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**BROD FRANK H** Form 4 February 18, 2003

## FORM 4

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

#### **OMB APPROVAL**

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

> Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Ac  Brod, Frank H			me <b>and</b> Tic hemical Co		Person(s)	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
(Last) (First) (Middle)			of Reporting Person,					Statement for onth/Day/Year 14/03	_ Director 10% Owner <b>X</b> Officer (give	_ Director		
							<u>Vice President</u> Controller	Vice President and Controller				
Midland, MI 4					Da	If Amendment, tte of Original (onth/Day/Year)	7. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City	T	able	I Non-I	Derivat	ive Sec	curities Acquired, Dis	nired, Disposed of, or Beneficially Owned					
1. Title of Security (Instr. 3)	action Execution		3. Trans action C (Instr. 8 Code	ode				5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)	6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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## Table II - Derivative Securities Acquired, Disposed of, or Beneficially **FORM 4 (continued)**

(e.g., puts, calls, warrants, options, convertible securities)

	(c.g., puts, cuits, warrants, options, convertible securities)												
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number of	6. Date Exerc	isable	7. Title and	l Amount	8. Price of	9. Number of	10.	
Derivative	sion or	action	Deemed	Trans-	Derivative	and Expiratio	n	of Underly	ing	Derivative	Derivative	Owner-	
Security	Exercise	Date	Execution	action	Securities	Date		Securities		Security	Securities	ship	
	Price of		Date,	Code	Acquired (A)	(Month/Day/		(Instr. 3 &	4)	(Instr. 5)	Beneficially	Form	
(Instr. 3)	Derivative	(Month/	if any		or Disposed of	of Year)					Owned	of Deriv	
	Security	Day/	(Month/	(Instr.	(D)						Following	ative	
		Year)	Day/	8)							Reported	Security	
			Year)		(Instr. 3, 4 &	5)					Transaction(s)	Direct	
				Code V	(A) (I	D)		Title		1	(Instr. 4)	(D)	
		I			1		I	1				I	

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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						Date Exer-cisable	Expira-		Amount or Number of		or Indirect
							Date		Shares		(I) (Instr. 4)
Non-Qualified Stock Option (right to buy)(1)	\$27.40	02/14/03	A	V	13,125.000	(2)		Common Stock	13,125.000	13,125.000	

Explanation of Responses:

- (1) The plan pursuant to which the reported grant was made provides for tax withholding rights.
- (2) The options vest in three equal annual installments beginning on February 14, 2004.

By: /s/ Frank H. Brod Frank H. Brod 2/18/03 Date

\*\*Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).