PLEXUS CORP Form 4 January 22, 2014

# FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

2. Issuer Name and Ticker or Trading

**OMB APPROVAL** 

**OMB** Number:

Expires:

5. Relationship of Reporting Person(s) to

3235-0287 January 31, 2005

0.5

Estimated average

burden hours per response...

subject to Section 16. Form 4 or Form 5 obligations

may continue.

See Instruction

1. Name and Address of Reporting Person \*

Check this box

if no longer

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

| Ninivaggi Angelo Michael Jr          |   | Symbol  | US CORP [PLXS]  | Issuer  |  |  |
|--------------------------------------|---|---|---|---|--|--|
| (Last) ONE PLEXU                     |   | (Month/D  |   | (Check all applicable)  Director 10% Owner _X_ Officer (give title Other (specify   |  |  |
| ONE PLEAT                            | JS WAI                                  | 01/20/2   | 014   | below)  Sr. VP, CAO & Gen Coun & Secy   |  |  |
|                                      | (Street)                                |   | endment, Date Original<br>nth/Day/Year)   | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person   |  |  |
| NEENAH, V                            | WI 54956                                |   |   | Form filed by More than One Reporting Person  |  |  |
| (City)                               | (State) (Z                              | Zip) Tabl   | le I - Non-Derivative Securities A  | equired, Disposed of, or Beneficially Owned   |  |  |
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5)  (A) or Code V Amount (D) Price | 5. Amount of Securities Form: Direct Indirect Beneficially (D) or Beneficial Owned Indirect (I) Ownership Following (Instr. 4) (Instr. 4)  Reported Transaction(s) (Instr. 3 and 4) |  |  |
| Common<br>Stock, \$.01<br>par value  |   |   |   | 11,258 D  |  |  |
| Common<br>Stock, \$.01<br>par value  |   |   |   | 2,460 I 401(k) (1)  |  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactio<br>Code<br>(Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Amou<br>Underlying Securi<br>(Instr. 3 and 4) |                                |
|---|---|---|---|--|---|--|--------------------|--|--------------------------------|
|   |   |   |   | Code V                                 | (A) (D)   | Date Exercisable   | Expiration<br>Date | Title  | Amo<br>or<br>Nun<br>of<br>Shar |
| Options to<br>Buy                                   | \$ 40.64  | 01/20/2014                              |   | A                                      | 3,250   | 01/20/2015(2)  | 01/20/2024         | Common<br>Stock  | 3,2                            |
| Restricted<br>Stock Units                           | (3)   | 01/20/2014                              |   | A                                      | 7,000   | (3)  | <u>(3)</u>         | Common<br>Stock  | 7,0                            |
| Performance<br>Stock Units                          | <u>(4)</u>  | 01/20/2014                              |   | A                                      | 4,000   | <u>(4)</u>   | <u>(4)</u>         | Common<br>Stock  | 4,0                            |

## **Reporting Owners**

| Reporting Owner Name / Address | Relationships |
|--------------------------------|---------------|
| Reporting Owner Name / Address |               |

Director 10% Owner Officer Other

Ninivaggi Angelo Michael Jr ONE PLEXUS WAY NEENAH, WI 54956

Sr. VP, CAO & Gen Coun & Secy

## **Signatures**

Angelo M. Ninivaggi, by Mary J. Bathke, Attorney-in-fact

01/22/2014

\*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares of Plexus Corp. common stock held in the Plexus Corp. 401(k) Savings Plan as of the last report from the Plan's trustee.
- (2) Options granted under the Plexus Corp. 2008 Long-Term Incentive Plan, which qualifies under Rule 16b-3; one half vests each year, commencing on the first anniversary of grant.
- (3) Each Restricted Stock Unit granted under the Plexus Corp. 2008 Long-Term Incentive Plan, which qualifies under Rule 16b-3, represents a contingent right to receive one share of Plexus Corp. common stock. The Restricted Stock Units vest on January 20, 2017.
- (4) Each Performance Stock Unit granted under the Plexus Corp. 2008 Long-Term Incentive Plan, which qualifies under Rule 16b-3, represents a contingent right to receive one share of Plexus Corp. common stock if certain conditions are satisfied. Vesting of the Performance Stock Units is dependent on the relative total shareholder return ("TSR") of Plexus Corp.'s common stock during a three-year performance period (fiscal 2014 through fiscal 2016) as compared to the Russell 3000 Index. The target number of

Reporting Owners 2

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Performance Stock Units that may be earned is reported above; the maximum amount is 200% of the number reported.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.