### Edgar Filing: Dady Eric L - Form 4

Dady Eric L

Form 4								
April 08, 201	11							
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION						- 	OMB APPROVAL	
Washington, D.C. 20549						N OMB Number:	3235-0287	
	Check this box if no longer while t to STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP O					Expires:	January 31, 2005	
subject to Section 16. Form 4 or			SECURITIES			Estimated burden he response	d average ours per	
Form 5 obligation may cont <i>See</i> Instru 1(b).	inue. Section 17(a) of	the Public U	6(a) of the Securi tility Holding Con restment Compar	npany Act	of 1935 or Secti			
(Print or Type I	Responses)							
1. Name and A Dady Eric L	Address of Reporting Perso	Symbol	r Name <b>and</b> Ticker of	5. Relationship of Reporting Person(s) to Issuer				
		-	ESOURCES, INC	(Check all applicable)				
(Last) 1050 17TH	(First) (Middle STREET, SUITE 500	(Month/E	f Earliest Transaction Day/Year) 2011	Director 10% Owner X Officer (give title Other (specify below) VP and General Counsel				
			endment, Date Origina nth/Day/Year)	<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting Person</li> </ul>				
(City)	(State) (Zip)	Tabl	le I - Non-Derivative	Securities A	cquired, Disposed	of, or Benefic	ially Owned	
1.Title of Security (Instr. 3)	any	ecution Date, if	3. 4. Secur TransactionAcquire Code Dispose (Instr. 8) (Instr. 3, Code V Amount	d (A) or d of (D) , 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock					47,854	D		
Common Stock					5,177.3494 (1)	I	Employee Investment Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number orDerivative Securities Acquired (A Disposed or (Instr. 3, 4, 5)	A) or f (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount of Number of Shares
Phantom Stock Units	\$ 0	04/07/2011		А	84.1017		(2)	(2)	Phantom Stock Units	84.1017
Phantom Stock Units	\$ 0						(3)	(3)	Phantom Stock Units	3,840
Stock Option	\$ 39.07						(4)	02/25/2018	Common Stock	7,531
Stock Option	\$ 23.98						(5)	03/05/2016	Common Stock	0

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships						
reporting of the rame trade as	Director	10% Owner	Officer	Other			
Dady Eric L 1050 17TH STREET, SUITE 500 DENVER, CO 80265			VP and General Counsel				
Signatures							
Abigail L. Jones, Attorney	04/0	8/2011					

# \*\*Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) As of April 7, 2011, I have 5,177.3494 equivalent shares of stock in QEP's Employee Investment Plan. The number of equivalent shares will fluctuate as QEP's stock price changes; this fluctuation does not reflect any transactions that should be reported.

Phantom stock units will be payable in cash on the date of, or at a designated anniversary date following, the first to occur of the reporting person's (i) separation from service from QEP(subject to 6-month delay if necessary to comply with IRC 409A), (ii) death or (iii)

- (2) person's (f) separation non-service non-QEP (subject to 6-month deray in necessary to comply with INC 409A), (f) death of (ff)
   disability, pursuant to the QEP Resources, Inc. Deferred Compensation Wrap Plan. This total includes shares attributable to the 401(k) supplemental program of the Deferred Compensation Wrap Plan. Consequently, share totals may change without any visible activity.
- (3) These phantom stock units are associated with QEP's Long Term Cash Incentive Plan.

in Fact

- (4) The option vests in three annual installments beginning on March 5, 2012, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.
- (5) The option vests in three annual installments which began on March 5, 2010, subject to accelerated vesting upon the occurrence of certain events as set forth in the award agreement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.