



Edgar Filing: Bonello Michael J. - Form 3

	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Stock Option (Right to Buy)	Â (2)	12/20/2023	Common Stock	20,736	\$ 11.73	D	Â
Stock Option (Right to Buy)	Â (3)	12/20/2023	Common Stock	12,636	\$ 11.73	D	Â
Stock Option (Right to Buy)	Â (4)	08/29/2027	Common Stock	20,000	\$ 75.81	D	Â
Stock Option (Right to Buy)	Â (5)	04/26/2028	Common Stock	80,000	\$ 81.61	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Bonello Michael J. C/O PRA HEALTH SCIENCES, INC. 4130 PARKLAKE AVENUE, SUITE 400 RALEIGH, NC 27612	Â	Â	Â Exec VP & CFO	Â

## Signatures

/s/ Timothy J. McClain, by power of attorney  
Date: 05/01/2018

Signature of Reporting Person: \_\_\_\_\_ Date: \_\_\_\_\_

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents shares of restricted stock granted on April 26, 2018 under the issuer's 2014 Omnibus Incentive Plan (the "2014 Plan"), of
- (1) which two-thirds will vest on the second anniversary of the grant date and the remaining one-third will vest on the third anniversary of the grant date, subject to the holder's continued service through such dates.
  - (2) The options were granted on December 20, 2013 under the issuer's 2013 Stock Incentive Plan (the "2013 Plan"). 3,681 options vested on September 23, 2016, 8,527 options vested on September 23, 2017, and the remaining 8,528 options will vest on September 23, 2018, subject to the holder's continued service through such date.
  - (3) The options were granted on December 20, 2013 under the 2013 Plan. The options vested on November 16, 2016, based on the achievement of specified performance targets.
  - (4) The options were granted on August 29, 2017 under the 2014 Plan and vest as follows: (a) 20% on each of August 29, 2018 and August 29, 2019 and (b) 30% on each of August 29, 2020 and August 29, 2021, subject to the holder's continued service through such dates.
  - (5) The options were granted on April 26, 2018 under the 2014 Plan and vest 25% each year starting on the first anniversary of the grant date, subject to the holder's continued service through such dates.

Â  
**Remarks:**  
 Exhibit 24.1 - Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

## Edgar Filing: Bonello Michael J. - Form 3

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.