CIMAREX ENERGY CO Form PRE 14A March 08, 2016 Table of Contents

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant	X		
Filed by a Party other than the Registrant		o	

Check the appropriate box:

- x Preliminary Proxy Statement
- o Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(3)(2))
- o Definitive Proxy Statement
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Cimarex Energy Co.

(Name of Registrant as Specified in Its Charter)

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1700 Lincoln Street, Suite 3700

Denver, CO 80203-4537

NOTICE OF 2016 ANNUAL MEETING OF SHAREHOLDERS

TIME AND DATE 9:00 a.m. Central Daylight Time on Thursday, May 12, 2016

PLACE Hyatt Regency Tulsa

100 East Second Street

Tulsa, Oklahoma 74103

ITEMS OF BUSINESS Item 1. Election of Directors

Item 2. Advisory Vote to Approve Executive Compensation

Item 3. Ratification of Independent Auditors

Item 4. Shareholder Proposal on methane emissions reporting

Transact any other business that properly comes before the Meeting and any

adjournment or postponement of the Meeting

RECORD DATE March 16, 2016

MAILING DATE TO SHAREHOLDERS March 31, 2016

MATERIALS TO REVIEW

This booklet contains our Notice of 2016 Annual Meeting and Proxy Statement. Our

2015 Annual Report is available on our website at www.cimarex.com.

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PROXY VOTING

It is important that your shares be represented and voted at the Meeting. You can vote your shares by following the internet or telephone instructions on page 9 of this proxy statement or you may attend and vote in person at the Annual Meeting. If you received a paper copy of the proxy card, you also may vote by completing and mailing the proxy card in the postage-paid envelope provided for your convenience. You may revoke your proxy at any time before the vote is taken by following the instructions on page 11 of this proxy statement.

Francis B. Barron Corporate Secretary

March 31, 2016

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VOTING INFORMATION

WE WANT TO HEAR FROM YOU VOTE TODAY

It is important that you vote. Please carefully review the proxy materials for the 2016 Annual Meeting of Shareholders and follow the instructions below to cast your vote on all of the voting matters.

Voting Matters and Board Recommendations

Our Board s Recommendation

Election of Directors (page 13)
Advisory Vote to Approve Executive Compensation (page 56)
Ratification of Independent Auditors (page 58)
Shareholder Proposal on methane emissions reporting (page 59)

FOR each Director Nominee
FOR
FOR
AGAINST

Advance Voting Methods

Even if you plan to attend the 2016 Annual Meeting of Shareholders in person, please vote right away using one of the following advance voting methods (see page 9 for additional details). **Make sure to have your proxy card or voting instruction form in hand and follow the instructions.**

You can vote in advance in one of three ways:

Visit the website listed on your proxy card/voting instruction form to vote **VIA THE INTERNET**Call the telephone number on your proxy card/voting instruction form to vote **BY TELEPHONE**Sign, date and return your proxy card/voting instruction form in the enclosed envelope to vote **BY MAIL**

Voting at our 2016 Annual Meeting of Shareholders

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All shareholders of record may vote in person at the 2016 Annual Meeting of Shareholders, which will be held on Thursday, May 12, 2016 at 9:00 a.m., Central Daylight Time, at Hyatt Regency Tulsa, 100 East Second Street, Tulsa, Oklahoma 74103. Beneficial owners may vote in person at the Meeting if they have a legal proxy, as described in the response to question 14 on page 12 of Questions and Answers about the Meeting and Voting.

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Proxy Statement Summary

Director Nominees (page 13)

You are being asked to vote on the following four Director Nominees. Directors are elected by a majority of votes cast. Detailed information about each Director s background, skill sets and areas of expertise can be found beginning on page 13.

NAME	AGE	DIRECTOR SINCE	POSITION	INDEPENDENT	AC	C/G	NOM	OTHER PUBLIC BOARDS
Hans Helmerich	57	2002	Chairman and former CEO, Helmerich & Payne	Yes		Х	Х	3
Harold R. Logan, Jr.	71	2009	Chairman, Suburban Propane Partners L.P.	Yes	X		Х	3
Monroe W. Robertson	66	2005	Retired, Former President and Chief Operating Officer of Key Production Co.	Yes	Х		X	0
Lisa A. Stewart	58	2015	Chairman and Chief Investment Officer of Sheridan Production Partners	Yes	Х		Х	0

Continuing Directors (page 16)

The following are Cimarex s continuing Directors. Detailed information about each Director s background, skill sets and areas of expertise can be found beginning on page 16.

NAME	AGE	DIRECTOR SINCE	TERM EXPIRES	POSITION	INDEPENDENT	AC	C/G	NOM	OTHER PUBLIC BOARDS
Joseph R. Albi	57	2011	2018	Executive Vice President Operations, Chief Operating Officer, Cimarex Energy Co.	No				