

Exchange Act.

Item Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;
5.02 Compensatory Arrangements of Certain Officers

On February 27, 2018, Energy Recovery, Inc. (the “Company”) filed a Current Report on Form 8-K (the “Original Report”) to announce the appointment of Mr. Chris M. Gannon as the Company’s interim President and Chief Executive Officer. As disclosed in the Original Report, Mr. Gannon’s compensation as interim President and Chief Executive Officer had not yet been determined. Pursuant to Item 5.02(c) of Current Report on Form 8-K, the Company is filing this Amendment No. 1 to the Original Report (the “Amendment”) solely for the purpose of disclosing a brief description of Mr. Gannon’s compensation arrangements as interim President and Chief Executive Officer. The information contained in the Amendment should be read in conjunction with the information contained in the Original Report.

On March 2, 2018, the Company’s Compensation Committee determined that in connection with Mr. Gannon’s appointment as interim President and Chief Executive Officer, Mr. Gannon will receive an increase in his annual base salary of \$75,000, which will be prorated for the period during which he serves as interim President and Chief Executive Officer. No other changes were made to Mr. Gannon’s compensation.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 7, 2018
Energy Recovery, Inc.

By: /s/ William Yeung
William Yeung
General Counsel