### Edgar Filing: Neese Jay B - Form 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 Filed pursu	Was ENT OF CHAN Juant to Section 1 ) of the Public U	RITIES AND EXCHANGE shington, D.C. 20549 GES IN BENEFICIAL OV SECURITIES 6(a) of the Securities Exchar tility Holding Company Act vestment Company Act of 1	<b>WNERSHIP OF</b> nge Act of 1934, of 1935 or Sectio	N OMB Number: Expires: Estimated burden ho response.	ours per
1. Name and Address of Reporting Pe Neese Jay B	Symbol	r Name and Ticker or Trading ESOURCES, INC. [QEP]	5. Relationship of Reporting Person(s) to Issuer		
(Last) (First) (Middle) 3. Date of Earliest Tra (Month/Day/Year) 1050 17TH STREET, SUITE 500 03/01/2012		Day/Year)	(Check all applicable) Director 10% Owner X_ Officer (give title Other (specify below) below) Executive Vice President		
(Street) DENVER, CO 80265		endment, Date Original hth/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City) (State) (Z	Zip) Tabl	e I - Non-Derivative Securities A		of or Benefici	ally Owned
(Instr. 3)	2A. Deemed Execution Date, if any	3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or Code V Amount (D) Price	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect
Common Stock			134,892	D	
Common Stock			30,541.9169 (1)	I	Employee Investment Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number o orDerivative Securities Acquired (A Disposed of (Instr. 3, 4, a 5)	) or (D)	Expiration Dat	5. Date Exercisable and Expiration Date Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun Numbe Shares	
Phantom Stock Units	\$ 0	03/01/2012		А	847.8735		(2)	(2)	Phantom Stock Units	847.8	
Phantom Stock Units	\$ 0						(3)	<u>(3)</u>	Phantom Stock Units	33,4	
Stock Option	\$ 39.07						(4)	02/25/2018	Common Stock	27,6	
Stock Option	\$ 30.9						(5)	02/13/2019	Common Stock	39,1	
Stock Option	\$ 9.19						08/11/2003	02/11/2013	Common Stock	17,9	
Stock Option	\$ 23.98						<u>(6)</u>	03/05/2016	Common Stock	80,0	
Stock Option	\$ 27.55						(7)	03/05/2017	Common Stock	30,0	

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
<b>FB</b>	Director	10% Owner	Officer	Other		
Neese Jay B 1050 17TH STREET, SUITE 500 DENVER, CO 80265			Executive Vice President			
Signatures						

# Abigail L. Jones, Attorney 03/05/2012

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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- (1) As of March 1, 2012, I have 30,541.9169 equivalent shares of stock in QEP's Employee Investment Plan. The number of equivalent shares will fluctuate as QEP's stock price changes; this fluctuation does not reflect any transactions that should be reported.
- Phantom stock units will be payable in cash on the date of, or at a designated anniversary date following, the first to occur of the reporting
  (2) person's (i) separation from service from QEP(subject to 6-month delay if necessary to comply with IRC 409A), (ii) death or (iii) disability, pursuant to the QEP Resources, Inc. Deferred Compensation Wrap Plan.
- (3) These phantom stock units are associated with QEP's Long Term Cash Incentive Plan.
- (4) The option vests in three annual installments beginning on March 5, 2012, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (5) The option vests in three annual installments beginning on March 5, 2013, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (6) The option vests in three annual installments which began on March 5, 2010, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (7) The option vests in three annual installments which began on March 5, 2011, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.