HUNTINGTON INGALLS INDUSTRIES, INC. Form 11-K June 06, 2014
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549
FORM 11-K FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
(Mark One):
\circ ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the fiscal year ended December 31, 2013
OR TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from to
Commission file number 001-34910
HUNTINGTON INGALLS INDUSTRIES, INC. NEWPORT NEWS OPERATIONS SAVINGS (401(k)) PLAN FOR UNION ELIGIBLE EMPLOYEES (Full title of the plan)
HUNTINGTON INGALLS INDUSTRIES, INC. 4101 Washington Avenue, Newport News, Virginia 23607 (Name of issuer of the securities held pursuant to the plan and the address of its principal executive offices)

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NOTE: Schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because of the absence of conditions under which they are required.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the HII Administrative Committee and Participants of the

Huntington Ingalls Industries, Inc. Newport News Operations Savings (401(k)) Plan for Union Eligible Employees Newport News, Virginia

We have audited the accompanying statements of net assets available for benefits of the Huntington Ingalls Industries, Inc. Newport News Operations Savings (401(k)) Plan for Union Eligible Employees (the "Plan") as of December 31, 2013 and 2012, and the related statement of changes in net assets available for benefits for the year ended December 31, 2013. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2013 and 2012, and the changes in net assets available for benefits for the year ended December 31, 2013, in conformity with accounting principles generally accepted in the United States of America. Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2013, is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This schedule is the responsibility of the Plan's management. Such schedule has been subjected to the auditing procedures applied in our audit of the basic 2013 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

/s/ DELOITTE & TOUCHE LLP Richmond, Virginia June 6, 2014

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS AS OF DECEMBER 31, 2013 AND 2012 (\$ in thousands)

	2013	2012	
ASSETS:			
Investments — at fair value:			
Registered investment company funds	\$66,936	\$51,916	
Collective trust funds	140,930	118,775	
Huntington Ingalls Industries Fund	9,895	2,746	
Total investments	217,761	173,437	
Notes receivable from participants	18,397	16,529	
Total assets	236,158	189,966	
LIABILITIES:			
Accrued administrative expenses	_	37	
Total liabilities	_	37	
NET ASSETS REFLECTING ALL INVESTMENTS AT FAIR VALUE	236,158	189,929	
Adjustment from fair value to contract value for fully benefit-responsive stable value fund	(556) (15)
NET ASSETS AVAILABLE FOR BENEFITS	\$235,602	\$189,914	

The accompanying notes are an integral part of these statements.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2013 (\$ in thousands)

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Investment income:	
Net appreciation in fair value of investments	\$28,597
Interest and dividends	600
Net investment income	29,197
Interest income on notes receivable from participants	761
Contributions:	
Participant contributions	19,200
Employer contributions	9,753
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Total contributions	28,953
	,
Total additions	58,911
DEDUCTIONS:	
Benefits paid to participants	12,986
Administrative expenses	237
Total deductions	13,223
INCREASE IN NET ASSETS	45,688
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of year	189,914
End of year	\$235,602

The accompanying notes are an integral part of these statements.

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2013 AND 2012 AND FOR THE YEAR ENDED DECEMBER 31, 2013

1. DESCRIPTION OF THE PLAN

The following description of the Huntington Ingalls Industries, Inc. Newport News Operations Savings (401(k)) Plan for Union Eligible Employees (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General — The Plan was established by Newport News Shipbuilding and Dry Dock Company ("Newport News"), effective July 1, 1992, as a defined contribution 401(k) plan that provides for tax-deferred savings with both a defined contribution 401(k) plan and an employee stock ownership plan ("ESOP"). The Plan sponsor is Huntington Ingalls Industries, Inc. ("HII" or the "Company").

All United Steelworkers of America, Local No. 8888, the International Association of Firefighters Local I-45, and the International Union Security, Police, and Fire Professionals of America, Local 451 employees of the Company and its affiliates with at least 90 days of continuous service or 1,000 hours during a one-year period are eligible to participate in the Plan.

All of the Plan's investments are participant-directed. Both the savings and the ESOP features are reported within the Plan's financial statements. The Plan is administered by the HII Administrative Committee (the "Plan Administrator"). The trustee and record keeper for the Plan is Wells Fargo Bank, N.A. (the "Trustee"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Contributions — Plan participants may contribute from 1% to 30% of eligible compensation on a tax-deferred (pre-tax) basis through payroll withholdings. Active participants may change the percentage of their contributions at any time. The Company makes employer matching contributions to the Plan for participants covered under the terms of the Basic Labor Agreement between the Company and the United Steelworkers of America and its Local 8888, the International Union Security, Police, and Fire Professionals of America and its Amalgamated Local No. 451, and the International Association of Fire Fighters and its Local I-45 (the "Basic Labor Agreement"). Such employer matching contributions are 100% of the first 2% of the participant's pre-tax contributions, 50% of the next 2% of the participant's pre-tax contributions. All Plan contributions are

Certain employees hired or re-hired on or after January 1, 2010 are eligible to receive an additional employer contribution known as a Retirement Account Contribution ("RAC"). RACs are calculated and credited for each payroll date.

subject to the limitations prescribed by the Internal Revenue Code of 1986 (the "Code").

The Company credits participants who meet eligibility requirements with a RAC each pay period in an amount determined as a percentage of eligible compensation for each pay period in accordance with the following table:

	Percentage of
Participant's Age	Compensation
Less than 35	3%
35–49	4%
50 or older	5%

Participant Accounts — Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contributions, any employer contributions, and an allocation of the Plan's earnings, and charged with the participant's withdrawals, an allocation of the Plan's losses, and an allocation of administrative expenses borne by the Plan. Allocations are based on the participant's account balance, as defined in the plan document. The benefit to which a participant is entitled is that which can be provided from the participant's vested account.

Vesting — Plan participants are immediately vested in their own contributions (including any investment earnings thereon). Employer matching contributions become 100% vested upon the earlier of the participant's attainment of two years of credited service as defined in the Plan document or normal retirement age (age 62). Full vesting of employer matching contributions also occurs upon termination of employment due to death, total disability or a "reduction in force" as defined in the Basic Labor Agreement.

Plan participants are fully vested in their RAC, plus earnings thereon, upon the completion of three years of credited service.

Forfeited Accounts — Forfeitures of nonvested Company contributions plus earnings thereon may be used to reduce subsequent Company contributions. At December 31, 2013 and 2012, forfeited accounts totaled approximately \$53,000 and \$19,000, respectively. During 2013, no forfeited nonvested accounts were used.

Investment Options — Upon enrollment in the Plan, participants may direct their contributions in 1% increments to any of the 22 investment options described in the Plan document. Participants may change their investment options on a daily basis.

Notes Receivable from Participants — Participants may borrow from their accounts a minimum of \$500 up to a maximum of 50% of their vested account balance or \$50,000, whichever is less. A participant may not have more than one outstanding loan at any given time. The maximum loan period is four and a half years. Loans are secured by the assignment of the participant's vested interest in the Plan, and bear interest at a rate of prime plus 1%. Repayments are made through payroll deductions (for active employees) or other forms of payment (for former employees or employees on a leave of absence). As of December 31, 2013, participant loans have maturities through 2018 at an interest rate of 4.25%.

Payment of Benefits — Distributions are generally made in a single lump sum payment as soon as practicable following termination of service, including layoff. However, a terminated participant under the age of 62 whose vested account balance exceeds \$1,000 must consent to the distribution of his or her account balance prior to the date the participant attains age 62. Interests in the Company common stock fund are distributed in accordance with the ESOP plan provisions.

Withdrawals — A participant may withdraw all or a portion of his or her vested account balance, net of any loan balances, for any reason after reaching age $59^{1/2}$, or prior to reaching age $59^{1/2}$ in the case of

hardship (as described in the Plan document), and such withdrawals are subject to tax withholdings as appropriate. 2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The accompanying financial statements are prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Use of Estimates — The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties — The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, credit, U.S. and foreign government and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities may occur in the near term and such changes could materially affect the amounts reported in the financial statements.

Investment Valuation and Income Recognition — The Plan's investments are stated at fair value as determined by the Trustee pursuant to a trustee agreement as directed and overseen by the HII Investment Committee (the "Investment Committee"). Investments in common stock are valued at the last reported sales price of the stock on the last business day of the Plan year. The shares of registered investment company funds are valued at quoted market prices that represent the net asset values ("NAV") of shares held by the Plan at year end. Investments in the collective trust funds are valued based on the redemption price of units owned by the Plan, which is based on the current fair value of the funds' underlying assets. Securities traded on a national securities exchange, including investments in common stock, are valued at their quoted market prices at the end of the Plan year.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Brokerage commissions, transfer taxes and other charges and expenses incurred in connection with the purchase, sale or other disposition of a security are added to the cost of the security or deducted from the proceeds of the sale or other disposition thereof, as appropriate. Taxes, if any, on the assets of the funds, or on any gain or loss resulting from the sale or the disposition of such assets, or on the earnings of the funds, are apportioned among the participants whose interests in the Plan are affected.

Notes Receivable from Participants — Notes receivable from participants are measured at their unpaid principal balances plus accrued interest. Delinquent loans are reclassified as distributions based upon the terms of the Plan document.

Expenses — Administrative expenses of the Plan may be paid either by the Plan or the Plan's sponsor as provided in the Plan document.

Payment of Benefits — Benefit payments to participants are recorded upon distribution.

3. INVESTMENTS

The Plan's investments that represent 5% or more of the Plan's net assets available for benefits as of December 31, 2013 and 2012 have been separately identified by an asterisk (*) in the table below (\$ in thousands):

	2013		2012	
Wells Fargo Stable Return Fund	\$69,549	*	\$62,683	*
Fidelity Capital Appreciation	31,545	*	23,826	*
Wells Fargo S&P 500 Index Fund	22,576	*	16,684	*
Wells Fargo U.S. Aggregate Bond Index Fund	11,339		13,635	*

The net appreciation in fair value of investments (including investments bought and sold, as well as held during the vear) for the year ended December 31, 2013, was as follows (\$ in thousands):

Registered investment company funds	\$14,536
Collective trust funds	10,052
Huntington Ingalls Industries Fund	4,009
Net appreciation in fair value of investments	\$28,597

4. FAIR VALUE MEASUREMENTS

Accounting Standards Codification 820, Fair Value Measurement, clarifies the definition of fair value, prescribes methods for measuring fair value, establishes a fair value hierarchy based on the inputs used to measure fair value and expands disclosures about the use of fair value measurements.

The valuation techniques utilized are based upon observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect internal market assumptions. These two types of inputs create the following fair value hierarchy:

Level 1 — Quoted prices for identical instruments in active markets. Level 1 investments of the Plan primarily include registered investment company funds based on pricing, frequency of trading and other market considerations.

Level 2 — Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations whose inputs are observable or whose significant value drivers are observable. Level 2 investments of the Plan primarily include collective trust funds based on the use of net asset valuations derived by investment managers, domestic equity securities based on model-derived valuations, and common stock valued at their quoted market prices. There are no unfunded commitments for these securities, and there are no participant or Plan-level redemption restrictions. The use of net asset value as fair value for the stable value return fund is deemed appropriate as the underlying funds and contracts do not have finite lives, unfunded commitments relating to these types of investments, or significant restrictions on redemptions.

Level 3 — Significant inputs to the valuation model are unobservable. There were no Level 3 investments in the Plan as of December 31, 2013 and 2012.

Transfers Between Levels - The Plan's policy is to recognize transfers in and transfers out as of the actual date of the event or change in circumstances that caused the transfer. There were no transfers of investments between levels during the year ended December 31, 2013.

The following tables set forth by level the fair value hierarchy of the investments held by the Plan as of December 31, 2013 and 2012 (\$ in thousands):

	December 31, 2013		
	Level 1	Level 2	Total
Registered investment company funds:			
Equity	\$61,004	\$ —	\$61,004
Fixed income	5,932	_	5,932
Total	66,936	_	66,936
Collective trust funds:			
Equity	_	23,997	23,997
Asset allocation	_	36,045	36,045
Fixed income	_	11,339	11,339
Stable value fund	_	69,549	69,549
Total	_	140,930	140,930
Huntington Ingalls Industries Fund	_	9,895	9,895
Total	\$66,936	\$150,825	\$217,761
8			

	December 31, 2012		
	Level 1	Level 2	Total
Registered investment company funds:			
Equity	\$45,274	\$ —	\$45,274
Fixed income	6,642	_	6,642
Total	51,916	_	51,916
Collective trust funds:			
Equity		16,730	16,730
Asset allocation		25,727	25,727
Fixed income		13,635	13,635
Stable value fund	_	62,683	62,683
Total	_	118,775	118,775
Huntington Ingalls Industries Fund Total	<u> </u>	2,746 \$121,521	2,746 \$173,437
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5. INTEREST IN STABLE RETURN FUND

The Stable Return Fund (the "Fund") is a collective trust fund sponsored by the Trustee. Participants ordinarily may direct either the withdrawal or transfer of all or a portion of their investment at contract value. The contract value is generally equal to the principal amounts invested in the underlying investments, plus interest accrued at a crediting rate established under the contract, less any adjustments for withdrawals (as specified in the wrapper agreement). The Fund invests in assets, typically fixed income securities or bond funds, and enters into "wrapper" contracts issued by third parties. A wrapper contract is an agreement by another party, such as a bank or insurance company, to make payments to the Fund in certain circumstances. Wrapper contracts are designed to allow a stable value portfolio to maintain a constant NAV and protect a portfolio in extreme circumstances. Under the terms of the wrapper contract, the realized and unrealized gains and losses on the underlying investments are, in effect, amortized over the duration of the underlying investments through adjustments to the future contract interest crediting rate (which is the rate earned by participants in the trust for the underlying investments). To protect the participants' principal and accrued interest, the wrapper contract provides that the adjustments to the crediting rate will not result in a future interest crediting rate that is less than zero.

Because changes in market interest rates affect the yield to maturity and the market value of the underlying investments, they can have a material impact on the wrapper contract's interest crediting rate. In addition, participant withdrawals and transfers from the trust are paid at contract value but funded through the market value liquidation of the underlying investments, which also impacts the interest crediting rate. The resulting difference between the market value of the underlying investments relative to the wrapper contract value is presented on the trust's statement of assets. If the adjustment from fair value to contract value is positive for a given contract, this indicates that the wrapper contract value is greater than the market value of the underlying investments. The embedded market value losses will be amortized in the future through a lower interest crediting rate than would otherwise be the

case. If the adjustment from fair value to contract value is negative, this indicates that the wrapper contract value is less than the market value of the underlying investments. The amortization of the embedded market value gains will cause the future interest crediting rate to be higher than it otherwise would have been.

In certain circumstances, the amounts withdrawn from the wrapper contract would be payable at fair value rather than at contract value. These events include termination of the Plan, a material adverse change to the provisions of the Plan, an employer election to withdraw from a wrapper contract in order to switch to a different investment provider, or the adoption of a successor plan (in the event of the spin-off or sale of a division) that does not meet the wrapper contract issuer's underwriting criteria for issuance of a clone wrapper contract.

Average yields for the year ended December 31, 2013 are as follows:

Based on actual earnings	1.36	%
Based on interest credited to participants	1.52	%

6. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Plan investments include shares of Company common stock. The Huntington Ingalls Industries Fund held 105,839 and 62,171 shares of common stock of the Company with a fair value of \$9,527,000 and \$2,694,000 at December 31, 2013 and 2012, respectively. The Huntington Ingalls Industries Fund also held cash and cash equivalents with a fair value of approximately \$368,000 and \$52,000 at December 31, 2013 and 2012, respectively.

Plan investments also included shares of registered investment company funds and collective trust funds managed by the Trustee, which also qualify as party-in-interest transactions. Fees paid by the Plan for investment services were included as a reduction of the return earned on each fund. In Plan management's opinion, fees paid during the year for services rendered by parties-in-interest were based upon customary and reasonable rates for such services.

7.PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA and applicable collective bargaining agreements. In the event of the Plan's termination, the interests of all participants in their accounts would become 100% vested.

8. FEDERAL INCOME TAX STATUS

The Plan obtained its latest determination letter dated October 31, 2013, in which the Internal Revenue Service ("IRS") determined that the Plan terms at the time of the determination letter application were in compliance with applicable sections of the Code and, therefore, the related trust is exempt from taxation. During the year, the Plan identified certain operational issues. In order to prevent the Plan from incurring a qualification defect, the Plan's sponsor has taken necessary corrective actions. The Plan's Sponsor believes the Plan and related trust have maintained their tax-exempt status. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS or other applicable taxing authorities. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2013, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or asset or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits in progress for any tax periods. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2010.

9. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following table reconciles net assets available for benefits per the financial statements to Form 5500 as of December 31, 2013 and 2012 (\$ in thousands):

	2013	2012
Net assets available for benefits, per the financial statements	\$235,602	\$189,914
Adjustment from contract value to fair value	556	_

2012

2012

Net assets available for benefits per Form 5500 \$236,158 \$189,914

The following table reconciles net investment income per the financial statements to Form 5500 for the year ended December 31, 2013 (\$ in thousands):

Net investment income	\$29,197
Adjustment from contract value to fair value	

Net income per Form 5500 \$29,753

(c) Description of Investment, Including

HUNTINGTON INGALLS INDUSTRIES, INC. NEWPORT NEWS OPERATIONS SAVINGS (401(k)) PLAN FOR UNION ELIGIBLE EMPLOYEES

Employer ID No: 90-0607005

Plan No: 107

FORM 5500, SCHEDULE H, PART IV, LINE 4i, SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2013

(\$ in thousands)

(a)	(b) Identity of Issue, Borrower, Lessor, or	Maturity Date, Rate of Interest, Collateral,	(d) Cost	(e) Current Value
	Similar Party	Par or Maturity Value		vaiue
	Registered investment company funds:	•		
	Fidelity	Capital Appreciation	**	\$31,545
	American Funds	Europacific Growth Fund	**	9,625
	Principal	Midcap Fund	**	10,565
	PIMCO	Total Return Fund P	**	5,932
	Fidelity	Small Cap Discovery	**	9,269
	Ž	1		66,936
	Collective trust funds:			•
*	Wells Fargo	Stable Return Fund	**	69,549
*	Wells Fargo	S&P 500 Index Fund	**	22,576
*	Wells Fargo	U.S. Aggregate Bond Index Fund	**	11,339
	BlackRock	Lifepath Index 2025	**	7,209
	BlackRock	Lifepath Index 2020	**	6,779
	BlackRock	Lifepath Index 2030	**	4,242
	BlackRock	Lifepath Index 2050	**	4,441
	BlackRock	Lifepath Index 2015	**	1,717
	BlackRock	Lifepath Index 2045	**	2,788
	BlackRock	Lifepath Index 2035	**	2,712
	BlackRock	Lifepath Index 2055	**	3,746
	BlackRock	Lifepath Index 2040	**	1,926
	BlackRock	Lifepath Index Retirement	**	485
	BlackRock	Equity International Equity Index	**	232
*	Wells Fargo	Russell 2000 Index Fund	**	499
*	Wells Fargo	S&P Midcap Index Fund	**	690
	Ç.	•		140,930
*	Huntington Ingalls Industries Fund	437,937 shares of HII common stock fund	**	9,895
*	Various participants	Participant loans maturing 2014–2018 at an interest rate of 4.25%	**	18,397
	TOTAL			\$236,158

^{*} Party-in-interest.

^{**} Cost information is not required for participant-directed investments and loans, and therefore is not included.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Huntington Ingalls Industries, Inc. Newport News Operations Savings (401(k)) Plan For Union Eligible Employees

Date: June 6, 2014 By: /s/ Douglass L. Fontaine II

Douglass L. Fontaine II

Corporate Vice President, Controller and

Chief Accounting Officer

EXHIBIT INDEX

23.1 Consent of Deloitte & Touche LLP.