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UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the

Securities Exchange Act of 1934

(Amendment No.)

Filed by the Registrant x

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Check the appropriate box:

- " Preliminary Proxy Statement
- " Confidential, For Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
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- x Soliciting Material Under Rule 14a-12

Ingram Micro Inc.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check the appropriate box):

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	(1) Amount previously paid:
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For More Information Contact:

Investors:

Damon Wright

(714) 382-5013

damon.wright@ingrammicro.com

INGRAM MICRO REPORTS FOURTH QUARTER FINANCIAL RESULTS

IRVINE, Calif., Feb. 25, 2016- Ingram Micro Inc. (NYSE: IM) today announced financial results for the fourth quarter ended Jan. 2, 2016.

We had a solid close to a strong year of execution, and we are pleased with the progress we are making against our strategic initiatives, said Alain Monié, Ingram Micro CEO. We are excited about our pending transaction to join HNA Group, as we will have the opportunity to even better serve our vendor and customer partners and help them achieve their business objectives. Upon the closing of the transaction announced last week, we expect to have the ability to accelerate our investments, both organically and through M&A, to enhance and add to our capabilities in high value IT solutions, mobility lifecycle services, commerce and fulfillment solutions and cloud, while also continuing to extend our geographic reach.

Fourth Quarter Results of Operations

Worldwide fourth quarter sales were \$11.3 billion, down 19 percent in U.S. dollars and down 13 percent on a currency neutral basis, when compared to worldwide sales of \$14 billion in the 2014 fourth quarter. As highlighted on the company s 2015 third quarter earnings call, last year s fiscal fourth quarter benefited from approximately \$900 million related to an additional week of sales and also benefited from approximately \$500 million in North American mobility distribution business that the company elected to exit this year due to profitability levels that did not meet the company s objectives. The company also negotiated a favorable change in contract terms for some of its high volume European fulfillment business, which led to recognizing the revenue on a net basis versus a gross basis as it did last year, which had a negative impact of approximately \$300 million on 2015 fourth quarter worldwide sales.

Cash flow from operations for the 2015 fourth quarter was \$500 million, bringing total cash flow from operations for the 2015 full year to \$1.5 billion. Cash flow benefited from the reduction in revenues and strong global execution on the company s working capital improvement program, which helped reduce working capital days at the end of the 2015 fourth quarter to 21, a 4 day improvement from the 2015 third quarter and year-over-year.

2015 fourth quarter non-GAAP operating margin was 2.11 percent, up from 1.77 percent last year. 2015 fourth quarter non-GAAP operating income of \$239 million was down only modestly when compared to non-GAAP operating income of \$247 million in the year earlier period, despite significant foreign currency headwinds and one less week of sales as noted above. GAAP operating income for the 2015 fourth quarter was \$196 million, or 1.73 percent of sales, compared to \$201 million, or 1.44 percent of sales, in the 2014 fourth quarter.

2015 fourth quarter non-GAAP earnings were \$1.01 per diluted share, up 3 percent when compared to 2014 fourth quarter earnings of 98 cents per diluted share, and up 13 percent on a currency neutral basis. Compared to the same period in 2014, the translation of foreign currencies negatively impacted 2015 fourth quarter non-GAAP earnings by 10 cents per diluted share. 2015 fourth quarter GAAP net income was \$141 million, or 93 cents per diluted share. This compares to GAAP net income of \$119 million, or 74 cents per diluted share, in the year-earlier period.

Key 2015 fourth quarter business highlights:

North America revenue was \$4.7 billion with non-GAAP operating margin of 2.62 percent and GAAP operating margin of 2.14 percent. Europe revenue was \$3.4 billion with non-GAAP operating margin of 1.58 percent and GAAP operating margin of 1.33 percent. Asia Pacific revenue was \$2.5 billion with non-GAAP operating margin of 2.20 percent and GAAP operating margin of 2.01 percent. Latin America revenue was \$0.8 billion with non-GAAP operating margin of 2.58 percent and GAAP operating margin of 2.36 percent.

Return on invested capital for the 2015 full year was 10.7 percent on a non-GAAP basis, nearly 300 basis points above the company weighted average cost of capital. Return on invested capital on a GAAP basis was 6.9 percent.

During the quarter, Ingram Micro added to its expertise and capabilities across its key strategic initiatives, closing the following acquisitions:

Commerce and fulfillment solutions provider DocData, one of the leading European providers of order fulfillment, returns logistics and online payment services;

Sao Paulo, Brazil-based Grupo AÇÃO, one of Latin America's leading providers of critical value-add IT solutions with a portfolio of higher value products, including those from strategic vendors such as IBM, Oracle, Red Hat, EMC and VMware, and solutions offerings including integration services, sales support and financial services; and

Cloud-focused Parallels Odin Service Automation platform.

Ingram Micro repurchased 1.7 million shares during the 2015 fourth quarter for a total cost of \$53 million.

Ingram Micro s U.S. operations raised nearly \$700,000 for local charities resulting from fund-raising events in New York and California.

As noted in the press release issued on February 17, 2016, the company has suspended its quarterly dividend payment and its share repurchase program prior to the closing of the company s pending acquisition by Tianjin Tianhai Investment Company, Ltd. (Tianjin Tianhai) whereby the company will join HNA Group.

Conference Call and Webcast

As noted in the press release issued on February 17, 2016, due to the company s pending acquisition by Tianjin Tianhai whereby the company will join HNA Group, the company will not be holding a conference call to discuss its 2015 fourth quarter financial results nor will it be providing an outlook for the 2016 first quarter or for the 2016 full year.

Non-GAAP Disclosures

In addition to GAAP results, Ingram Micro is reporting non-GAAP operating income, non-GAAP operating margin, non-GAAP net income, non-GAAP earnings per diluted share and non-GAAP return on invested capital. These non-GAAP measures exclude charges associated with reorganization, acquisitions, integration and transition costs, including those associated with the company s previously announced cost savings programs, and the amortization of intangible assets. These non-GAAP financial measures also exclude a charge related to an impairment of internally developed software resulting from the company s decision to stop its global ERP deployment and a charge for an estimated settlement of employee related taxes assessed in Europe in 2015 and a benefit related to the receipt of an LCD flat panel class action settlement in 2014. Non-GAAP net income and non-GAAP earnings per diluted share also exclude the impact of foreign exchange gains or losses related to the translation effect on Euro-based inventory purchases in Ingram Micro s pan-European entity. In 2015, non-GAAP net income and non-GAAP earnings per diluted share also exclude the non-cash benefit related to the release of valuation allowance in our Brazilian subsidiary.

The non-GAAP measures noted above are primary indicators that Ingram Micro s management uses internally to conduct and measure its business and evaluate the performance of its consolidated operations and operating segments.

Ingram Micro s management believes these non-GAAP financial measures are useful because they provide meaningful comparisons to prior periods and an alternate view of the impact of acquired businesses. These non-GAAP financial measures are used in addition to and in conjunction with results presented in accordance with GAAP. These non-GAAP financial measures reflect an additional way of viewing aspects of our operations that, when viewed with our GAAP results and the accompanying reconciliations to corresponding GAAP financial measures, provide a more complete understanding of factors and trends affecting Ingram Micro s business. A material limitation associated with these non-GAAP measures as compared to the GAAP measures is that they may not be comparable to other companies with similarly titled items that present related measures differently. The non-GAAP measures should be considered as a supplement to, and not as a substitute for or superior to, the corresponding measures calculated in accordance with GAAP and may not be comparable to similarly titled measures used by other companies.

A reconciliation of GAAP to non-GAAP financial measures for the periods presented is attached to this press release.

About Ingram Micro Inc.

Ingram Micro helps businesses realize the promise of technology . It delivers a full spectrum of global technology and supply chain services to businesses around the world. Deep expertise in technology solutions, mobility, cloud, and supply chain solutions enables its business partners to operate efficiently and successfully in the markets they serve. More at www.ingrammicro.com ..

Additional Information

In connection with the proposed merger, Ingram Micro will file a proxy statement with the Securities and Exchange Commission (the SEC). STOCKHOLDERS ARE ADVISED TO READ THE PROXY STATEMENT WHEN IT BECOMES AVAILABLE BECAUSE IT WILL CONTAIN IMPORTANT INFORMATION. Stockholders may obtain a free copy of the proxy statement (when available) and any other relevant documents filed with the SEC from the SEC s website at http://www.sec.gov. In addition, stockholders will be able to obtain, without charge, a copy of the proxy statement and other relevant documents (when available) from the Investors section of Ingram Micro s website or by contacting Ingram Micro s investor relations department via e-mail at damon.wright@ingrammicro.com.

Participants in the Solicitation

Ingram Micro and its directors, executive officers and other members of its management and employees as well as Tianjin Tianhai and the HNA Group and their respective directors and officers may be deemed to be participants in the solicitation of proxies from Ingram Micro s stockholders with respect to the merger. Information about Ingram Micro s directors and executive officers and their ownership of Ingram Micro s common stock is set forth in the proxy statement for Ingram Micro s 2015 Annual Meeting of Stockholders and Ingram Micro s Annual Report on Form 10-K for the fiscal year ended January 3, 2015. Stockholders may obtain additional information regarding the direct and indirect interests of the participants in the solicitation of proxies in connection with the merger, including the interests of Ingram Micro s directors and executive officers in the merger, which may be different than those of Ingram Micro s stockholders generally, by reading the proxy statement (when available) and other relevant documents regarding the merger, which will be filed with the SEC.

Cautionary Statement for the Purpose of the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995

The matters in this communication that are forward-looking statements within the meaning of the Private Securities Litigation Reform Act are based on current management expectations. Certain risks may cause such expectations to not be achieved and, in turn, may have a material adverse effect on Ingram Micro s business, financial condition and results of operations. Ingram Micro disclaims any duty to update any forward-looking statements. Important risk factors that could cause actual results to differ materially from those discussed in the forward-looking statements include, without limitation: (1) our acquisition and investment strategies may not produce the expected benefits, which may adversely affect results of operations; (2) changes in macro-economic and geopolitical conditions can affect our business and results of operations; (3) failure to retain and recruit key personnel would harm our ability to meet key objectives; (4) we are dependent on a variety of information systems, which, if not properly functioning, and available, or if we experience system security breaches, data protection breaches, or other cyber-attacks and security risks to our associates, could adversely disrupt our business and harm our reputation and net sales; (5) we operate a global business that exposes us to risks associated with conducting business in multiple jurisdictions; (6) we may become involved in intellectual property disputes that could cause us to incur substantial costs, divert the efforts of management or require us to pay substantial damages or licensing fees; (7) our failure to adequately adapt to industry changes could negatively impact our future operating results; (8) we continually experience intense competition across all markets for our products and services; (9) termination of a key supply or services agreement or a significant change in supplier terms or conditions of sale could negatively affect our operating margins, revenue or the level of capital required to fund our operations; (10) substantial defaults by our customers or the loss of significant customers could negatively impact our business, results of operations, financial condition or liquidity; (11) changes in, or interpretations of, tax rules and regulations, changes in the mix of our business amongst different tax jurisdictions, and deterioration of the performance of our business may adversely affect our effective income tax rates or operating margins and we may be required to pay additional taxes and/or tax assessments, as well as record valuation allowances relating to our deferred tax assets; (12) our goodwill and identifiable intangible assets could become impaired, which could reduce the value of our assets and reduce our net income in the year in which the write-off

occurs; (13) changes in our credit rating or other market factors, such as adverse capital and credit market conditions or reductions in cash flow from operations may affect our ability to meet liquidity needs, reduce access to capital, and/or increase our costs of borrowing; (14) we cannot predict the outcome of litigation matters and other contingencies that we may be involved with from time to time; (15) Our failure to comply with the requirements of environmental regulations could adversely affect our business; (16) we face a variety of risks in our reliance on third-party service companies, including shipping companies, for the delivery of our products and outsourcing arrangements; (17) changes in accounting rules could adversely affect our future operating results; (18) our quarterly results have fluctuated significantly; (19) despite its global presence, Ingram Micro may fail to proactively identify and tap into emerging markets and geographies; (20) the possibility of our acquisition by Tianjin Tianhai / the HNA Group, our business experiencing disruptions due to transaction-related uncertainty or other factors making it more difficult to maintain relationships with vendors, customers, licensees, other business partners or governmental entities, or retain key

employees. We have historically instituted, and will continue to institute, changes to our strategies, operations and processes in an effort to address and mitigate risks; however, there are no assurances that Ingram Micro will be successful in these efforts. For a further discussion of significant factors to consider in connection with forward-looking statements concerning Ingram Micro, reference is made to our SEC filings, and specifically to Item 1A-Risk Factors, of our latest Annual Report on Form 10K.

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Consolidated Balance Sheet

(Amounts in 000s)

	January 2, 2016	January 3, 2015
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 935,267	\$ 692,777
Trade accounts receivable, net	5,663,754	6,115,328
Inventory	3,457,016	4,145,012
Other current assets	475,813	532,406
Total current assets	10,531,850	11,485,523
Property and equipment, net	381,414	432,430
Goodwill	843,001	532,483
Intangible assets, net	374,674	318,689
Other assets	176,321	62,318
Total assets	\$12,307,260	\$12,831,443
LIABILITIES AND STOCKHOLDERS EQUITY		
Current liabilities:		
Accounts payable	\$ 6,353,511	\$ 6,522,369
Accrued expenses	620,501	542,038
Short-term debt and current maturities of long-term debt	134,103	372,026
Total current liabilities	7,108,115	7,436,433
Long-term debt, less current maturities	1,097,273	1,096,889
Other liabilities	134,086	132,295
Total liabilities	8,339,474	8,665,617
Stockholders equity	3,967,786	4,165,826
Total liabilities and stockholders equity	\$ 12,307,260	\$ 12,831,443

Consolidated Statement of Income

(Amounts in 000s, except per share data)

	Thirteen Weeks Ended	Fourte	en Weeks Ended
	January 2, 2016	Jar	uary 3, 2015
Net sales	\$ 11,312,268	\$	13,956,218
Cost of sales	10,538,845		13,180,915
Gross profit	773,423		775,303
Operating expenses:			
Selling, general and administrative	550,188		544,205
Amortization of intangible assets	14,912		15,822
Reorganization costs	7,075		14,308
Impairment of internally developed software	5,145		- 1,2 00
	577,320		574,335
Income from operations	196,103		200,968
Other expense (income):			
Interest income	(479)		(1,100)
Interest expense	20,067		23,322
Net foreign currency exchange loss	590		5,413
Other	5,767		2,394
	25,945		30,029
Income before income taxes	170 150		170,939
	170,158		
Provision for income taxes	28,957		51,928
Net income	\$ 141,201	\$	119,011
Diluted earnings per share	\$ 0.93	\$	0.74
Diluted weighted average shares outstanding	151,826		159,948

Consolidated Statement of Income

(Amounts in 000s, except per share data)

	•	o Weeks Ended ary 2, 2016	•	ree Weeks Ended mary 3, 2015
Net sales	\$	43,025,852	\$	46,487,426
Cost of sales		40,314,560		43,821,709
Gross profit		2,711,292		2,665,717
Operating expenses:				
Selling, general and administrative		2,076,528		2,025,948
Amortization of intangible assets		62,138		58,962
Reorganization costs		36,309		93,545
Impairment of internally developed software		121,001		
		2,295,976		2,178,455
Income from operations		415,316		487,262
Other expense (income):				
Interest income		(3,129)		(4,882)
Interest expense		81,866		77,728
Net foreign currency exchange loss		27,130		4,260
Other		13,023		15,405
		118,890		92,511
Income before income taxes		296,426		394,751
Provision for income taxes		81,321		128,060
Net income	\$	215,105	\$	266,691
Diluted earnings per share	\$	1.37	\$	1.67
Diluted weighted average shares outstanding		156,596		159,452

Consolidated Statement of Cash Flows

(Amounts in 000s)

	Fifty-two Weeks Ended January 2, 2016	Fifty-three Weeks Ended January 3, 2015
Cash flows from operating activities:		
Net income	\$ 215,105	\$ 266,691
Adjustments to reconcile net income to cash provided		
(used) by operating activities:		
Depreciation and amortization	153,144	146,028
Stock-based compensation	39,893	36,022
Excess tax benefit from stock-based compensation	(5,154)	(5,572)
Write-off of assets		12,855
Gain on sale of property and equipment	(2,222)	(1,684)
Impairment of internally developed software	121,001	
Noncash charges for interest and bond discount		
amortization	2,917	2,425
Deferred income taxes	(29,158)	(29,282)
Changes in operating assets and liabilities, net of effects		
of acquisitions:		
Trade accounts receivable	399,538	(601,083)
Inventory	596,493	(405,611)
Other current assets	(40,879)	(24,268)
Accounts payable	3,950	252,977
Change in book overdrafts	(28,305)	52,486
Accrued expenses	29,630	(192,086)
•		
Cash provided (used) by operating activities	1,455,953	(490,102)
Cash flows from investing activities:		
Capital expenditures	(122,918)	(88,651)
Sale (purchase) of marketable securities, net	5,000	(187)
Proceeds from sale of property and equipment	1,223	67,470
Cost-based investment	·	(10,000)
Acquisitions and earn-out payments, net of cash acquired	(479,348)	(40,924)
Cash used by investing activities	(596,043)	(72,292)
Cash flows from financing activities:		
Proceeds from exercise of stock options	17,115	19,334
Repurchase of Class A Common Stock	(259,027)	
Excess tax benefit from stock-based compensation	5,154	5,572
		494,995

Net proceeds from issuance of senior unsecured notes,		
net of issuance costs		
Other consideration for acquisitions	(2,358)	
Dividends paid to shareholders	(30,182)	
Net proceeds from (repayments of) revolving credit		
facilities	(307,886)	99,789
Cash provided (used) by financing activities	(577,184)	619,690
Effect of exchange rate changes on cash and cash		
equivalents	(40,236)	(38,909)
Increase in cash and cash equivalents	242,490	18,387
Cash and cash equivalents, beginning of year	692,777	674,390
Cash and cash equivalents, end of year	\$ 935,267	\$ 692,777

Page 4

Supplementary Information

Income from Operations - Reconciliation of GAAP to Non-GAAP Information

(Amounts in Millions)

	Thirteen Weeks Ended January 2, 2016 Impairment of Internally													
		North								k-based	Dev	eloped	Coı	nsolidated
		merica		ırope		a-Pacific				pensatio		tware		Total
Net Sales	\$ 4	1,663.5	\$3	,378.7	\$	2,512.2	\$	757.9	\$		\$		\$	11,312.3
GAAP Operating Income	\$	99.7	\$	44.8	\$	50.4	\$	17.9	\$	(11.6)	\$	(5.1)	\$	196.1
Reorganization, integration														
and transition costs		14.3		4.7		2.9		1.2						23.1
Amortization of intangible assets		8.4		4.0		2.0		0.5						14.9
Impairment of internally developed software												5.1		5.1
ue veropeu sortware												5.1		5.1
Non-GAAP Operating Income	\$	122.4	\$	53.5	\$	55.3	\$	19.6	\$	(11.6)	\$		\$	239.2
GAAP Operating Margin		2.14%		1.33%		2.01%		2.36%						1.73%
Non-GAAP Operating Margin		2.62%		1.58%		2.20%		2.58%						2.11%
		North merica	Eı	Fo irope		een Weeks a-Pacific	I	Latin	Stoc	k-based	l		Coi	nsolidated Total
Net Sales	\$6	5,041.7	\$4	,186.0		2,964.8		763.7	\$				\$	13,956.2
GAAP Operating Income	\$	124.2	\$	34.2	\$	37.3	\$	16.6	\$	(11.3)			\$	201.0
Reorganization, integration			7				_			(==,=)				
and transition costs		12.3		16.4		2.4		1.4						32.5
Amortization of intangible														
assets		11.5		2.7		1.4		0.2						15.8
LCD class action settlement		(2.8)												(2.8)
Non-GAAP Operating Income	\$	145.2	\$	53.3	\$	41.1	\$	18.2	\$	(11.3)			\$	246.5
GAAP Operating Margin		2.06%		0.82%		1.26%		2.17%						1.44%

Non-GAAP Operating

Margin 2.40% 1.27% 1.39% 2.38% 1.77%

Page 5

Supplementary Information

Income from Operations - Reconciliation of GAAP to Non-GAAP Information

(Amounts in Millions)

(Unaudited)

Fifty-two Weeks Ended January 2, 2016	
Impairment of	ľ

Internally

	N	lorth					L	atin S	Stoc	k-based		veloped	Coı	nsolidated
	Ar	nerica	Ει	ırope	Asia	-Pacific		nerica C				_		Total
Net Sales	\$ 13	8,200.7	\$ 12	2,236.5	\$ 1	0,066.1	\$2	,522.6	\$		\$		\$	43,025.9
GAAP Operating														
Income	\$	323.3	\$	65.7	\$	144.8	\$	42.4	\$	(39.9)	\$	(121.0)	\$	415.3
Reorganization,														
integration and		42.0		20.6		10.0		4.7						00.4
transition costs		42.9		20.6		12.2		4.7						80.4
Amortization of		37.3		15.3		7.7		1.8						62.1
intangible assets Impairment of		37.3		13.3		7.7		1.8						02.1
internally developed														
software												121.0		121.0
Estimated settlement												121.0		121.0
of employee related														
taxes				4.7										4.7
unos				1.,										1.,
Non-GAAP														
Operating Income	\$	403.5	\$	106.3	\$	164.7	\$	48.9	\$	(39.9)	\$		\$	683.5
GAAP Operating														
Margin		1.78%		0.54%		1.44%		1.68%						0.97%
Non-GAAP														
Operating Margin		2.22%		0.87%		1.64%		1.94%						1.59%
				E:£	4la	Washa	. IV	dad Tam		. 2. 201/	-			
	N	lorth		FIII	y-um	ree Weeks			-	k-based			Cor	ısolidated
		nerica	Fr	ırope	A cia	-Pacific		nerica C					Cui	Total
Net Sales		9,929.1		1,263.4		9,991.2		,303.7	онц \$	Clisatio	,11		\$	46,487.4
1 tot builds	Ψ1,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ΨΙ	,203.1	Ψ	,,,,,,,,	Ψ Δ	,505.7	Ψ				Ψ	13, 107.1
GAAP Operating														
Income	\$	343.5	\$	28.2	\$	108.8	\$	42.8	\$	(36.0)			\$	487.3
Reorganization,		52.2		78.0		6.9		2.5						139.6
integration and														

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transition costs							
Amortization of	41.1	11.4	5.6	0.0			50.0
intangible assets	41.1	11.4	5.6	0.8			58.9
LCD class action							
settlement	(9.4)						(9.4)
	, ,						
Non-GAAP							
Operating Income	\$ 427.4	\$ 117.6	\$ 121.3	\$ 46.1	\$ (36.0)	\$	676.4
GAAP Operating							
Margin	1.72%	0.20%	1.09%	1.86%			1.05%
Non-GAAP		012071	-107/1				2102 11
Operating Margin	2.14%	0.82%	1.21%	2.00%			1.46%
Operating Margin	2.1470	0.8270	1.2170	2.00%			1.40%

Supplementary Information

Reconciliation of GAAP to Non-GAAP Financial Measures

(Amounts in Millions, except per share data)

	Thirteen Weeks	Ended Janu	ary 2, 2016
		D	iluted
	Net Income	Earnings	per Share (a)
As Reported Under GAAP	\$ 141.2	\$	0.93
Reorganization, integration and transition costs	13.1		0.09
Amortization of intangible assets	11.1		0.07
Impairment of internally developed software	3.1		0.02
Pan-Europe foreign exchange gain	(1.5)		(0.01)
Release of Brazil valuation allowance	(14.3)		(0.09)
Non-GAAP Financial Measure	\$ 152.7	\$	1.01

	Fourteen Weeks l	ary 3, 2015 Oiluted
	Net Income	nings per nare (a)
As Reported Under GAAP	\$ 119.0	\$ 0.74
Reorganization, integration and transition costs	27.3	0.17
Amortization of intangible assets	11.2	0.07
LCD class action settlement	(2.0)	(0.01)
Pan-Europe foreign exchange loss	0.5	0.01
Non-GAAP Financial Measure	\$ 156.0	\$ 0.98

⁽a) Amounts above are net of applicable income taxes and per share impacts are calculated by dividing net income amount by the diluted weighted average shares outstanding of 151.8 and 159.9 for the thirteen weeks ended January 2, 2016 and fourteen weeks ended January 3, 2015, respectively.

Supplementary Information

Reconciliation of GAAP to Non-GAAP Financial Measures

(Amounts in Millions, except per share data)

(Unaudited)

	Fifty-two Weeks Ended January 2, 2016			
		Diluted		luted
	Net 1	Income	Earnings	per Share (a)
As Reported Under GAAP	\$	215.1	\$	1.37
Reorganization, integration and transition costs		55.2		0.36
Amortization of intangible assets		45.5		0.29
Impairment of internally developed software		102.8		0.66
Estimated settlement of employee related taxes		3.5		0.02
Pan-Europe foreign exchange loss		3.7		0.02
Release of Brazil valuation allowance		(14.3)		(0.09)
Non-GAAP Financial Measure	\$	411.5	\$	2.63

Fifty-three Weeks Ended January 3, 2015 Diluted

			nutea nings per
	Net Income	Share (a)	
As Reported Under GAAP	\$ 266.7	\$	1.67
Reorganization, integration and transition costs	112.4		0.71
Amortization of intangible assets	41.8		0.26
LCD class action settlement	(6.7)		(0.04)
Pan-Europe foreign exchange gain	(5.6)		(0.04)
Non-GAAP Financial Measure	\$ 408.6	\$	2.56

⁽a) Amounts above are net of applicable income taxes and per share impacts are calculated by dividing net income amount by the diluted weighted average shares outstanding of 156.6 and 159.5 for the fifty-two weeks ended January 2, 2016 and fifty-three weeks ended January 3, 2015, respectively.

Supplementary Information

Reconciliation of GAAP to Non-GAAP Financial Measures

(Amounts in Millions)

(Unaudited)

Fifty-two Weeks Ended January 2, 2016 **As Reported Under Non-GAAP Financial GAAP** Measure **Special Items*** \$ \$ 415.3 \$ 268.2 683.5 Income from operations Effective tax rate 27.4% 34.2% 27.8% NOPAT (a) \$ 317.0 \$ \$ 493.4 176.4 Average invested capital (b) \$4,594.7 \$ 4,594.7 Return on invested capital (c) 6.9% 10.7%

- (a) NOPAT is net operating profit after tax for the trailing twelve month period ended January 2, 2016, and is calculated by reducing income from operations by the effective tax rate for the period (provision for income taxes divided by income before income taxes).
- (b) Average invested capital equals the average of equity plus debt less cash as of the beginning and end of each quarter in the period.
- (c) Return on invested capital is defined as the trailing twelve months net operating profit after tax divided by the average invested capital.
- * Special items include reorganization, acquisitions, integration and transition costs, including those associated with the company s previously announced cost savings programs, and the amortization of intangible assets. They also include a charge of \$121 million related to an impairment of internally developed software resulting from the company s decision to stop its global ERP deployment and a charge of \$4.7 million for an estimated settlement of employee benefit taxes assessed in Europe.