

PBF Energy Inc.
Form 8-K
October 30, 2015

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934
Date of Report (Date of Earliest Event Reported): October 27, 2015
PBF ENERGY INC.
(Exact Name of Registrant as Specified in its Charter)

| | | |
|---|--|--|
| Delaware (State or other jurisdiction of incorporation or organization) | 001-35764 (Commission File Number) | 45-3763855 (I.R.S. Employer Identification Number) |
|---|--|--|

One Sylvan Way, Second Floor
Parsippany, New Jersey 07054
(Address of the Principal Executive Offices) (Zip Code)

(973) 455-7500
(Registrant's Telephone Number, including area code)

N/A
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) Compensatory Arrangements of Certain Officers.

On October 27, 2015, the Compensation Committee of the Board of Directors approved equity awards granted under the Company's 2012 Equity Incentive Plan to named executive officers, as follows:

| Named Executive Officers & Title | Class A Common Stock Options | Restricted Class A Common Stock |
|--|------------------------------|---------------------------------|
| Thomas D. O'Malley, Executive Chairman of the Board of Directors | 160,000 | 40,000 |
| Thomas J. Nimbley, Chief Executive Officer | 250,000 | 60,000 |
| Matthew C. Lucey, President | 120,000 | 40,000 |
| Erik Young, Senior Vice President and Chief Financial Officer | 120,000 | 40,000 |

Each of the awards will vest in four equal annual installments commencing on the first anniversary of the date of grant, subject to acceleration under certain circumstances set forth in the applicable award agreement.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: October 30, 2015

PBF Energy Inc.
(Registrant)

By: /s/ Erik Young
Name: Erik Young
Title: Senior Vice President, Chief
Financial Officer