing operations and/or earnings from continuing operations before income taxes and result in the elimination of these adjustments/charges in consolidation.

Segment Results:

	Revenues from Continuing Operations			
	Three Months Ended March 31,		Nine Months Ended March 31,	
	2013	2012	2013	2012
Employer Services	$2,212.6	$2,061.8	$5,939.3	$5,552.7
PEO Services	565.5	513.7	1,483.1	1,328.1
Dealer Services	460.5	426.2	1,350.1	1,235.7
Other	0.2	0.8	1.4	4.9
Reconciling items:				
Foreign exchange	18.4	16.4	31.8	84.7
Client fund interest	(142.9)	(108.0)	(306.1)	(213.7)
	$3,114.3	$2,910.9	$8,499.6	$7,992.4

	Earnings from Continuing Operations before Income Taxes			
	Three Months Ended March 31,		Nine Months Ended March 31,	
	2013	2012	2013	2012
Employer Services	$762.4	$691.3	$1,669.3	$1,539.6
PEO Services	54.5	46.0	150.5	125.2
Dealer Services	88.0	77.8	250.2	211.9
Other	(68.5)	(57.9)	(136.2)	(38.3)
Reconciling items:				
Foreign exchange	3.2	1.1	6.4	1.0
Client fund interest	(142.9)	(108.0)	(306.1)	(213.7)
Cost of capital charge	28.1	31.8	85.1	88.3
	$724.8	$682.1	$1,719.2	$1,714.0

During the three months ended March 31, 2013 and 2012, Dealer Services earned 11.8% and 9.9%, respectively, of its segment revenues from one client. During the nine months ended March 31, 2013 and 2012, Dealer Services earned 11.6% and 10.5%, respectively, of its segment revenues from one client. The Company did not have any customers that individually accounted for more than 10% of the Company's consolidated revenue from continuing operations.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

(Tabular dollars are presented in millions, except per share amounts)

FORWARD-LOOKING STATEMENTS

This report and other written or oral statements made from time to time by Automatic Data Processing, Inc. (“ADP”) may contain “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Statements that are not historical in nature, and which may be identified by the use of words like “expects,” “assumes,” “projects,” “anticipates,” “estimates,” “we believe,” “could” and other words of similar meaning, are forward-looking statemen These statements are based on management's expectations and assumptions and are subject to risks and uncertainties that may cause actual results to differ materially from those expressed. Factors that could cause actual results to differ materially from those contemplated by the forward-looking statements include: ADP's success in obtaining, retaining and selling additional services to clients; the pricing of services and products; changes in laws regulating payroll taxes, professional employer organizations and employee benefits; overall market and economic conditions, including interest rate and foreign currency trends; competitive conditions; auto sales and related industry changes; employment and wage levels; changes in technology; availability of skilled technical associates; and the impact of new acquisitions and divestitures. ADP disclaims any obligation to update any forward-looking statements, whether as a result of new information, future events or otherwise. These risks and uncertainties, along with the risk factors discussed under "Item 1A. Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended June 30, 2012 (“fiscal 2012”), should be considered in evaluating any forward-looking statements contained herein.

CRITICAL ACCOUNTING POLICIES

Our consolidated financial statements and accompanying notes have been prepared in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”). The preparation of these financial statements requires management to make estimates, judgments and assumptions that affect reported amounts of assets, liabilities, revenues and expenses. We continually evaluate the accounting policies and estimates used to prepare the consolidated financial statements. The estimates are based on historical experience and assumptions believed to be reasonable under current facts and circumstances. Actual amounts and results could differ from these estimates made by management. Certain accounting policies that require significant management estimates and are deemed critical to our results of operations or financial position are discussed in our fiscal 2012 Annual Report on Form 10-K in the Critical Accounting Policies section of Management's Discussion and Analysis of Financial Condition and Results of Operations.

RESULTS OF OPERATIONS

Executive Overview

As we execute against our strategic pillars and focus on driving innovation, service excellence, and building talent, our results continue to reflect the strength and resilience of our underlying business model. Our focus on product innovation, our investment in salesforce associate headcount, and improvements in our salesforce productivity has led to growth in new business sales and solid revenue retention across our business segments. Our business segments have continued to perform well, driving solid revenue growth and pre-tax margin expansion. We continue to be impacted by the decline in high-margin client interest revenues as a result of lower interest rates, partially offset by an increase in our average client funds balances. Despite the negative impact to our margins from strategic acquisitions completed in fiscal 2012, we remain pleased with their current performance, including their positive contribution to our revenue growth. Our financial condition and balance sheet remain solid at March 31, 2013, with cash and cash equivalents and marketable securities of $1.8 billion.

Our business model remains strong with a high percentage of recurring revenues, excellent margins, the ability to generate consistent, healthy cash flows, strong client revenue retention, and low capital expenditure requirements. We invest our funds held for clients in accordance with ADP's prudent and conservative investment guidelines where the safety of principal, liquidity, and diversification are the foremost objectives of our investment strategy. The portfolio is predominantly invested in AAA/AA rated fixed-income securities. We continue to return excess cash to our shareholders through dividends and our share repurchase program.

Analysis of Consolidated Operations

	Three Months Ended March 31,			
	2013	2012	$ Change	% Change
Total revenues	$3,114.3	$2,910.9	$203.4	7 %
Costs of revenues:				
Operating expenses	$1,518.2	$1,410.1	$108.1	8 %
Systems development and programming costs	164.1	143.6	20.5	14 %
Depreciation and amortization	63.6	64.5	(0.9)	(1)%
Total costs of revenues	$1,745.9	$1,618.2	$127.7	8 %
Selling, general and administrative costs	$654.4	$619.9	$34.5	6 %
Interest expense	1.2	1.2	—	— %
Total expenses	$2,401.5	$2,239.3	$162.2	7 %
Other income, net	$(12.0)	$(10.5)	$1.5	14 %
Earnings from continuing operations before income taxes	$724.8	$682.1	$42.7	6 %
Margin	23 %	23 %		
Provision for income taxes	$242.1	$231.9	$10.2	4 %
Effective tax rate	33.4 %	34.0 %		
Net earnings from continuing operations	$482.7	$450.2	$32.5	7 %
Diluted earnings per share from continuing operations	$0.99	$0.91	$0.08	9 %

	Nine Months Ended March 31,			
	2013	2012	$ Change	% Change
Total revenues	$8,499.6	$7,992.4	$507.2	6 %
Costs of revenues:				
Operating expenses	$4,287.3	$4,004.0	$283.3	7 %
Systems development and programming costs	480.3	438.8	41.5	9 %
Depreciation and amortization	189.2	189.5	(0.3)	— %
Total costs of revenues	$4,956.8	$4,632.3	$324.5	7 %
Selling, general and administrative costs	$1,890.5	$1,781.7	$108.8	6 %
Interest expense	7.3	5.4	1.9	35 %
Total expenses	$6,854.6	$6,419.4	$435.2	7 %
Other income, net	$(74.2)	$(141.0)	$(66.8)	(47)%
Earnings from continuing operations before income taxes	$1,719.2	$1,714.0	$5.2	— %
Margin	20 %	21 %		
Provision for income taxes	$582.1	$590.6	$(8.5)	(1)%
Effective tax rate	33.9 %	34.5 %		
Net earnings from continuing operations	$1,137.1	$1,123.4	$13.7	1 %
Diluted earnings per share from continuing operations	$2.33	$2.28	$0.05	2 %

Total Revenues

Total revenues increased $203.4 million, or 7%, to $3,114.3 million for the three months ended March 31, 2013, from $2,910.9 million for the three months ended March 31, 2012, due to an increase in revenues in Employer Services of 7%, or $150.8 million, to $2,212.6 million, an increase in revenues in PEO Services of 10%, or $51.8 million, to $565.5 million, and an increase in revenues in Dealer Services of 8%, or $34.3 million, to $460.5 million. Total revenues would have increased approximately 6% without the impact of acquisitions completed in fiscal 2012.

Total revenues for the three months ended March 31, 2013, include interest on funds held for clients of $112.0 million, as compared to $133.3 million for the three months ended March 31, 2012. The decrease in the consolidated interest earned on funds held for clients resulted from the decrease in the average interest rate earned to 1.9% during the three months ended March 31, 2013, as compared to 2.5% for the three months ended March 31, 2012, partially offset by an increase in our average client funds balance of 7%, to $23.2 billion, for the three months ended March 31, 2013.

Total revenues increased $507.2 million, or 6%, to $8,499.6 million for the nine months ended March 31, 2013, from $7,992.4 million for the nine months ended March 31, 2012, due to an increase in revenues in Employer Services of 7%, or $386.6 million, to $5,939.3 million, an increase in revenues in PEO Services of 12%, or $155.0 million, to $1,483.1 million, and an increase in revenues in Dealer Services of 9%, or $114.4 million, to $1,350.1 million. Total revenues would have increased approximately 5% without the impact of acquisitions completed in fiscal 2012 and the impact to revenues pertaining to the sale in fiscal 2012 of assets related to rights and obligations to resell a third-party

expense management platform. In addition, revenues decreased $57.3 million due to changes in foreign currency exchange rates.

Total revenues for the nine months ended March 31, 2013, include interest on funds held for clients of $320.4 million, as compared to $373.0 million for the nine months ended March 31, 2012. The decrease in the consolidated interest earned on funds held for clients resulted from the decrease in the average interest rate earned to 2.3% during the nine months ended March 31, 2013, as compared to 2.8% for the nine months ended March 31, 2012, partially offset by an increase in our average client funds balance of 7%, to $18.7 billion, for the nine months ended March 31, 2013.

Total Expenses

Our total expenses increased $162.2 million, or 7%, to $2,401.5 million for the three months ended March 31, 2013, from $2,239.3 million for the three months ended March 31, 2012. The increase in our consolidated expenses was due to an increase in operating expenses of $108.1 million, an increase in selling, general and administrative expenses of $34.5 million, and an increase in systems development and programming costs of $20.5 million. Total expenses would have increased approximately 6% without the impact of acquisitions completed in fiscal 2012.

Our total expenses increased $435.2 million, or 7%, to $6,854.6 million for the nine months ended March 31, 2013, from $6,419.4 million for the nine months ended March 31, 2012. The increase in our consolidated expenses was due to an increase in operating expenses of $283.3 million, an increase in selling, general and administrative expenses of $108.8 million, and an increase in systems development and programming costs of $41.5 million. Total expenses would have increased approximately 5% without the impact of acquisitions completed in fiscal 2012.

Our total costs of revenues increased $127.7 million, or 8% to $1,745.9 million for the three months ended March 31, 2013, as compared to the three months ended March 31, 2012, due to an increase in operating expenses of $108.1 million and an increase in systems development and programming costs of $20.5 million.

Our total costs of revenues increased $324.5 million, or 7% to $4,956.8 million for the nine months ended March 31, 2013, as compared to the nine months ended March 31, 2012, due to an increase in operating expenses of $283.3 million and an increase in systems development and programming costs of $41.5 million.

Operating expenses increased $108.1 million, or 8%, for the three months ended March 31, 2013, as compared to the three months ended March 31, 2012, due to the increase in revenues described above, including the increases in PEO Services, which has pass-through costs that are re-billable and which includes costs for benefits coverage, workers' compensation coverage and state unemployment taxes for worksite employees. These pass-through costs were $442.3 million for the three months ended March 31, 2013, which included costs for benefits coverage of $302.4 million and costs for workers' compensation and payment of state unemployment taxes of $139.9 million. These pass-through costs were $403.5 million for the three months ended March 31, 2012, which included costs for benefits coverage of $271.4 million and costs for workers' compensation and payment of state unemployment taxes of $132.1 million. The increase in operating expenses is also due to expenses related to businesses acquired of $19.3 million.

Operating expenses increased $283.3 million, or 7%, for the nine months ended March 31, 2013, as compared to the nine months ended March 31, 2012, due to the increase in revenues described above, including the increases in PEO Services, which has pass-through costs that are re-billable and which includes costs for benefits coverage, workers' compensation coverage and state unemployment taxes for worksite employees. These pass-through costs were $1,143.9 million for the nine months ended March 31, 2013, which included costs for benefits coverage of $886.6 million and costs for workers' compensation and payment of state unemployment taxes of $257.3 million. These pass-through costs were $1,026.6 million for the nine months ended March 31, 2012, which included costs for benefits coverage of $788.0 million and costs for workers' compensation and payment of state unemployment taxes of $238.6 million. The increase in operating expenses is also due to expenses related to businesses acquired of $83.5 million, offset by a decrease of $32.2 million due to changes in foreign currency exchange rates.

Systems development and programming costs increased $20.5 million, or 14%, for the three months ended March 31, 2013, as compared to the three months ended March 31, 2012, due to increased costs to develop, support, and maintain our services and products and increased costs related to businesses acquired of $1.5 million.

Systems development and programming costs increased $41.5 million, or 9%, for the nine months ended March 31, 2013, as compared to the nine months ended March 31, 2012, due to increased costs to develop, support, and maintain our services and products and increased costs related to businesses acquired of $6.4 million, partially offset by a decrease of $6.2 million due to changes in foreign currency exchange rates.

Selling, general and administrative expenses increased $34.5 million, or 6%, for the three months ended March 31, 2013, as compared to the three months ended March 31, 2012. The increase in expenses was related to an increase in selling expenses

of $15.2 million resulting from investment in salesforce associate headcount and an increase in selling, general and administrative expenses of businesses acquired of $3.2 million.

Selling, general and administrative expenses increased $108.8 million, or 6%, for the nine months ended March 31, 2013, as compared to the nine months ended March 31, 2012. The increase in expenses was related to an increase in selling expenses of $36.9 million resulting from investment in salesforce associate headcount, and an increase in selling, general and administrative expenses of businesses acquired of $14.6 million, partially offset by a decrease of $22.9 million due to changes in foreign currency exchange rates.

Other income, net

	Three Months Ended March 31,			Nine Months Ended March 31,		
	2013	2012	$ Change	2013	2012	$ Change
Interest income on corporate funds	$(6.0)	$(8.5)	$(2.5)	$(51.3)	$(65.3)	$(14.0)
Realized gains on available-for-sale securities	(6.7)	(4.0)	2.7	(21.3)	(23.2)	(1.9)
Realized losses on available-for-sale securities	0.7	0.4	(0.3)	1.5	7.4	5.9
Impairment losses on available-for-sale securities	—	—	—	—	5.8	5.8
Impairment losses on assets held for sale	—	2.2	2.2	—	2.2	2.2
Gains on sales of buildings	—	—	—	(2.2)	—	2.2
Gain on sale of assets	—	—	—	—	(66.0)	(66.0)
Other, net	—	(0.6)	(0.6)	(0.9)	(1.9)	(1.0)
Other income, net	$(12.0)	$(10.5)	$1.5	$(74.2)	$(141.0)	$(66.8)

Other income, net, increased $1.5 million for the three months ended March 31, 2013, as compared to the three months ended March 31, 2012. The increase was due to an increase of realized net gains on available-for-sale securities of $2.4 million during the three month period ended March 31, 2013, as compared to the three month period ended March 31, 2012, and an impairment loss of $2.2 million recorded during the three months ended March 31, 2012, related to assets previously classified as assets held for sale. Such increases were partially offset by a decrease in interest income on corporate funds of $2.5 million during the three months ended March 31, 2013, as compared to the three months ended March 31, 2012. The decrease in interest income on corporate funds resulted from lower average interest rates, decreasing from 1.5% for the three months ended March 31, 2012 to 1.1% for the three months ended March 31, 2013, and decreasing average daily corporate funds which decreased from $2.3 billion for the three months ended March 31, 2012, to $2.2 billion for the three months ended March 31, 2013.

Other income, net, decreased $66.8 million for the nine months ended March 31, 2013, as compared to the nine months ended March 31, 2012. The decrease was due to a $66.0 million gain on the sale of assets related to rights and obligations to resell a third-party expense management platform during the nine months ended March 31, 2012, and a decrease in interest income on corporate funds of $14.0 million during the nine months ended March 31, 2013, as compared to the nine months ended March 31, 2012. The decrease in interest income on corporate funds resulted from lower average interest rates, decreasing from 2.2% for the nine months ended March 31, 2012 to 1.6% for the nine months ended March 31, 2013, partially offset by increasing average daily corporate funds which increased from $4.0 billion for the nine months ended March 31, 2012, to $4.2 billion for the nine months ended March 31, 2013. Such decreases were partially offset by gains of $2.2 million pertaining to the sale of two buildings during the nine

months ended March 31, 2013, a $5.8 million impairment loss on available-for-sale securities during the nine months ended March 31, 2012, and an impairment loss of $2.2 million recorded during the nine months ended March 31, 2012, related to assets previously classified as assets held for sale.

Earnings from Continuing Operations before Income Taxes

Earnings from continuing operations before income taxes increased $42.7 million, or 6%, to $724.8 million for the three months ended March 31, 2013, compared to $682.1 million for the three months ended March 31, 2012. Overall margin decreased approximately 20 basis points for the three months ended March 31, 2013, with approximately 30 basis points of margin decrease attributable to acquisitions completed in fiscal 2012, and 100 basis points related to the continued decline in interest on funds held for clients discussed above. These decreases were partially offset by margin improvements in our business segments.

Earnings from continuing operations before income taxes increased $5.2 million to $1,719.2 million for the nine months ended March 31, 2013, compared to $1,714.0 million for the nine months ended March 31, 2012, which included the effect of a $66.0 million gain on the sale of assets related to the rights and obligations to resell a third-party expense management platform. Overall margin decreased approximately 120 basis points for the nine months ended March 31, 2013, with approximately 80 basis points of margin decrease attributable to the gain on the sale of assets related to the rights and obligations to resell a third-party expense management platform during the nine months ended March 31, 2012, 30 basis points of margin decrease attributable to acquisitions completed in fiscal 2012, and 90 basis points related to the continued decline in interest on funds held for clients discussed above. These decreases were partially offset by margin improvements in our business segments.

Provision for Income Taxes

The effective tax rate for the three months ended March 31, 2013 and 2012 was 33.4% and 34.0%, respectively. The decrease in the effective tax rate is due to a reduction in foreign taxes during the three month period ended March 31, 2013, partially offset by the final resolution of certain tax matters during the three month period ended March 31, 2012.

The effective tax rate for the nine months ended March 31, 2013 and 2012 was 33.9% and 34.5%, respectively. The decrease in the effective tax rate is due to a reduction in foreign taxes and the availability of higher foreign tax credits during the nine month period ended March 31, 2013, partially offset by the final resolution of certain tax matters during the nine month period ended March 31, 2012.

Net Earnings from Continuing Operations and Diluted Earnings per Share from Continuing Operations

Net earnings from continuing operations increased $32.5 million, or 7%, to $482.7 million for the three months ended March 31, 2013, compared to $450.2 million for the three months ended March 31, 2012. Diluted earnings per share from continuing operations increased 9% to $0.99 for the three months ended March 31, 2013, compared to $0.91 for the three months ended March 31, 2012.

Net earnings from continuing operations increased $13.7 million, or 1%, to $1,137.1 million for the nine months ended March 31, 2013, compared to $1,123.4 million for the nine months ended March 31, 2012, which included the effect of an after tax gain on the sale of assets of $41.2 million. Diluted earnings per share from continuing operations increased 2% to $2.33 for the nine months ended March 31, 2013, compared to $2.28 for the nine months ended March 31, 2012.

For the three and nine months ended March 31, 2013, the increase in diluted earnings per share from continuing operations reflects the increase in net earnings from continuing operations and the impact of fewer shares outstanding as a result of the repurchase of approximately 6.9 million shares during the nine months ended March 31, 2013, and the repurchase of 14.6 million shares in the fiscal year ended June 30, 2012.

The following table reconciles our results for the nine months ended March 31, 2012, to adjusted results that exclude the sale of assets related to rights and obligations to resell a third-party expense management platform. We use certain adjusted results, among other measures, to evaluate our operating performance in the absence of certain items and for planning and forecasting of future periods. We believe that the adjusted results provide relevant and useful information for investors because it allows investors to view performance in a manner similar to the method used by us and improves our ability to understand our operating performance. Since adjusted earnings and adjusted diluted EPS are not measures of performance calculated in accordance with U.S. GAAP, they should not be considered in isolation of, or as a substitute for, earnings and diluted EPS and they may not be comparable to similarly titled measures employed by other companies.

	Nine months ended March 31, 2012			
	Earnings from continuing operations before income taxes	Provision for income taxes	Net earnings from continuing operations	Diluted EPS from continuing operations
As Reported	$1,714.0	$590.6	$1,123.4	$2.28
Less Adjustment:				
Gain on sale of assets	66.0	24.8	41.2	0.08
As Adjusted	$1,648.0	$565.8	$1,082.2	$2.20

Net earnings from continuing operations, as reported, increased $54.9 million, or 5% to $1,137.1 million, for the nine months ended March 31, 2013, from $1,082.2 million, as adjusted, for the nine months ended March 31, 2012, and the related diluted earnings per share, as reported, increased 6%, to $2.33 for nine months ended March 31, 2013. The increase in diluted earnings per share, as reported, for the nine months ended March 31, 2013, reflects the increase in net earnings from continuing operations as compared to adjusted net earnings from continuing operations and the impact of fewer shares outstanding due to the repurchase of approximately 6.9 million shares during the nine months ended March 31, 2013, and the repurchase of 14.6 million shares in the fiscal year ended June 30, 2012.

Analysis of Reportable Segments

	Revenues from Continuing Operations							
	Three Months Ended March 31,				Nine Months Ended March 31,			
	2013	2012	$ Change	% Change	2013	2012	$ Change	% Change
Employer Services	$2,212.6	$2,061.8	$150.8	7 %	$5,939.3	$5,552.7	$386.6	7 %
PEO Services	565.5	513.7	51.8	10 %	1,483.1	1,328.1	155.0	12 %
Dealer Services	460.5	426.2	34.3	8 %	1,350.1	1,235.7	114.4	9 %
Other	0.2	0.8	(0.6)		1.4	4.9	(3.5)	
Reconciling items:								
Foreign exchange	18.4	16.4	2.0		31.8	84.7	(52.9)	
Client fund interest	(142.9)	(108.0)	(34.9)		(306.1)	(213.7)	(92.4)	
	$3,114.3	$2,910.9	$203.4	7 %	$8,499.6	$7,992.4	$507.2	6 %

	Earnings from Continuing Operations before Income Taxes							
	Three Months Ended March 31,				Nine Months Ended March 31,			
	2013	2012	$ Change	% Change	2013	2012	$ Change	% Change
Employer Services	$762.4	$691.3	$71.1	10 %	$1,669.3	$1,539.6	$129.7	8 %
PEO Services	54.5	46.0	8.5	18 %	150.5	125.2	25.3	20 %
Dealer Services	88.0	77.8	10.2	13 %	250.2	211.9	38.3	18 %
Other	(68.5)	(57.9)	(10.6)		(136.2)	(38.3)	(97.9)	
Reconciling items:								
Foreign exchange	3.2	1.1	2.1		6.4	1.0	5.4	
Client fund interest	(142.9)	(108.0)	(34.9)		(306.1)	(213.7)	(92.4)	
Cost of capital charge	28.1	31.8	(3.7)		85.1	88.3	(3.2)	
	$724.8	$682.1	$42.7	6 %	$1,719.2	$1,714.0	$5.2	— %

The prior year's reportable segment revenues from continuing operations and earnings from continuing operations before income taxes have been adjusted to reflect updated fiscal 2013 budgeted foreign exchange rates. This adjustment is made for management purposes so that the reportable segments' revenues from continuing operations and earnings from continuing operations before income taxes are presented on a consistent basis without the impact of changes in foreign currency exchange rates. This adjustment is a reconciling item to revenues and earnings from continuing operations before income taxes and is eliminated in consolidation.

Certain revenues and expenses are charged to the reportable segments at a standard rate for management reasons. Other costs are charged to the reportable segments based on management's responsibility for the applicable costs. The primary components of the "Other" segment are the results of operations of ADP Indemnity (a wholly-owned captive insurance company that provides workers' compensation and employer's liability deductible reimbursement insurance protection for PEO Services worksite employees), non-recurring gains and losses, miscellaneous processing services, such as customer financing transactions, and certain expenses that have not been charged to the reportable segments, such as stock-based compensation expense.

In addition, the reconciling items include an adjustment for the difference between actual interest income earned on invested funds held for clients and interest credited to Employer Services and PEO Services at a standard rate of 4.5%. This allocation is made for management reasons so that the reportable segments' results are presented on a consistent basis without the impact of fluctuations in interest rates. This allocation is a reconciling item to our reportable segments' revenues and earnings from continuing operations before income taxes and is eliminated in consolidation.

Finally, the reportable segments' results also include a cost of capital charge related to the funding of acquisitions and other investments. This charge is a reconciling item to earnings from continuing operations before income taxes and is eliminated in consolidation.

Employer Services

Revenues

Employer Services' revenues increased $150.8 million, or 7%, to $2,212.6 million for the three months ended March 31, 2013, as compared to the three months ended March 31, 2012. Revenues for our Employer Services business would have increased approximately 6% without the impact of acquisitions completed in fiscal 2012. Revenues increased due to new business started during the third quarter from new business sales growth, an increase in the number of employees on our clients' payrolls, and the impact of price increases. Our worldwide client revenue

retention rate for the three months ended March 31, 2013 increased 40 basis points as compared to our rate for the three months ended March 31, 2012. Pays per control, which represents the number of employees on our clients' payrolls as measured on a same-store-sales basis utilizing a representative subset of payrolls ranging from small to large businesses that are reflective of a broad range of U.S. geographic regions, increased 2.7% for the three months ended March 31, 2013.

Employer Services' revenues increased $386.6 million, or 7%, to $5,939.3 million for the nine months ended March 31, 2013, as compared to the nine months ended March 31, 2012. Revenues for our Employer Services business would have increased approximately 6% without the impact of acquisitions completed in fiscal 2012 and revenues pertaining to the sale in fiscal 2012 of assets related to rights and obligations to resell a third-party expense management platform. Revenues increased due to new business started during the first nine months from new business sales growth, an increase in the number of employees on our clients' payrolls, and the impact of price increases. Our worldwide client revenue retention rate for the nine months ended March 31, 2013, increased 30 basis points as compared to our rate for the nine months ended March 31, 2012. Pays per control, which represents the number of employees on our clients' payrolls as measured on a same-store-sales basis utilizing a representative subset of payrolls ranging from small to large businesses that are reflective of a broad range of U.S. geographic regions, increased 2.9% for the nine months ended March 31, 2013.

Earnings from Continuing Operations before Income Taxes

Employer Services' earnings from continuing operations before income taxes increased $71.1 million, or 10%, to $762.4 million for the three months ended March 31, 2013, as compared to the three months ended March 31, 2012. The increase was due to the increase in revenues of $150.8 million discussed above, which was partially offset by an increase in expenses of $79.7 million. In addition to an increase in expenses related to increased revenues, expenses increased for the three months ended March 31, 2013, due to increases in sales headcount and labor-related costs over the same period prior year levels, coupled with the effects of acquisitions. Overall margin increased approximately 90 basis points to 34.5% for the three months ended March 31, 2013, as compared to 33.5% for the three months ended March 31, 2012, and included the benefit of increased operating scale, partially offset by approximately 50 basis points of margin decline attributable to acquisitions completed in fiscal 2012.

Employer Services' earnings from continuing operations before income taxes increased $129.7 million, or 8%, to $1,669.3 million for the nine months ended March 31, 2013, as compared to the nine months ended March 31, 2012. The increase was due to the increase in revenues of $386.6 million discussed above, which was partially offset by an increase in expenses of $256.9 million. In addition to an increase in expenses related to increased revenues, expenses increased for the nine months ended March 31, 2013, due to increases in sales headcount and labor-related costs over the same period prior year levels, coupled with the effects of acquisitions. Overall margin increased 40 basis points to 28.1% for the nine months ended March 31, 2013, as compared to 27.7% for the nine months ended March 31, 2012, and included the benefit of increased operating scale, offset by approximately 70 basis points of margin decline attributable to acquisitions completed in fiscal 2012.

PEO Services

Revenues

PEO Services' revenues increased $51.8 million, or 10%, to $565.5 million for the three months ended March 31, 2013, as compared to the three months ended March 31, 2012. Such revenues include pass-through costs of $442.3 million for the three months ended March 31, 2013, and $403.5 million for the three months ended March 31, 2012 associated with benefits coverage, workers' compensation coverage, and state unemployment taxes for worksite employees. The increase in revenues was due to a 7% increase in the average number of worksite employees, resulting from an increase in the number of new clients and growth in our existing clients.

PEO Services' revenues increased $155.0 million, or 12%, to $1,483.1 million for the nine months ended March 31, 2013, as compared to the nine months ended March 31, 2012. Such revenues include pass-through costs of $1,143.9 million for the nine months ended March 31, 2013, and $1,026.6 million for the nine months ended March 31, 2012 associated with benefits coverage, workers' compensation coverage, and state unemployment taxes for worksite

employees. The increase in revenues was due to a 9% increase in the average number of worksite employees, resulting from an increase in the number of new clients and growth in our existing clients.

Earnings from Continuing Operations before Income Taxes

PEO Services' earnings from continuing operations before income taxes increased $8.5 million, or 18%, to $54.5 million for the three months ended March 31, 2013, as compared to the three months ended March 31, 2012. Earnings from continuing operations before income taxes increased due to growth in earnings related to the increase in the average number of worksite employees. Overall margin increased to 9.6% for the three months ended March 31, 2013 as compared to 9.0% for the three months ended March 31, 2012, resulting from slower growth in pass-through costs.

PEO Services' earnings from continuing operations before income taxes increased $25.3 million, or 20%, to $150.5 million for the nine months ended March 31, 2013, as compared to the nine months ended March 31, 2012. Earnings from continuing operations before income taxes increased due to growth in earnings related to the increase in the average number of worksite employees. Overall margin increased to 10.1% for the nine months ended March 31, 2013 as compared to 9.4% for the nine months ended March 31, 2012, resulting from slower growth in pass-through costs.

Dealer Services

Revenues

Dealer Services' revenues increased $34.3 million, or 8%, to $460.5 million for the three months ended March 31, 2013 as compared to the three months ended March 31, 2012. This increase is due to new clients, improved client retention, and growth in our key products during the three months ended March 31, 2013, as compared to the three months ended March 31, 2012. The growth in our key products included increased users of our digital marketing solutions, our "Drive" and "PFW IntelliDealer" dealer management systems (DMS) solutions, as well as of our hosted IP telephony and data services. We continue to see increased utilization of our credit report and vehicle registration transactions, consistent with the steady improvement of the North American new car market.

Dealer Services' revenues increased $114.4 million, or 9%, to $1,350.1 million for the nine months ended March 31, 2013 as compared to the nine months ended March 31, 2012. Excluding the impact of acquisitions completed in fiscal 2012, revenues would have increased approximately 8% due to new clients, improved client retention, and growth in our key products during the nine months ended March 31, 2013, as compared to the nine months ended March 31, 2012. The growth in our key products included increased users of our digital marketing solutions, our "Drive" and "PFW IntelliDealer" dealer management systems (DMS) solutions, as well as of our hosted IP telephony and data services. We continue to see increased utilization of our credit report and vehicle registration transactions, consistent with the steady improvement of the North American new car market.

Earnings from Continuing Operations before Income Taxes

Dealer Services' earnings from continuing operations before income taxes increased $10.2 million, or 13%, to $88.0 million for the three months ended March 31, 2013, as compared to the three months ended March 31, 2012. This increase was due to the increase in revenues of $34.3 million discussed above and was partially offset by higher operating expenses related to implementing and servicing new clients and products. Overall margin increased approximately 80 basis points to 19.1%, due to increased operating scale.

Dealer Services' earnings from continuing operations before income taxes increased $38.3 million, or 18%, to $250.2 million for the nine months ended March 31, 2013, as compared to the nine months ended March 31, 2012. This increase was due to the increase in revenues of $114.4 million discussed above and was partially offset by higher operating expenses related to implementing and servicing new clients and products. Overall margin increased approximately 140 basis points to 18.5%, due to increased operating scale and included approximately 10 basis points of margin improvement related to acquisitions completed in fiscal 2012.

Other

The primary components of the "Other" segment are the results of operations of ADP Indemnity, non-recurring gains and losses, miscellaneous processing services, such as customer financing transactions, and certain expenses that have not been charged to the reportable segments, such as stock-based compensation expense.

ADP Indemnity provides workers' compensation and employer's liability deductible reimbursement insurance protection for PEO Services worksite employees up to a $1 million per occurrence retention. PEO Services has secured specific per occurrence and aggregate stop loss insurance from a wholly-owned and regulated insurance carrier of AIG that covers all losses in excess of the $1 million per occurrence retention and also any aggregate losses within the $1 million retention that collectively exceed a certain level in each policy year. We utilize historical loss experience and actuarial judgment to determine the estimated claim liability for the PEO Services business. Premiums are charged to PEO Services to cover the claims expected to be incurred by the PEO Services' worksite employees. Changes in estimated ultimate incurred losses are recognized by ADP Indemnity. During the nine months ended March 31, 2013 ADP Indemnity paid a premium of $141.4 million to enter into a reinsurance arrangement with ACE American Insurance Company to cover substantially all losses incurred by ADP Indemnity for the fiscal 2013 policy year up to the $1 million per occurrence retention related to the workers' compensation and employer's liability deductible reimbursement insurance protection for PEO Services worksite employees.

FINANCIAL CONDITION, LIQUIDITY AND CAPITAL RESOURCES

At March 31, 2013, cash and marketable securities were $1,757.3 million, stockholders' equity was $6,561.1 million, and the ratio of long-term debt-to-equity was 0.2%. Working capital before funds held for clients and client funds obligations at March 31, 2013 was $1,681.8 million, as compared to $1,337.0 million at June 30, 2012. The increase in working capital resulted from an increase in cash and cash equivalents and accounts receivable, net, and a decrease in accrued payroll and payroll related expenses, partially offset by an increase in accrued expenses and other current liabilities and net unfavorable changes in the remaining components of working capital.

Our principal sources of liquidity for operations are derived from cash generated through operations and through corporate cash and marketable securities on hand. We continued to generate positive cash flows from operations during the nine months ended March 31, 2013, and we held approximately $1.8 billion of cash and marketable securities at March 31, 2013. We also have the ability to generate cash through our financing arrangements under our U.S. short-term commercial paper program and our U.S. and Canadian short-term reverse repurchase agreements to meet short-term funding requirements related to client funds obligations. Of the cash and cash equivalents and marketable securities held at March 31, 2013, $0.5 billion was held by our foreign subsidiaries. Amounts held by foreign subsidiaries, if repatriated to the U.S., would generally be subject to foreign withholding and U.S. income taxes, adjusted for foreign tax credits. Our intent is to permanently reinvest these funds outside of the U.S. and our current plans do not demonstrate a need to repatriate them to fund our U.S. operations.

Net cash flows provided by operating activities were $1,001.7 million for the nine months ended March 31, 2013, as compared to $1,411.1 million provided by operating activities for the nine months ended March 31, 2012. The decrease in net cash flows provided by operating activities was due to the payment of a premium of $141.4 million related to our reinsurance arrangement with ACE American Insurance Company, higher pension plan contributions of $51.2 million, a variance in the timing of tax-related net cash payments of $70.2 million, and an unfavorable change in the net components of working capital.

Net cash flows used in investing activities were $8,919.4 million for the nine months ended March 31, 2013, as compared to net cash flows used in investing activities of $5,014.8 million for the nine months ended March 31, 2012. The net change in cash used in investing activities is due to the timing of receipts and disbursements of restricted cash and cash equivalents held to satisfy client funds obligations of $3,983.9 million and an increase in the purchases of corporate and client funds marketable securities of $187.4 million, partially offset by a decrease in cash used for business acquisitions of $184.5 million, and an increase in cash received from the sale of businesses included in discontinued operations of $161.4 million.

Net cash flows provided by financing activities were $8,013.7 million for the nine months ended March 31, 2013 as compared to net cash flows provided by financing activities of $3,903.7 million for the nine months ended March 31, 2012. The net change in cash provided by financing activities is due to the net change in client funds obligations of $4,176.9 million as a result of the timing of cash received and payments made related to client funds, partially offset by an increase in dividends paid of $48.3 million. We purchased approximately 6.9 million shares of our common stock at an average price per share of $58.05 during the nine months ended March 31, 2013 compared to purchases of 8.2 million shares at an average price per share of $49.59 during the nine months ended March 31, 2012. From time to time, the Company may repurchase shares of its common stock under its authorized share repurchase programs. The Company considers several factors in determining when to execute share repurchases, including, among other things, actual and potential acquisition activity, cash balances and cash flows, issuances due to employee benefit plan activity, and market conditions.

Our U.S. short-term funding requirements related to client funds are sometimes obtained through a short-term commercial paper program, which provides for the issuance of up to $6.75 billion in aggregate maturity value of

commercial paper, rather than liquidating previously-collected client funds that have already been invested in available-for-sale securities. Our commercial paper program is rated A-1+ by Standard and Poor's and Prime-1 by Moody's. These ratings denote the highest quality commercial paper securities. Maturities of commercial paper can range from overnight to up to 364 days. For the three months ended March 31, 2013 and 2012, our average borrowings were $0.6 billion and $0.5 billion, respectively, at weighted average interest rates of 0.2% and 0.1%, respectively. For the nine months ended March 31, 2013 and 2012, our average borrowings were $2.5 billion and $2.3 billion, respectively, at weighted average interest rate of 0.2% and 0.1%, respectively. The weighted average maturity of the Company's commercial paper during the three and nine months ended March 31, 2013 approximated one and two days, respectively. We have successfully borrowed through the use of our commercial paper program on an as needed basis to meet short-term funding requirements related to client funds obligations. At March 31, 2013 and June 30, 2012, we had no outstanding obligations under our short-term commercial paper program.

Our U.S. and Canadian short-term funding requirements related to client funds obligations are sometimes obtained on a secured basis through the use of reverse repurchase agreements, which are collateralized principally by government and government agency securities, rather than liquidating previously-collected client funds that have already been invested in available-for-sale

securities. These agreements generally have terms ranging from overnight to up to five business days. We have $3.0 billion available to us on a committed basis under these reverse repurchase agreements. We believe that we currently meet all conditions set forth in the committed reverse repurchase agreements to borrow thereunder, and we are not aware of any conditions that would prevent us from borrowing part or all of the $3.0 billion available to us under the committed reverse repurchase agreements. We have successfully borrowed through the use of reverse repurchase agreements on an as needed basis to meet short-term funding requirements related to client funds obligations. At March 31, 2013 and June 30, 2012, we had no obligations outstanding related to reverse repurchase agreements. For the three months ended March 31, 2013 and 2012, we had average outstanding balances under reverse repurchase agreements of $127.3 million and $139.9 million, respectively, at weighted average interest rates of 1.0% and 1.0%, respectively. For the nine months ended March 31, 2013 and 2012, we had average outstanding balances under reverse repurchase agreements of $361.2 million and $303.3 million, respectively, at weighted average interest rates of 0.7% and 0.6%, respectively.

We have a $2.0 billion, 364-day credit agreement with a group of lenders that matures in June 2013. In addition, we have a four-year $3.25 billion credit facility maturing in June 2015 that contains an accordion feature under which the aggregate commitment can be increased by $500.0 million, subject to the availability of additional commitments. We also have an existing $1.5 billion five-year credit facility that matures in June 2017 that also contains an accordion feature under which the aggregate commitment can be increased by $500.0 million, subject to the availability of additional commitments. The interest rate applicable to committed borrowings is tied to LIBOR, the federal funds effective rate, or the prime rate depending on the notification provided by the Company to the syndicated financial institutions prior to borrowing. The Company is also required to pay facility fees on the credit agreements. The primary uses of the credit facilities are to provide liquidity to the commercial paper program and funding for general corporate purposes, if necessary. We had no borrowings through March 31, 2013 under the credit agreements. We believe that we currently meet all conditions set forth in the revolving credit agreements to borrow thereunder, and we are not aware of any conditions that would prevent us from borrowing part or all of the $6.75 billion available to us under the revolving credit agreements.

Our investment portfolio does not contain any asset-backed securities with underlying collateral of subprime mortgages, alternative-A mortgages, sub-prime auto loans or sub-prime home equity loans, collateralized debt obligations, collateralized loan obligations, credit default swaps, asset-backed commercial paper, derivatives, auction rate securities, structured investment vehicles or non-investment grade fixed-income securities. Furthermore, we do not hold direct investments in sovereign debt issued by Greece, Ireland, Italy, Portugal, or Spain. We own AAA rated senior tranches of fixed rate credit card, rate reduction, auto loan and other asset-backed securities, secured predominately by prime collateral. All collateral on asset-backed securities is performing as expected. In addition, we own senior debt directly issued by Federal Home Loan Banks and Federal Farm Credit Banks. We do not own subordinated debt, preferred stock or common stock of any of these agencies. We do own mortgage-backed securities, which represent an undivided beneficial ownership interest in a group or pool of one or more residential mortgages. These securities are collateralized by the cash flows of 15-year and 30-year residential mortgages and are guaranteed by either Fannie Mae or Freddie Mac as to the timely payment of principal and interest. Our client funds investment strategy is structured to allow us to average our way through an interest rate cycle by laddering the maturities of our investments out to five years (in the case of the extended portfolio) and out to ten years (in the case of the long portfolio). This investment strategy is supported by our short-term financing arrangements necessary to satisfy short-term funding requirements relating to client funds obligations.

Capital expenditures for continuing operations for the nine months ended March 31, 2013 were $121.0 million, as compared to $104.2 million for the nine months ended March 31, 2012. Capital expenditures for the fiscal year ending June 30, 2013 are expected to be between $180 million and $200 million as compared to $146.2 million in the fiscal year ended June 30, 2012.

In the normal course of business, we also enter into contracts in which we make representations and warranties that relate to the performance of our services and products. We do not expect any material losses related to such representations and warranties.

Quantitative and Qualitative Disclosures about Market Risk

Our overall investment portfolio is comprised of corporate investments (cash and cash equivalents, short-term marketable securities, and long-term marketable securities) and client funds assets (funds that have been collected from clients but not yet remitted to the applicable tax authorities or client employees).

Our corporate investments are invested in cash and cash equivalents and highly liquid, investment-grade marketable securities. These assets are available for repurchases of common stock for treasury and/or acquisitions, as well as other corporate operating purposes. All of our short-term and long-term fixed-income securities are classified as available-for-sale securities.

Our client funds assets are invested with safety of principal, liquidity, and diversification as the primary goals. Consistent with those goals, we also seek to maximize interest income and to minimize the volatility of interest income. Client funds assets are invested in highly liquid, investment-grade marketable securities, with a maximum maturity of 10 years at the time of purchase and money market securities and other cash equivalents. At March 31, 2013, approximately 90% of the available-for-sale securities categorized as U.S. Treasury and direct obligations of U.S. government agencies were invested in senior, unsecured, non-callable debt directly issued by the Federal Home Loan Banks and Federal Farm Credit Banks.

We utilize a strategy by which we extend the maturities of our investment portfolio for funds held for clients and employ short-term financing arrangements to satisfy our short-term funding requirements related to client funds obligations. Our client funds investment strategy is structured to allow us to average our way through an interest rate cycle by laddering the maturities of our investments out to five years (in the case of the extended portfolio) and out to ten years (in the case of the long portfolio). As part of our client funds investment strategy, we use the daily collection of funds from our clients to satisfy other unrelated client funds obligations, rather than liquidating previously-collected client funds that have already been invested in available-for-sale securities. We minimize the risk of not having funds collected from a client available at the time such client's obligation becomes due by impounding, in virtually all instances, the client's funds in advance of the timing of payment of such client's obligation. As a result of this practice, we have consistently maintained the required level of client funds assets to satisfy all of our obligations.

There are inherent risks and uncertainties involving our investment strategy relating to our client funds assets. Such risks include liquidity risk, including the risk associated with our ability to liquidate, if necessary, our available-for-sale securities in a timely manner in order to satisfy our client funds obligations. However, our investments are made with the safety of principal, liquidity, and diversification as the primary goals to minimize the risk of not having sufficient funds to satisfy all of our client funds obligations. We also believe we have significantly reduced the risk of not having sufficient funds to satisfy our client funds obligations by consistently maintaining access to other sources of liquidity, including our corporate cash balances, available borrowings under our $6.75 billion commercial paper program (rated A-1+ by Standard and Poor's and Prime-1 (P1) by Moody's, the highest possible credit rating), our ability to execute reverse repurchase transactions ($3.0 billion of which is available on a committed basis) and available borrowings under our $6.75 billion committed revolving credit facilities. However, the reduced availability of financing during periods of economic turmoil, even to borrowers with the highest credit ratings, may limit our ability to access short-term debt markets to meet the liquidity needs of our business. In addition to liquidity risk, our investments are subject to interest rate risk and credit risk, as discussed below.

We have established credit quality, maturity, and exposure limits for our investments. The minimum allowed credit rating at time of purchase for corporate and Canadian provincial bonds is BBB, for asset-backed is AAA, and for municipal bonds is A. The maximum maturity at time of purchase for BBB rated securities is 5 years, for single A rated securities is 7 years, and for AA rated and AAA rated securities is 10 years. Time deposits must be rated A1/P1, money market funds must be rated AAA and commercial paper must be rated A1/P1.

Details regarding our overall investment portfolio are as follows:

	Three Months Ended March 31,		Nine Months Ended March 31,	
	2013	2012	2013	2012
Average investment balances at cost:				
Corporate investments	$2,207.7	$2,266.3	$4,172.7	$3,995.5
Funds held for clients	23,179.5	21,712.4	18,740.6	17,466.2
Total	$25,387.2	$23,978.7	$22,913.3	$21,461.7
Average interest rates earned exclusive of realized gains/(losses) on:				
Corporate investments	1.1%	1.5%	1.6%	2.2%
Funds held for clients	1.9%	2.5%	2.3%	2.8%
Total	1.9%	2.4%	2.2%	2.7%
Realized gains on available-for-sale securities	$6.7	$4.0	$21.3	$23.2
Realized losses on available-for-sale securities	(0.7)	(0.4)	(1.5)	(7.4)
Net realized gains on available-for-sale securities	$6.0	$3.6	$19.8	$15.8
Impairment losses on available-for-sale securities	$—	$—	$—	$5.8

	March 31, 2013	June 30, 2012
Net unrealized pre-tax gains on available-for-sale securities	$655.0	$710.5
Total available-for-sale securities at fair value	$18,986.6	$18,093.4

We are exposed to interest rate risk in relation to securities that mature, as the proceeds from maturing securities are reinvested. Factors that influence the earnings impact of the interest rate changes include, among others, the amount of invested funds and the overall portfolio mix between short-term and long-term investments. This mix varies during the fiscal year and is impacted by daily interest rate changes. The annualized interest rates earned on our entire portfolio decreased 50 basis points, from 2.4% for the three months ended March 31, 2012, to 1.9% for the three months ended March 31, 2013, and decreased 50 basis points, from 2.7% for the nine months ended March 31, 2012, to 2.2% for the nine months ended March 31, 2013. A hypothetical change in both short-term interest rates (e.g., overnight interest rates or the federal funds rate) and intermediate-term interest rates of 25 basis points applied to the estimated average investment balances and any related short-term borrowings would result in approximately a $7 million impact to earnings from continuing operations before income taxes over the ensuing twelve-month period ending March 31, 2014. A hypothetical change in only short-term interest rates of 25 basis points applied to the estimated average short-term investment balances and any related short-term borrowings would result in approximately a $4 million impact to earnings from continuing operations before income taxes over the ensuing twelve-month period ending March 31, 2014.

We are exposed to credit risk in connection with our available-for-sale securities through the possible inability of the borrowers to meet the terms of the securities. We limit credit risk by investing in investment-grade securities, primarily AAA and AA rated securities, as rated by Moody’s, Standard & Poor’s, and for Canadian securities, Dominion Bond Rating Service. Approximately 84% of our available-for-sale securities held a AAA or AA rating at March 31, 2013. In addition, we limit amounts that can be invested in any security other than U.S. and Canadian government or government agency securities.

We operate and transact business in various foreign jurisdictions and are therefore exposed to market risk from changes in foreign currency exchange rates that could impact our consolidated results of operations, financial position or cash flows. We manage our exposure to these market risks through our regular operating and financing activities and, when deemed appropriate, through the use of derivative financial instruments. We use derivative financial instruments as risk management tools and not for trading purposes. We had no derivative financial instruments outstanding at March 31, 2013 or June 30, 2012.

During the three months ended March 31, 2013 and 2012, Dealer Services earned 11.8% and 9.9%, respectively, of its segment revenues from one client. During the nine months ended March 31, 2013 and 2012, Dealer Services earned 11.6% and 10.5%, respectively, of its segment revenues from one client. The Company did not have any customers that individually accounted for more than 10% of the Company's consolidated revenue from continuing operations.

New Accounting Pronouncements

In July 2012, the Company adopted the Financial Accounting Standards Board ("FASB") Accounting Standards Update ("ASU") 2011-05, “Comprehensive Income (Topic 220): Presentation of Comprehensive Income.” ASU 2011-05 requires entities to present net income and other comprehensive income in either a single continuous statement or in two separate, but consecutive, statements of net earnings and other comprehensive income. The Company has elected to present net earnings and other comprehensive income on two separate, but consecutive statements. The adoption of ASU 2011-05 did not have an impact on the Company’s consolidated results of operations, financial condition, or cash flows.

In July 2012, the Company adopted ASU 2011-08, “Intangibles—Goodwill and Other (Topic 350): Testing Goodwill for Impairment.” ASU 2011-08 permits an entity to first perform a qualitative assessment to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying value. If it is concluded that the fair value of a reporting unit is less than its carrying value based upon the qualitative assessment, it is necessary to perform the currently prescribed two-step goodwill impairment test. ASU 2011-08 does not change how goodwill is calculated or assigned to reporting units, nor does it revise the requirement to test goodwill annually for impairment. The adoption of ASU 2011-08 did not have an impact on the Company’s consolidated results of operations, financial condition, other comprehensive income, or cash flows.

In February 2013, the FASB issued ASU 2013-02, “Comprehensive Income (Topic 220): Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income.” ASU 2013-02 requires entities to disclose the amount of income (loss) reclassified out of accumulated other comprehensive income to each respective line item on the income statement. The guidance allows companies to elect whether to disclose the reclassification either on the face of the income statement or in the notes to the financial statements, including cross-referencing other disclosures which provide additional details about these amounts. ASU 2013-02 is effective for fiscal years, and interim periods within those years, beginning after December 15, 2012. The adoption of ASU 2013-02 will not have an impact on the Company's consolidated results of operations, financial condition, or cash flows.

Item 3. Quantitative and Qualitative Disclosures About Market Risk.

The information called for by this item is provided under the caption "Quantitative and Qualitative Disclosures about Market Risk" under Item 2 – Management's Discussion and Analysis of Financial Condition and Results of Operations.

Item 4. Controls and Procedures.

The Company carried out an evaluation, under the supervision and with the participation of the Company's management, including its Chief Executive Officer and Chief Financial Officer, of the effectiveness of the Company's disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934 (the "evaluation"). Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Securities Exchange Act of 1934 is accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure. Based on the evaluation, the Company's Chief

Executive Officer and Chief Financial Officer have concluded that the Company's disclosure controls and procedures were effective as of March 31, 2013 in ensuring that (i) information required to be disclosed by the Company in reports that it files or submits under the Securities Exchange Act of 1934 is accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, to allow timely decisions regarding required disclosure and (ii) such information is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission's rules and forms.

There were no changes in the Company's internal control over financial reporting that occurred during the nine months ended March 31, 2013 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II. OTHER INFORMATION

Except as noted below, all other items are either inapplicable or would result in negative responses and, therefore, have been omitted.

Item 1. Legal Proceedings.

In the normal course of business, the Company is subject to various claims and litigation. While the outcome of any litigation is inherently unpredictable, the Company believes it has valid defenses with respect to the legal matters pending against it and the Company believes that the ultimate resolution of these matters will not have a material adverse impact on its financial condition, results of operations, or cash flows.

Item 1A. Risk Factors.

There have been no material changes in our risk factors disclosed in Part 1, Item 1A, of our Annual Report on Form 10-K for the fiscal year ended June 30, 2012.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.
Issuer Purchases of Equity Securities

Period	Total Number of Shares Purchased (1)	Average Price Paid per Share	Total Number of Shares Purchased as Part of the Publicly Announced Common Stock Repurchase Plan (2)	Maximum Number of Shares that may yet be Purchased under the Common Stock Repurchase Plan (2)
January 1, 2013 to January 31, 2013	551,713	$59.21	540,000	29,075,852
February 1, 2013 to February 28, 2013	559,273	$60.82	550,000	28,525,852
March 1, 2013 to March 31, 2013	931,173	$62.78	406,400	28,119,452
Total	2,042,159		1,496,400	

(1) During the three months ended March 31, 2013, pursuant to the terms of the Company's restricted stock program, the Company made repurchases of 545,759 shares at the then market value of the shares in connection with the exercise by employees of their option under such program to satisfy certain tax withholding requirements through the delivery of shares to the Company instead of cash.

(2) The Company received the Board of Directors' approval to repurchase shares of our common stock as follows:

Date of Approval	Shares
March 2001	50 million
November 2002	35 million
November 2005	50 million
August 2006	50 million
August 2008	50 million
June 2011	35 million

There is no expiration date for the common stock repurchase plan.

Item 6. Exhibits.

Exhibit Number	Exhibit
31.1	Certification by Carlos A. Rodriguez pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934
31.2	Certification by Jan Siegmund pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934
32.1	Certification by Carlos A. Rodriguez pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
32.2	Certification by Jan Siegmund pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101.INS	XBRL instance document
101.SCH	XBRL taxonomy extension schema document
101.CAL	XBRL taxonomy extension calculation linkbase document
101.LAB	XBRL taxonomy label linkbase document
101.PRE	XBRL taxonomy extension presentation linkbase document
101.DEF	XBRL taxonomy extension definition linkbase document

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

AUTOMATIC DATA PROCESSING, INC.
(Registrant)

Date: May 3, 2013

/s/ Jan Siegmund
Jan Siegmund

Chief Financial Officer
(Title)