Edgar Filing: MANETTA RICHARD L - Form 4

MANETTA RICHARD L

Form 4

February 18, 2003

_ Check this box if no

Form 4 or Form 5

See Instruction 1(b).

FORM 4

longer subject to Section 16.

obligations may continue.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

Name and Address of Reporting Person* Manetta, Richard L.				me and Tic		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last) (First) 2030 Dow Center	of Reporting Person,					Statement for onth/Day/Year 14/03	Director			
								Corp. Vice Pre	sident & General	
(Street)	(Street)					5.	If Amendment,	7. Individual or Joint/Group Filing		
							ate of Original	(Check Applica		
Midland, MI 48674						(N	Ionth/Day/Year)	_	One Reporting	
								Person	M d O	
								Form filed by More than One		
(6:1)	(T:)	7		T N T			''' A ' I D'	Reporting Perso		
(City) (State)	(Zip)	1	able	e I Non-L	erivat	ive Se	curities Acquired, Dis	posed of, or Bene	ficially Owned	
1. Title of 2. Trans-	2A. Deemed	Trans	-	Securitie	es Acqu	iired	5. Amount of	6. Owner-	7. Nature of	
Security action	Execution	action C		(A) or Disposed of (D (Instr. 3, 4 & 5)			Securities	ship Form:	Indirect	
(Instr. 3) Date	Date,	(Instr. 8)				Beneficially	Direct (D)	Beneficial	
(Month/ Da	y/ if any	Code	V	Amount	(A)	Price	Owned Follow-	or Indirect (I)	Ownership	
Year)	(Month/Day/				or		ing Reported	(Instr. 4)	(Instr. 4)	
	Year)				(D)		Transactions(s)			
							(Instr. 3 & 4)			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

		(C.g.,	, puis, cai	115, Wai	Tants, option	iis, convertible see	urres)			
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number of	6. Date Exercisable	7. Title and Amount	8. Price of	9. Number of	10.
Derivative	sion or	action	Deemed	Trans-	Derivative	and Expiration	of Underlying	Derivative	Derivative	Owner-
Security	Exercise	Date	Execution	action	Securities	Date	Securities	Security	Securities	ship
	Price of		Date,	Code	Acquired (A)	(Month/Day/	(Instr. 3 & 4)	(Instr. 5)	Beneficially	Form
(Instr. 3)	Derivative	(Month/	if any		or Disposed of	Year)			Owned	of Deriv
	Security		(Month/	(Instr.	(D)				Following	ative
		Year)	Day/	8)					Reported	Security
			Year)		(Instr. 3, 4 & 5))			Transaction(s)	Direct
				Code V	(A) (D))	Title	1	(Instr. 4)	(D)

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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								Expira-		Amount or		or
		l	1	1			Exer-cisable	tion		Number of		Indirect
								Date		Shares		(I)
												(Instr. 4)
Non-Qualified	\$27.40	02/14/03		A	\mathbf{V}	22,500.000	(2)	02/14/13	Common	22,500.000	22,500.000	D
Non-Qualified Stock Option	\$27.40	02/14/03		A	V	22,500.000	(2)		Common Stock	22,500.000	22,500.000	D
_	\$27.40	02/14/03		A	V	22,500.000	(2)			22,500.000	22,500.000	D

Explanation of Responses:

- (1) The plan pursuant to which the reported grant was made provides for tax withholding rights.
- (2) The options vest in three equal annual installments beginning on February 14, 2004.

By: /s/ Richard L. Manetta Richard L. Manetta 2/18/03 Date

**Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).