

MSC INDUSTRIAL DIRECT CO INC
Form S-8 POS
January 06, 2006

As filed with the Securities and Exchange Commission on January 6, 2006

Registration No. 333-03256

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

POST-EFFECTIVE AMENDMENT NO. 2

TO

FORM S-8

REGISTRATION STATEMENT

UNDER

THE SECURITIES ACT OF 1933

MSC INDUSTRIAL DIRECT CO., INC.

(Exact Name of Registrant as Specified in Its Charter)

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NEW YORK

(State or other Jurisdiction of
Incorporation or Organization)

11-3289165
(I.R.S Employer
Identification Number)

75 Maxess Road, Melville, NY
(Address of Principal Executive Offices)

11747
(Zip Code)

MSC Industrial Direct Co., Inc.
1995 Stock Option Plan

(Full Title of the Plan)

David Sandler
President and Chief Executive Officer
MSC Industrial Direct Co., Inc.
75 Maxess Road
Melville, NY 11747
(516) 812-2000

(Name, Address and Telephone Number of Agent for Service)

Copy to:
Eric M. Lerner, Esq.
Katten Muchin Rosenman LLP
575 Madison Avenue
New York, New York 10022
(212) 940-8800

EXPLANATORY NOTE

MSC Industrial Direct Co., Inc. (the Company) is filing this Post-Effective Amendment No. 2 to Registration Statement on Form S-8 to deregister certain securities previously registered by the Company pursuant to its Registration Statement on Form S-8 filed with the Securities and Exchange Commission (the Commission) on April 5, 1996, Registration No. 333-03256 (the 1996 Form S-8), with respect to shares of the Company's Class A common stock, par value \$.001 per share (the Common Stock) thereby registered for issuance, offer or sale pursuant to the MSC Industrial Direct Co., Inc. 1995 Stock Option Plan (1995 Option Plan). A total of 4,000,000 shares of Common Stock were registered for issuance, offer or sale under the 1996 Form S-8(1). On November 16, 2005, the 1995 Option Plan expired pursuant to its terms. No future awards will be made under the 1995 Option Plan.

On January 3, 2006 the shareholders of the Company approved the MSC Industrial Direct Co., Inc. 2005 Omnibus Equity Plan (the 2005 Plan) and accordingly 540,095 of the shares of Common Stock that would otherwise have been available for grant (i.e., not subject to outstanding awards or forfeitures, cancelled, exchanged, surrendered or not distributed) under the 1995 Option Plan as of November 16, 2005, (the Carryover Shares) are now available for issuance, offer and sale under the 2005 Plan. The total number of such shares under the 1995 Option Plan was 1,065,688 (the Deregistered Shares). The Deregistered Shares (including the Carryover Shares) are hereby deregistered. The 1996 Form S-8 otherwise continues in effect as to the balance of the shares of Common Stock remaining available for issuance, offer or sale pursuant thereto upon and following the exercise of options previously granted under the 1995 Option Plan.

Contemporaneously with the filing of this Post-Effective Amendment No. 2 to Registration Statement on Form S-8, the Company is filing a Registration Statement on Form S-8 to register the 3,000,000 shares of Class A common stock now available for issuance, offer or sale pursuant to the 2005 Plan, including, but not limited to, the Carryover Shares.

(1) On April 6, 1998, the Company declared a two-for-one stock split in the form of a stock dividend, distributed May 22, 1998 to shareholders of record as of April 24, 1998. The total number of shares of Class A common stock registered for issuance, offer or sale under the 1996 Form S-8 reflects this stock split.

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the Company certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the Town of Melville, State of New York, on this 6th day of January, 2006.

MSC INDUSTRIAL DIRECT CO., INC.

By: /s/ David Sandler
David Sandler
President and
Chief Executive Officer

POWER OF ATTORNEY

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated. Each person whose signature appears below constitutes and appoints David Sandler, Charles Boehlke, and Shelley Boxer each or any of them, his true and lawful attorney-in-fact and agent, each acting alone, with full power of substitution and resubstitution, for him and in his name, place, and stead, in any and all capacities, to sign any or all amendments (including post-effective amendments) to this Registration Statement, and to file the same, with all the exhibits thereto, and other documents in connection therewith, with the Commission, granting unto said attorneys-in-fact and agents, each acting alone, full power and authority to do and perform each and every act and thing requisite or necessary to be done in and about the premises as fully, to all intents and purposes, as he might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, each acting alone, or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

| Signature | Title | Date |
|--|--|-----------------|
| /s/ Mitchell Jacobson Mitchell Jacobson | Chairman of the Board of Directors | January 6, 2006 |
| /s/ David Sandler David Sandler | President, Chief Executive Officer and Director | January 6, 2006 |
| /s/ Charles Boehlke Charles Boehlke | Executive Vice President, Chief Financial Officer and Director | January 6, 2006 |

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| | | |
|--|-------------------------|-----------------|
| /s/ Roger Fradin Roger Fradin | Director | January 6, 2006 |
| /s/ Denis Kelly Denis Kelly | Director | January 6, 2006 |
| /s/ Raymond Langton Raymond Langton | Director | January 6, 2006 |
| /s/ Philip Peller Philip Peller | Director | January 6, 2006 |
| /s/ Shelley Boxer Shelley Boxer | Vice-President, Finance | January 6, 2006 |

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