CANNON MICHAEL R Form 4/A January 16, 2003

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

| Name and Add Cannon, Michae | _ | | | ame and Ticke RON CORPO | 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | | |
|--|---|-----------------------------|-------------------|----------------------------|---|------------------|-----------------------------------|--|--|--|--|--|
| (Last) 847 Gibraltar D | (First) (N | of Reporting Person, | | | | | atement for h/Day/Year 5/03 | Director | | | | |
| | | | | | | | | \mathbf{C} | | cer (President, ctor Effective | | |
| | (Street) | | | | | | | | 7. Individual or Joint/Group Filing | | | |
| Milpitas, CA 95 | 035 | | | | | | ath/Day/Year) X 5/03 Po | Check Applicable Line) Form filed by One Reporting erson Form filed by More than One eporting Person | | | | |
| (City) | (State) | (Zip) | 7 | Гabl | le I Non-De | rivativ | e Secui | rities Acquired, Dispose | d of, or Bene | ficially Owned | | |
| Security (Instr. 3) | 2. Trans- action Date (Month/ Day/ | tion Execution ate Date, | | | 4. Securities A or Disposed o (Instr. 3, 4 & | f (D) | ed (A) | 5. Amount of Securities Beneficially Owned Follow- | 6. Owner- ship Form: Direct (D) or Indirect | 7. Nature of Indirect Beneficial Ownership | | |
| | Year) | (Month/Day/ Year) | (Instr. 8 Code | V | Amount | (A) or (D) | Price | ing Reported Transactions(s) (Instr. 3 & 4) | (I) (Instr. 4) | (Instr. 4) | | |
| Common Stock | 01/06/03 | | A | | 1,038,268 (1) | A | \$.001 | 1,038,268 | 3 D | | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| (c.g., puts, cans, warrants, options, convertible securities) | | | | | | | | | | | | |
|---|---|---|--|--|--|---|--|---|---|--|--|--|
| 2. Conver- | 3. Trans- | 3A. | 4. | 5. Number of | 6. Date Exercisable | 7. Title and Amount | 8. Price of | 9. Number of | 10. | 1: | | |
| e sion or | action | Deemed | Trans- | Derivative | and Expiration | of Underlying | Derivative | Derivative | Owner- | of | | |
| Exercise | Date | Execution | action | Securities | Date | Securities | Security | Securities | ship | В | | |
| Price of | | Date, | Code | Acquired (A) | (Month/Day/ | (Instr. 3 & 4) | (Instr. 5) | Beneficially | Form | Ο | | |
| Derivative | (Month/ | if any | | or Disposed | Year) | | | Owned | of Deriv- | (I | | |
| Security | Day/ | (Month/ | (Instr. | of (D) | | | | Following | ative | | | |
| | sion or Exercise Price of Derivative | 2. Conver- 3. Transsion or action Exercise Date Price of Derivative (Month/ | 2. Conver- 3. Trans- 3A. sion or action Deemed Exercise Date Execution Date, Derivative (Month/ if any | 2. Conver- 3. Trans- 3A. 4. sion or action Deemed Trans- Exercise Date Execution action Price of Derivative (Month/ if any | 2. Conver- 3. Trans- 3A. 4. 5. Number of Sion or action Deemed Exercise Date Execution Date, Code Acquired (A) or Disposed | 2. Conver- 3. Trans- 3A. sion or action Deemed Trans- Exercise Date Execution Date, Code Derivative (Month/ if any S. Number of 6. Date Exercisable and Expiration Derivative and Expiration Date (Month/Day/ or Disposed Year) | 2. Conver- 3. Trans- 3A. 4. 5. Number of 6. Date Exercisable sion or action Deemed Exercise Date Execution Date, Code Derivative (Month/) if any 2. Conver- 3. Trans- 3A. 4. 5. Number of 6. Date Exercisable and Expiration of Underlying Securities Date Securities (Month/Day/ (Instr. 3 & 4)) 7. Title and Amount of Underlying Securities (Month/Day/ (Instr. 3 & 4)) | 2. Conver- 3. Trans- 3A. 4. 5. Number of sion or action Deemed Exercise Date Execution Date, Code Derivative (Month/ if any 4. 5. Number of b. Date Exercisable and Expiration Date Exercise Date Date, Code Acquired (A) (Month/Day/ (Instr. 3 & 4) (Instr. 5) | 2. Conver- 3. Trans- 3A. 4. 5. Number of sion or action Date Exercise Date Execution Date, Code Derivative (Month/ if any Securities Date Derivative Derivative Derivative Securities Price of Derivative (Month/ if any Securities Derivative Derivative Derivative Derivative Securities (Instr. 3 & 4) (Instr. 5) Beneficially Owned | 2. Conver- 3. Trans- 3A. 4. 5. Number of sion or action Deemed Trans- Exercise Date Execution Detection De | | |

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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| | | Year) | 8) | - 4 | (Instr. 3, 4 5) |) Date | Expira- | Title | Amount | Transaction(s) (Instr. 4) | Security: Direct (D) or |
|---|----------|-------|----|---------|--------------------|------------------|---------|-----------------|------------------------------|---------------------------|----------------------------------|
| | | | | | | Exer-cisable | | | or Number of Shares | | Indirect (I) (Instr. 4) |
| Nonstatutory Stock Option (right to buy) | 01/06/03 | | A | | 750,000 | (2) | | Common Stock | 750,000 | 750,000 | D D |
| Nonstatutory Stock Option (right to buy) | 01/06/03 | | A | | 3,750,000 | (3) | | Common Stock | 3,750,000 | 3,750,000 | D D |
| Total | | | | \prod | | | | | | 4,500,000 |) D |

Explanation of Responses:

- (1) Restricted Stock grant of 1,038,268 common shares with a Repurchase Right by Solectron which expires 100% on January 6, 2005. The shares are subject to a Company Repurchase Option in the event of certain early termination events and also subject to accelerated vesting in certain circumstances.
- (2) Non-statutory stock option grant of 750,000 shares pursuant to Solectron's Amended and Restated 2002 Stock Option Plan with a vesting schedule of 1/48 monthly commencing January 6, 2003, subject to accelerated vesting in certain circumstances.
- (3) Non-statutory stock option grant of 3,750,000 shares pursuant to a stand-alone stock option agreement similar but not a part of the Amended and Restated 2002 Stock Option Plan with a vesting schedule of 1/48 monthly commencing January 6, 2003, subject to accelerated vesting in certain circumstances..

By: /s/ Robert Hirt for Michael R. Cannon

Out/16/03

Date

**Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Limited Power of Attorney - Securities Law Compliance

The undersigned, as an officer or director of Solectron Corporation, (the "Corporation"), hereby constitutes and appoints Victoria Miranda, Robert Hirt, or Leonard J. Zanoni, the undersigned's true and lawful attorney-in-fact and agent to complete and execute such Forms 3, 4 and 5 and other forms as such attorney-in-fact shall, in his discretion, determine to be required or advisable pursuant to Section 16 of the Securities Exchange Act of 1934 (as amended) and the

^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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rules and regulations promulgated thereunder, or any successor laws and regulations, as a

consequence of the undersigned's ownership, acquisition or disposition of securities of the

Corporation, and to do all acts necessary in order to file such forms with the Securities and

Exchange Commission, any securities exchange or national association, the Corporation and such

other person or agency as the attorney-in-fact shall deem appropriate. The undersigned hereby

ratifies and confirms all that said attorney-in-fact and agent shall do or cause to be done by

virtue hereof.

This Limited Power of Attorney is executed at Milpitas, CA, as of the date set forth below.

Signature: S/ Michael R. Cannon

Type or Print Name: Michael R. Cannon

Dated: January 7, 2003

Witness:

Signature: S/ Kevin O'Connor

Type or Print Name: Kevin O'Connor

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Dated: January 7, 2003