

BUILD A BEAR WORKSHOP INC  
Form 10-Q  
August 10, 2017

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**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, DC 20549**

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**FORM 10-Q**

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**(Mark One)**

**Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**For the quarterly period ended July 1, 2017**

**OR**

**Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission file number: 001-32320**

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**BUILD-A-BEAR WORKSHOP, INC.**

**(Exact Name of Registrant as Specified in Its Charter)**

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**Delaware**

**43-1883836**

(State or Other Jurisdiction of (IRS Employer

Incorporation or Organization) Identification No.)

1954 Innerbelt Business Center Drive

63114

St. Louis, Missouri

(Address of Principal Executive Offices) (Zip Code)

(314) 423-8000

(Registrant's Telephone Number, Including Area Code)

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Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	Accelerated filer
Non-accelerated filer	(Do not check if a smaller reporting company)
	Smaller reporting company
	Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of August 4, 2017, there were 16,033,667 issued and outstanding shares of the registrant's common stock.

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**BUILD-A-BEAR WORKSHOP, INC.**

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**PART I-FINANCIAL INFORMATION****Item 1. Financial Statements****BUILD-A-BEAR WORKSHOP, INC. AND SUBSIDIARIES****CONDENSED CONSOLIDATED BALANCE SHEETS**

(Dollars in thousands, except share and per share data)

	<b>July 1, 2017 (Unaudited)</b>	<b>December 31, 2016</b>	<b>July 2, 2016 (Unaudited)</b>
<b>ASSETS</b>			
Current assets:			
Cash and cash equivalents	\$ 12,568	\$ 32,483	\$ 10,156
Inventories	58,403	51,885	55,463
Receivables	9,033	12,939	9,380
Prepaid expenses and other current assets	12,823	12,737	13,817
Total current assets	92,827	110,044	88,816
Property and equipment, net of accumulated depreciation of \$170,785; \$172,333 and \$183,829, respectively	75,667	74,924	69,872
Deferred tax assets	10,256	8,256	10,944
Other intangible assets, net	1,361	1,721	1,859
Other assets, net	2,493	4,650	4,869
Total Assets	\$ 182,604	\$ 199,595	\$ 176,360
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>			
Current liabilities:			
Accounts payable	\$ 17,016	\$ 27,861	\$ 22,404
Accrued expenses	11,285	15,897	10,427
Gift cards and customer deposits	29,559	37,070	28,864
Deferred revenue	1,803	2,029	2,250
Other current liabilities	82	-	-
Total current liabilities	59,745	82,857	63,945
Deferred rent	17,432	15,438	14,412
Deferred franchise revenue	540	565	636
Other liabilities	1,560	1,623	927

## Stockholders' equity:

Preferred stock, par value \$0.01, Shares authorized: 15,000,000; No shares issued or outstanding at July 1, 2017, December 31, 2016 and July 2, 2016	-	-	-
Common stock, par value \$0.01, Shares authorized: 50,000,000; Issued and outstanding: 16,034,437; 15,856,927 and 15,856,305 shares, respectively	160	159	159
Additional paid-in capital	69,689	68,001	66,455
Accumulated other comprehensive loss	(12,010 )	(12,727 )	(11,696 )
Retained earnings	45,488	43,679	41,522
Total stockholders' equity	103,327	99,112	96,440
Total Liabilities and Stockholders' Equity	\$ 182,604	\$ 199,595	\$ 176,360

See accompanying notes to condensed consolidated financial statements.

**BUILD-A-BEAR WORKSHOP, INC. AND SUBSIDIARIES****CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE (LOSS) INCOME****(Unaudited)**

(Dollars in thousands, except share and per share data)

	<b>Thirteen weeks ended</b>		<b>Twenty-six weeks ended</b>	
	<b>July 1, 2017</b>	<b>July 2, 2016</b>	<b>July 1, 2017</b>	<b>July 2, 2016</b>
<b>Revenues:</b>				
Net retail sales	\$74,422	\$73,928	\$163,007	\$167,984
Commercial revenue	2,126	798	3,733	1,279
Franchise fees	678	413	1,117	852
Total revenues	77,226	75,139	167,857	170,115
<b>Costs and expenses:</b>				
Cost of merchandise sold - retail	41,902	42,760	88,770	91,317
Cost of merchandise sold - commercial	1,231	429	2,122	678
Selling, general and administrative	35,843	37,050	73,492	76,731
Store reopening	873	1,154	1,512	2,398
Interest expense (income), net	(7	) (11	) (18	) (38
Total costs and expenses	79,842	81,382	165,878	171,086
(Loss) income before income taxes	(2,616	) (6,243	) 1,979	(971
Income tax (benefit) expense	(1,083	) (1,942	) 747	(188
Net (loss) income	\$(1,533	) \$(4,301	) \$1,232	\$(783
Foreign currency translation adjustment	495	(1,082	) 717	(1,725
Comprehensive (loss) income	\$(1,038	) \$(5,383	) \$1,949	\$(2,508
<b>(Loss) income per common share:</b>				
Basic	\$(0.10	) \$(0.28	) \$0.08	\$(0.05
Diluted	\$(0.10	) \$(0.28	) \$0.08	\$(0.05
<b>Shares used in computing common per share amounts:</b>				
Basic	15,627,324	15,486,462	15,583,631	15,448,580
Diluted	15,627,324	15,486,462	15,773,051	15,448,580

See accompanying notes to condensed consolidated financial statements.





**BUILD-A-BEAR WORKSHOP, INC. AND SUBSIDIARIES****CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS****(Unaudited)**

(Dollars in thousands)

	<b>Twenty-six weeks ended July 1, 2017</b>	<b>July 2, 2016</b>
Cash flows from operating activities:		
Net income (loss)	\$ 1,232	\$ (783 )
Adjustments to reconcile net income to net cash used in operating activities:		
Depreciation and amortization	7,883	7,619
Stock-based compensation	1,898	1,497
Deferred taxes	1,301	41
Provision for doubtful accounts	419	-
Impairment of store assets	82	94
Loss on disposal of property and equipment	41	132
Change in assets and liabilities:		
Inventories	(5,926 )	(2,131 )
Receivables	3,561	3,554
Prepaid expenses and other assets	74	(190 )
Accounts payable and accrued expenses	(15,675 )	(27,706 )
Lease related liabilities	1,913	2,329
Gift cards and customer deposits	(7,645 )	(6,256 )
Deferred revenue	(261 )	(437 )
Net cash used in operating activities	(11,103 )	(22,237 )

Cash flows from investing activities:				
Purchases of property and equipment	(7,896	)	(11,317	)
Purchases of other assets and other intangible assets	(131	)	(565	)
Proceeds from sale or maturity of short term investments	-		1,461	
Cash used in investing activities	(8,027	)	(10,421	)
Cash flows from financing activities:				
Proceeds from the exercise of employee stock options, net of withholding tax payments	(454	)	(495	)
Payments made under capital leases	(36	)	-	
Purchases of Company's common stock	-		(1,469	)
Cash used in financing activities	(490	)	(1,964	)
Effect of exchange rates on cash	(295	)	(418	)
Net decrease in cash and cash equivalents	(19,915	)	(35,040	)
Cash and cash equivalents, beginning of period	32,483		45,196	
Cash and cash equivalents, end of period	\$	12,568	\$	10,156

See accompanying notes to condensed consolidated financial statements.

## Notes to Condensed Consolidated Financial Statements

### 1. Basis of Presentation

The condensed consolidated financial statements included herein are unaudited and have been prepared by Build-A-Bear Workshop, Inc. and its subsidiaries (collectively, the Company) pursuant to the rules and regulations of the U.S. Securities and Exchange Commission (SEC). Certain information and footnote disclosures normally included in financial statements prepared in accordance with U.S. generally accepted accounting principles (GAAP) have been condensed or omitted pursuant to such rules and regulations. The condensed consolidated balance sheet of the Company as of December 31, 2016 was derived from the Company's audited consolidated balance sheet as of that date. All other condensed consolidated financial statements contained herein are unaudited and reflect all adjustments which are, in the opinion of management, necessary to summarize fairly the financial position of the Company and the results of the Company's operations and cash flows for the periods presented. All of these adjustments are of a normal recurring nature. All significant intercompany balances and transactions have been eliminated in consolidation. Because of the seasonal nature of the Company's operations, results of operations of any single reporting period should not be considered as indicative of results for a full year. These condensed consolidated financial statements should be read in conjunction with the Company's audited consolidated financial statements for the fiscal year ended December 31, 2016, which were included in the Company's annual report on Form 10-K filed with the SEC on March 16, 2017.

The Company adopted Accounting Standards Update (ASU) No. 2016-09, *Compensation – Stock Compensation: Improvements to Employee Share-Based Payment Accounting*, effective January 1, 2017. The Company made an accounting policy election to account for forfeitures as they occur. The impact of this election, along with the adoption of the other provisions of the standard in the first quarter of 2017, was to increase deferred tax assets by \$1.6 million, increase additional paid-in-capital by \$0.3 million, increase retained earnings by \$1.9 million and decrease taxes payable by \$0.6 million.

Additionally, the Company early adopted ASU No. 2016-16, *Income Taxes – Intra-Entity Transfers of Assets Other Than Inventory*, effective January 1, 2017. Using the modified retrospective method, the impact of the adoption of the standard in the first quarter of 2017 was to increase deferred tax assets by \$1.0 million, decrease other assets, net by \$2.3 million and decrease retained earnings by \$1.3 million.

### 2. Prepaid Expenses and Other Assets

Prepaid expenses and other current assets consist of the following (in thousands):

	<b>July 1, 2017</b>	<b>December 31, 2016</b>	<b>July 2, 2016</b>
Prepaid rent	\$7,529	\$ 7,191	\$6,920
Other	5,294	5,546	6,897
<b>Total</b>	<b>\$12,823</b>	<b>\$ 12,737</b>	<b>\$13,817</b>

### 3. Accrued Expenses

Accrued expenses consist of the following (in thousands):

	<b>July 1, 2017</b>	<b>December 31, 2016</b>	<b>July 2, 2016</b>
Accrued wages, bonuses and related expenses	\$5,491	\$ 5,596	\$4,787
Sales tax payable	1,816	5,075	1,284
Accrued rent and related expenses	3,950	4,615	4,062
Current income taxes payable	28	611	294
<b>Total</b>	<b>\$11,285</b>	<b>\$ 15,897</b>	<b>\$10,427</b>

#### 4. Stock-based Compensation

On March 14, 2017, the Company's Board of Directors (the Board) adopted, subject to stockholder approval, the Build-A-Bear Workshop, Inc. 2017 Omnibus Incentive Plan (the Incentive Plan). On May 11, 2017, at the Company's 2017 Annual Meeting of Stockholders, the Company's stockholders approved the Incentive Plan. The Incentive Plan, which is administered by the Compensation and Development Committee of the Board, permits the grant of stock options (including both incentive and non-qualified stock options), stock appreciation rights, restricted stock, cash and other stock-based awards, some of which may be performance-based pursuant to the terms of the Incentive Plan. The Board may amend, modify or terminate the Incentive Plan at any time, except as provided in the Incentive Plan. The Incentive Plan will terminate on March 14, 2027, unless earlier terminated by the Board. The number of shares of the Company's common stock authorized for issuance under the Incentive Plan is 1,000,000, plus shares of stock subject to outstanding awards made under the Company's Third Amended and Restated 2004 Stock Incentive Plan that on or after March 21, 2017 may be forfeited, expire or be settled for cash.

For the thirteen and twenty-six weeks ended July 1, 2017, selling, general and administrative expense includes \$0.9 million and \$1.9 million, respectively, of stock-based compensation expense. For the thirteen and twenty-six weeks ended July 2, 2016, selling, general and administrative expense includes \$0.8 million and \$1.5 million, respectively, of stock-based compensation expense. As of July 1, 2017, there was \$5.4 million of total unrecognized compensation expense related to unvested restricted stock and option awards which is expected to be recognized over a weighted-average period of 1.6 years.

The following table is a summary of the balances and activity for stock options for the twenty-six weeks ended July 1, 2017:

	<b>Options</b>	
	<b>Shares</b>	<b>Weighted Average Exercise Price</b>
Outstanding, December 31, 2016	757,784	\$ 9.91
Granted	72,051	8.85
Exercised	1,269	6.36
Forfeited	26,795	13.45
Canceled or expired	8,320	11.27
Outstanding, July 1, 2017	793,451	\$ 9.69

The following table is a summary of the balances and activity for the plan related to time-based and performance-based restricted stock for the twenty-six weeks ended July 1, 2017:

	<b>Restricted Stock</b>		<b>Performance Shares</b>	
	<b>Weighted</b>		<b>Weighted</b>	
	<b>Average</b>		<b>Average</b>	
	<b>Shares</b>	<b>Grant</b>	<b>Shares</b>	<b>Grant</b>
		<b>Date Fair</b>		<b>Date Fair</b>
		<b>Value</b>		<b>Value</b>
Outstanding, December 31, 2016	316,116	\$ 13.30	241,141	\$ 15.39
Granted	252,121	9.19	83,897	8.85
Vested	174,032	12.16	6,472	20.54
Forfeited	24,331	12.96	15,247	14.28
Canceled or expired	—	—	13,704	13.68
Outstanding, July 1, 2017	369,874	\$ 11.05	289,615	\$ 13.66

The total fair value of shares vested during the twenty-six weeks ended July 1, 2017 and July 2, 2016 was \$2.2 million and \$1.6 million, respectively.

In March 2017, the Company awarded three-year performance-based restricted stock subject to the achievement of pre-established consolidated total pre-tax income goals for fiscal 2017, 2018 and 2019. These shares have a payout opportunity ranging from 25% to 200% of the target number of shares. In 2017, 13,704 performance shares issued in fiscal 2016 were canceled as the pre-established pre-tax income objectives for 2016 were not achieved.

The outstanding performance shares as of July 1, 2017 consist of the following:

	<b>Performance</b>
	<b>Shares</b>
Earned shares subject to time-based restrictions at actual	6,325
Unearned shares subject to performance-based restrictions at target:	
2015 - 2017 consolidated total revenues	50,000
2016 - 2018 consolidated total revenues	149,393
2017 - 2019 consolidated pre-tax income	83,897
Performance shares outstanding, July 1, 2017	289,615

## 5. Income Taxes

The effective tax rate was 41.4% and 37.7% for the thirteen and twenty-six weeks ended July 1, 2017, respectively, compared to 31.1% and 19.4% for the thirteen and twenty-six weeks ended July 2, 2016, respectively. The 2017 effective tax rate differed from the statutory rate of 34% primarily due to the implementation of the new accounting standard related to the accounting for the tax impact of equity awards vesting and other discrete items. The fluctuation in the 2016 effective tax rate was primarily due to the effect of permanent items and a discrete item.

## 6. Stockholders' Equity

The following table sets forth the changes in stockholders' equity for the twenty-six weeks ended July 1, 2017 and July 2, 2016:

	<b>Twenty-six weeks ended</b>	
	<b>July 1, 2017</b>	<b>July 2, 2016</b>
Beginning balance	\$99,112	\$99,414
Stock-based compensation	1,898	1,497
Shares issued under employee stock plans	(454 )	(494 )
Adoption of new accounting standards	822	-
Share repurchase and retirement	-	(1,469 )
Other comprehensive income (loss)	717	(1,725 )

Net income	1,232	(783 )
Ending balance	\$103,327	\$96,440

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**7. (Loss) Income per Share**

The Company uses the two-class method to compute basic and diluted (loss) income per common share. In periods of loss, no effect is given to the Company's participating securities as they do not contractually participate in the losses of the Company. The following table sets forth the computation of basic and diluted (loss) income per share (in thousands, except share and per share data):

	<b>Thirteen weeks ended</b>		<b>Twenty-six weeks ended</b>	
	<b>July 1, 2017</b>	<b>July 2, 2016</b>	<b>July 1, 2017</b>	<b>July 2, 2016</b>
<b>NUMERATOR:</b>				
Net (loss) income before allocation of earnings to participating securities	\$ (1,533 )	\$ (4,301 )	\$ 1,232	\$ (783 )
Less: Earnings allocated to participating securities	-	-	18	-
Net (loss) income after allocation of earnings to participating securities	\$ (1,533 )	\$ (4,301 )	\$ 1,214	\$ (783 )
<b>DENOMINATOR:</b>				
Weighted average number of common shares outstanding - basic	15,627,324	15,486,462	15,583,631	15,448,580
Dilutive effect of share-based awards:	-	-	189,420	-
Weighted average number of common shares outstanding - dilutive	15,627,324	15,486,462	15,773,051	15,448,580
Basic (loss) income per common share attributable to Build-A-Bear Workshop, Inc. stockholders:	\$ (0.10 )	\$ (0.28 )	\$ 0.08	\$ (0.05 )
Diluted (loss) income per common share attributable to Build-A-Bear Workshop, Inc. stockholders	\$ (0.10 )	\$ (0.28 )	\$ 0.08	\$ (0.05 )

In calculating diluted income per share for the twenty-six weeks ended July 1, 2017, options to purchase 314,231 shares of common stock that were outstanding at the end of the period were not included in the computation of diluted net loss per share due to their anti-dilutive effect. Due to the net loss for the thirteen week periods ended July 1, 2017 and July 2, 2016 and in the twenty-six week period ended July 2, 2016, the denominator for diluted loss per common share is the same as the denominator for basic loss per common share for those periods because the inclusion of stock options and unvested restricted shares would be anti-dilutive.

**8. Comprehensive (Loss) Income**

The difference between comprehensive income or loss and net income or loss results from foreign currency translation adjustments on the balance sheets of subsidiaries whose functional currency is not the U.S. Dollar. The accumulated other comprehensive loss balance at July 1, 2017, December 31, 2016 and July 2, 2016 is comprised entirely of foreign currency translation. For the thirteen and twenty-six weeks ended July 1, 2017 and July 2, 2016, there were no reclassifications out of accumulated other comprehensive loss.

## **9. Segment Information**

The Company's operations are conducted through three operating segments consisting of direct-to-consumer (DTC), commercial and international franchising. The DTC segment includes the operating activities of company-owned stores in the United States, Canada, the United Kingdom, Ireland, Denmark and China and other retail delivery operations, including the Company's e-commerce sites and temporary stores. The international franchising segment includes the licensing activities of the Company's franchise agreements with store locations in Europe (outside of the United Kingdom, Ireland and Denmark), Asia, Australia, the Middle East, Africa and Mexico. The commercial segment includes the Company's transactions with other businesses, mainly comprised of licensing the Company's intellectual properties for third party use and wholesale activities. The operating segments have discrete sources of revenue, different capital structures and different cost structures. These operating segments represent the basis on which the Company's chief operating decision maker regularly evaluates the business in assessing performance, determining the allocation of resources and the pursuit of future growth opportunities. Accordingly, the Company has determined that each of its operating segments represent a reportable segment. The three reportable segments follow the same accounting policies used for the Company's consolidated financial statements.

Following is a summary of the financial information for the Company's reportable segments (in thousands):

	<b>Direct-to- Consumer</b>	<b>Commercial</b>	<b>International Franchising</b>	<b>Total</b>
Thirteen weeks ended July 1, 2017				
Net sales to external customers	\$ 74,422	\$ 2,126	\$ 678	\$ 77,226
Income (loss) before income taxes	(3,422 )	945	(139 )	(2,616 )
Capital expenditures	5,717	-	19	5,736
Depreciation and amortization	3,940	1	16	3,957
Thirteen weeks ended July 2, 2016				
Net sales to external customers	\$ 73,928	\$ 798	\$ 413	\$ 75,139
Income (loss) before income taxes	(6,648 )	270	135	(6,243 )
Capital expenditures	5,677	-	20	5,697
Depreciation and amortization	3,785	1	22	3,808
Twenty-six weeks ended July 1, 2017				
Net sales to external customers	\$ 163,007	\$ 3,733	\$ 1,117	\$ 167,857
Income before income taxes	396	1,548	35	1,979
Capital expenditures	8,008	-	19	8,027
Depreciation and amortization	7,849	1	33	7,883
Twenty-six weeks ended July 2, 2016				
Net sales to external customers	\$ 167,984	\$ 1,279	\$ 852	\$ 170,115
Income (loss) before income taxes	(1,452 )	413	68	(971 )
Capital expenditures	11,857	-	25	11,882
Depreciation and amortization	7,571	1	47	7,619
Total Assets as of:				
July 1, 2017	\$ 173,369	\$ 6,926	\$ 2,309	\$ 182,604
July 2, 2016	\$ 168,827	\$ 5,377	\$ 2,156	\$ 176,360

The Company's reportable segments are primarily determined by the types of products and services that they offer. Each reportable segment may operate in many geographic areas. The Company allocates revenues to geographic areas based on the location of the customer or franchisee. The following schedule is a summary of the Company's sales to external customers and long-lived assets by geographic area (in thousands):

	<b>North America</b> (1)	<b>Europe</b> (2)	<b>Other</b> (3)	<b>Total</b>
Thirteen weeks ended July 1, 2017				
Net sales to external customers	\$64,102	\$12,654	\$470	\$77,226
Property and equipment, net	66,088	9,545	34	75,667
Thirteen weeks ended July 2, 2016				
Net sales to external customers	\$61,371	\$13,430	\$338	\$75,139
Property and equipment, net	61,263	7,548	1,061	69,872
Twenty-six weeks ended July 1, 2017				
Net sales to external customers	\$140,826	\$26,094	\$937	\$167,857
Property and equipment, net	66,088	9,545	34	75,667
Twenty-six weeks ended July 2, 2016				
Net sales to external customers	\$140,878	\$28,638	\$599	\$170,115
Property and equipment, net	61,263	7,548	1,061	69,872

For purposes of this table only:

- (1) North America includes the United States, Canada, Puerto Rico and franchise business in Mexico
- (2) Europe includes the United Kingdom, Ireland, Denmark and franchise businesses in Europe
- (3) Other includes franchise businesses outside of North America and Europe and, beginning in 2016, a company-owned store in China

## 10. Contingencies

In the normal course of business, the Company is subject to regular examination by various taxing authorities for years not closed by the statute of limitations. If one or more of these examinations has an unfavorable resolution, it is possible that the results of operations, liquidity or financial position of the Company could be materially affected in any particular period. The Company accrues a liability for this type of contingency when it believes that it is both probable that a liability has been incurred and that it can reasonably estimate the amount of the loss. Gain contingencies are recorded when the underlying uncertainty has been settled. Assessments made by the United Kingdom customs authority in 2012 have been appealed by the Company, which has paid the disputed duty, strictly under protest, pending the outcome of the continuing dispute, and this is included in receivables in the DTC segment.

The United Kingdom customs authority is contesting the Company's appeal. The Company maintains a provision against the related receivable based on a current evaluation of collectability, using the latest facts available in the dispute. As of July 1, 2017, the Company had a gross receivable balance of \$3.3 million and a reserve of \$2.6 million, leaving a net receivable of \$0.7 million. However, the Company continues to vigorously dispute the customs audit findings and believes that the outcome of this dispute will not have a material adverse impact on the results of operations, liquidity or financial position of the Company.

## 11. Recently Issued Accounting Pronouncements

In May 2014, the FASB issued Accounting Standards Update No. 2014-09, *Revenue from Contracts with Customers* (ASU 2014-09), which will replace most existing revenue recognition guidance in U.S. GAAP. The core principle of the ASU is that an entity should recognize revenue for the transfer of goods or services equal to the amount that it expects to be entitled to receive for those goods or services. ASU 2014-09 requires additional disclosure about the nature, amount, timing and uncertainty of revenue and cash flows arising from customer contracts, including significant judgments and changes in judgments. ASU 2014-09 will be effective for the Company beginning in fiscal 2018, and allows for both retrospective and modified retrospective methods of adoption. Early adoption beginning in fiscal 2017 is permitted. In 2016, the Company established a cross-functional team to use a bottom-up approach to assess the impact of the new standard. The team is in the process of reviewing current accounting policies and practices to identify potential differences that would result from applying the provisions of the new standard to our existing revenue contracts. To date, management has reviewed substantially all of the Company's revenue sources, with the focus on net retail sales which represented over 98% of total revenues in 2016, and is finalizing the review of contracts. While the team continues to assess all potential impacts of the new standard, the Company expects the most significant impact to result from changes to the accounting for deferred revenue, specifically related to gift cards and the Company's loyalty program. Currently, the Company expects to adopt ASU 2014-09 effective the first day of fiscal 2018 using the modified retrospective method.

In February 2016, the FASB issued Accounting Standards Update No. 2016-02, *Leases* (ASU 2016-02), which will replace most existing lease accounting guidance in U.S. GAAP. The core principle of the ASU is that an entity should recognize the rights and obligations resulting from leases as assets and liabilities. ASU 2016-02 requires qualitative and specific quantitative disclosures to supplement the amounts recorded in the financial statements so that users can understand more about the nature of an entity's leasing activities, including significant judgments and changes in judgments. ASU 2016-02 will be effective for the Company beginning in fiscal 2019, and requires the modified retrospective method of adoption. Early adoption is permitted. The Company is in the process of determining the timing of adoption and assessing the impact of ASU 2016-02 on its consolidated financial statements.

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

### Cautionary Notice Regarding Forward-Looking Statements

The following Management's Discussion and Analysis of Financial Condition and Results of Operations contains forward-looking statements that involve risks and uncertainties, and we undertake no obligation to update these statements except as required by federal securities laws. Our actual results may differ materially from the results discussed in the forward-looking statements. These risks and uncertainties include, without limitation, those detailed under the caption "Risk Factors" in the Company's annual report on Form 10-K for the year ended December 31, 2016, as filed with the SEC, and the following:

- general global economic conditions may deteriorate, which could lead to disproportionately reduced consumer demand for our products, which represent relatively discretionary spending;
- customer traffic may decrease in the shopping malls where we are located, on which we depend to attract guests to our stores;
- we may be unable to generate interest in and demand for our interactive retail experience, or to identify and respond to consumer preferences in a timely fashion;
- our marketing and on-line initiatives may not be effective in generating sufficient levels of brand awareness and guest traffic;
- the availability and costs of our products could be adversely affected by risks associated with international manufacturing and trade, including foreign currency fluctuation;
- we may suffer disruptions, failures or security breaches of our information technology infrastructure or may improperly obtain or be unable to adequately protect customer information in violation of privacy or security laws or customer expectations;
- we may be unable to generate comparable sales growth;
- we may be unable to effectively operate or manage the overall portfolio of our company-owned stores;
- we may be unable to renew or replace our store leases, or enter into leases for new stores on favorable terms or in favorable locations, or may violate the terms of our current leases;
- we may not be able to operate our international company-owned stores profitably;
- we are subject to risks associated with technology and digital operations;
- our products or Build-A-Bear branded products sold by our licensees could fail to meet current safety standards or become subject to recalls or product liability claims that could adversely impact our financial performance and harm our reputation among consumers;
- we may lose key personnel, be unable to hire qualified additional personnel, or experience turnover of our management team;
- we are susceptible to disruption in our inventory flow due to our reliance on a few vendors;
- we may fail to renew, register or otherwise protect our trademarks or other intellectual property;
- we may suffer negative publicity or be sued due to violations of labor laws or unethical practices by manufacturers of our merchandise;
- we may be unable to operate our company-owned distribution center efficiently or our third-party distribution center providers may perform poorly;
- high petroleum products prices could increase our inventory transportation costs and adversely affect our profitability;
- we may be unable to effectively manage our international franchises or laws relating to those franchises may change;

our plans to leverage the Build-A-Bear brand to drive strategic expansion may not be successful;  
our market share could be adversely affected by a significant, or increased, number of competitors;  
we may suffer negative publicity or negative sales if the non-proprietary toy products we sell in our stores do not meet our quality or sales expectations;  
poor global economic conditions could have a material adverse effect on our liquidity and capital resources;  
the outcome of the strategic alternatives evaluation process announced on May 3, 2016 is uncertain and the process may or may not result in any changes to the Company's business plan or lead to a specific action or transaction; and  
fluctuations in our quarterly results of operations could cause the price of our common stock to substantially decline.

## Overview

We are the only global company that offers an interactive “make your own stuffed animal” retail entertainment experience under the Build-A-Bear Workshop brand, in which our guests stuff, fluff, dress, accessorize and name their own teddy bears and other stuffed animals. As of July 1, 2017, we operated 293 stores in the United States, Canada and Puerto Rico (collectively, North America), 59 stores in the United Kingdom, Ireland and Denmark (collectively, Europe), one store in China and had 88 franchised stores operating internationally under the Build-A-Bear Workshop brand.

On May 2, 2016, we announced that our Board of Directors had authorized an exploration of a full range of strategic alternatives to enhance total shareholder value. No timetable has been set for the review process. We do not expect to comment further or update the market with any additional information on the process unless and until the Board of Directors deems disclosure appropriate or necessary. There is no assurance that this exploration will result in any strategic alternatives being announced or executed.

Our Company has been executing a multi-year turnaround plan that was initiated in 2013 to improve both sales and profitability. We are evolving our strategic plan in 2017 to better align with shifts that have been occurring in consumer shopping trends which accelerated in the fourth quarter of 2016 while building on the actions that we have taken over the last few years to return the Company to sustained profitability and prepare for growth. Our focus in 2017 is concentrated in four key areas: channel evolution, product expansion, brand and experience amplification and profitability improvement. We operate in three segments that share the same infrastructure, including management, systems, merchandising and marketing, and generate revenues as follows:

- Direct-to-consumer (“DTC”) – Company-owned retail stores located in the United States, Canada, Puerto Rico, the United Kingdom, Ireland, Denmark and China and two e-commerce sites;

• Commercial – Transactions with other businesses, mainly comprised of wholesale product sales and licensing our intellectual property, including entertainment properties, for third-party use; and

• International Franchising – Other international stores operated under franchise agreements.

Selected financial data attributable to each segment for the thirteen and twenty-six week periods ended July 1, 2017 and July 2, 2016 are set forth in the notes to our condensed consolidated financial statements included elsewhere in this Quarterly Report on Form 10-Q.

We use comparable sales as one of the performance measures for our business. Comparable sales percentage changes are based on net retail sales and exclude the impact of foreign exchange. Stores are considered comparable beginning in their thirteenth consecutive full month of operation. The percentage change in consolidated comparable sales for the periods presented below is as follows:

	<b>Thirteen Weeks Ended</b>		<b>Twenty-six Weeks Ended</b>	
	<b>July 1, 2017</b>	<b>July 2, 2016</b>	<b>July 1, 2017</b>	<b>July 2, 2016</b>
Comparable sales change (%)				
North America	<b>(1.5)%</b>	(8.3)%	<b>(5.8)%</b>	(2.1)%
Europe	<b>2.2%</b>	(10.0)%	<b>(0.8)%</b>	(5.9)%
Consolidated	<b>(0.9)%</b>	(8.6)%	<b>(5.0)%</b>	(2.8)%
Stores	<b>(1.4)%</b>	(9.3)%	<b>(5.3)%</b>	(3.1)%
E-commerce	<b>13.3%</b>	11.7%	<b>2.8%</b>	5.6%
Consolidated	<b>(0.9)%</b>	(8.6)%	<b>(5.0)%</b>	(2.8)%



We believe the negative consolidated comparable sales performance for the 2017 second quarter was primarily attributable to an overall decline in store traffic partially offset by improvements in conversion, units per transaction and average transaction value. In Europe, a positive comparable sales trend early in the quarter was partially reversed after multiple terrorist attacks in the United Kingdom in May and June. The comparable sales in the first half of 2017 were also negatively impacted by the shift in timing of Valentine's Day from a weekend to a weekday. Additionally, we believe that changes made to marketing tactics beginning in the 2017 first quarter, including media shifts and the addition of direct mail and in-store events, had a positive impact on comparable sales starting in late February and carrying into the second quarter.

We expect to improve consolidated comparable sales through the following key initiatives:

Channel Evolution: We expect to continue to evolve our aged store fleet into new Discovery format stores, leveraging natural lease events. Overall, these locations continue to perform ahead of heritage locations in both sales and profitability. We also expect to continue to diversify our real estate portfolio to include more non-traditional locations inclusive of our new retail model referred to as a "concourse shop" which requires less capital, has shorter-term leases and offers a solution for a wide range of settings. Separately, we are on track to upgrade our web platform ahead of the fourth quarter holiday season. The reinvention of the website platform and e-commerce systems is expected to enable our guests to experience Build-A-Bear online in new ways.

Product Expansion: To meet the needs of our core consumer base (boys and girls ages 3 to 12) while systematically building secondary consumer segments (including affinity, gift-giver and teen-plus), we plan to continue to balance our offering of core products with a comprehensive program of key licensed properties including products with tie-ins to major movie releases throughout 2017 while continuing to develop and expand offerings of our successful owned intellectual property stories, such as Promise Pets, Honey Girls and the holiday-specific Merry Mission collections.

**Brand and Experience Amplification:** In addition to creating sharable, emotional content that more authentically communicates the heart of the brand, we are making adjustments to marketing programs to create synergy across channels. These include shifts in media to better reach moms and kids while leveraging the competitive advantage of our entertainment retail experience by adding in-store events such as story readings, movie release celebrations and appearances by our iconic mascots. We plan to continue to develop entertainment content, including mobile apps, music videos and other opportunities that increase engagement and are designed to improve efficiency, drive traffic and lead to profitable sales growth.

**Long-Term Profitability Improvement:** We are focused on improving profitability through the execution of our stated strategies detailed above as well as disciplined expense management and on-going efforts in process and systems upgrades.

## Strategy

### *Retail Stores*

The table below sets forth the number of Build-A-Bear Workshop company-owned stores in North America, Europe and Asia for the periods presented:

	Twenty-six Weeks Ended				July 2, 2016			
	July 1, 2017				North			
	America	Europe	Asia	Total	America	Europe	Asia	Total
Beginning of period	285	60	1	346	269	60	-	329
Opened	23	-	-	23	6	-	1	7
Closed	(15 )	(1 )	-	(16 )	(12 )	(3 )	-	(15 )
End of period	293	59	1	353	263	57	1	321

During 2017, we expect to continue to make improvements to an aged store fleet by leveraging the new Discovery format in conjunction with select natural lease events. We also expect to close certain stores in accordance with natural lease events as an ongoing part of our real estate management and day-to-day operational plans. Current plans include expansion into more non-traditional locations, made possible by a new, lower capital, more flexible “concourse shop” model. Concourse shops are stand-alone shops that occupy approximately 200 square feet designed to be operated in open, concourse areas of malls or other covered pedestrian areas. We currently expect to remodel approximately 20 locations into our Discovery format in 2017 and to have 20 to 25 new stores, inclusive of concourse shops, open by the end of the fiscal year. Thus far in 2017, we have remodeled 19 locations, including 2 in our concourse model, and opened 17 new stores, including 15 in our concourse model. We ended the 2017 second quarter with a total of 93 discovery format stores, including 20 in our concourse model.

*International Franchise Revenue*

Our first franchisee location was opened in November 2003. All franchised stores have similar signage, store layout, merchandise characteristics and guest experience as our company-owned stores. As of July 1, 2017, we had eight master franchise agreements, which typically grant franchise rights for a particular country or group of countries, covering an aggregate of 14 countries. The number of international franchised stores opened and closed for the periods presented below are summarized as follows:

	<b>Twenty-six Weeks Ended</b>	
	<b>July 1, 2017</b>	<b>July 2, 2016</b>
Beginning of period	<b>92</b>	77
Opened	<b>6</b>	4
Closed	<b>(10 )</b>	(4 )
End of period	<b>88</b>	77

In the ordinary course of business, we anticipate signing additional master franchise agreements in the future and terminating other such agreements. We believe there is a market potential for approximately 300 international stores outside of the United States, Canada, the United Kingdom, Ireland and Denmark. We continue to expect franchisees to open approximately 10 stores in 2017, leveraging new formats that have been developed for our company-owned operations and sourcing changes that have significantly reduced the capital and expenses required to open stores. We expect to develop market expansion through both new and existing franchisees in 2017 and beyond.

**Results of Operations**

The following table sets forth, for the periods indicated, selected statement of operations data expressed as a percentage of total revenues, except where otherwise indicated. Percentages will not total due to cost of merchandise sold being expressed as a percentage of net retail sales and commercial revenue and immaterial rounding.

**BUILD-A-BEAR WORKSHOP, INC. AND SUBSIDIARIES****CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS****(Unaudited)**

	<b>Thirteen weeks ended</b>		<b>Twenty-six weeks ended</b>	
	<b>July 1, 2017</b>	<b>July 2, 2016</b>	<b>July 1, 2017</b>	<b>July 2, 2016</b>
Revenues:				
Net retail sales	96.4 %	98.4 %	97.1 %	98.7 %
Commercial revenue	2.8	1.1	2.2	0.8
Franchise fees	0.9	0.5	0.7	0.5
Total revenues	100.0	100.0	100.0	100.0
Costs and expenses:				
Cost of merchandise sold - retail <sup>(1)</sup>	56.3	57.8	54.5	54.4
Cost of merchandise sold - commercial (1)	57.9	53.8	56.8	53.0
Selling, general and administrative	46.4	49.3	43.8	45.1
Store preopening	1.1	1.5	0.9	1.4
Interest expense (income), net	(0.0 )	(0.0 )	(0.0 )	(0.0 )
Total costs and expenses	103.4	108.3	98.8	100.6
(Loss) income before income taxes	(3.4 )	(8.3 )	1.2	(0.6 )
Income tax (benefit) expense	(1.4 )	(2.6 )	0.4	(0.1 )
Net (loss) income	(2.0 )	(5.7 )	0.7	(0.5 )
Retail Gross Margin %	43.7 %	42.2 %	45.5 %	45.6 %

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(1) Cost of merchandise sold – retail is expressed as a percentage of net retail sales. Cost of merchandise sold – commercial is expressed as a percentage of commercial revenue.



***Thirteen weeks ended July 1, 2017 compared to thirteen weeks ended July 2, 2016***

*Total revenues.* Total revenues were \$77.2 million for the thirteen weeks ended July 1, 2017, compared to \$75.1 million for the thirteen weeks ended July 2, 2016, an increase of \$2.1 million, or 2.8%. Net retail sales were \$74.4 million for the thirteen weeks ended July 1, 2017, as compared to \$73.9 million for the thirteen weeks ended July 2, 2016, an increase of \$0.5 million, or 0.7%. The components of this increase are as follows:

	<b>Thirteen weeks ended July 1, 2017</b> (dollars in millions)
Increase from new stores	<b>\$ 4.6</b>
Impact of store closures	<b>(1.9 )</b>
Impact of foreign currency translation	<b>(1.4 )</b>
Decrease in consolidated comparable sales	<b>(0.6 )</b>
Decrease in non-comparable stores, primarily remodels and relocations	<b>(0.3 )</b>
Increase from other retail	<b>0.1</b>
Change in deferred revenue estimates, including gift card breakage	<b>-</b>
	<b>\$ 0.5</b>

We believe the negative consolidated comparable sales performance for the 2017 second quarter was primarily attributable to an overall decline in store traffic partially offset by improvements in conversion, units per transaction and average transaction value. In Europe, a positive comparable sales trend early in the quarter was partially reversed after multiple terrorist attacks in the United Kingdom in May and June.

Commercial revenue increased to \$2.1 million for the thirteen weeks ended July 1, 2017 compared to \$0.8 million for the thirteen weeks ended July 2, 2016, primarily resulting from increases in wholesale sales and licensing revenue. Revenue from franchise fees was \$0.7 million and \$0.4 million for the thirteen weeks ended July 1, 2017 and July 2, 2016, respectively.

*Retail gross margin.* Retail gross margin was \$32.5 million for the thirteen weeks ended July 1, 2017, compared to \$31.2 million for the thirteen weeks ended July 2, 2016, an increase of \$1.3 million, or 4.3%. As a percentage of net retail sales, retail gross margin was 43.7% for the thirteen weeks ended July 1, 2017 compared to 42.2% for the thirteen weeks ended July 2, 2016. This 150 basis point improvement was primarily driven by a 190 basis point

expansion in merchandise margin partially offset by deleverage of fixed occupancy costs.

*Selling, general and administrative.* Selling, general and administrative expenses were \$35.8 million for the thirteen weeks ended July 1, 2017, compared to \$37.1 million for the thirteen weeks ended July 2, 2016, a decrease of \$1.3 million, or 3.3%. As a percentage of total revenues, selling, general and administrative expenses decreased to 46.4% for the thirteen weeks ended July 1, 2017, compared to 49.3% for the thirteen weeks ended July 2, 2016, a decrease of 290 basis points. The decrease was primarily due to unrealized currency gains in the current quarter compared to losses in the 2016 second quarter driven by the significant weakening of the British pound sterling. Additionally, reductions in corporate overhead and marketing costs were offset by higher store expenses driven by an increase in store count.

*Store preopening.* Store preopening expenses were \$0.9 million for the thirteen weeks ended July 1, 2017, as compared to \$1.2 million for the thirteen weeks ended July 2, 2016, a decrease of \$0.3 million. The decrease is primarily attributable to the higher expenses in 2016 related to the opening of the first store in China.

*Interest expense (income), net.* Interest income, net of interest expense was \$7,000 for the thirteen weeks ended July 1, 2017, compared to \$11,000 for the thirteen weeks ended July 2, 2016.

*Provision for income taxes.* The income tax provision was a benefit of \$1.1 million for the thirteen weeks ended July 1, 2017, as compared to \$1.9 million for the thirteen weeks ended July 2, 2016. The effective tax rate was 41.4% for the thirteen weeks ended July 1, 2017, compared to 31.1% for the thirteen weeks ended July 2, 2016. In the second quarter of fiscal 2017, the effective tax rate differed from the statutory rate of 34% primarily due to state taxes and certain discrete items.

***Twenty-six weeks ended July 1, 2017 compared to twenty-six weeks ended July 2, 2016***

*Total revenues.* Total revenues were \$167.9 million for the twenty-six weeks ended July 1, 2017, as compared to \$170.1 million for the twenty-six weeks ended July 2, 2016, a decrease of \$2.2 million, or 1.3%. Net retail sales were \$163.0 million for the twenty-six weeks ended July 1, 2017, as compared to \$168.0 million for the twenty-six weeks ended July 2, 2016, a decrease of \$5.0 million, or 3.0%. The components of this decrease are as follows:

	<b>Twenty-six weeks ended July 1, 2017</b> (dollars in millions)
Increase from new stores	<b>\$ 9.6</b>
Impact of store closures	<b>(3.8 )</b>
Impact of foreign currency translation	<b>(3.3 )</b>
Decrease in consolidated comparable sales	<b>(7.6 )</b>
Decrease in non-comparable stores, primarily remodels and relocations	<b>(0.8 )</b>
Increase from other retail	<b>0.3</b>
Change in deferred revenue estimates, including gift card breakage	<b>0.6</b>
	<b>\$ (5.0 )</b>

We believe the negative consolidated comparable sales performance for the first half of 2017 was primarily attributable to an overall decline in store traffic partially offset by improvements in conversion, units per transaction and average transaction value. In Europe, a positive comparable sales trend early in the second quarter was partially reversed after multiple terrorist attacks in the United Kingdom in May and June. The comparable sales in the first half of 2017 were also negatively impacted by the shift in timing of Valentine's Day from a weekend to a weekday. Additionally, we believe that changes made to marketing tactics beginning in the 2017 first quarter, including media shifts and the addition of direct mail and in-store events, had a positive impact on comparable sales starting in late February and carrying into the second quarter.

Commercial revenue was \$3.7 million for the twenty-six weeks ended July 1, 2017, compared to \$1.3 million for the twenty-six weeks ended July 2, 2016, an increase of \$2.4 million. Revenue from franchise fees was \$1.1 million for the twenty-six weeks ended July 1, 2017, compared to \$0.9 million for the twenty-six weeks ended July 2, 2016, an increase of \$0.2 million.



*Retail gross margin.* Retail gross margin was \$74.2 million for the twenty-six weeks ended July 1, 2017, compared to \$76.7 million for the twenty-six weeks ended July 2, 2016, a decrease of \$2.5 million, or 3.2%. As a percentage of net retail sales, retail gross margin decreased to 45.5% for the twenty-six weeks ended July 1, 2017, from 45.6% for the twenty-six weeks ended July 2, 2016. This slight decline was the result of deleverage of fixed occupancy costs offset by expansion in merchandise margin.

*Selling, general and administrative.* Selling, general and administrative expenses were \$73.5 million for the twenty-six weeks ended July 1, 2017, as compared to \$76.7 million for the twenty-six weeks ended July 2, 2016, a decrease of \$3.2 million, or 4.2%. As a percentage of total revenues, selling, general and administrative expenses decreased to 43.8% for the twenty-six weeks ended July 1, 2017, as compared to 45.1% for the twenty-six weeks ended July 2, 2016, a decrease of 130 basis points. The decrease was primarily due to a shift in marketing costs to the second half of 2017 as compared to the prior year and unrealized currency gains in the first half of 2017 compared to losses in the same period of 2016 driven by the significant weakening of the British pound sterling. Additionally, reductions in corporate overhead were offset by higher store expenses driven by an increase in store count.

*Store preopening.* Store preopening expenses were \$1.5 million for the twenty-six weeks ended July 1, 2017, as compared to \$2.4 million for the twenty-six weeks ended July 2, 2016, a decrease of \$0.9 million. The decrease is primarily attributable to the higher expenses in 2016 related to the opening of the first store in China.

*Interest expense (income), net.* Interest income, net of interest expense was \$18,000 for the twenty-six weeks ended July 1, 2017, compared to \$38,000 for the twenty-six weeks ended July 2, 2016.

*Provision for income taxes.* Income tax expense was \$0.7 million for the twenty-six weeks ended July 1, 2017, as compared to an income tax benefit of \$0.2 million for the twenty-six weeks ended July 2, 2016. The effective tax rate was 37.7% for the twenty-six weeks ended July 1, 2017, compared to 19.4% for the twenty-six weeks ended July 2, 2016. In the first half of fiscal 2017, the effective tax rate differed from the statutory rate of 34% primarily due to the implementation of the new accounting standard related to the accounting for the tax impact of equity awards vesting, state taxes and other discrete items. The fluctuation in the 2016 effective tax rate was primarily due to the effect of permanent differences and a discrete item.

## Seasonality and Quarterly Results

Our operating results for one period may not be indicative of results for other periods, and may fluctuate significantly because of a variety of factors, including: (1) fluctuations in the profitability of our stores; (2) increases or decreases in comparable sales and total revenues; (3) changes in general economic conditions and consumer spending patterns; (4) the timing and frequency of our marketing initiatives including national media appearances and other public relations events; (5) changes in foreign currency exchange rates; (6) seasonal shopping patterns and holiday and vacation schedules; (7) the timing of store closures, relocations and openings and related expenses; (8) the effectiveness of our inventory management; (9) changes in consumer preferences; (10) the continued introduction and expansion of merchandise offerings; (11) actions of competitors or mall anchors and co-tenants; (12) weather conditions; and (13) the impact of a 53rd week in our fiscal year, which occurs approximately every six years.

The timing of store openings, closures and remodels may cause fluctuations in quarterly results due to the changes in revenues and expenses associated with each store location. We typically incur most preopening costs for a new store, remodeled or relocated store in the three months immediately preceding the store's opening. Expenses related to store closings are typically incurred in stages: when the decision is made to close the store, when the closure is communicated to store associates and at the time of closure.

As a specialty retailer, our sales are highest in our fourth quarter, followed by the first quarter. The timing of holidays and school vacations can impact our quarterly results. We cannot ensure that this will continue to be the case. In addition, for accounting purposes, the quarters of each fiscal year consist of 13 weeks, although we will have a 14-week quarter approximately once every six years. The 2014 fiscal fourth quarter had 14 weeks.

## Liquidity and Capital Resources

Our cash requirements are primarily for the relocation and remodeling of existing stores, opening of new stores, information systems and working capital. Over the past several years, we have met these requirements through capital generated from cash flow provided by operations. We have access to additional cash through our revolving line of credit that has been in place since 2000.

*Operating Activities.* Cash used in operating activities was \$11.1 million for the twenty-six weeks ended July 1, 2017, compared to \$22.2 million for the twenty-six weeks ended July 2, 2016, a decrease in cash used of \$11.1 million. Generally, changes in cash from operating activities are driven by changes in net income or loss and changes in operating assets and liabilities. This decrease in cash used in operating activities over the year ago period was primarily due to timing of inventory shipments and payments and increased store contribution.

*Investing Activities.* Cash used in investing activities was \$8.0 million for the twenty-six weeks ended July 1, 2017, as compared to \$10.4 million for the twenty-six weeks ended July 2, 2016, a decrease of \$2.4 million. Cash used in investing activities during the twenty-six weeks ended July 1, 2017, primarily related to store construction and maintenance and upgrades and purchases of central office information technology systems and equipment. Cash used in investing activities during the twenty-six weeks ended July 2, 2016, primarily related to store construction and upgrades and purchases of information technology infrastructure, partially offset by the maturity of short-term investments.

*Financing Activities.* Cash used in financing activities in the twenty-six weeks ended July 1, 2017 was \$0.5 million related to exercises of employee stock options, net of shares used for withholding tax payments and payments under capital leases. Cash used in financing activities in the twenty-six weeks ended July 2, 2016 was \$2.0 million as purchases of our stock used cash of \$1.5 million and exercises of employee stock options, net of shares used for withholding tax payments used \$0.5 million. No borrowings were made under our line of credit in either the twenty-six weeks ended July 1, 2017 or July 2, 2016.

*Capital Resources.* As of July 1, 2017, we had a consolidated cash balance of \$12.6 million, over half of which was domiciled outside of the United States. We also have a line of credit, which we can use to finance capital expenditures and working capital needs throughout the year. On May 4, 2017, we amended the credit agreement extending the expiration date to December 31, 2018 and increasing the amount of permitted lease and rental payments for personal property from \$100,000 to \$1 million. The bank line provides availability of \$35 million. Borrowings under the credit agreement are secured by our assets and a pledge of 65% of our ownership interest in certain of our foreign subsidiaries. The credit agreement contains various restrictions on indebtedness, liens, guarantees, redemptions, mergers, acquisitions or sale of assets, loans, transactions with affiliates and investments. It also prohibits us from declaring dividends without the bank's prior consent, unless such payment of dividends would not violate any terms of the credit agreement. We are also prohibited from repurchasing shares of our common stock unless such repurchase of shares would not violate any terms of the credit agreement; we may not use the proceeds of the line of credit to repurchase shares. Borrowings bear interest at LIBOR plus 1.8%. Financial covenants include maintaining a minimum tangible net worth, maintaining a minimum fixed charge coverage ratio (as defined in the credit agreement) and not exceeding a maximum funded debt to earnings before interest, depreciation and amortization ratio. As of July 1, 2017: (i) we were in compliance with all covenants; (ii) there were no borrowings under our line of credit; and (iii) there was approximately \$35.0 million available for borrowing under the line of credit.

In fiscal 2017, we expect to spend a total of \$20 million to \$24 million on capital expenditures. Capital spending through the twenty-six weeks ended July 1, 2017 totaled \$8.0 million, on track with our full year plans. Capital spending in fiscal 2017 is expected to primarily support our store activity, including both remodels and new stores and investments in information technology infrastructure.

We believe that cash generated from operations and borrowings under our credit agreement will be sufficient to fund our working capital and other cash flow requirements for the near future. Our credit agreement expires on December 31, 2018.

### **Off-Balance Sheet Arrangements**

None

### **Inflation**

We do not believe that inflation has had a material adverse impact on our business or operating results during the periods presented. We cannot provide assurance, however, that our business will not be affected by inflation in the future.

### **Critical Accounting Estimates**

The preparation of financial statements in conformity with U.S. GAAP requires the appropriate application of certain accounting policies, which require us to make estimates and assumptions about future events and their impact on amounts reported in our financial statements and related notes. Since future events and their impact cannot be determined with certainty, the actual results will inevitably differ from our estimates. Such differences could be material to the financial statements.

We believe application of accounting policies, and the estimates inherently required therein, are reasonable. These accounting policies and estimates, including those related to inventory, long-lived assets, revenue recognition and income taxes, are reevaluated on an ongoing basis, and adjustments are made when facts and circumstances dictate a change. Historically, we have found our application of accounting policies to be appropriate, and actual results have not differed materially from those determined using necessary estimates.

Our critical accounting policies and estimates are discussed in and should be read in conjunction with our Annual Report on Form 10-K, as filed with the Securities and Exchange Commission (SEC) on March 16, 2017, which includes audited consolidated financial statements for our 2016, 2015 and 2014 fiscal years. There have been no material changes to the critical accounting estimates disclosed in the 2016 Form 10-K.

### **Recent Accounting Pronouncements**

See Note 11 – Recently Issued Accounting Pronouncements

### **Item 3. Quantitative and Qualitative Disclosures About Market Risk.**

There have been no material changes to our Quantitative and Qualitative Disclosures About Market Risk as disclosed in our Annual Report on Form 10-K for the year ended December 31, 2016 as filed with the SEC on March 16, 2017.

### **Item 4. Controls and Procedures.**

Our management, with the participation of our President and Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of our disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the “Exchange Act”), as of the end of the period covered by this report. Our disclosure controls and procedures are designed to ensure that information required to be disclosed by us in the reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC’s rules and forms and is accumulated and communicated to management, including our certifying officers, as appropriate to allow timely decisions regarding required disclosure. Based on the foregoing evaluation, our management, including the President and Chief Executive Officer and Chief Financial Officer, concluded that our disclosure controls and procedures were effective as of July 1, 2017, the end of the period covered by this Quarterly Report.

It should be noted that our management, including the President and Chief Executive Officer and the Chief Financial Officer, does not expect that our disclosure controls and procedures or internal controls will prevent all error and all fraud. A control system, no matter how well conceived or operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the controls. The design of any system of controls is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, controls may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

*Changes in Internal Control Over Financial Reporting.* The Company's management, with the participation of the Company's President and Chief Executive Officer and Chief Financial Officer, also conducted an evaluation of the Company's internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) to determine whether any changes occurred during the period covered by this report that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting. Based on that evaluation, there has been no such change during the period covered by this report.

## **PART II – OTHER INFORMATION**

### **Item 1A. Risk Factors.**

There have been no changes to our Risk Factors as disclosed in our Annual Report on Form 10-K for the year ended December 31, 2016 as filed with the Securities and Exchange Commission on March 16, 2017.

### **Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

## **ISSUER PURCHASES OF EQUITY SECURITIES**

Period	(a) Total Number of Shares (or Units) Purchased <sup>(1)</sup>	(b) Average Price Paid Per Share (or Unit)	(c)	(d)
			Total Number of Shares (or Units) Purchased as Part of Publicly Announced Plans or Programs <sup>(2)</sup>	Maximum Number (or Approximate Dollar Value) of Shares (or Units) the May Yet Be Purchased Under the Plans or Programs <sup>(2)</sup>
Apr. 2, 2017 – Apr. 29, 2017	138	\$ 8.73	-	\$ -
Apr. 30, 2017 – May 27, 2017	363	\$ 10.70	-	\$ -
May 28, 2017 – Jul. 1, 2017	8,616	\$ 10.90	-	\$ -
<b>Total</b>	<b>9,117</b>	<b>\$ 10.86</b>	<b>-</b>	<b>-</b>

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Includes shares of our common stock delivered to us in satisfaction of the tax withholding obligation of holders of restricted shares which vested during the quarter. Our equity incentive plans provide that the value of shares <sup>(1)</sup> delivered to us to pay the withholding tax obligations is calculated at the closing trading price of our common stock on the date the relevant transaction occurs.

**Item 6. Exhibits**

The following is a list of exhibits filed as a part of the quarterly report on Form 10-Q:

**Exhibit No. Description**

2.1	Agreement and Plan of Merger dated April 3, 2000 between Build-A-Bear Workshop, L.L.C. and the Registrant (incorporated by reference from Exhibit 2.1 to our Registration Statement on Form S-1, filed on August 12, 2004, Registration No. 333-118142)
3.1	Third Amended and Restated Certificate of Incorporation (incorporated by reference from Exhibit 3.1 of our Current Report on Form 8-K, filed on November 11, 2004)
3.2	Amended and Restated Bylaws, as amended through February 23, 2016 (incorporated by reference from Exhibit 3.1 of our Current Report on Form 8-K, filed on February 24, 2016)
4.1	Specimen Stock Certificate (incorporated by reference from Exhibit 4.1 to Amendment No. 3 to our Registration Statement on Form S-1, filed on October 1, 2004, Registration No. 333-118142)
10.1	Seventeenth Amendment to Loan Documents between Build-A-Bear Workshop, Inc., Build-A-Bear Workshop Franchise Holdings, Inc., Build-A-Bear Entertainment, LLC, Build-A-Bear Retail Management, Inc., and Build-A-Bear Card Services, LLC, as Borrowers, and U.S. Bank National Association, as Lender, entered into effective as of May 4, 2017 (incorporated by reference from Exhibit 10.1 to our Current Report on Form 8-K, filed on May 8, 2017)
10.2	Build-A-Bear Workshop, Inc. 2017 Omnibus Incentive Plan (incorporated by reference from Exhibit 10.1 to our Current Report on Form 8-K, filed on May 12, 2017)
31.1	Rule 13a-14(a)/15d-14(a) certification (pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, executed by the President and Chief Executive Officer)
31.2	Rule 13a-14(a)/15d-14(a) certification (pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, executed by the Chief Financial Officer)
32.1	Section 1350 Certification (pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, executed by the President and Chief Executive Officer)
32.2	Section 1350 Certification (pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, executed by the Chief Financial Officer)
101.INS	XBRL Instance
101.SCH	XBRL Extension Schema



101.CAL XBRL Extension Calculation  
101.DEF XBRL Extension Definition  
101.LAB XBRL Extension Label  
101.PRE XBRL Extension Presentation

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: August 10, 2017

BUILD-A-BEAR  
WORKSHOP, INC.  
(Registrant)

**By:** Sharon John  
Sharon John  
President and Chief  
Executive Officer

(on behalf of the  
registrant and as  
principal executive  
officer)

**By:** Voin Todorovic  
Voin Todorovic  
Chief Financial  
Officer

(on behalf of the  
registrant and as  
principal financial  
officer)

