ORCUTT KIM D

Form 3

February 09, 2011

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement CARMAX INC [KMX] ORCUTT KIM D (Month/Day/Year) 10/18/2010 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 12800 TUCKAHOE CREEK (Check all applicable) **PKWY** (Street) 6. Individual or Joint/Group 10% Owner Director _X__ Officer Other Filing(Check Applicable Line) (give title below) (specify below) _X_ Form filed by One Reporting VP & Principal Acctg Officer Person RICHMOND, VAÂ 23238 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 4. Nature of Indirect Beneficial 1. Title of Security 2. Amount of Securities Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 5) (Instr. 4) Form: Direct (D) or Indirect (I) (Instr. 5) Â Common Stock 11,379 D Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security	2. Date Exercisable and Expiration Date	3. Title and Amount of Securities Underlying	4. Conversion	5. Ownership	6. Nature of Indirect Beneficial
(Instr. 4)	(Month/Day/Year)	Derivative Security	or Exercise	Form of	Ownership
Date Exercisable	Date Exercisable	(Instr. 4) Title	Price of Derivative Security	Derivative Security: Direct (D)	(Instr. 5)

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		Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Stock Options (Right to Buy)	04/03/2008(1)	04/03/2014	Common Stock	7,700	\$ 24.99	D	Â
SARS	04/03/2008(2)	04/03/2014	Common Stock	7,700	\$ 24.99	D	Â
Stock Options (Right to Buy)	04/07/2009(3)	04/07/2015	Common Stock	19,000	\$ 19.82	D	Â
SARS	04/07/2009(2)	04/07/2015	Common Stock	19,000	\$ 19.82	D	Â
Stock Options (Right to Buy)	04/07/2010(4)	04/07/2016	Common Stock	37,242	\$ 11.43	D	Â
SARS	04/07/2010(2)	04/07/2016	Common Stock	37,242	\$ 11.43	D	Â
Stock Options (Right to Buy)	04/06/2011(5)	04/06/2017	Common Stock	29,011	\$ 25.39	D	Â
SARS	04/06/2011(2)	04/06/2017	Common Stock	29,011	\$ 25.39	D	Â
Restricted Stock Units	(6)	(6)(7)	Common Stock	4,451 <u>(7)</u>	\$ 0 (7)	D	Â
Restricted Stock Units	(8)	(7)(8)	Common Stock	2,898 (7)	\$ 0 (7)	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships				
· · · · · · · · · · · · · · · · · · ·	Director	10% Owner	Officer	Other	
ORCUTT KIM D 12800 TUCKAHOE CREEK PKWY RICHMOND, VA 23238	Â	Â	VP & Principal Acctg Officer	Â	

Signatures

Lisa Ferron Lee	02/09/2011		
**Signature of Reporting Person	Date		

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The stock options are exercisable with respect to one-fourth of the underlying shares of Common Stock on each of April 3, 2008, April 3, 2009, April 3, 2010 and April 3, 2011.
- (2) The stock options and the stock appreciation rights (SARS) were granted in tandem. Accordingly, the exercise of one results in the surrender to the Issuer of the other. The SARS, which will entitle the Reporting Person to receive the cash value of the options in lieu of

Reporting Owners 2

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exercising the options, become exercisable only following a change in control of the Issuer as set forth in the Issuer's 2002 Stock Incentive Plan, as amended and restated.

- (3) The stock options are exercisable with respect to one-fourth of the underlying shares of Common Stock on each of April 7, 2009, April 7, 2010, April 7, 2011 and April 7, 2012.
- (4) The stock options are exercisable with respect to one-fourth of the underlying shares of Common Stock on each of April 7, 2010, April 7, 2011, April 7, 2012 and April 7, 2013.
- (5) The stock options are exercisable with respect to one-fourth of the underlying shares of Common Stock on each of April 6, 2011, April 6, 2012, April 6, 2013 and April 6, 2014.
- (6) The restricted stock units shall vest on April 7, 2012.
 - Shares of Company common stock will be issued to the Reporting Person upon vesting of the restricted stock units, which are referred to by the Company as market stock units (the "MSUs"), in accordance with the terms of the Form of Notice of Market Stock Unit Grant
- (7) filed as Exhibit 10.2 to the Company's Current Report on Form 8-K filed on April 2, 2009. The minimum number of shares of Company common stock that will be issued to the Reporting Person at vesting is zero, and the maximum number of shares of Company common stock that will be issued at vesting is two times the number of MSUs.
- (8) The restricted stock units shall vest on April 6, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.