Edgar Filing: Doleshek Richard J - Form 4

Doleshek Ri Form 4	chard J										
March 07, 20	013										
FORM			GEGUE							APPROVAL	
	UNITED	SIAIES			, D.C. 20		NGE	COMMISSIO	N OMB Number:	3235-0287	
Check th if no long subject to Section 1 Form 4 o Form 5	ger STATEN 16. pr	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES							Estimated burden ho response	Expires:January 31Estimated averageburden hours perresponse0.5	
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type I	Responses)										
1. Name and Address of Reporting Person <u>*</u> Doleshek Richard J			2. Issuer Name and Ticker or Trading Symbol QEP RESOURCES, INC. [QEP]					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) (1	Middle)	3. Date of Earliest Transaction					(Cli	eck an applicat	ble)	
1050 17TH STREET, SUITE 500			(Month/Day/Year) 03/05/2013					Director 10% Owner X Officer (give title Other (specify below) EVP, CFO & TR			
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)					 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
DENVER,	CO 80265							Person	More than One	Reporting	
(City)	(State)	(Zip)	Tabl	e I - Non-I	Derivative	Securi	ties Ac	quired, Disposed	of, or Benefic	ially Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	nsaction Date 2A. Deemed h/Day/Year) Execution Date, if any (Month/Day/Year)		3.4. Securities AcquiredTransactior(A) or Disposed ofCode(D)(Instr. 8)(Instr. 3, 4 and 5)				Securities G Beneficially D Owned G Following D	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
~				Code V		(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)	`		
Common Stock	03/05/2013			F	25,447 (1)	D	\$ 30	140,226	D		
Common Stock								1,206.443 <u>(2)</u>	Ι	Employee Investment Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)			7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock Units	\$ 0					(3)	<u>(3)</u>	Phantom Stock Units	7,071.503
Phantom Stock Units	\$ 0					(4)	<u>(4)</u>	Phantom Stock Units	62,260
Stock Option	\$ 39.07					(5)	02/25/2018	Common Stock	30,958
Stock Option	\$ 30.9					(6)	02/13/2019	Common Stock	43,542
Stock Option	\$ 30.12					(7)	02/13/2020	Common Stock	48,956
Stock Option	\$ 22.95					05/07/2012	05/07/2016	Common Stock	100,000
Stock Option	\$ 27.55					03/05/2013	03/05/2017	Common Stock	30,000

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Doleshek Richard J 1050 17TH STREET, SUITE 500 DENVER, CO 80265			EVP, CFO & TR				
Signatures							
Abigail L. Jones, Attorney in Fact	03/0′	7/2013					
**Signature of Reporting Person	D	ate					

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Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) I received a distribution of formerly restricted shares of stock and made an advance election to satisfy my tax payment obligations by withholding shares.
- (2) As of March 5, 2013 I have 1,206.443 equivalent shares of stock in QEP's Employee Investment Plan. The number of equivalent shares will fluctuate as QEP's stock price changes; this fluctuation does not reflect any transactions that should be reported.

Phantom stock units will be payable in cash on the date of, or at a designated anniversary date following, the first to occur of the reporting person's (i) distribution election date which is not earlier than two years from the plan year (ii) separation from service from QEP (subject

- (3) to 6-month delay if necessary to comply with IRC 409A), (iii) death or (iv) disability, pursuant to the QEP Resources, Inc. Deferred Compensation Wrap Plan. This total includes shares attributable to the 401(k) supplemental program of the Deferred Compensation Wrap Plan. Consequently, share totals may change without any visible activity.
- (4) These phantom stock units are associated with QEP's Long Term Cash Incentive Plan.
- (5) The option vests in three annual installments which began on March 5, 2012, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (6) The option vests in three annual installments beginning on March 5, 2013, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (7) The option vests in three annual installments beginning on March 5, 2014, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.