

FIRST SOLAR, INC.  
Form 8-K  
August 26, 2009

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 24, 2009

FIRST SOLAR, INC.  
(Exact name of registrant as specified in its charter)

Delaware  
(State or other  
jurisdiction  
of incorporation)

001-33156  
(Commission  
File Number)

20-4623678  
(I.R.S. Employer  
Identification No.)

350 West Washington Street  
Suite 600  
Tempe, Arizona 85281  
(Address of Principal Executive Offices) (Zip Code)  
Registrant's telephone number, including area code: (602) 414-9300

Not Applicable  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



TABLE OF CONTENTS

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers;  
Compensation Arrangements of Certain Officers  
Signature

Table of Contents

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensation Arrangements of Certain Officers.

Effective August 24, 2009, First Solar, Inc. (the “Company”) and John Carrington, mutually agreed to end Mr. Carrington’s employment as Executive Vice President, Global Marketing & Business Development of the Company. Mr. Carrington will receive certain compensation in accordance with the terms of his employment agreement. Mr. Carrington entered into a non-competition and non-solicitation agreement and a confidentiality and intellectual property agreement upon his employment, both of which shall continue to apply in accordance with their terms.

Table of Contents

Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

FIRST SOLAR, INC.

Date: August 25, 2009

By:	/s/	John T. Gaffney
Name:		John T. Gaffney
Title:		Executive Vice President