Edgar Filing: Speetzen Michael T - Form 4

Check this box if no longer subject to Section 16. Section 16.									3235-0287 January 31, 2005 average urs per	
(Print or Type	Responses)									
1. Name and A Speetzen M	Address of Reporting Polichael T	Symbol	OLARIS INDUSTRIES INC/MN				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 2100 HIGH			of Earliest Tr /Day/Year) /2019	ansaction			Director X Officer (give below) EVP-		% Owner her (specify O	
MEDINA, I	nendment, Date Original Ionth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 					
(City)	(State) (Z	Zip) Ta	ble I - Non-D	O erivative	Secur	rities Acq	uired, Disposed of	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	(Month/Day/Year)	ransaction Date 2A. Deemed				cquired d of (D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common			Code V	Amount 1,270	(D)	Price	(Instr. 3 and 4)			
Stock	01/30/2019		А	<u>(1)</u>	А	<u>(2)</u>	9,083	D		
Common Stock	01/30/2019		F	661 <u>(3)</u>	D	\$ 84.58	8,422	D		
Common Stock							197	Ι	as UTMA custodian for daughter	
Common Stock							197	Ι	by daughter <u>(4)</u>	
							197	Ι		

Common Stock Common Stock					19	97	I	by daughter (4 by daughter (4	
				cially owned directly or indirectly. Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.					
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)									
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	5. Number of nsactiorDerivative le Securities ttr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Options (right to buy)	\$ 84.58	01/30/2019		А	45,932	<u>(5)</u>	01/30/2029	Common Stock	45,932

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Speetzen Michael T 2100 HIGHWAY 55 MEDINA, MN 55340			EVP-Finance & CFO				
Signatures							
Jennifer Carbert, Attorney-in-Fact	C	2/01/2019					

**Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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- (1) Shares acquired in settlement of an equal number of performance restricted stock units upon vesting of the units.
- (2) Each performance restricted stock unit represented the right to receive one share of the Issuer's common stock upon the vesting of the units.
- (3) Shares withheld to satisfy reporting person's tax withholding obligation upon the vesting and settlement of performance restricted stock unit award.

Shares held by daughter who shares reporting person's household. The reporting person disclaims beneficial ownership of the shares held(4) by his daughter, and this report should not be deemed an admission that the reporting person is the beneficial owner of his daughter's shares for purposes of Section 16 or for any other purpose.

(5) The option vests in three equal installments on January 30, 2020, January 30, 2021, and January 30, 2022.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.