#### Edgar Filing: MCDONALD R BRUCE - Form 4

| MCDONAL                                                                                                                                                                                                                                                                                                                                                                                                                | D R BRUCE    |                       |                                                    |              |                                                                                                                       |                                         |                                                                                                         |                                                                                                                    |                                                                      |                                                                            |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-----------------------|----------------------------------------------------|--------------|-----------------------------------------------------------------------------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------------|--|
| December 13                                                                                                                                                                                                                                                                                                                                                                                                            | 3. 2010      |                       |                                                    |              |                                                                                                                       |                                         |                                                                                                         |                                                                                                                    |                                                                      |                                                                            |  |
| FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549                                                                                                                                                                                                                                                                                                                                         |              |                       |                                                    |              |                                                                                                                       |                                         |                                                                                                         |                                                                                                                    | PPROVAL<br>3235-0287                                                 |                                                                            |  |
| Check this box<br>if no longer<br>subject to<br>Section 16.<br>Form 4 or<br>Form 5<br>obligations<br>may continue.<br>See Instruction<br>1(b).<br>TATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF<br>SECURITIES<br>Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,<br>Section 17(a) of the Public Utility Holding Company Act of 1935 or Section<br>30(h) of the Investment Company Act of 1940 |              |                       |                                                    |              |                                                                                                                       |                                         | Expires:January 3<br>200Estimated average<br>burden hours per<br>response0                              |                                                                                                                    |                                                                      |                                                                            |  |
| (Print or Type R                                                                                                                                                                                                                                                                                                                                                                                                       | Responses)   |                       |                                                    |              |                                                                                                                       |                                         |                                                                                                         |                                                                                                                    |                                                                      |                                                                            |  |
| MCDONALD R BRUCE Symbol                                                                                                                                                                                                                                                                                                                                                                                                |              |                       | r Name and Ticker or Trading ON CONTROLS INC [JCI] |              |                                                                                                                       |                                         | 5. Relationship of Reporting Person(s) to<br>Issuer<br>(Check all applicable)                           |                                                                                                                    |                                                                      |                                                                            |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                        |              |                       | of Earliest Transaction<br>Day/Year)<br>2010       |              |                                                                                                                       |                                         | Director 10% Owner<br>XOfficer (give title Other (specify<br>below) below)<br>Exec Vice President & CFO |                                                                                                                    |                                                                      |                                                                            |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                        | (Street)     | Filed(Month/Day/Year) |                                                    |              | -                                                                                                                     | Applicable Line)<br>_X_ Form filed by ( |                                                                                                         |                                                                                                                    |                                                                      | oint/Group Filing(Check<br>One Reporting Person<br>More than One Reporting |  |
| MILWAUK                                                                                                                                                                                                                                                                                                                                                                                                                | EE, WI 53201 | -0591                 |                                                    |              |                                                                                                                       |                                         |                                                                                                         | Person                                                                                                             | whole than one it                                                    | eporting                                                                   |  |
| (City)                                                                                                                                                                                                                                                                                                                                                                                                                 | (State)      | (Zip)                 | Table                                              | e I - Non-Do | erivative S                                                                                                           | Securi                                  | ties Ac                                                                                                 | quired, Disposed o                                                                                                 | of, or Beneficia                                                     | lly Owned                                                                  |  |
| 1.Title of<br>Security<br>(Instr. 3)2. Transaction Dat<br>(Month/Day/Year)                                                                                                                                                                                                                                                                                                                                             |              | ar) Executi<br>any    | Execution Date, if                                 |              | 3. 4. Securities<br>TransactionAcquired (A) or<br>Code Disposed of (D)<br>(Instr. 8) (Instr. 3, 4 and 5)<br>(A)<br>or |                                         |                                                                                                         | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) |                                                                            |  |
| Common<br>Stock                                                                                                                                                                                                                                                                                                                                                                                                        | 12/03/2010   |                       |                                                    | Code V<br>G  | Amount<br>1,540                                                                                                       | (D)<br>D                                | Price<br>\$ 0                                                                                           | (1151,521 <u>(1)</u>                                                                                               | D                                                                    |                                                                            |  |
| Common<br>Stock                                                                                                                                                                                                                                                                                                                                                                                                        |              |                       |                                                    |              |                                                                                                                       |                                         |                                                                                                         | 15,968.727 <u>(2)</u>                                                                                              | Ι                                                                    | By 401(k)<br>Plan                                                          |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative<br>Security<br>(Instr. 3)      | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transacti<br>Code<br>(Instr. 8) | 5. Number of<br>orDerivative<br>Securities<br>Acquired (A) of<br>Disposed of (E<br>(Instr. 3, 4, and | ivative Expiration Date<br>urities (Month/Day/Year)<br>puired (A) or<br>posed of (D) |                       |                    | 7. Title<br>Underly<br>(Instr. 3 |
|-------------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------|---------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------------|--------------------|----------------------------------|
|                                                       |                                                                       |                                         |                                                             | Code V                                | (A)                                                                                                  | (D)                                                                                  | Date Exercisable      | Expiration<br>Date | Title                            |
| Phantom Stock<br>Units/Annual<br>Incentive Plan       | <u>(3)</u>                                                            | 12/10/2010                              |                                                             | А                                     | 2,943.888                                                                                            |                                                                                      | (4)                   | (4)                | Comi<br>Sto                      |
| Phantom Stock<br>Units/Long-Term<br>Incentive Plan    | <u>(3)</u>                                                            | 12/10/2010                              |                                                             | А                                     | 1,920.443                                                                                            |                                                                                      | <u>(5)</u>            | <u>(5)</u>         | Comi<br>Sto                      |
| Phantom Stock<br>Units/Retirement<br>Restoration Plan | (3)                                                                   |                                         |                                                             |                                       |                                                                                                      |                                                                                      | <u>(6)</u>            | (6)                | Comi<br>Sto                      |
| Phantom Stock<br>Units/Restricted<br>Stock Grant      | (7)                                                                   |                                         |                                                             |                                       |                                                                                                      |                                                                                      | (8)                   | (8)                | Comi<br>Sto                      |
| Employee Stock<br>Option (Right to<br>Buy)            | \$ 13.4325                                                            |                                         |                                                             |                                       |                                                                                                      |                                                                                      | 11/20/2004            | 11/20/2012         | Comi<br>Sto                      |
| Employee Stock<br>Option (Right to<br>Buy)            | \$ 17.5167                                                            |                                         |                                                             |                                       |                                                                                                      |                                                                                      | 11/19/2005            | 11/19/2013         | Comi<br>Sto                      |
| Employee Stock<br>Option (Right to<br>Buy)            | \$ 20.5633                                                            |                                         |                                                             |                                       |                                                                                                      |                                                                                      | 11/17/2006            | 11/17/2014         | Com<br>Sto                       |
| Employee Stock<br>Option (Right to<br>Buy)            | \$ 22.5617                                                            |                                         |                                                             |                                       |                                                                                                      |                                                                                      | 11/16/2007            | 11/16/2015         | Comi<br>Sto                      |
| Employee Stock<br>Option (Right to<br>Buy)            | \$ 23.965                                                             |                                         |                                                             |                                       |                                                                                                      |                                                                                      | 10/02/2008            | 10/02/2016         | Comi<br>Sto                      |
| Employee Stock<br>Option (Right to<br>Buy)            | \$ 40.21                                                              |                                         |                                                             |                                       |                                                                                                      |                                                                                      | 10/01/2009            | 10/01/2017         | Comi<br>Sto                      |
| Employee Stock<br>Option (Right to<br>Buy)            | \$ 28.79                                                              |                                         |                                                             |                                       |                                                                                                      |                                                                                      | 10/01/2010 <u>(9)</u> | 10/01/2018         | Comi<br>Sto                      |
|                                                       | \$ 24.87                                                              |                                         |                                                             |                                       |                                                                                                      |                                                                                      | 10/01/2011 <u>(9)</u> | 10/01/2019         |                                  |

Employee Stock Option (Right to Buy)

Employee Stock Option (Right to \$30.54 Buy) Com Sto

10/01/2012<sup>(9)</sup> 10/01/2020 Comi Sto

## **Reporting Owners**

| Reporting Owner Name / Address                                                           | Relationships |           |                                 |       |  |  |  |
|------------------------------------------------------------------------------------------|---------------|-----------|---------------------------------|-------|--|--|--|
|                                                                                          | Director      | 10% Owner | Officer                         | Other |  |  |  |
| MCDONALD R BRUCE<br>5757 N. GREEN BAY AVENUE<br>P.O. BOX 591<br>MILWAUKEE, WI 53201-0591 |               |           | Exec Vice<br>President &<br>CFO |       |  |  |  |
| Signatures                                                                               |               |           |                                 |       |  |  |  |
| Angela M. Blair, Attorney-In-Fact for<br>McDonald                                        | r R. Bruce    | 12        | 2/13/2010                       |       |  |  |  |

\*\*Signature of Reporting Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Includes 51,000 shares of previously granted restricted stock, which vest as follows: 13,500 shares on November 2, 2011; 12,000 shares
  (1) on November 1, 2012; 12,000 shares on November 1, 2014; and 13,500 shares on November 2, 2013. All vesting is subject to continuous employment with the issuer.

Date

The number of underlying securities is based on the stock fund balance on December 10, 2010. The actual number of shares issuable
 upon the distribution date is not determinable since the stock fund is a unitized account consisting of 96% company stock and 4% money market fund. The stock account balance reflected in this report is based on an December 10, 2010, stock fund price of \$37.96 per share.

Each share of phantom stock is the economic equivalent of one share of Johnson Controls common stock. Shares of phantom stock are(3) payable in cash following the reporting person's termination of employment with the company and may be transferred by the reporting person into an alternative investment account at any time.

- (4) The phantom stock units were accrued under the Johnson Controls Annual Incentive Plan and are to be settled 100% in cash upon the reporting person's termination of employment with the company.
- (5) The phantom stock units were accrued under the Johnson Controls Long-Term Incentive Plan and are to be settled 100% in cash upon the reporting person's termination of employment with the company.
- (6) The phantom stock units were accrued under the Johnson Controls Retirement Restoration Plan and are to be settled 100% in cash upon the reporting person's termination of employment with the company.
- (7) Each share of phantom stock is the economic equivalent of one share of Johnson Controls common stock.
- (8) The restricted stock units were awarded under the Johnson Controls Executive Deferred Compensation Plan. The units are to be settled 100% in cash upon the reporting person's termination of employment with the company, subject to vesting provisions.
- (9) Fifty percent of the options become exercisable two years after the grant date; the remaining 50%, three years after grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.