

Edgar Filing: Zaiser R Scott - Form 4

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Amount or Number of Shares
Stock Option	\$ 16.85	02/08/2013		M	1,000	(1) 04/30/2013	Common Stock	1,000
Stock Option	\$ 19.5					(1) 04/30/2014	Common Stock	1,310
Stock Option	\$ 18.49					(1) 04/29/2015	Common Stock	1,147
Stock Option	\$ 20.08					(1) 04/28/2016	Common Stock	950
Stock Option	\$ 18.06					(1) 04/26/2017	Common Stock	950

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Zaiser R Scott 102 S. CLINTON STREET P. O. BOX 1700 IOWA CITY, IA 52244-1700	X			

Signatures

Kenneth R. Urmie, under Power of Attorney dated 01/22/2009 02/11/2013

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Fully vested.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.