

MCCALLISTER MICHAEL B
 Form 4
 May 13, 2013

FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
 Washington, D.C. 20549**

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
MCCALLISTER MICHAEL B

(Last) (First) (Middle)

HUMANA INC., 500 WEST MAIN STREET

(Street)

LOUISVILLE, KY 40202

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol
HUMANA INC [HUM]

3. Date of Earliest Transaction (Month/Day/Year)
05/09/2013

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director 10% Owner
 Officer (give title below) Other (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Ownership (Instr. 4) | | | |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|--|---------|---|------------------|
| | | | Code | V | Amount | (A) or (D) | Price | | | |
| Humana Common | 05/09/2013 | | M | | 129,758 | A | \$ 62.1 | 244,199 | D | |
| Humana Common | 05/09/2013 | | M | | 86,554 | A | \$ 46.4 | 330,753 | D | |
| Humana Common | 05/09/2013 | | S | | 216,312 | D | \$ 77.7205 | 114,441 | D | |
| Humana Common | 05/09/2013 | | G | | 2,582 | D | \$ 0 | 111,859 | D | |
| Humana Common | | | | | | | | 12,325 | I | See Footnote (1) |

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| | | | | | | | | | |
|---------------|------------|--|---|--------|---|------------|--------|------------------------------|------------------|
| Humana Common | | | | | | 8,560 | I | See Footnote (2) | |
| Humana Common | 05/09/2013 | | S | 65,000 | A | \$ 77.7205 | 56,650 | I | See Footnote (3) |
| Humana Common | | | | | | 12,366 | I | See Footnote (2008 GRAT) (4) | |
| Humana Common | | | | | | 10,837 | I | See Footnote (2010 GRAT) (4) | |
| Humana Common | | | | | | 30,400 | I | See Footnote (2012 GRAT) (4) | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | | |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|---------------|----------------------|
| | | | | Code | V (A) (D) | Date Exercisable | Expiration Date | Title | Amount Number Shares |
| Options ⁽⁵⁾ | \$ 62.1 | 05/09/2013 | | M | 129,758 | ⁽⁶⁾ | 02/22/2014 | Humana Common | 129,75 |
| Options ⁽⁵⁾ | \$ 69.475 | | | | | ⁽⁷⁾ | 02/21/2015 | Humana Common | 159,58 |
| Options ⁽⁵⁾ | \$ 46.4 | 05/09/2013 | | M | 86,554 | ⁽⁸⁾ | 02/18/2017 | Humana Common | 86,554 |

| | | | | | | |
|--|------------|--|-------------|-------------|------------------|--------|
| Options <u>(5)</u> | \$ 61.18 | | <u>(9)</u> | 02/17/2018 | Humana Common | 88,537 |
| Options <u>(5)</u> | \$ 88.6475 | | <u>(10)</u> | 02/23/2019 | Humana Common | 101,55 |
| Restricted Stock <u>(12)</u> Units <u>(11)</u> | | | <u>(13)</u> | <u>(13)</u> | Humana Common | 20,023 |
| Restricted Stock <u>(12)</u> Units <u>(11)</u> | | | <u>(14)</u> | <u>(14)</u> | Humana Common | 19,741 |
| Restricted Stock <u>(16)</u> Units | | | <u>(16)</u> | <u>(16)</u> | Humana Common | 2,026 |
| Phantom Stock <u>(15)</u> Units | | | <u>(15)</u> | <u>(15)</u> | Humana Common | 1,183 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|--|---------------|-----------|---------|-------|
| | Director | 10% Owner | Officer | Other |
| MCCALLISTER MICHAEL B HUMANA INC. 500 WEST MAIN STREET LOUISVILLE, KY 40202 | X | | | |

Signatures

Michael B.
McCallister

05/10/2013

 Date

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares held in a trust for the benefit of reporting person's spouse.
- (2) Shares held in a trust for the benefit of reporting person's children.
- (3) Shares held in gift trust with reporting person's spouse as trustee.
- (4) Shares held in a GRAT with reporting person's spouse as trustee.
- (5) Right to buy pursuant to Company's 2003 Stock Incentive Plan.
- (6) Incentive and Non-Qualified stock options granted to reporting person on 2/22/07, NQ options vesting in three increments from 2/22/08 to 2/22/10, and ISO's vesting on 2/22/10.
- (7) Incentive and Non-Qualified stock options granted to reporting person on 2/21/08, NQ options vesting in three increments from 2/21/09 to 2/21/11, and ISO's vesting on 2/21/11.

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- (8) Reporting person was granted the maximum number of Incentive stock options allowed and remaining options were granted as Non-Qualified stock options. The option grant vests in three increments from 2/18/11 to 2/18/13.
- (9) Reporting person was granted the maximum number of Incentive stock options allowed and remaining options were granted as Non-Qualified stock options. The option grant vests in three increments from 2/17/12 to 2/17/14.
- (10) Reporting person was granted the maximum number of Incentive stock options allowed and remaining options were granted as Non-Qualified stock options. The option grant vests in three increments from 2/23/13 to 2/23/15.
- (11) Right to receive one share per restricted stock unit pursuant to the Company's 2003 Stock Incentive Plan.
- (12) Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1) & (3).
- (13) Restricted stock units granted to reporting person on 2/17/11, 100% of the award is vesting on 2/17/14.
- (14) Restricted stock units granted to reporting person on 2/23/12, 100% of the award is vesting on 2/23/15.
- (15) Phantom Stock Units held for the benefit of reporting person as of April 30, 2013 based on the value of Humana common stock on a 1-for-1 basis, under the Humana Retirement Equalization Plan. The ending number of units reflects normal fluctation due to changes in stock price. Transaction reported reflects shares acquired for a quarterly allocation of dividend equivalents, allocated the last business day of the quarter. The amount of shares purchased was determined using the closing price of Humana stock on the dividend payable date of January 25, 2013.
- (16) Each restricted stock unit represents a contingent right to receive one share of Humana Inc. common stock, exempt under Rule 16b-3(d)(1)&(3) under the Company's 2011 Plan. 100% of the award is vesting on 12/31/2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.