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				& 5)			Date Exer-cisable	Expira-tion Date	Title	Amount or Number of Shares		Indirect (I) (Instr. 4)
				Code	V	(A)						
Restricted Stock Units	1-for-1					(1)	(1)	Common Stock	2,500		2,500	D
Non-Employee Director Stock Option (Right to Buy)	\$21.53	1/02/03		A	12,200	(2)	1/02/13	Common Stock	12,200		12,200	D
Non-Employee Director Stock Option (Right to Buy)	\$21.64						12/17/12	Common Stock	7,200		7,200	D
Non-Employee Director Stock Option (Right to Buy)	\$18.95						10/01/12	Common Stock	1,250		1,250	D
Non-Employee Director Stock Option (Right to Buy)	\$23.18						7/01/12	Common Stock	575		575	D
Non-Employee Director Stock Option (Right to Buy)	\$22.85						4/16/12	Common Stock	12,975		12,975	D
Non-Employee Director Stock Option (Right to Buy)	\$23.4375						2/27/04	Common Stock	8,800		8,800	D
Non-Employee Director Stock Option (Right to Buy)	\$23.4375						2/27/04	Common Stock	1,150		1,150	D
Non-Employee Director Stock Option (Right to Buy)	\$21.6875						2/27/04	Common Stock	8,900		8,900	D
Non-Employee Director Stock Option (Right to Buy)	\$22.5625						2/27/04	Common Stock	625		625	D
Non-Employee Director Stock Option (Right to Buy)	\$20.875						2/27/04	Common Stock	700		700	D
Non-Employee Director Stock Option (Right to Buy)	\$20.9375						2/27/04	Common Stock	5,275		5,275	D
Non-Employee Director Stock Option (Right to Buy)	\$21.375						2/27/04	Common Stock	6,900		6,900	D
Non-Employee Director Stock Option (Right to Buy)	\$24.24						2/27/04	Common Stock	2,091		2,091	D

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to Buy)														
Non-Employee Director Stock Option (Right to Buy)	\$26.96							2/27/04	Common Stock	2,091			2,091	D
Non-Employee Director Stock Option (Right to Buy)	\$18.77							2/27/04	Common Stock	3,137			3,137	D

Explanation of Responses:

- (1) The restricted stock units vest in four equal annual installments beginning on December 17, 2003. Vested units are payable in common stock when the reporting person retires in accordance with the Company's director retirement policy.
- (2) The option vests in four equal annual installments beginning on January 2, 2004.

By: /s/ **Lee R. Mitau**  
**For Craig D. Schnuck**  
 \*\*Signature of Reporting Person

**1/03/03**  
 Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
 See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.  
 If space is insufficient, See Instruction 6 for procedure.

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