

FLUOR CORP  
Form 8-K  
February 13, 2007

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

Washington, DC 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest reported event): February 8, 2007

**FLUOR CORPORATION**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of incorporation  
or organization)

**001-16129**  
(Commission File Number)

**33-0927079**  
(IRS Employer Identification  
Number)

**6700 Las Colinas Boulevard**  
**Irving, Texas**  
(Address of principal executive offices)

**75039**  
(Zip Code)

**(469) 398-7000**  
(Registrant's telephone number, including area code)

**Not Applicable**  
(Former name or former address, if changed since last report)

**Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:**

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



**Item 5.03(a). Amendments to Articles of Incorporation or Bylaws; Change in Fiscal Year.**

On February 8, 2007, the Board of Directors of Fluor Corporation unanimously approved amendments to Sections 1.01, 2.07(c) and 3.03 and Article VI of the Amended and Restated Bylaws of Fluor Corporation. The amendments, which became effective as of February 8, 2007, change the Company's registered agent to Corporation Service Company, provide for majority voting in the election of directors in uncontested elections, and allow shares of the Company's stock to be issued in book entry form. In addition, the Company amended its Corporate Governance Guidelines to require the Governance Committee to establish procedures under which any director not receiving a majority of the votes cast in an uncontested election shall tender his or her resignation for consideration by the Board of Directors. The Amended and Restated Bylaws are attached hereto as Exhibit 3.2 and the text thereof is incorporated herein by reference.

A copy of the press release announcing the amendments to the Company's Amended and Restated Bylaws relating to majority voting is attached hereto as Exhibit 99.1.

**Item 9.01. Financial Statements and Exhibits.**

**(d) Exhibits.**

Exhibit

| Number | Description   |
|--------|---|
| 3.2    | Amended and Restated Bylaws of Fluor Corporation, effective as of February 8, 2007. |
| 99.1   | Press Release dated February 13, 2007.  |

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

February 13, 2007

**FLUOR CORPORATION**

By: /s/ Lawrence N. Fisher  
Lawrence N. Fisher  
Chief Legal Officer and Secretary

**FLUOR CORPORATION  
INDEX OF EXHIBITS**

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| 99.1                      | Press Release Issued by Fluor Corporation on February 13, 2007 announcing amendments to the Company's Amended and Restated Bylaws. |

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