

LABOR READY INC  
Form NT 11-K  
June 29, 2005

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 12b-25**

**NOTIFICATION OF LATE FILING**

(Check one):      ☐ Form 10-K                      ☐ Form 20-F                      ☐ Form 11-K                      ☐ Form 10-Q                      ☐ Form 10-D  
                         ☐ Form N-SAR                      ☐ Form N-CSR

For Period Ended:                      December 31, 2004

☐ Transition Report on Form 10-K  
☐ Transition Report on Form 20-F  
☐ Transition Report on Form 11-K  
☐ Transition Report on Form 10-Q  
☐ Transition Report on Form N-SAR  
For the Transition Period Ended:

*Read Instructions (on back page) Before Preparing Form. Please Print or Type.*

**Nothing in this form shall be construed to imply that the Commission has verified any information contained herein.**

If the notification relates to a portion of the filing checked above, identify the Item(s) to which the notification relates:

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**PART I   REGISTRANT INFORMATION**

**Labor Ready, Inc. 401(k) Plan**  
Full Name of Registrant

Former Name if Applicable

**1015 A Street**  
Address of Principal Executive Office (*Street and Number*)

**Tacoma, Washington 98402**  
City, State and Zip Code

**PART II   RULES 12b-25(b) AND (c)**

## Edgar Filing: LABOR READY INC - Form NT 11-K

If the subject report could not be filed without unreasonable effort or expense and the registrant seeks relief pursuant to Rule 12b-25(b), the following should be completed. (Check box if appropriate)

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- (a) The reason described in reasonable detail in Part III of this form could not be eliminated without unreasonable effort or expense
  - (b) The subject annual report, semi-annual report, transition report on Form 10-K, Form 20-F, Form 11-K, Form N-SAR or Form N-CSR, or portion thereof, will be filed on or before the fifteenth calendar day following the prescribed due date; or the subject quarterly report or transition report on Form 10-Q or subject distribution report on Form 10-D, or portion thereof, will be filed on or before the fifth calendar day following the prescribed due date; and
  - (c) The accountant's statement or other exhibit required by Rule 12b-25(c) has been attached if applicable.
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**PART III NARRATIVE**

State below in reasonable detail why Forms 10-K, 20-F, 11-K, 10-Q, 10-D, N-SAR, N-CSR, or the transition report or portion thereof, could not be filed within the prescribed time period.

The Labor Ready, Inc. 401(k) Plan (the Plan) is unable to file its Annual Report on Form 11-K within the prescribed time period without unreasonable effort or expense. The delay is primarily attributable to the inability of Labor Ready, Inc. and the Plan's trustee to timely gather the information required to prepare and audit the financial statements of the Plan for the year ended December 31, 2004. The Plan also changed auditors during the year ended December 31, 2004. The Plan expects to file the Form 11-K on or before the fifteenth (15th) calendar day following the prescribed due date for the Form 11-K.

**PART IV OTHER INFORMATION**

- (1) Name and telephone number of person to contact in regard to this notification

Steven C. Cooper  
(Name)

253  
(Area Code)

383-9101  
(Telephone Number)

- (2) Have all other periodic reports required under Section 13 or 15(d) of the Securities Exchange Act of 1934 or Section 30 of the Investment Company Act of 1940 during the preceding 12 months or for such shorter period that the registrant was required to file such report(s) been filed? If answer is no, identify report(s).

☒ Yes ☐ No

- (3) Is it anticipated that any significant change in results of operations from the corresponding period for the last fiscal year will be reflected by the earnings statements to be included in the subject report or portion thereof?

☐ Yes ☒ No

If so, attach an explanation of the anticipated change, both narratively and quantitatively, and, if appropriate, state the reasons why a reasonable estimate of the results cannot be made.

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**Labor Ready, Inc. 401(k) Plan**  
(Name of Registrant as Specified in Charter)

has caused this notification to be signed on its behalf by the undersigned hereunto duly authorized.

Date: June 29, 2005

By: /s/ Steven C. Cooper  
Name: Steven C. Cooper  
Title: Chief Financial Officer and Executive Vice President

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