

KEITHLEY INSTRUMENTS INC

Form 4

November 10, 2008

FORM 4
UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box
if no longer
subject to
Section 16.
Form 4 or
Form 5
obligations
may continue.
See Instruction
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

OMB APPROVAL

OMB
Number: 3235-0287
Expires: January 31,
2005
Estimated average
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(Print or Type Responses)

1. Name and Address of Reporting Person *
RAE LINDA C

(Last) (First) (Middle)

KEITHLEY INSTRUMENTS,
INC., 28775 AURORA ROAD

(Street)

SOLON, OH 44139

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading
Symbol
KEITHLEY INSTRUMENTS INC
[KEI]

3. Date of Earliest Transaction
(Month/Day/Year)
11/06/2008

4. If Amendment, Date Original
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to
Issuer

(Check all applicable)

____ Director ____ 10% Owner
X Officer (give title below) ____ Other (specify below)
Executive VP & COO

6. Individual or Joint/Group Filing(Check
Applicable Line)
X Form filed by One Reporting Person
____ Form filed by More than One Reporting
Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Shares	09/30/2008		J ⁽¹⁾	4	A \$ 8.3978	1,078	D
Common Shares	11/06/2008		M	6,300	A \$ 7,378	7,378	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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information contained in this form are not
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SEC 1474
(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title Amount or Number of Shares
Common Share Option	\$ 45.125					08/02/2002 08/01/2010	Common Shares 12,000
Common Share Option	\$ 18.41					07/25/2003 ⁽³⁾ 07/24/2011	Common Shares 25,000
Common Share Option	\$ 13.76					07/24/2004 ⁽⁴⁾ 07/23/2012	Common Shares 30,000
Common Share Option	\$ 16.12					08/10/2005 ⁽⁵⁾ 07/18/2013	Common Shares 50,000
Common Share Option	\$ 18.75					02/15/2005 ⁽³⁾ 07/16/2014	Common Shares 41,000
Common Share Option	\$ 15.05					10/04/2007 ⁽⁴⁾ 10/03/2015	Common Shares 25,000
Performance Award Unit	<u>(2)</u>	11/06/2008		M	6,300 <u>(2)</u>	09/30/2008 ⁽⁶⁾ <u>(6)</u>	Common Shares 6,300
Common Share Option	\$ 14					01/30/2009 ⁽⁴⁾ 01/30/2017	Common Shares 25,000
Performance Award Unit	\$ 0					09/30/2009 ⁽⁶⁾ <u>(6)</u>	Common Shares 12,000
Common Share Option	\$ 9.12					11/09/2009 ⁽⁴⁾ 11/09/2017	Common Shares 19,000
Performance Award Unit	\$ 0					09/30/2010 ⁽⁶⁾ <u>(6)</u>	Common Shares 9,700

Reporting Owners

Reporting Owner Name / Address	Relationships
	Director 10% Owner Officer Other
RAE LINDA C KEITHLEY INSTRUMENTS, INC. 28775 AURORA ROAD	Executive VP & COO

SOLON, OH 44139

Signatures

Mark J. Plush,
Attorney-In Fact

11/10/2008

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Acquired through Employee Stock Purchase and Dividend Reinvestment Plan.

Each Performance Award Unit represents a right to receive one common share. The number of Performance Award Units initially granted was a target amount, and the number of Performance Award Units that vested and converted to common shares was based upon: a) the Company's revenue growth as compared to a defined Peer Group; and b) the Company maintaining an acceptable level of profitability during the performance period which ended on September 30, 2008. Performance Award Units that did not vest were forfeited.

(3) Option became fully vested on February 15, 2005

(4) Date reported applies to 50% of total, one-half of the balance is then exercisable in each succeeding year.

(5) Option became fully vested on August 10, 2005

Each Performance Award Unit represents the right to receive one common share. The number of units initially awarded, the target, is shown above. The actual number of units that will be awarded and converted to shares is based upon: a) the Company's revenue growth as compared to a defined Peer Group and, b) the Company maintaining an acceptable level of profitability during the performance period which ends on the date exercisable (the "vesting date"). Awarded units are automatically converted to shares under the Plan on or before the December 31st following the Vesting Date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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