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HARTFORD FINANCIAL SERVICES GROUP INC/DE

Form 4

February 28, 2008

FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION							OMB APPROVAL					
Washington, D.C. 20549							OMB Number:	3235-0287				
	Check this box if no longer CTATEMENT OF CHANCES IN DENIEFICIAL ON NIFE SHIP OF							Expires:	January 31,			
subject t	subject to Section 16. SIATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES					RSHIP OF	Estimated average burden hours per					
Form 5 obligation may con See Institution 1(b).	Filed pur Section 17((a) of the	Public U	Itility Hol		npan	у Ас	t of 19.	et of 1934, 35 or Section	response	0.5	
(Print or Type	Responses)											
1. Name and Address of Reporting Person * AYER RAMANI									Relationship of Reporting Person(s) to suer			
			SERVICES GROUP INC/DE [HIG]						(Check all applicable)			
(Last)	(Last) (First) (Middle)			(Month/Day/Year)					_X Director 10% Owner X Officer (give title Other (specify below)			
	TFORD FINANC GGROUP -, ONE D PLAZA		02/26/2	2008				ou.		nan and CEO		
	Filed(Month/Day/Year) Ap					Ар <u>г</u> _Х_	Individual or Joint/Group Filing(Check plicable Line) _ Form filed by One Reporting Person _ Form filed by More than One Reporting					
HARTFOR	D, CT 06155							Pers		re man one kep	orting	
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative S	Secui	rities	Acquire	d, Disposed of,	or Beneficially	Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	ed 3. 4. Securities Acquired Date, if TransactionDisposed of (D) Code (Instr. 3, 4 and 5) ay/Year) (Instr. 8) (A) or				d (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Restricted				Code V	Amoun	t	(D)	Price	(Instr. 3 and 4)			
Stock Units	02/26/2008			A	26,709.4	02	A	\$ 74.88	73,637.308	D		
Restricted Stock									23,533	D		
Common Stock									16,900	I (1)	By Limited Liability Company	

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Common Stock	126,300	I (2)	By Trust
Common Stock	151,916	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)			6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option	\$ 34						(3)	02/18/2010	Common Stock	268,294
Stock Option	\$ 34						(3)	02/18/2010	Common Stock	100,203
Stock Option	\$ 62.07						<u>(5)</u>	02/23/2011	Common Stock	222,046
Stock Option	\$ 65.85						<u>(6)</u>	02/23/2012	Common Stock	201,556
Stock Option	\$ 37.37						<u>(7)</u>	02/22/2013	Common Stock	171,465
Stock Option	\$ 65.99						(8)	02/20/2014	Common Stock	96,723
Stock Option	\$ 71.27						<u>(9)</u>	02/19/2015	Common Stock	79,454
Stock Option	\$ 83						(10)	02/15/2016	Common Stock	71,750
Stock Option	\$ 93.69						(11)	02/27/2017	Common Stock	61,313
Stock Option	\$ 74.88	02/26/2008		A	85,771		(12)	02/26/2018	Common Stock	85,771

Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

AYER RAMANI THE HARTFORD FINANCIAL SERVICES GROUP -ONE HARTFORD PLAZA HARTFORD, CT 06155

X Chairman and CEO

Signatures

/s/ Donald C. Hunt, POA for Ramani Ayer by Power of Attorney of Ramani Ayer dated July 26, 2007.

02/28/2008

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares of common stock held by a Limited Liability Company of which Mr. Ayer and his spouse are the co-managing and sole members.
- (2) Shares held by a Grantor Retained Annuity Trust of which Mr. Ayer is Trustee.
- (3) The option became fully exercisable as of April 11, 2000, following the achievement of the following criteria: the closing price of the Issuer's Common Stock on the New York Stock Exchange reached 125% of the grant price for at least 10 consecutive trading days.
- (4) Option held by a Trust of which Mr. Ayer is Trustee.
- (5) The option became fully exercisable as of July 27, 2005, following the achievement of the following criteria: the closing price of the Issuer's Common Stock on the New York Stock Exchange reached 125% of the grant price for at least 10 consecutive trading days.
- The option became fully exercisable on November 17, 2005, following the achievement of the following criteria: the closing price of the Company's Common Stock on the New York Stock Exchange reached 125% of the grant price for at least 10 consecutive trading days.
- The option became fully exercisable as of June 18, 2003, following the achievement of the following criteria: the closing price of the Issuer's Common Stock on the New York Stock Exchange reached 125% of the grant price for 10 consecutive trading days.
- (8) The option became fully exercisable as of February 18, 2007, the third anniversary of the grant date.
- (9) The option became fully exercisable on February 17, 2008, the third anniversary of the grant date.
- The option becomes fully exercisable upon the later of: (i) the date on which the closing stock price on the New York Stock Exchange equals or exceeds 125% of the exercise price for 10 consecutive trading days or (ii) February 15, 2009, three years from the date of the grant. The closing price condition to vesting was met on May 18, 2007.
- The option becomes fully exercisable upon the later of: (i) the date on which the closing stock price on the New York Stock Exchange equals or exceeds 125% of the exercise price for 10 consecutive trading days or (ii) February 27, 2010, three years from the date of the grant.
- The option becomes fully exercisable upon the later of: (i) the date on which the closing stock price on the New York Stock Exchange equals or exceeds 125% of the exercise price for 10 consecutive trading days or (ii) February 26, 2011, three years from the date of the grant

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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