

MARRIOTT INTERNATIONAL INC /MD/  
Form S-8  
February 21, 2017

As filed with the Securities and Exchange Commission on February 21, 2017  
Registration No. 333-

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM S-8  
REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

MARRIOTT INTERNATIONAL, INC.  
(Exact name of registrant as specified in its Charter)

Delaware 52-2055918  
incorporation or organization) (IRS. Employer  
(State or other jurisdiction of Identification No.)  
10400 Fernwood Road  
Bethesda, Maryland 20817  
(301) 380-3000  
(Address of Principal Executive Offices, Zip Code)  
MARRIOTT INTERNATIONAL, INC. EMPLOYEES' PROFIT SHARING,  
RETIREMENT AND SAVINGS PLAN AND TRUST  
(Full title of the plan)  
Edward S. Ryan, Esq.  
Executive Vice President and General Counsel  
Marriott International, Inc.  
Dept. 52/923  
10400 Fernwood Road  
Bethesda, Maryland 20817  
(301) 380-3000  
(Name, Address, including Zip Code, and Telephone Number,  
Including Area Code, of Agent for Service)  
Copy to:  
Ronald O. Mueller, Esq.  
Gibson, Dunn & Crutcher LLP  
1050 Connecticut Avenue, N.W.  
Washington, DC 20036-5306  
(202) 955-8500



Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of “large accelerated filer,” “accelerated filer,” and “smaller reporting company” in Rule 12b-2 of the Securities Exchange Act of 1934, as amended. (Check one):

Large accelerated filer ☐ Accelerated filer ☒

Non-accelerated filer ☐ Smaller reporting company ☐

#### CALCULATION OF REGISTRATION FEE

Title of securities to be registered	Amount to be Registered (1)	Proposed Maximum Aggregate Offering Price	Amount of registration fee (2)
Class A Common Stock, par value \$0.01 per share	\$500,000,000	\$500,000,000	\$57,950.00

Pursuant to Rule 416(a) under the Securities Act of 1933, as amended (the “Securities Act”), this Registration Statement on Form S-8 also registers such amount of additional securities that may be offered pursuant to the terms of the Marriott International, Inc. Employees’ Profit Sharing, Retirement and Savings Plan and Trust which provides for a change in the amount or type of securities being offered or issued to prevent dilution as a result of stock splits, stock dividends or similar transactions. An indeterminate amount of interests to be offered or sold pursuant to the Marriott International, Inc. Employees’ Profit Sharing, Retirement and Savings Plan and Trust were previously registered pursuant to Rule 416(c) on a registration statement on Form S-8 (File No. 333-166703) filed on May 10, 2010.

(1) Calculated in accordance with Rule 457(o) of the Securities Act.

## INTRODUCTION

This Registration Statement on Form S-8 (the “Registration Statement”) is filed by Marriott International, Inc., a Delaware corporation (the “Company” or the “Registrant”), and the Marriott International, Inc. Employees’ Profit Sharing, Retirement and Savings Plan and Trust (the “Plan”), to register an additional \$500,000,000 worth of the Company’s Class A Common Stock, par value \$0.01 per share (the “Class A Common Stock”), to be offered and sold to accounts of eligible employees of the Company under the Plan. The Company previously filed with the Securities and Exchange Commission (the “SEC”) a registration statement on Form S-8 (File No. 333-166703) on May 10, 2010 registering \$250,000,000 worth of Class A Common Stock issuable under the Plan and an indeterminate amount of interests in and to be offered or sold pursuant to, the Plan (the “Prior Registration Statement”), a registration statement on Form S-8 (File No. 333-202173) on February 19, 2015 registering \$580,000,000 worth of Class A Common Stock issuable under the Plan and a registration statement on Form S-8 (File No. 333-209589) on February 18, 2016 registering \$670,000,000 worth of Class A Common Stock issuable under the Plan.

This Registration Statement relates to securities of the same class as that to which the Prior Registration Statement relates and is submitted in accordance with General Instruction E to Form S-8 regarding Registration of Additional Securities. Pursuant to General Instruction E of Form S-8, the contents of the Prior Registration Statement are incorporated herein by reference and made part of this Registration Statement, except as amended hereby.

## PART I

### INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

Item 1. Plan Information.\*

Item 2. Registrant Information and Employee Plan Annual Information.\*

\* Information required by Part I to be contained in the Section 10(a) prospectus is omitted from this Registration Statement in accordance with Rule 428 under the Securities Act and the Note to Part I of Form S-8.

Item 8. Exhibits.

### Exhibit No. Description

- |      |  |
|------|--|
| 4.1  | Restated Certificate of Incorporation, incorporated by reference to Exhibit No. 3(i) to the Company’s Form 8-K filed with the SEC on August 22, 2006 (File No. 001-13881). |
| 4.2  | Amended and Restated Bylaws, incorporated by reference to Exhibit No. 3(ii) to the Company’s Form 8-K filed with the SEC on February 14, 2017 (File No. 001-13881).        |
| 5.1  | Internal Revenue Service determination letter, dated August 11, 2016, relating to the Plan.  |
| 23.1 | Consent of Ernst & Young LLP.  |
| 24   | Powers of Attorney (included on signature page).   |

## SIGNATURES

The Registrant. Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the County of Montgomery, State of Maryland, on February 21, 2017.

MARRIOTT INTERNATIONAL, INC.

By: /s/ Arne M. Sorenson  
Arne M. Sorenson  
President and Chief Executive Officer

## POWER OF ATTORNEY

Each person whose signature appears below constitutes and appoints Edward A. Ryan and Bancroft S. Gordon as his or her true and lawful attorney-in-fact and agent, with full power of substitution and resubstitution, for such person and in his or her name, place and stead, in any and all capacities, to sign any or all further amendments (including post-effective amendments) to this registration statement, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorney-in-fact and agent, or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed by the following persons in the capacities and on the dates indicated below.

Signature	Title	Date
/s/ Arne M. Sorenson Arne M. Sorenson	President, Chief Executive Officer and Director (Principal Executive Officer)	February 21, 2017
/s/ Kathleen K. Oberg Kathleen K. Oberg	Executive Vice President, Chief Financial Officer (Principal Financial Officer)	February 21, 2017
/s/ Bao Giang Val Bauduin Bao Giang Val Bauduin	Controller and Chief Accounting Officer (Principal Accounting Officer)	February 21, 2017
/s/ J.W. Marriott, Jr. J.W. Marriott, Jr.	Chairman of the Board	February 21, 2017
/s/ Mary K. Bush Mary K. Bush	Director	February 21, 2017
/s/ Bruce W. Duncan Bruce W. Duncan	Director	February 21, 2017

/s/ Deborah Marriott Harrison  
Deborah Marriott Harrison      Director

February 21, 2017

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/s/ Frederick A. Henderson  
Frederick A. Henderson      Director    February 21, 2017

/s/ Eric Hippeau  
Eric Hippeau      Director    February 21, 2017

/s/ Lawrence W. Kellner  
Lawrence W. Kellner      Director    February 21, 2017

/s/ Debra L. Lee  
Debra L. Lee      Director    February 21, 2017

/s/ Aylwin B. Lewis  
Aylwin B. Lewis      Director    February 21, 2017

/s/ George Muñoz  
George Muñoz      Director    February 21, 2017

/s/ Steven S Reinemund  
Steven S Reinemund      Director    February 21, 2017

/s/ W. Mitt Romney  
W. Mitt Romney      Director    February 21, 2017

/s/ Susan C. Schwab  
Susan C. Schwab      Director    February 21, 2017

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EXHIBIT INDEX

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