Cil Jose E. Form 4 January 08, 2019

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box

if no longer subject to Section 16. Form 4 or

Form 5 obligations may continue.

See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

Restaurant Brands International Inc.

30(h) of the Investment Company Act of 1940

3. Date of Earliest Transaction

4. If Amendment, Date Original

(Month/Day/Year)

Filed(Month/Day/Year)

01/04/2019

Symbol

[QSR]

(Print or Type Responses)

1. Name and Address of Reporting Person * Cil Jose E.

(Last) (First) (Middle)

130 KING STREET WEST, SUITE

300

(Street)

TORONTO, A6 M5X 1E1

Common

Shares

5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading

Issuer

(Check all applicable)

OMB APPROVAL

3235-0287

January 31,

2005

0.5

OMB

Number:

Expires:

response...

Estimated average

burden hours per

Director 10% Owner X_ Officer (give title Other (specify below) below)

Senior EVP, Pres. Burger King

6. Individual or Joint/Group Filing(Check

Applicable Line)

X Form filed by One Reporting Person Form filed by More than One Reporting

(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of 2. Transaction Date 2A. Deemed Security (Month/Day/Year) Execution Date, if (Instr. 3)

(Month/Day/Year)

3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 3, 4 and 5) (Instr. 8)

5. Amount of Securities Beneficially Owned Following

6. Ownership 7. Nature of Form: Direct (D) or Indirect (I) (Instr. 4)

Indirect Beneficial Ownership (Instr. 4)

Reported (A) Transaction(s) or (Instr. 3 and 4)

Code V Amount (D) Price

516,772

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Edgar Filing: Cil Jose E. - Form 4

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and A Underlying S (Instr. 3 and
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title
Exchangeable units (1)	(1)					<u>(1)</u>	<u>(1)</u>	Common Shares
Option (right to buy)	\$ 18.25					(2)	02/28/2023	Common Shares
Option (right to buy)	\$ 18.25					(2)	02/28/2023	Common Shares
Option (right to buy)	\$ 27.28					12/31/2018	03/06/2024	Common Shares
Option (right to buy)	\$ 27.28					03/07/2019	03/06/2024	Common Shares
Option (right to buy)	\$ 42.26					12/31/2019	03/05/2025	Common Shares
Option (right to buy)	\$ 42.26					03/06/2020	03/05/2025	Common Shares
Restricted Share Units	<u>(3)</u>					<u>(4)</u>	<u>(4)</u>	Common Shares
Dividend Equivalent Rights	<u>(5)</u>	01/04/2019		A	323.4411	<u>(6)</u>	<u>(6)</u>	Common Shares
Option (right to buy)	\$ 33.67					02/26/2021	02/25/2026	Common Shares
Restricted Share Units	<u>(3)</u>					<u>(7)</u>	<u>(7)</u>	Common Shares
Dividend Equivalent Rights	<u>(5)</u>	01/04/2019		A	149.3334	(8)	(8)	Common Shares
Restricted Share Units	(3)					<u>(9)</u>	<u>(9)</u>	Common Shares
Dividend Equivalent Rights	<u>(5)</u>	01/04/2019		A	140.3774	(10)	(10)	Common Shares
Performance Share Units	(11)					02/23/2023	02/23/2023	Common Shares
Dividend Equivalent	(12)	01/04/2019		A	1,943.0617	(13)	(13)	Common Shares

Rights

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Cil Jose E. 130 KING STREET WEST SUITE 300 TORONTO, A6 M5X 1E1

Senior EVP, Pres. Burger King

Signatures

/s/ Lisa Giles-Klein, as Attorney-in-Fact for Jose Cil

01/08/2019

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Each Restaurant Brands International Limited Partnership exchangeable unit is convertible, at the Reporting Person's election, into common shares of Restaurant Brands International Inc. or a cash amount equal to a prescribed cash amount determined by reference to the weighted average trading price of Restaurant Brands International Inc.'s common shares on the New York Stock Exchange for the 20 consecutive trading days ending on the last business day prior to the exchange date, at the sole discretion of the general partner of

- consecutive trading days ending on the last business day prior to the exchange date, at the sole discretion of the general partner of Restaurant Brands International Limited Partnership (subject to the consent of the Restaurant Brands International Inc. conflicts committee, in certain circumstances). This conversion right has no expiration date.
- (2) These options are immediately exercisable.
- (3) Each restricted share unit represents a contingent right to receive one common share.
- (4) These restricted share units vest on December 31, 2020.
- (5) Each whole dividend equivalent right represents a contingent right to receive one common share.
- These dividend equivalent rights accrued on the 2016 restricted share unit award (the "2016 RSUs"). Dividend equivalent rights accrue when and as dividends are paid on the common shares underlying the 2016 RSUs and vest proportionately with and are subject to settlement and expiration upon the same terms as the 2016 RSUs to which they relate.
- (7) These restricted share units vest on December 31, 2021.
- These dividend equivalent rights accrued on the 2017 restricted share unit award (the "2017 RSUs"). Dividend equivalent rights accrue when and as dividends are paid on the common shares underlying the 2017 RSUs and vest proportionately with and are subject to settlement and expiration upon the same terms as the 2017 RSUs to which they relate.
- (9) These restricted share units vest on December 31, 2022.
- These dividend equivalent rights accrued on the 2018 restricted share unit award (the "2018 RSUs"). Dividend equivalent rights accrue (10) when and as dividends are paid on the common shares underlying the 2018 RSUs and vest proportionately with and are subject to settlement and expiration upon the same terms as the 2018 RSUs to which they relate.
- The shares reported represent an award of performance based restricted share units ("PBRSUs") granted to the Reporting Person. The

 PBRSUs will have a three-year performance period beginning January 1, 2015 and ending December 31, 2018 and will vest 100% on February 23, 2023, which is the fifth anniversary of the grant date. The number of common shares that will be earned at the end of the three-year performance period is subject to increase or decrease based on the results of the Issuer performance condition.
- (12) Each whole dividend equivalent right represents a contingent right to receive one common share, subject to increase or decrease based on the results of the Issuer performance condition.

(13)

Reporting Owners 3

Edgar Filing: Cil Jose E. - Form 4

These dividend equivalent rights accrued on the PBRSUs. Dividend equivalent rights accrue when and as dividends are paid on the common shares underlying the PBRSUs and vest proportionately with and are subject to settlement and expiration upon the same terms as the PBRSUs to which they relate.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.