

FLORSHEIM THOMAS W JR  
Form 4  
December 02, 2011

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
FLORSHEIM THOMAS W JR

2. Issuer Name and Ticker or Trading Symbol  
WEYCO GROUP INC [WEYS]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
333 W. ESTABROOK BOULEVARD  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
12/01/2011

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Chairman and CEO

GLENDALE, WI US 53212

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------|
| Common Stock                    |                                      |                                                    |                                | (A)<br>or<br>(D)                                                  | 292,374                                                                                       | I                                                        | As Trustee of Father's GRAT                           |
| Common Stock                    |                                      |                                                    |                                | (A)<br>or<br>(D)                                                  | 292,374                                                                                       | I                                                        | As Trustee of Mother's GRAT                           |
| Common Stock                    |                                      |                                                    |                                | (A)<br>or<br>(D)                                                  | 505,030                                                                                       | D                                                        |                                                       |
| Common Stock                    |                                      |                                                    |                                | (A)<br>or<br>(D)                                                  | 36,911                                                                                        | I                                                        | By Wife                                               |
|                                 |                                      |                                                    |                                | (A)<br>or<br>(D)                                                  | 197,499                                                                                       | I                                                        |                                                       |

Edgar Filing: FLORSHEIM THOMAS W JR - Form 4

Common  
Stock

As Trustee  
for  
Children

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------|
|                                            |                                                        |                                      |                                                    | Code                           | V (A) (D)                                                                               | Date Exercisable Expiration Date                         | Title Amount or Number of Shares                              |
| Stock Option                               | \$ 24.21                                               | 12/01/2011                           |                                                    | A                              | 32,500                                                                                  | 12/01/2012 <sup>(5)</sup> 12/01/2017                     | Common Stock 32,500                                           |
| Stock Option                               | \$ 18.03                                               |                                      |                                                    |                                |                                                                                         | 12/26/2005 04/26/2015                                    | Common Stock 19,950                                           |
| Stock Option                               | \$ 16.79                                               |                                      |                                                    |                                |                                                                                         | 11/19/2003 05/19/2013                                    | Common Stock 32,080                                           |
| Stock Option                               | \$ 12.04                                               |                                      |                                                    |                                |                                                                                         | 01/22/2003 07/22/2012                                    | Common Stock 29,940                                           |
| Stock Option                               | \$ 27.38                                               |                                      |                                                    |                                |                                                                                         | 11/30/2008 <sup>(1)</sup> 11/30/2012                     | Common Stock 9,680                                            |
| Stock Option                               | \$ 30.12                                               |                                      |                                                    |                                |                                                                                         | 11/30/2008 <sup>(1)</sup> 11/30/2012                     | Common Stock 3,320                                            |
| Stock Option                               | \$ 30.67                                               |                                      |                                                    |                                |                                                                                         | 12/01/2009 <sup>(2)</sup> 12/01/2013                     | common Stock 13,000                                           |
| Stock Option                               | \$ 23.09                                               |                                      |                                                    |                                |                                                                                         | 12/01/2010 <sup>(3)</sup> 12/01/2014                     | Common Stock 30,000                                           |
| Stock Option                               | \$ 24.49                                               |                                      |                                                    |                                |                                                                                         | 12/01/2011 <sup>(4)</sup> 12/01/2015                     | Common Stock 30,000                                           |

## Reporting Owners

| Reporting Owner Name / Address                                               | Relationships |           |                  |       |
|------------------------------------------------------------------------------|---------------|-----------|------------------|-------|
|                                                                              | Director      | 10% Owner | Officer          | Other |
| FLORSHEIM THOMAS W JR<br>333 W. ESTABROOK BOULEVARD<br>GLENDALE, WI US 53212 | X             |           | Chairman and CEO |       |

## Signatures

/s/ Thomas W.  
Florsheim, Jr. 12/02/2011

  Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 25% per year for 4 years beginning 11/30/2008
- (2) 25% per year for 4 years beginning 12/01/2009
- (3) 25% per year for 4 years beginning 12/01/2010
- (4) 25% per year for 4 years beginning 12/01/2011
- (5) 25% per year for 4 years beginning 12/01/2012

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.