### Edgar Filing: Loosbrock Julie M - Form 4

Form 4 February 25,											
FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSIO								OMB APPROVAL			
	UNITE	D STATES		RITIES A			NGE C	OMMISSION	OMB Number:	3235-0287	
Check th if no long subject to Section 1 Form 4 o Form 5	ger <b>STATI</b> 6. or	EMENT O		SECUR	Expires:January 31 2005Estimated average burden hours per response0.5						
obligatio may cont <i>See</i> Instru 1(b).	ns Section 1	7(a) of the	Public U		ling Con	npany	y Act of	e Act of 1934, 1935 or Section 0	1		
(Print or Type I	Responses)										
			Symbol	Name and		Tradiı	ng	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction					k all applicable	;)		
3680 VICT(	ORIA STREET	Γ N.	(Month/D 02/21/2	•				Director XOfficer (give below) Sr. V.P.,			
				endment, Date Original nth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person			
SHOREVIE	EW, MN 55126							Form filed by M Person	lore than One Re	porting	
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	Security (Month/Day/Year) Execution Date, if		3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
Common					Amount	(D)	Price	(Instr. 3 and 4)			
Stock	02/21/2019			F <u>(1)</u>	189	D	\$ 49	11,663	D		
Common Stock	02/22/2019			F <u>(2)</u>	169	D	\$ 48.89	11,494	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

### Edgar Filing: Loosbrock Julie M - Form 4

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)			7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Units	\$ 0 <u>(3)</u>					<u>(3)</u>	01/19/2020	Common Stock	732
Restricted Stock Units	\$ 0 <u>(4)</u>					<u>(4)</u>	01/22/2021	Common Stock	2,512
Common Stock Option	\$ 67.08					02/12/2016(5)	02/12/2022	Common Stock	1,604
Common Stock Option	\$ 54.3					02/17/2017(5)	02/17/2023	Common Stock	3,332
Common Stock Option	\$ 75.61					02/23/2018 <u>(5)</u>	02/23/2024	Common Stock	5,828
Common Stock Option	\$ 73.21					02/21/2019 <u>(5)</u>	02/21/2025	Common Stock	6,231

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
Loosbrock Julie M 3680 VICTORIA STREET N. SHOREVIEW, MN 55126			Sr. V.P., Human Resources				

8 1

## Signatures

Jeffrey L. Cotter as Power of Attorney for Julie M. Loosbrock

02/25/2019

Date

\*\*Signature of Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Transaction reflects withholding of shares to satisfy tax liabilities associated with vesting of restricted stock. Total ownership includes 1,682 shares of restricted stock.
- (2) Transaction reflects withholding of shares to satisfy tax liabilities associated with vesting of restricted stock. Total ownership includes 1,285 shares of restricted stock.

Restricted Stock Units were awarded on 1/19/18 under the Company's Long-Term Incentive Plan. The units will vest and be converted into according to the balder remains in the amaleu of the

(3) into common stock on the second anniversary of the date of grant if, subject to certain exceptions, the holder remains in the employ of the Company through such date. Award results from an advance election by executive to receive a portion of their 2017 annual incentive compensation in restricted stock units in lieu of cash.

Restricted Stock Units were awarded on 1/22/19 under the Company's Long-Term Incentive Plan. The units will vest and be converted into common stock on the second anniversary of the date of grant if, subject to certain exceptions, the holder remains in the employ of the Company through such date. Award results from an advance election by executive to receive a portion of their 2018 annual incentive compensation in restricted stock units in lieu of cash.

(5) Options vest in three equal installments on the three succeeding anniversary dates of the date of grant, provided the holder remains an employee of the Company. Date entered reflects date on which first installment vests(ed).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.